



2025 Annual Comprehensive Training Plan

Mission

The mission of the El Segundo Training Division is to facilitate department-wide training while enhancing a culture that embraces training as a critical daily function that promotes our safety and success as an organization and as individuals.

Overview

The El Segundo Training Cadre is comprised of eight members that represent the ranks of Firefighter, Firefighter/Paramedic, Engineer, Captain, and Battalion Chief that have collaborated to construct a program that aligns with our commitment to protecting our community from all hazards twenty-four hours a day, seven days per week, and 365 days per year. The purpose of this document is to outline a comprehensive Annual Training Plan for the El Segundo Fire Department (ESFD). This plan has been designed to meet the dynamic needs of our organization and personnel, while optimizing our training resources. We will simultaneously maintain availability for emergency response, fire prevention, building inspections, public education, and station, vehicle, and equipment maintenance. This plan will be utilized as the foundation of our training efforts; however, we will also adjust to take advantage of training opportunities that develop throughout the year.



Goals

The goal of this plan is to provide a safe, efficient, and effective delivery of emergency response training to our members while we ensure that we meet all applicable ISO, OSHA, Federal and State training mandates. Commitment to our Training Plan will ensure that every member of our organization has the knowledge, skills, and ability to confidently meet the challenges we are presented with as we protect the City of El Segundo and surrounding jurisdictions. All members of the ESFD will improve their ability to identify, assess, and manage risk because of this program. Our organizational goals of personnel development, succession planning and providing promotional pathways will be met through this plan. We will support department fiscal responsibility through proper personnel staffing for training and instruction, and by purchasing, utilizing, and maintaining the appropriate training resources.



Training Philosophy



We will maintain and improve upon a training atmosphere that is conducive to organizational and individual development. Relevant training material will be presented in a consistent and easily followed format, resulting in quality training habits. Members will utilize teamwork to build upon one another's strengths and to address organizational and individual challenges. ESFD training sessions will either reinforce current skill levels or will be learning opportunities for development. We will improve our skills incrementally through day-to-day dedication to our craft.

Training Levels

The ESFD Annual Comprehensive Training Plan includes different levels of training that are conducted throughout the year. The levels are outlined below.

- Individual Training is completed by each member through our internet-based training platforms.
- Station Training is completed collaboratively by members of our individual fire stations.
- Platoon Training is completed collaboratively by members of each “platoon” or “shift.”
- Multi-Company Training is completed collaboratively by members of each platoon.
- US&R Training is completed collaboratively by members of our Special Operations Teams.



Training Platforms

The ESFD Annual Comprehensive Training Plan includes different training platforms that are utilized throughout the year. The platforms are outlined below.

- Vector Solutions (VS) is an internet-based training platform.
- Los Angeles Area Regional Training Group (LAA RTG) is an internet-based training platform.
- Hands on Training (HOT) refers to manipulative training.
- Class refers to classroom-based training.
- Urban Search and Rescue Training (US&R) refers to confined space, structural collapse, REMS skills, Trench rescue, Rope Rescue, and Pack Test.



Training Rules











The following rules have been established to ensure that all ESFD members receive the maximum benefit from all training evolutions. These rules coincide with ESFD Policies and Procedures.

- Uniforms of the day will be Class-B for all training except for training that requires a higher level of personal protective equipment (PPE).
- The level of PPE will be dictated by the Officer in charge of the training and will be equal to or greater than ESFD Policy.
- Cell phone use will be limited to calls pertinent to the training or in the case of an emergency.
- Personnel who are working trades or overtime and are assigned to units designated to conduct training shall participate with their unit even if they have already attended a previous session. This is for the continuity of functional units. Exceptions will only be considered by the on-duty Battalion Chief.
- Members involved with training will maintain situational awareness regarding calls for service and will respond appropriately.
- It is the responsibility of each individual Company Officer to record company training for members of his/her crew in the appropriate internet-based training platform.
- Members performing “Individual Training” will enter their training hours in the appropriate internet-based training platform.

Members will engage in training with the same intensity that will be required to successfully execute at the scene of an emergency.



Annual Training Plan

Training	JAC Code	Platform	Level [1]	Month		
Bloodborne Pathogens or Infectious Disease Control		VS	Individual	Jan		
HAZMAT Awareness MOD 1		VS	Individual	Feb		
LAA RTG Course		LAA RTG	Station	Mar		
Respiratory Protection & Hearing Protection		VS	Individual	Apr		
HAZMAT Awareness MOD 2		VS	Individual	May		
LAA RTG Course		LAA RTG	Station	Jun		
HIPAA & EMS Confined Space Awareness		VS	Individual	July		
HAZMAT Awareness MOD 3		VS	Individual	Aug		
LAA RTG Course		LAA RTG	Station	Sept		
Lockout/ Tagout & SoCal Edison Course		VS	Individual	Oct		
HAZMAT Awareness MOD 4		VS	Individual	Nov		
LAA RTG Course		LAA RTG	Station	Dec		
MCI Training	L-M-D	HOT	Platoon	Jan		
Emergency Traffic, Mayday & RIC Operations	D-G-D	Class & HOT	Platoon	Feb		
Wildland RT-130 & Shelter Deployment	L-H-D	Class	Platoon	Mar		
Hose Lays	I-B-D	Class	Platoon	Apr		
Ground Ladders & Aerial Ladder	I-A-D	HOT	Platoon	May		
Ventilation 1 & 2	I-I-D	HOT	Platoon	Jun		
High Rise Operations	L-G-D	Class	Platoon	July		
Forcible Entry and Search	I-J-D	Class	Platoon	Aug		
Water Supply & Defensive Operations	I-C-D	HOT	Platoon	Sept		
HAZMAT KIT & HAZMAT IQ	I-H-D	HOT	Station	Oct		
Stokes Basket Operations	I-H-D	HOT	Platoon	Nov		
Size-up and Incident Command	L-S-B	HOT	Station	Dec		
Confined Space	D-B-D	US&R	Team	Jan		
Structural Collapse	L-L-D	US&R	Team	Mar		
REMS Skills	I-H-D	US&R	Team	Jun		
Trench Rescue	L-S-D	US&R	Team	Sept		
Rope Rescue	I-H-D	US&R	Team	Nov		
Pack Test	N/A	US&R	Team	Dec		
Simulator Training	L-S-D	HOT	Multi-Company	1	B	
MCI	L-M-D	HOT	Multi-Company	2	C	
Residential Fire Attack	L-F-D	HOT	Multi-Company	3	A	
Wildland Hose lays and pumping	L-H-D	HOT	Multi-Company	4	B	
Vehicle into a Structure	L-J-D	HOT	Multi-Company	5	C	
Search and Rescue & RIC Operations	D-G-D	HOT	Multi-Company	6	B	
Salvage Operations	L-K-D	HOT	Multi-Company	7	C	
Commercial Fire Attack	L-F-D	HOT	Multi-Company	8	A	
Stokes Operation	I-H-D	HOT	Multi-Company	9	B	
High Rise Fire Attack	L-H-H	HOT	Multi-Company	10	B	
Auto Extrication	L-J-D	HOT	Multi-Company	11	C	
Multi-Company- Night Drill	L-F-D	HOT	Multi-Company	12	A	
Live Fire Operations	L-R-D	HOT	Multi-Company	13	C	
Elevator Rescue Operations	I-J-D	HOT	Multi-Company	14	C	
Driving Apparatus and Rodeo Skills	H-B-D	HOT	Multi-Company	15	C	
HAZMAT Response	O-H-D	HOT	Multi-Company	16	A	
EMS CE- Airway Bootcamp Skills		Class	Platoon	Jan		
EMS CE- Medical Director Update		Class	Platoon	Feb		
EMS CE- Crush Injuries		Class	Platoon	Mar		
EMS CS- EMS Update		Class	Platoon	Apr		
EMS CE- EMS Update Skills		Class	Platoon	May		
EMS CE- Toxicology		Class	Platoon	Jun		
EMS CE- TBD		Class	Platoon	July		
EMS CE- TBD		Class	Platoon	Aug		
EMS CE- TBD		Class	Platoon	Sept		
EMS CE- TBD		Class	Platoon	Oct		
EMS CE- TBD		Class	Platoon	Nov		
EMS CE- TBD		Class	Platoon	Dec		
SWAT Medic Training		HOT	Team	Monthly		
Apparatus Maintenance			Station	Weekly		
New Hire and Taskbook Training Academy						
2024-01 Recruit Training			4 Week Academy			TBD
Fire Engineer Academy			3 Day			TBD
Company and Chief Officer Academy			5 Day			TBD
TEEX Oil Firefighting School			5 Day			TBD
Key						
						Individual Training
						Hands on Training
						Saturday Multi-Company Training
						Monthly EMS-CE
						US&R Team Training
						SWAT Team Training
						Apparatus Maintenance
						Station Maintenance
						Special Equipment
						Wellness



January 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1		2	3 Station Maintenance
			New Years Day			
5	6 Special Equipment	7 SWAT Medic Training	8	9	10 Station Maintenance	11
Wellness	Apparatus Maintenance	EMS CE- Airway Bootcamp Skills		Class- MCI Training		
12	13 Special Equipment		15	16	17 Station Maintenance	18
Wellness	Apparatus Maintenance	VS- Bloodborne Pathogens	EMS CE- Airway Bootcamp Skills	VS- Bloodborne Pathogens		1 Simulator Training
19	20 Special Equipment		22	23	24 Station Maintenance	25
Wellness	Apparatus Maintenance Reserve Monthly		EMS CE- Airway Bootcamp Skills	Class- MCI Training	VS- Bloodborne Pathogens	2 MCI
26	27 Special Equipment	28	29	30	31 Station Maintenance	
Wellness	Apparatus Maintenance US&R BOG		US&R- Confined Space	Class- MCI Training		

February 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
						1 Simulator Training
2	3 Special Equipment	4 SWAT Medic Training	5	6	7 Station Maintenance	8
Wellness	Apparatus Maintenance Front Line Monthly	HOT- Emergency Traffic Mayday & RIC Operations				2 MCI
9	10 Special Equipment Apparatus Maintenance		12	13	14 Station Maintenance	15
Wellness	EMS CE- Medical Director	HOT- Emergency Traffic Mayday & RIC Operations	EMS CE- Medical Director	EMS CE- Medical Director		1 Simulator Training
16	17 Special Equipment		19	20	21 Station Maintenance	22
Wellness	Apparatus Maintenance Reserve Monthly	VS- HAZMAT Awareness MOD 1	HOT- Emergency Traffic Mayday & RIC Operations	VS- HAZMAT Awareness MOD 1		2 MCI
23	24 Special Equipment	25	26	27	28 Station Maintenance	
Wellness	Apparatus Maintenance US&R BOG			VS- HAZMAT Awareness MOD 1		

March 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
						3 Residential Fire Attack
2	3 Special Equipment	4 SWAT Medic Training	5	6	7 Station Maintenance	8
Wellness	Apparatus Maintenance Front Line Monthly	EMS CE- Crush Injuries	HOT- RT-130, Hoselays & Shelter Deployment	LAA RTG- Course Interoperable Communications: LA-RICS		4 Wildland Hose Lays & Operations
9	10 Special Equipment		12	13	14 Station Maintenance	15
Wellness	Apparatus Maintenance			US&R Structural Collapse		3 Residential Fire Attack
16	17 Special Equipment	18	19	20	21 Station Maintenance	22
Wellness	Apparatus Maintenance Reserve Monthly	EMS CE- Crush Injuries	HOT- RT-130, Hoselays & Shelter Deployment	LAA RTG- Course Interoperable Communications: LA-RICS	LAA RTG- Course Interoperable Communications: LA-RICS	4 Wildland Hose Lays & Operations
23	24 Special Equipment	25	26	27	28 Station Maintenance	29
Wellness	Apparatus Maintenance	EMS CE- Crush Injuries		HOT- RT-130, Hoselays & Shelter Deployment		3 Residential Fire Attack
30	31 Special Equipment					
Wellness	Apparatus Maintenance US&R BOG					

April 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4 Station Maintenance	5
		EMS CE- EMS Update	HOT- Hose Lays	VS- Respiratory and Hearing Protection		4 Wildland Hose Lays & Operations
6	7 Special Equipment	8 SWAT Medic Training	9	10	11 Station Maintenance	12
Wellness	Apparatus Maintenance	EMS CE- EMS Update		EMS CE- EMS Update		5 Vehicle into a Structure
13	14 Special Equipment	15	16	17	18 Station Maintenance	19
Wellness	Apparatus Maintenance Reserve Monthly		HOT- Hose Lays	VS- Respiratory and Hearing Protection		6 Search and Rescue & RIC Ops
20	21 Special Equipment	22	23	24	25 Station Maintenance	26
Wellness	Apparatus Maintenance			HOT- Hose Lays		5 Vehicle into a Structure
Easter	28 Special Equipment	29	30			
Wellness	Apparatus Maintenance US&R BOG		VS- Respiratory and Hearing Protection			

May 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
					Station Maintenance	
				VS- HAZMAT Awareness MOD 2		6 Search and Rescue & RIC Ops
4	5	6	7	8	9	10
	Special Equipment	SWAT Medic Training			Station Maintenance	5 Vehicle into a Structure
Wellness	Apparatus Maintenance Front Line Monthly	EMS CE- EMS Update Skills		VS- HAZMAT Awareness MOD 2		Open House
11	12	13	14	15	16	17
	Special Equipment				Station Maintenance	
Wellness	Apparatus Maintenance	HOT- Ground Ladder & Aerial Ladder Operations	HOT- Ground Ladder & Aerial Ladder Operations			6 Search and Rescue & RIC Ops
18	19	20	21	22	23	24
	Special Equipment				Station Maintenance	
Wellness	Apparatus Maintenance Reserve Monthly	EMS CE- EMS Update Skills		VS- HAZMAT Awareness MOD 2	EMS CE- EMS Update Skills	7 Salvage Operations
25	26	27	28	29	30	31
	Special Equipment				Station Maintenance	
Wellness	Apparatus Maintenance US&R BOG			HOT- Ground Ladder & Aerial Ladder Operations		8 Commercial Fire Attack
	Memorial Day					

June 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
	Special Equipment				Station Maintenance	
Wellness	Apparatus Maintenance Front Line Monthly	EMS CE- Toxicology	HOT- Ventilation Day 1	HOT- Ventilation Day 1		7 Salvage Operations
8	9	10	11	12	13	14
	Special Equipment				Station Maintenance	
Wellness	Apparatus Maintenance	HOT- Ventilation Day 2	HOT- Ventilation Day 2	LAA RTG- Course Lithium-ion Battery Technology	LAA RTG- Course Lithium-ion Battery Technology	8 Commercial Fire Attack
15	16	17	18	19	20	21
	Special Equipment	SWAT Medic Training			Station Maintenance	
Wellness	Apparatus Maintenance Reserve Monthly	EMS CE- Toxicology	US&R- REMS Skills	HOT- Ventilation Day 1		7 Salvage Operations
22	23	24	25	26	27	28
	Special Equipment				Station Maintenance	
Wellness	Apparatus Maintenance		HOT- Ventilation Day 2	EMS CE- Toxicology	LAA RTG- Course Lithium-ion Battery Technology	8 Commercial Fire Attack
29	30					
	Special Equipment					
Wellness	Apparatus Maintenance US&R BOG					

July 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
					Station Maintenance	
		EMS CE- TBD	VS- HIPAA & EMS Confined Space Awareness		4th of July	9 Stokes Operation
6	7	8	9	10	11	12
	Special Equipment	SWAT Medic Training			Station Maintenance	
Wellness	Apparatus Maintenance Front Line Monthly	HOT- High Rise Operations	HOT- High Rise Operations	VS- HIPAA & EMS Confined Space Awareness		10 High Rise Fire Attack
13	14	15	16	17	18	19
	Special Equipment				Station Maintenance	
Wellness	Apparatus Maintenance	EMS CE- TBD				9 Stokes Operation
20	21	22	23	24	25	26
	Special Equipment				Station Maintenance	
Wellness	Apparatus Maintenance Reserve Monthly		HOT- High Rise Operations	VS- HIPAA & EMS Confined Space Awareness		10 High Rise Fire Attack
27	28	29	30	31		
	Special Equipment					
Wellness	Apparatus Maintenance US&R BOG	EMS CE- TBD				

August 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
					Station Maintenance	
						9 Stokes Operation
3	4	5	6	7	8	9
	Special Equipment				Station Maintenance	
Wellness	Apparatus Maintenance Front Line Monthly	VS- HAZMAT Awareness MOD 3		VS- HAZMAT Awareness MOD 3		10 High Rise Fire Attack
10	11	12	13	14	15	16
	Special Equipment	SWAT Medic Training			Station Maintenance	
Wellness	Apparatus Maintenance		HOT- Forcible Entry & Primary Search	HOT- Forcible Entry & Primary Search		11 Auto Extrication
17	18	19	20	21	22	23
	Special Equipment				Station Maintenance	
Wellness	Apparatus Maintenance Reserve Monthly			VS- HAZMAT Awareness MOD 3		12 Multi-Company- Night Drill
24	25	26	27	28	29	30
	Special Equipment				Station Maintenance	
Wellness	Apparatus Maintenance US&R BOG			HOT- Forcible Entry & Primary Search		11 Auto Extrication
31						
Wellness						

September 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Special Equipment Apparatus Maintenance Front Line Monthly	2	3	4	5 Station Maintenance	6 12 Multi-Company- Night Drill
	Labor Day	LAA RTG- Course Compressed Natural Gas Technology	HOT- Water Supply & Defensive Operations			9-11 Pancake Breakfast
7	8 Special Equipment	9 SWAT Medic Training	10	11	12 Station Maintenance	13
Wellness	Apparatus Maintenance		LAA RTG- Course Compressed Natural Gas Technology	LAA RTG- Course Compressed Natural Gas Technology		11 Auto Extrication
14	15 Special Equipment	16	17	18	19 Station Maintenance	20
Wellness	Apparatus Maintenance Reserve Monthly		US&R- Trench Collapse	HOT- Water Supply & Defensive Operations		12 Multi-Company- Night Drill
21	22 Special Equipment	23	24	25	26 Station Maintenance	27
Wellness	Apparatus Maintenance			HOT- Water Supply & Defensive Operations		13 Live Fire Operations
28	29 Special Equipment	30				
Wellness	Apparatus Maintenance US&R BOG					

October 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3 Station Maintenance	4
				VS- Lockout/ Tagout & SoCal Edison Video		14 Elevator Rescue
5	6 Special Equipment	7 SWAT Medic Training	8	9	10 Station Maintenance	11
Wellness	Apparatus Maintenance Front Line Monthly		HOT- HAZMAT IQ & Equipment	VS- Lockout/ Tagout & SoCal Edison Video		13 Live Fire Operations
12	13 Special Equipment	14	15	16	17 Station Maintenance	18
Wellness	Apparatus Maintenance		HOT- HAZMAT IQ & Equipment			14 Elevator Rescue
19	20 Special Equipment	21	22	23	24 Station Maintenance	25
Wellness	Apparatus Maintenance Reserve Monthly			HOT- HAZMAT IQ & Equipment		13 Live Fire Operations
26	27 Special Equipment	28	29	30	31 Station Maintenance	
Wellness	Apparatus Maintenance US&R BOG		VS- Lockout/ Tagout & SoCal Edison Video		Halloween	

November 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
						14 Elevator Rescue
2	3 Special Equipment	4	5	6	7 Station Maintenance	8
Wellness	Apparatus Maintenance Front Line Monthly		VS- HAZMAT Awareness MOD 4	HOT- Stokes Operation		15 Apparatus Driving and Rodeo
9	10 Special Equipment	11 SWAT Medic Training	12	13	14 Station Maintenance	15
Wellness	Apparatus Maintenance		US&R- Rope Rescue	HOT- Stokes Operation		16 HAZMAT Response
16	17 Special Equipment	18	19	20	21 Station Maintenance	22
Wellness	Apparatus Maintenance Reserve Monthly	VS- HAZMAT Awareness MOD 4		VS- HAZMAT Awareness MOD 4		15 Apparatus Driving and Rodeo
23	24 Special Equipment	25	26	27	28 Station Maintenance	29
Wellness	Apparatus Maintenance US&R BOG		HOT- Stokes Operation	Thanksgiving Day		16 HAZMAT Response
30						
Wellness						

December 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Special Equipment	2	3	4	5 Station Maintenance	6 US&R- REMS Pack Test
	Apparatus Maintenance Front Line Monthly	US&R- REMS Pack Test	LAA RTG- Course Fireground Predictions, Part 3: The 360	Class- Size-up & Command		15 Apparatus Driving and Rodeo
7	8 Special Equipment	9 SWAT Medic Training	10	11	12 Station Maintenance	13
Wellness	Apparatus Maintenance	Class- Size-up & Command	US&R- REMS Pack Test	LAA RTG- Course Fireground Predictions, Part 3: The 360	LAA RTG- Course Fireground Predictions, Part 3: The 360	16 HAZMAT Response
14	15 Special Equipment	16	17	18	19 Station Maintenance	20
Wellness	Apparatus Maintenance Reserve Monthly			Class- Size-up & Command		
21	22 Special Equipment	23	24	25	26 Station Maintenance	27
Wellness	Apparatus Maintenance		Christmas Eve	Christmas Day		
28	29 Special Equipment	30	30			
Wellness	Apparatus Maintenance US&R BOG		New Years Eve			