



City of El Segundo
Diversity, Equity, and Inclusion
Committee Meeting Minutes

July 12, 2023, 6:00 p.m.

350 Main Street, El Segundo CA 90245

A. CALL TO ORDER – The meeting was called to order at 6:00 pm.

B. ROLL CALL

Committee Members Present: Shad McFadden, Avery Smith, Genesis Jackson, Lewis Hill, Emily Atmore, Christibelle Villena

City Staff Present:

Lance Giroux, Councilmember
Joaquin Vazquez, Deputy City Attorney
Aly Mancini, Recreation, Parks & Library
Director

C. PUBLIC COMMUNICATIONS

No public comment.

D. APPROVAL OF MEETING MINUTES

Motioned to approve the June 14th meeting minutes at the August meeting was made by Member McFadden and Seconded by Member Jackson.
Motion Carried 6-0.

E. NEW BUSINESS

1. Conversation with El Segundo Unified School District (ESUSD) Superintendent Dr. Moore, Superintendent of the El Segundo Unified School District shared the school district's goals in relation to DEI objectives.
2. DEI Special Meetings in August and September 2023
The committee agreed to adjust their upcoming meetings to August 3rd at 6 p.m., and September 6th at 5 p.m.

Motioned to move the August and September DEI meetings to alternate dates was made by Member Hill and Seconded by Member Atmore.
Motion Carried 6-0.

F. UNFINISHED BUSINESS

1. DEI Workplan 2023-2024
The Committee discussed their goals, events, and focus for the 2023-2024 Year. Their workplan includes a community briefing, improving online DEI's presence, survey data analysis, Service Award, Unite Against Hate Week and other city events, panel discussion, community liaisons, and other activities.

Motioned to approve the DEI Workplan subject to refinements at the August DEI

meeting was made by Member Jackson and Seconded by Member McFadden.
Motion Carried 6-0.

G. COMMITTEE MEMBER COMMUNICATION – Limited to 5 minutes per member

Member McFadden asked for a follow-up of the prior workplan items that were presented to the Council.

Member Hill is asking for additional clarity on what the City Council is looking for from the DEI workplan.

Member Jackson asked for clarity about the expectations of the Council for the DEI Committee and what resources the City has to support DEI activities.

Member Villena informed that the City supports the DEI Committee seeking sponsors for higher-price activities in the community.

Member Atmore affirmed that the DEI Committee was presented as an advisory committee during her interview process. She is seeking clarity on what the committee is required to do and what processes are in place to achieve their workplan goals.

Member Lewis requested a joint meeting between the City Council and the DEI Committee to clarify the goals and expectations of the DEI Committee.

H. ADJOURNMENT

Meeting was adjourned by Chairperson Villena at 8:50 p.m. with the next meeting scheduled for August 3, 2023.