



AGENDA CITY OF EL SEGUNDO

DIVERSITY, EQUITY, AND
INCLUSION COMMITTEE

6:00 PM

CITY HALL – EXECUTIVE CONFERENCE ROOM

350 MAIN STREET

EL SEGUNDO, CA 90245

MAY 14, 2025

MEMBERS OF DIVERSITY, EQUITY, AND INCLUSION COMMITTEE

Christibelle Villena, Chairperson

Sean O'Brien, Vice Chairperson

Emily Atmore

Steve Gebhart

Valerie Green

Marisa Janicek

Allison Mitrovich

Vacant (2)

The Diversity, Equity, and Inclusion Committee, with certain statutory exceptions, can only take action upon properly posted and listed agenda items. Any writings or documents given to a majority of the Diversity, Equity, and Inclusion Committee, regarding any matter on this agenda, that the City received after issuing the agenda packet are available for public inspection at the Checkout Building in Recreation Park, during normal business hours. Such documents may be posted on the City's website at <http://www.elsegundo.org/> and additional copies will be available at the meeting.

Unless otherwise noted in the agenda, the public can only comment on city-related business that is within the jurisdiction of the Diversity, Equity, and Inclusion Committee and/or items listed on the agenda during the Public Communications portion of the Meeting. The time limit for comments is five (5) minutes per person. Before speaking to the Diversity, Equity, and Inclusion Committee, please state: your name, residence, and organization/group you represent, if desired. Please respect the time limits.

REASONABLE ACCOMMODATIONS: In compliance with the Americans with Disabilities Act and Government Code Section 54953(g), the City Council has adopted a reasonable accommodation policy to swiftly resolve accommodation requests. The policy can also be found on the City's website at <https://www.elsegundo.org/government/departments/city-clerk>. Please contact the City Clerk's Office at (310) 524-2308 to make an accommodation request or to obtain a copy of the policy.

CALL TO ORDER/ROLL CALL

PUBLIC COMMUNICATION - (Related to City Business Only - 5-minute limit per person, 30-minute limit total) *Individuals who have received value of \$50 or more to communicate to the **Diversity, Equity, and Inclusion Committee** on behalf of another, and employees speaking on behalf of their employer, must so identify themselves prior to addressing the **Diversity, Equity, and Inclusion Committee**. Failure to do so shall be a misdemeanor and punishable by a fine of \$250. While all comments are welcome, the Brown Act does not allow action on any item not on the agenda.*

A. CONSENT

1. **Diversity, Equity, and Inclusion (DEI) Meeting Minutes – April 2, 2025**

Recommendation -

1. Approve DEI Special Committee meeting minutes of April 2, 2025.
2. Alternatively, discuss and take other action related to this item.

B. UNFINISHED BUSINESS

2. **ACC Joint Meeting Discussion**

Recommendation -

1. Discuss the ACC joint meeting.
2. Alternatively, take other action related to this item.

3. **Membership Recruitment Update**

Recommendation -

1. Discuss the Membership Recruitment Update.
2. Alternatively, take other action related to this item.

4. **Juneteenth and GUNDO Pride Discussion**

Recommendation -

1. Discuss DEI involvement of possible Juneteenth and GUNDO Pride events.
2. Alternatively, take other action related to this item.

5. DEI Presence at Hometown Fair Review

Recommendation -

1. Discuss the DEI presence at Hometown Fair.
2. Alternatively, take other action related to this item.

C. NEW BUSINESS

6. DEI Presence at Upcoming Summer Events

Recommendation -

1. Discuss DEI Presence at Upcoming Summer Events.
2. Alternatively, take other action related to this item.

7. Subcommittee Reports

Recommendation -

1. Discuss subcommittee reports.
2. Alternatively, take other action related to this item.

D. COMMENTS – RECREATION, PARKS, AND LIBRARY DIRECTOR

E. COMMENTS – COMMITTEE MEMBERS

ADJOURNMENT

POSTED

DATE: **5/9/2025**

TIME: **3:00 PM**

BY: **Viviann Gonzalez, Temporary Administrative Specialist**

SPECIAL MEETING MINUTES OF THE EL SEGUNDO DIVERSITY, EQUITY, AND
INCLUSION (DEI) COMMITTEE
WEDNESDAY, APRIL 2, 2025

CALL TO ORDER – Chairperson Villena called the meeting to order at 6:07 pm

ROLL CALL

Chairperson Villena	-	Present
Vice Chairperson O'Brien	-	Absent (Arrived at 6:10 PM)
Member Atmore	-	Present
Member Gebhart	-	Absent
Member Green	-	Present
Member Janicek	-	Present
Member Mitrovich	-	Present

PUBLIC COMMUNICATIONS – (Related to City Business Only – 5-minute limit per person, 30-minute limit total)

None

A. CONSENT CALENDAR:

1. MOTION by Member Mitrovich, SECONDED by Member Atmore, approving Regular Committee meeting minutes of March 12, 2025, MOTION PASSED. 5/0

B. SPECIAL PRESENTATION

2. Housing Presentation

Principal Planner Paul Samaras presented the Housing Presentation. Members of the Committee asked questions regarding the housing element addressing evictions, the definition of regional housing needs, low-income housing, trees, and parking. Principal Planner Samaras and Council Member Michelle Keldorf provided additional information.

C. UNFINISHED BUSINESS

3. ACC Joint Meeting Date

Members of the Committee discussed the upcoming Arts & Culture Committee Joint Meeting date. They proposed for the meeting to take place May 21st or 28th. The final proposed date is to be determined.

4. Membership Recruitment Plan

Chairperson Villena announced that membership recruitment is now open with no close date set as of yet. Members of the Committee proposed for interviews to be conducted mid-May.

5. Juneteenth and GUNDO Pride Discussion

Chairperson Villena addressed Black in Mayberry's decision to withdraw from the Juneteenth event. Members of the Committee discussed how to proceed without their participation and suggested either participating and supporting the event as residents or partnering with another city or local event.

Chairperson Villena spoke regarding GUNDO Pride and DEI's involvement in the event. Members of the Committee proposed to advertise the event through High School clubs and notifying businesses throughout El Segundo.

6. DEI Presence at Hometown Fair

Chairperson Villena addressed DEI presence at the Hometown Fair happening on May 3rd. Members of the Committee discussed promoting future events and the recruitment of DEI members at this event.

D. NEW BUSINESS

7. Land Use Element Update Technical Advisory Committee (*Item moved before B2*)

Director of Community Development Michael Allen spoke about the Land Use Element Update and appointment of the Technical Advisory Committee. Member Mitrovich asked questions relating to expectations of DEI appointed members in this committee. Director Allen provided further details.

MOTION by Member Atmore, SECONDED by Member Green, approving Member Mitrovich as Primary and Vice Chairperson O'Brien and Member Janicek as Alternates for the Technical Advisory Committee, MOTION PASSED.
6/0

8. Subcommittee Reports

Member Green announced that the SoCal Coalition Against Hate will hold their United Against Hate Week from October 19th to 25th. She also shared that the Committee was recognized on the Coalition's website for their ongoing leadership. Additionally, she mentioned there will be a meeting at the end of April to discuss expanding the definition of diversity and possibly hosting an event that focuses on the intersection of education and business. Member Green also highlighted a study showing a 45% increase in hate crimes over the past year.

Member O'Brien mentioned that the subcommittee meeting has not yet taken place and expressed a desire to meet with Chairperson Villena to discuss ideas and establish timelines for the meeting.

Member Atmore shared that the proclamation for AAPI Month is ready to be issued and she is currently working on the reading list and materials for the library. She also mentioned that she will be meeting with the El Segundo Police

Chief and looks forward to strengthening the relationship between the Police Department and the DEI Committee.

E. REPORTS – RECREATION, PARKS, AND LIBRARY DIRECTOR

None

F. REPORTS – COMMITTEE MEMBERS

Vice Chairperson O'Brien shared that someone had posted on social media questioning why the city continues to invest in a DEI board. He emphasized that there is still work to be done to educate the public. He also expressed his satisfaction with how well the ACC presentation went with the City Council.

Chairperson Villena expressed pride in the fact that the city has remained committed to DEI initiatives.

Adjourned at 8:06 PM

Viviann Gonzalez

Viviann Gonzalez, Temporary Administrative Specialist