

CITY OF EL SEGUNDO
C A L I F O R N I A



ADOPTED OPERATING AND
CAPITAL IMPROVEMENT
BUDGET FISCAL YEAR 2025 - 2026

City of El Segundo

Adopted Operating & Capital Improvement Budget

Fiscal Year 2025-2026

ELECTED OFFICIALS



Chris Pimentel
Mayor



Ryan Baldino
Mayor Pro Tem



Drew Boyles
Councilmember



Lance Giroux
Councilmember



Michelle Keldorf
Councilmember



Susan Truax
City Clerk

CITY OF
EL SEGUNDO

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EL SEGUNDO

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City Manager's Office
MEMORANDUM

350 Main Street El Segundo, CA 90245
Phone 310-524-2300 | www.elsegundo.org

To: Honorable Mayor and Members of City Council

From: Darrell George, City Manager

Date: June 3, 2025

Subject: Adopted FY 2025-26 Operating & Capital Improvement Program Budget

On behalf of the City organization, it is my pleasure to submit the Operating Budget for Fiscal Year (FY) 2025-26 as adopted by City Council on June 3, 2025.

Executive Summary

City Council, management, and staff in all departments worked diligently to prepare the Adopted FY 2025-26 Budget. A public meeting and multiple interdepartmental meetings were dedicated to preparing this budget with focus on achieving the City Council's goals and objectives. A City Council Budget Study Session was conducted on May 5, 2025, and a City Council Public Hearing was held on June 3, 2025. As a result, this budget reflects a thoughtful and targeted spending plan that is aligned with the City's Strategic Plan and long-term financial goals.

This spending plan will fund service levels and provide a high quality of life for residents and businesses. While this is a conservative budget, it represents a plan that is fiscally responsible and responsive to the community's needs. Revenues are projected to flatten from estimated FY 2024-25 year-end actuals to adopted budget FY 2025-26. Over the next six months, staff will continue to monitor the City's actual revenues and expenditures and will present an update to City Council at midyear.

Staff is prepared to take proactive steps to ensure strong financial health for the City during economic changes and unforeseen issues or emergencies that may arise. The City is fortunate to have a diverse revenue base, and a united front among City Council, management, and our hard-working employees. Thus, the City continues to maintain a AAA credit rating and 25% (\$24.9M) in reserves. The City will continue to maintain financial stability and provide a high level of municipal services to residents, businesses, and visitors. The City Council's focus on long-term strategic and financial planning will continue to play an essential role in managing the organization's future. In light of this, staff will be working with the City Council to address a future structural deficit being projected for Fiscal Year 2027-28.

I extend my personal gratitude and appreciation to the Executive Team, Finance Department, and staff in all departments for the many hours of outstanding work, interdepartmental cooperation, and commitment to preparing a balanced Adopted Operating and CIP Budget. We will continue to strive for positive labor relations which are a critical component to how the City organization is managed and operated, acknowledging the key agreements that were successfully negotiated last year.

In addition to the City's operating budget, the FY 2025-26 Budget includes a strategic Capital Improvement Program (CIP) with \$14.5 million in funding to support 27 projects. In addition, \$14.3 million of CIP funding has been carried over from the last fiscal year to complete 21 CIP projects that are ongoing, including funding for two of the City's largest projects: the Plunge remodel and the Recreation Park renovation. City Council allocated a total of \$28.8 million to maintain and improve the City's buildings, parks, streets, sidewalks, and recreation facilities.

Finally, it is important to acknowledge City Council for its continued leadership and confidence in the City's team to provide a wide array of municipal services during such unprecedented and challenging times.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Darrell George', written over a horizontal line.

Darrell George
City Manager

Budget Preparation & Discussion Process

The FY 2025-26 budget preparation process began at the staff level in early 2025 and included a public meeting with City Council on May 5, 2025. Based on the best information available at the time of the FY 2024-25 General Fund Mid-Year Budget Update on February 18, 2025, adjustments were made to accommodate for a minor increase in appropriations to ensure that FY 2024-25 ended with a budget reflecting the cost to carry out City services. On June 3, 2025, City Council adopted the citywide FY 2025-26 Budget.

Citywide Strategic Plan for FY 2022-2026

In June 2024, City Council approved an update to the City's FY 2022-26 Strategic Plan. The updated plan includes five goals and 17 strategies. Following approval of the updated Strategic Plan, the City's Executive Team developed specific action items for each of the 17 strategies, resulting in a comprehensive list of 113 action items. Of these, 74 were part of the top six strategies identified by City Council. The remaining 39 action items fell under strategies that were considered important, but not among the top priorities. The City tracks progress towards completion of action items and provides a monthly update to City Council and City employees.

Vision

Be a global innovation leader where 'big ideas take off' while maintaining our unique small-town character

Mission Statement

Provide a great place to live, work, and visit

Values

Service. We work to provide exceptional services and continuously improve our practices and processes.

Ethics. We are accountable and responsible for our actions, transparent in our processes, and follow professional standards, while taking calculated risks to provide solutions.

Collaboration. We work as one team on behalf of our community.

Culture

El Segundo strives to create a working culture of:

- Innovation
- Support and recognition
- Leadership by example
- Proactive action
- Problem-solving – getting to yes
- Engaging the community

Five Broad Goals

1. Develop and Maintain Quality Infrastructure and Technology
2. Optimize Community Safety and Preparedness

3. Deliver Solution-Oriented Customer Service, Communication, Diversity, Equity, and Inclusion
4. Promote and Celebrate a Quality Workforce Through Teamwork and Organizational Excellence
5. Champion Economic Development and Fiscal Sustainability

Top Six Priorities

Goal 5, Strategy C:

Implement strategic initiatives to attract new businesses and foster business to business networking and collaboration to retain and grow existing businesses.

Goal 5, Strategy D:

Implement community planning, land use, and enforcement policies that encourage growth while preserving El Segundo's quality of life and small-town character.

Goal 4, Strategy A:

Enhance staff recruitment, retention, and training to ensure delivery of unparalleled City services and implementation of City Council policies.

Goal 1, Strategy A:

Seek opportunities to implement and expedite the projects in the Capital Improvement Program and ensure that City-owned infrastructure is well maintained including streets, entryways, and facilities.

Goal 1, Strategy B:

Seek opportunities to implement the use of innovative technology to improve services, efficiency, and transparency.

Goal 2, Strategy A:

Comprehensively address the unsheltered homeless population.

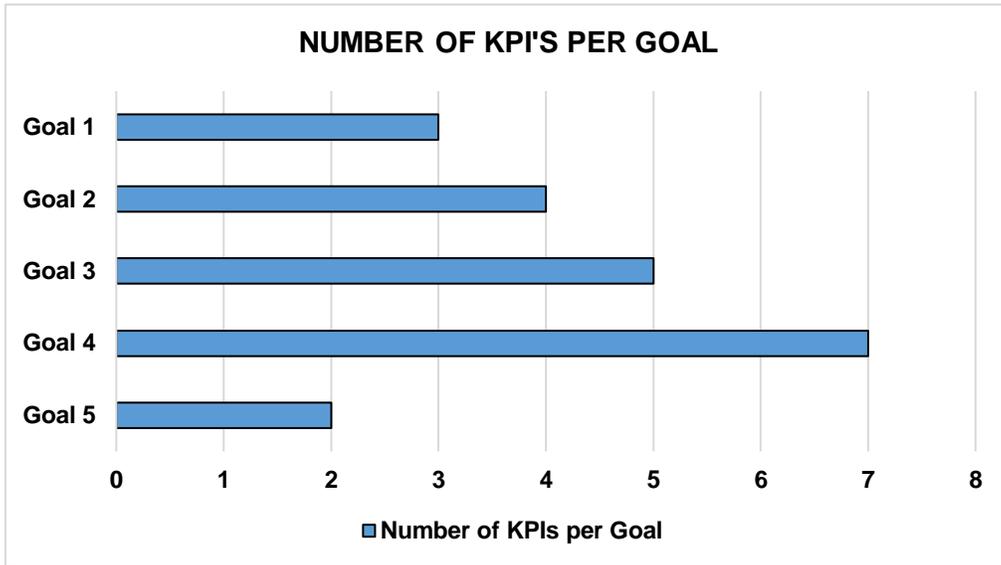
Key Performance Indicators

The City has implemented a comprehensive set of Key Performance Indicators (KPIs) to effectively measure and communicate its progress toward the strategic goals. These KPIs serve as valuable tools to tell the story of the City's performance, helping both leadership and residents understand where improvements are being made and where further attention is needed.

Among the key indicators:

- Pavement Condition Index (PCI), tracked under Goal 1, reflects the quality and maintenance of road infrastructure. This metric showed a notable improvement, rising from a score of 72.90 in 2024 to 78 in 2025.
- Under Goal 2, the "Resident Feeling Safe" metric, sourced from an ongoing social media survey, remained steady with a slight increase during the first quarter of 2025, suggesting sustained or growing public confidence in community safety initiatives.
- For Goal 3, the Resident Net Promoter Score (NPS), which gauges overall satisfaction and the likelihood of residents to recommend the city as a place to live, retained its "Great" status with a score of 46, matching last year's performance.
- For Goal 5, related to fiscal responsibility the KPI tracks funds available for CIP, General Fund Reserves, and key revenues, which have increased year over year.

Collectively, these KPIs demonstrate the City's dedication to transparency, continuous improvement, and responsiveness to community needs.



Overview of Adopted FY 2025-26 Citywide Revenues

Total adopted revenues (all funds) for FY 2025-26 are **\$185,171,641** as follows:

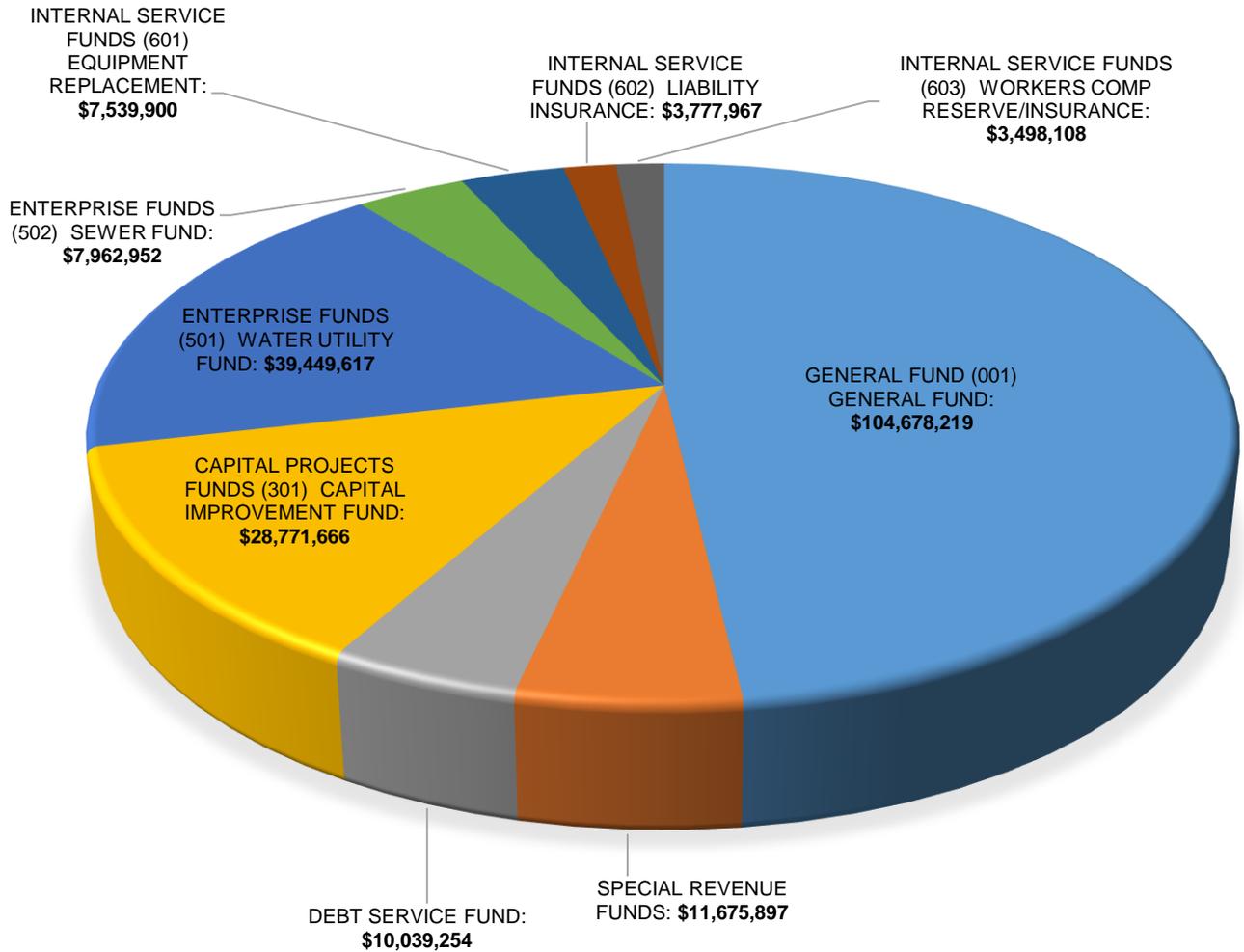
Fund	Est. Act. FY 2024-25	Adopted FY 2025-26
001 GENERAL FUND	\$103,459,025	\$ 104,573,049
104 TRAFFIC SAFETY FUND	36,000	25,000
106 STATE GAS TAX FUND	474,627	499,058
109 ASSET FORFEITURE FUND	60,140	80,408
110 MEASURE R	319,677	325,919
111 COMM. DEVEL. BLOCK GRANT	65,230	67,469
112 PROP "A" TRANSPORTATION	505,580	503,980
114 PROP "C" TRANSPORTATION	420,469	421,556
115 AIR POLLUTION REDUCTION FUND	23,779	27,895
116 RESIDENTIAL SOUND INSULATION PROG. FUND	7,433	16,758
117 HYPERION MITIGATION FUND	1,634	3,684
118 TDA ARTICLE 3 - SB 821 BIKEWAY FUND	17,571	13,967
119 MTA GRANT	324	731
120 C.O.P.S. FUND	111,233	195,326
123 PSAF PROPERTY TAX PUBLIC SAFETY	39,015	45,103
124 FEDERAL GRANTS	580,265	580,265
125 STATE GRANTS	174,827	206,472
126 CUPA	1,455,720	2,062,413
127 MEASURE M	353,213	348,885
128 SB-1	453,105	479,445
129 CERTIFIED ACCESS SPECIALIST PROGRAM (CASP)	23,438	27,128
130 AFFORDABLE HOUSING FUND	100,225	225,968
131 COUNTY STORM WATER PROGRAM	684,403	698,256
202 DEBT SERVICE FUND	35,000	36,050
204 PENSION OBLIGATION BONDS	9,500,324	9,505,304
301 CAPITAL IMPROVEMENT FUND	4,996,232	5,230,000.00
311 DEVELOPER IMPACT FEES - GENERAL GOV'T	2,500	-
312 DEVELOPER IMPACT FEES - LAW ENFORCEMENT	60,000	30,000.00
314 DEVELOPER IMPACT FEES - STORM DRAINAGE	15,000	-
315 DEVELOPER IMPACT FEES - WATER DISTRIBUTION	25,000	-
316 DEVELOPER IMPACT FEES - WASTEWTR COLLECT.	20,000	-
318 DEVELOPER IMPACT FEES - PUBLIC MEETING	10,000	10,000.00
319 DEVELOPER IMPACT FEES - AQUATICS CENTER	2,000	2,000.00
320 DEVELOPER IMPACT FEES - PARKLAND	30,000	30,000.00
501 WATER UTILITY FUND	34,630,327	37,223,245
502 SEWER FUND	5,742,073	6,214,470
504 SENIOR HOUSING	1,038,771	287,414
505 SOLID WASTE	300,000	211,000
601 EQUIPMENT REPLACEMENT	1,686,456	2,027,142
602 LIABILITY INSURANCE	3,105,000	3,687,030
603 WORKERS COMP RESERVE/INSURANCE	3,542,207	3,597,350
702 TRUST FUNDS - SPECIAL REVENUE/DONATIONS	1,124,250	5,144,400
704 CULTURAL DEVELOPMENT FUND	250,000	257,500
708 TRUST FUNDS-PROJ. DEPOSITS NONREFUNDAB	270,000	250,000
Grand Total	\$175,752,075	\$185,171,641

Overview of Adopted FY 2025-26 Citywide Appropriations

Total Adopted appropriations (all funds) for FY 2025-26 are **\$218,850,160** as follows:

Fund	Adopted FY 2024-25	Adopted FY 2025-26
001 GENERAL FUND	\$97,472,672	\$104,678,219
104 TRAFFIC SAFETY FUND	36,000	25,000
106 STATE GAS TAX FUND	523,755	473,007
109 ASSET FORFEITURE FUND	702,450	717,450
110 MEASURE R	1,000,000	400,000
111 COMM. DEVEL. BLOCK GRANT	-	130,000
112 PROP "A" TRANSPORTATION	367,281	407,029
114 PROP "C" TRANSPORTATION	1,200,000	-
115 AIR POLUTION REDUCTION FUND	-	100,000
116 RESIDENTIAL SOUND INSULATION PROG. FUND	2,281	-
117 HYPERION MITIGATION FUND	60,754	61,277
118 TDA ARTICLE 3 - SB 821 BIKEWAY FUND	30,000	15,000
120 C.O.P.S. FUND	423,820	483,820
123 PSAF PROPERTY TAX PUBLIC SAFETY	75,000	90,000
124 FEDERAL GRANTS	357,765	251,765
125 STATE GRANTS	154,827	201,472
126 CUPA	889,918	1,466,342
127 MEASURE M	200,000	200,000
128 SB-1	600,000	400,000
129 CERTIFIED ACCESS SPECIALIST PROGRAM -CASP	15,000	15,000
130 AFFORDABLE HOUSING FUND	50,000	50,000
131 COUNTY STORM WATER PROGRAM	1,050,000	1,050,000
132 MEASURE B	12,580	-
202 DEBT SERVICE FUND	542,851	541,606
204 PENSION OBLIGATION BONDS	9,500,314	9,497,648
301 CAPITAL IMPROVEMENT FUND	30,035,345	28,771,666
312 DEVELOPER IMPACT FEES - LAW ENFORCEMENT	60,000	58,683
317 DEVELOPER IMPACT FEES - LIBRARY	17,156	-
401 ECONOMIC UNCERTAINTY	-	-
501 WATER UTILITY FUND	39,315,822	39,449,617
502 SEWER FUND	7,837,440	7,962,952
503 GOLF COURSE	-	-
504 SENIOR HOUSING	16,295	15,621
505 SOLID WASTE	330,000	346,000
601 EQUIPMENT REPLACEMENT	9,674,613	7,539,900
602 LIABILITY INSURANCE	3,769,563	3,777,967
603 WORKERS COMP RESERVE/INSURANCE	3,418,321	3,498,108
702 TRUST FUNDS - SPECIAL REVENUE/DONATIONS	136,000	4,948,394
704 CULTURAL DEVELOPMENT FUND	272,604	251,617
708 TRUST FUNDS-PROJECT DEPOSITS NON-REFUND	800,000	975,000
Grand Total:	\$210,950,427	\$218,850,160

ADOPTED CITYWIDE FY 2025-26 APPROPRIATIONS BY FUNDS: \$218,850,160



The General Fund represents the largest portion of the total Adopted Citywide Budget at \$104,678,219 (48%). Enterprise Funds represent the second largest group at 21.8%, as follows: Water Fund at \$39,449,617 (18%); Wastewater Fund at \$7,962,952 (21.7%); Solid Waste Fund at \$346,000 (0.16%). Internal Service Funds total \$14,815,975 (6.8%) as follows: General Liability Fund at \$3,777,967 (1.7%); Workers' Compensation Fund at \$3,498,108 (1.6%); and Equipment Replacement Fund at \$7,539,900 (3.4%).

The General Fund Capital Improvement Program (CIP) Fund totals \$28,771,666 (or 13.1% of all funds). This includes of carryover funding from prior fiscal years and new projects for a total of 48 projects.

The Debt Service funds total \$10,039,254 (4.6%). This consist of the Debt Service Pension Obligation Bonds of \$9,497,648 (or 4.3% of all funds) and Douglas Street Gap closure of \$541,606 (or 0.2% of all funds).

The remainder of the funds consist of smaller funds dedicated to specific purposes. These include Transportation related funds, the Development Services Trust Fund, Recreation and Parks Fund, Economic Development Fund, Cultural Development Trust Fund, and Park Vista Senior Housing Project Fund.

GENERAL FUND

The General Fund pays for the City's basic operations and services, including the following:

- Public Safety (Police & Fire)
- Public Works (Streets/Engineering/Facilities/Landscaping)
- Community Services (Library/Senior/Teen/Recreation/Cultural Arts)
- Development Services (Planning/Building/Housing)
- Internal Support (City Clerk/City Treasurer/Finance/Human Resources/Information Technology)
- General Governance (City Council/City Manager/City Attorney)

The Adopted FY 2025-26 General Fund Budget preparation process began in January 2025 and continued through June 2025. Staff worked diligently to develop the adopted budget. Through discussions with City Council during the Strategic Planning and Budget Study sessions, the following approach was used to develop the FY 2025-26 General Fund Budget:

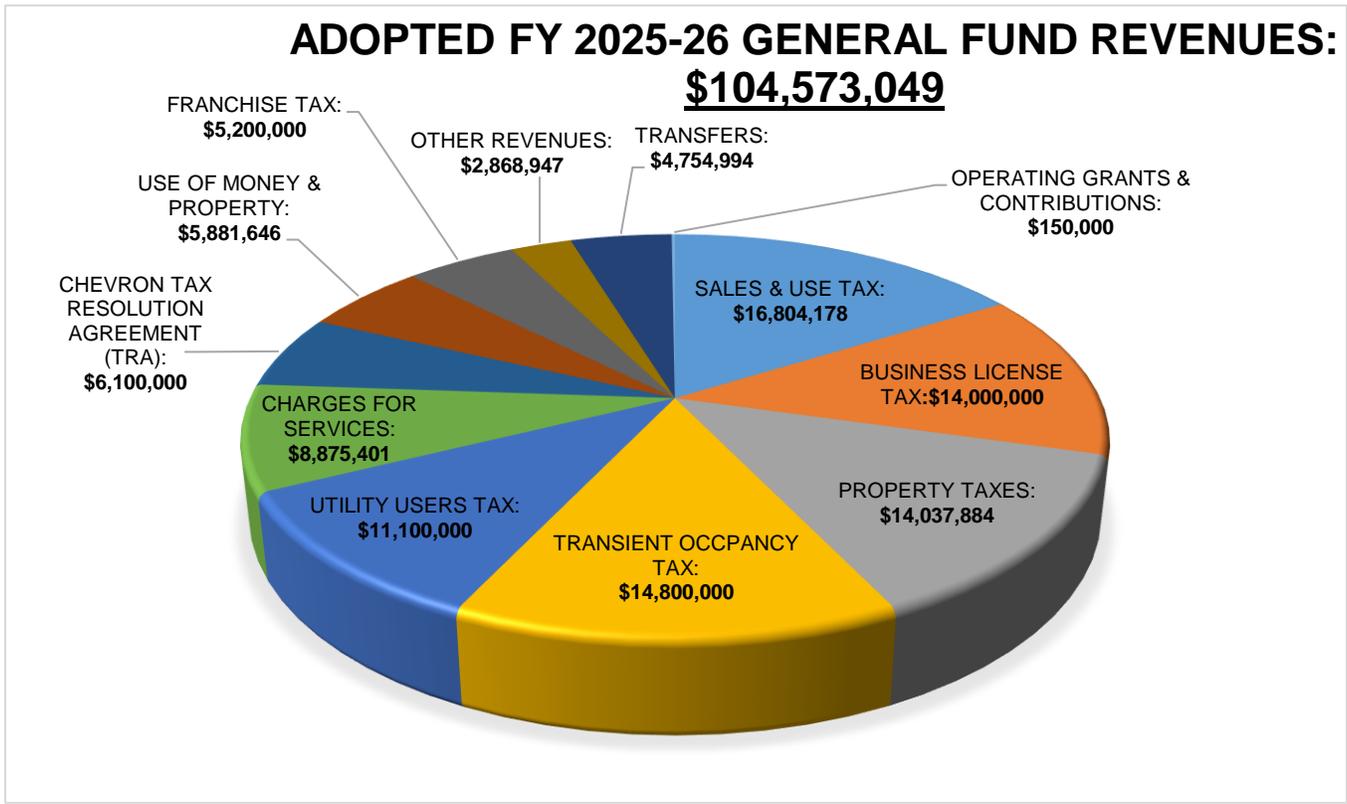
- Utilize a 5% vacancy rate for personnel in departments that were not fully staffed at time of budget preparation
 - Approximately \$2.4 million reduction in salaries and benefits
 - Historically the vacancy rate has been about 11% = 30 Full Time Positions

The General Fund also has the following funds that are included as part of the General Fund Grouping which are detailed below:

- Solid Waste Fund
- Special Revenue Fund
- Cultural Development (1% for the arts) Fund
- Debt Service Fund
- General Fund Capital Improvement Program (CIP) Fund

General Fund Revenues

Total General Fund revenues for FY 2025-26 are anticipated to be **\$104,573,049** as illustrated in the following chart and table:



GENERAL FUND REVEUNES	FY 2024-25 EST. ACTUALS	FY 2025-26 ADOPTED
SALES & USE TAX	\$16,805,000	\$16,804,178
BUSINESS LICENSE TAX	14,090,976	14,090,976
TRANSIENT OCCUPANCY TAX	14,800,000	14,800,000
PROPERTY TAX	13,775,000	14,037,884
CHEVRON TAX RESO AGREEMENT	5,600,000	6,100,000
UTILITY USERS TAX	11,065,700	11,093,769
CHARGES FOR SERVICES	5,878,000	5,900,748
TRANSFERS IN	4,754,994	4,754,994
FRANCHISE TAX	5,125,000	5,200,000
OTHER REVENUES	2,875,178	2,875,178
INTERGOVERNMENTAL	355,000	355,000
LICENSE & PERMITS	2,282,500	2,329,000
INTEREST & RENTAL INCOME	5,707,000	5,886,646
FINES & FORTFEITURES	344,677	344,677
TOTAL:	\$103,459,025	\$104,573,049

The following are the **Top Five General Fund** revenue sources and basis for estimates for the General Fund. These significant revenue sources equate to 72% of the General Fund revenues, and the reflect the City’s revenue diversity, helping ensure that the City does not rely exclusively on any single source.

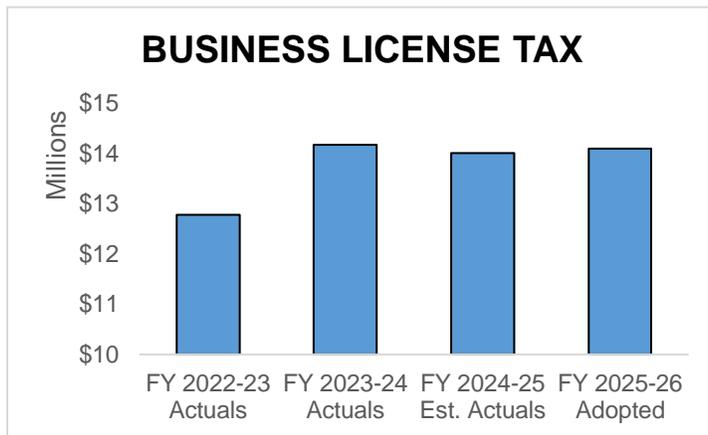
1. Sales Tax: \$16,804,178

Sales Tax is the City’s largest revenue source and has continued to increase following the pandemic. The major sales tax business groups are business and industry, restaurants and hotels, autos and transportation, food and drugs, and general consumer goods.

The FY 2025-26 Sales Tax revenue remain flat compared to FY 2024-25 Estimated Actuals, as there are economic uncertainty going into the next fiscal year. Sales Tax post COVID-19 accelerated in FY 2022-23 to FY 2023-24 and now trending to a normal growth trend.



2. Business License Tax: \$14,090,976

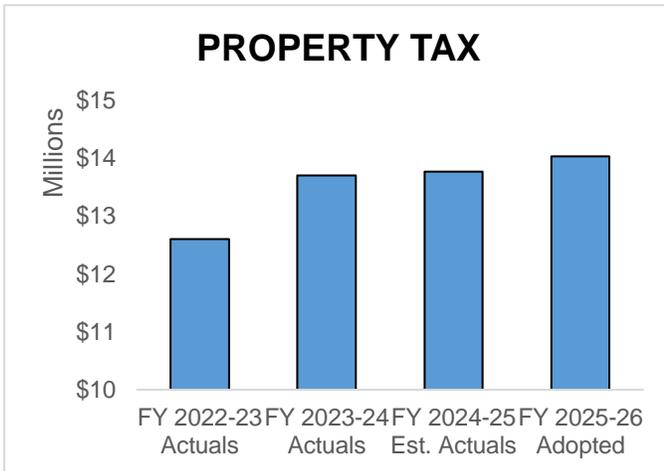


Typically one of the City’s top three revenue sources, the Business License Tax is imposed on the City’s commercial activity to sustain general services and facilities for both businesses and residents.

FY 2025-26 represents an increase of \$90,976 from the FY 2024-25 Estimated Actuals. Following the passing of Measure BT in November 2022, the changes to the business tax contributed to a moderate increase in this revenue source. In addition, revenues have been impacted by new businesses moving in

and increased investment in the city alongside businesses reducing their footprint and/or headcount due to hybrid and remote work or leaving the city for various reasons.

3. Property Tax: \$14,037,884



The City’s property tax is impacted by real estate trends in both residential (driven by changes of ownership) and commercial (driven by annual CPI, changes of ownership, and new construction) activity. While during the beginning portion of the 2024 calendar year Counties in California continued to experience decline in the number of recorded sales from 2023, major State regions experienced a moderate increase in median sale prices from the year prior.

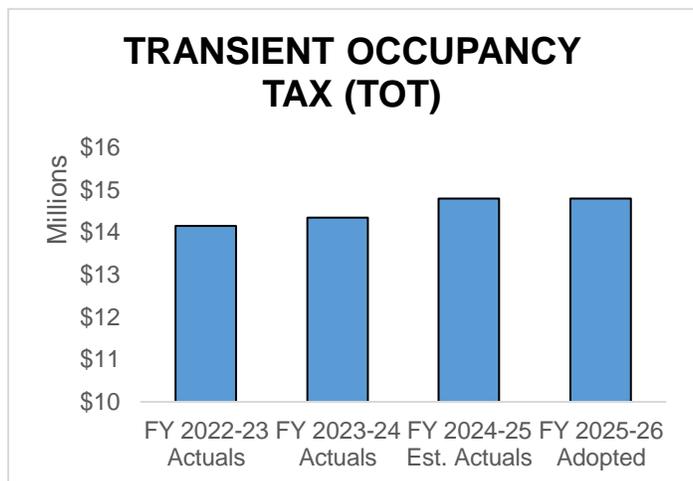
Top El Segundo taxpayers include those in the aerospace industry, commercial office buildings, and the Chevron refinery.

The FY 2025-26 Property Tax represents an increase of \$646,125 from the FY 2024-25 Estimated Actuals which is attributed to an increase in assessed value and property tax for the City. It is important to remember that the City of El Segundo receives only a small portion of local Property Tax revenue (about 6 cents for every \$1 dollar of Property Tax paid). In total, Property Tax represents approximately 13% of the estimated total General Fund revenues. This is a smaller percentage than most California cities.

4. Transient Occupancy Tax (TOT): \$14,800,000

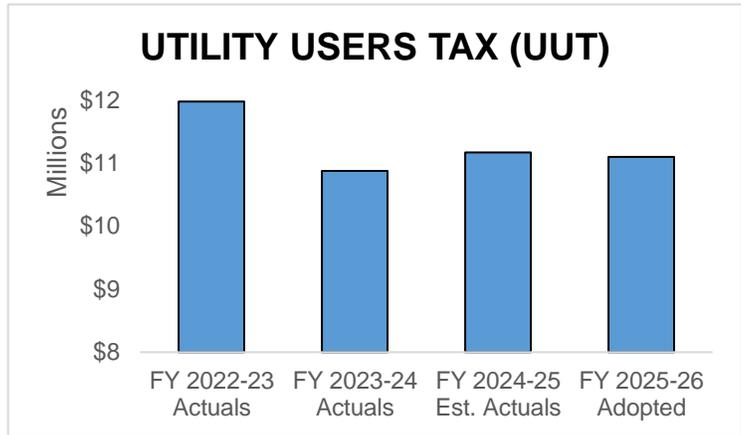
Transient Occupancy Tax is driven by room rates and the current rate is at 12%, one of the lowest in the South Bay.

FY 2025-26 remain flat from FY 2024-25 Estimated Actuals. Due to the uncertainty of the travel demand going into the new fiscal year, revenues are forecasted to remain flat. The month-over-month comparisons from previous fiscal years reflects a steady increase in occupancy rates and in average daily room rates. The City anticipates upticks in visitor activity to El Segundo towards the end of FY 2025-26 leading into FY 2026-27 due to the City’s proximity to LAX and SoFi Stadium being one of the host locations for the 2026 FIFA World Cup.

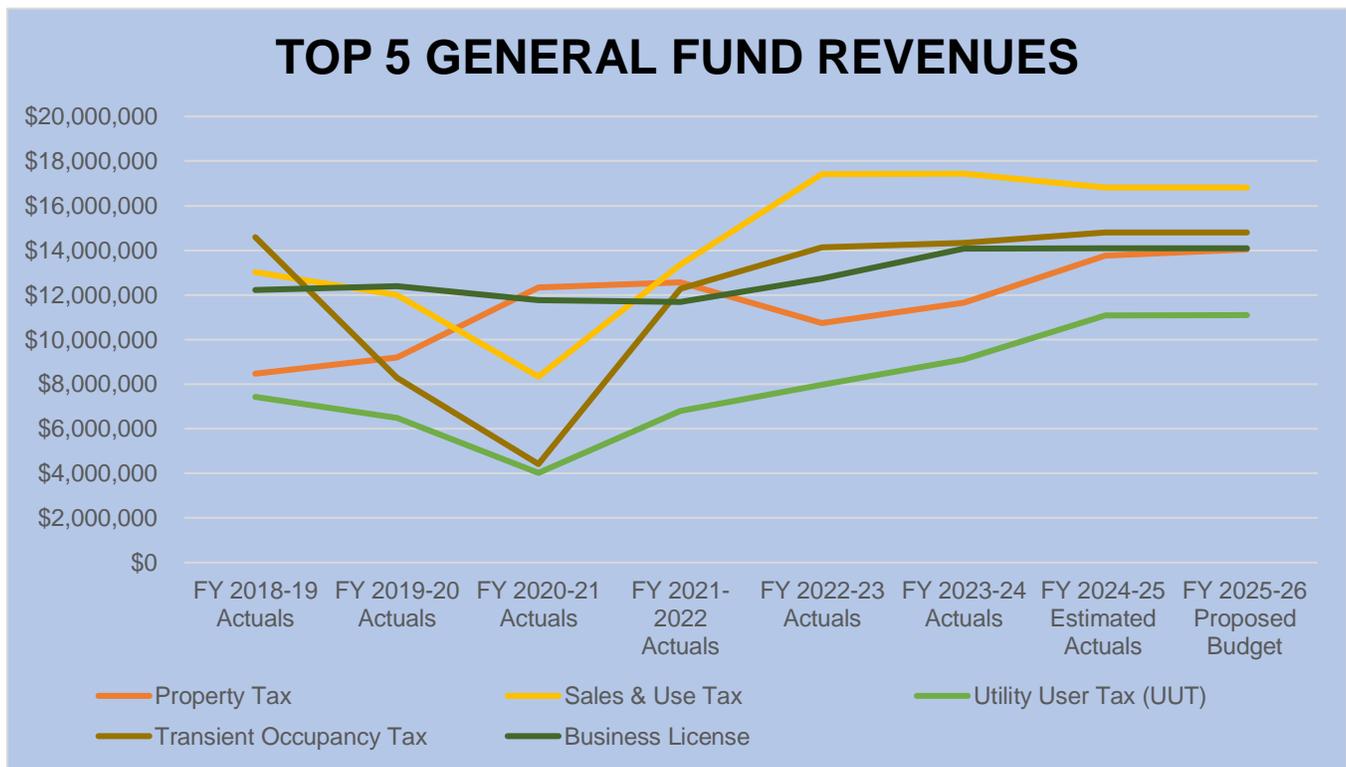


5. Utility Users Tax (UUT): \$11,093,769

This revenue source reflects the total of all the Utility Users Taxes from gas, water, telecommunications, cogenerated electric, and electricity (which are applied to non-residential users only) and is estimated to decrease slightly by \$71,931 from the FY 2024-25 Estimated Actuals. This decrease was anticipated, as the City experienced higher UUT revenue due to rising rates post COVID-19 and rates have leveled off since FY 2023-24.

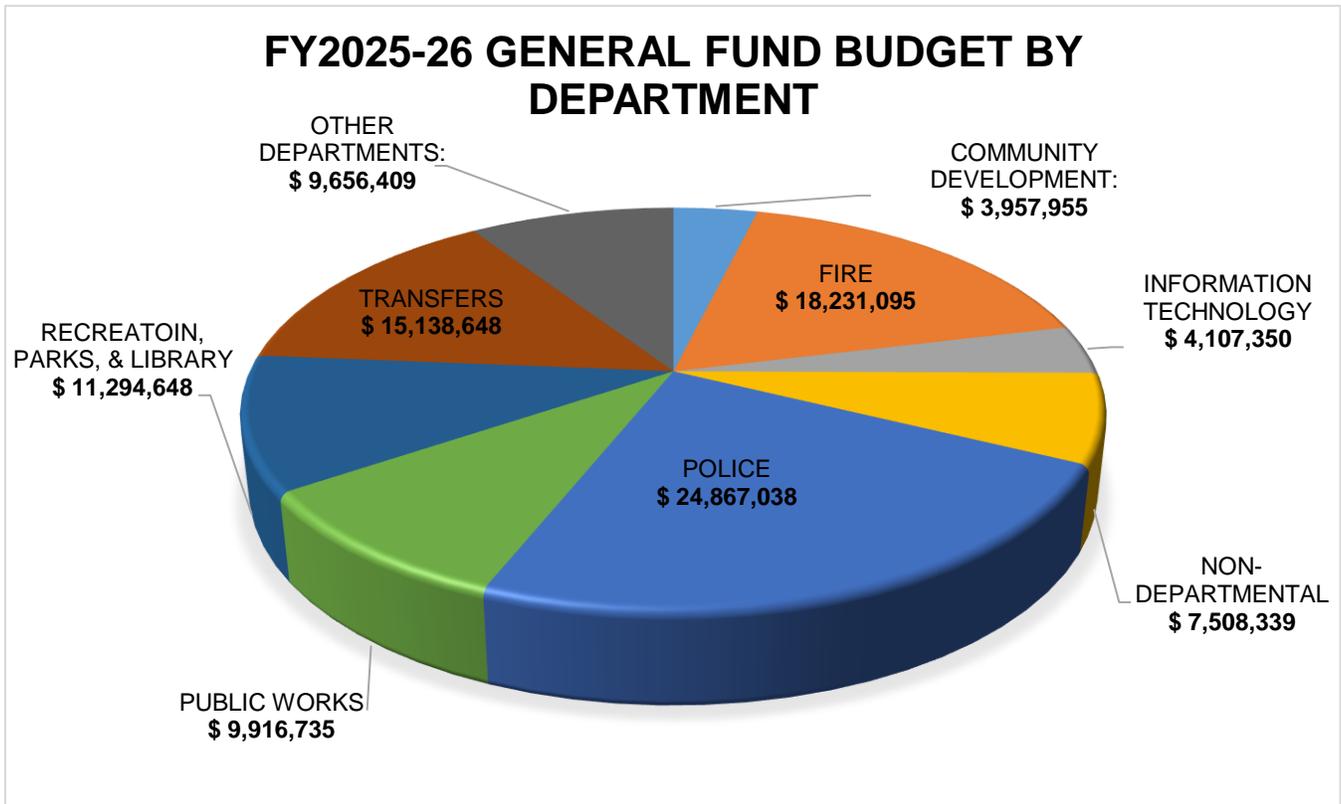


The following graph provides a five-year historical overview of the **City's Top Five General Fund** revenues:



General Fund Appropriations

Total Adopted General Fund Appropriations for FY 2025-26 is **\$104,678,219** is as follows:



DEPARTMENT	FY 2024-25 ADOPTED APPROPRIATIONS	FY 2025-26 ADOPTED APPROPRIATIONS
POLICE	\$22,231,649	\$24,867,038
FIRE	15,663,956	18,231,095
TRANSFERS OUT	14,996,546	15,138,648
PUBLIC WORKS	9,844,794	9,916,735
NON-DEPARTMENTAL	6,785,227	7,508,339
RECREATION, PARKS, & LIBRARY	10,744,896	11,294,648
COMMUNITY DEVELOPMENT	3,745,094	3,957,955
INFORMATION TECHNOLOGY	3,912,086	4,107,350
CITY MANAGER	2,807,177	3,140,747
FINANCE	2,766,646	2,807,702
HUMAN RESOURCES	2,194,785	2,059,083
CITY ATTORNEY	897,450	825,000
CITY CLERK	658,095	596,780
CITY COUNCIL	224,272	227,098
TOTAL:	\$97,472,672	104,678,219

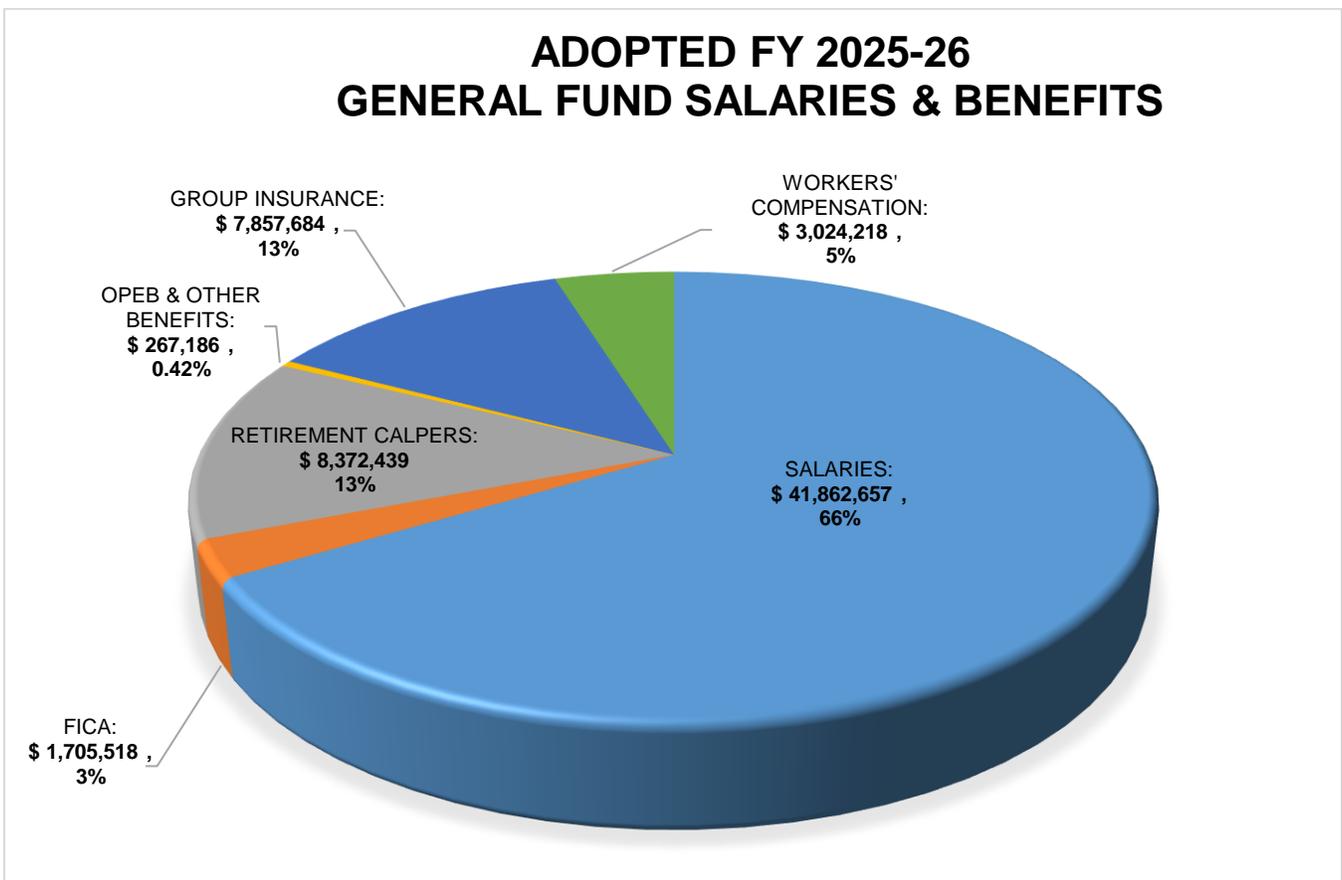
The two largest General Fund departments remain Police and Fire. These two departments consume 41.2% of the total General Fund Budget (the General Fund includes Transfers Out which records the

payment on the POBs, transfer to Solid Waste, transfer to Senior Housing, and \$5.2 million transferred to the GF CIP Capital Fund), followed by the Recreation, Parks, and Library Department at 10.8%. The issuance of the POBs paid off the UAL to CalPERS and the annual POBs payments are recorded as a transfer out of the General Fund to the Debt Service POBs Fund.

Summary of General Fund Appropriations (Excluding Capital Outlay & Transfers Out)				
	Adopted FY 24-25	Adopted FY 25-26	\$ Increase	% Increase
Salaries/OT/Other	\$39,937,460	\$41,862,657	\$1,925,197	4.8%
All Benefits	18,018,696	21,227,046	3,208,349	17.8%
Subtotal	\$57,956,156	\$63,089,702	\$5,133,546	8.9%
Maintenance & Operations	24,315,940	26,449,868	2,133,928	8.8%
Grand Total	\$82,272,096	\$89,539,570	\$7,267,474	8.8%

Salaries and Benefits

The General Fund continues to experience rising salary costs, and the FY 2025-26 budget includes the outcomes of various labor union agreements put into place in recent months. For FY 2025-26, budgeted General Fund Salaries and Benefits will total \$63 million and will equal approximately 60% of the General Fund operating budget. An increase in salaries and benefits is a result of MOU changes and salary adjustments that were implement in the previous fiscal year. The following pie chart illustrates how General Fund salaries and benefits will be allocated:



As is the case with most California cities, El Segundo has historically strived to budget to fill 100% of all budgeted positions. Cities are seldom fully staffed at 100%. The number of vacancies for FY 2024-25 was 25, or 9.1% of the 287 full-time budgeted General Fund positions (excluding elected officials). The Adopted FY 2025-26 Budget includes a 5% vacancy rate built into each department’s budget (except for

part-time employees, the City Clerk’s Office, City Council, and the Library Division due to those being five full-time staff or less or being fully-staffed at the time of budget preparation).

The 5% vacancy rate will result in a decrease to the operating budget by approximately \$2.4 million. It is anticipated that the City will reevaluate this practice as departments continue to assess their organizational structure to provide essential services in the most cost-effective manner.

Maintenance & Operations

The Adopted General Fund Budget includes an 8.8% increase in Maintenance & Operations costs. This increase is primarily due to contractual increases due to minimum wage increase and inflation.

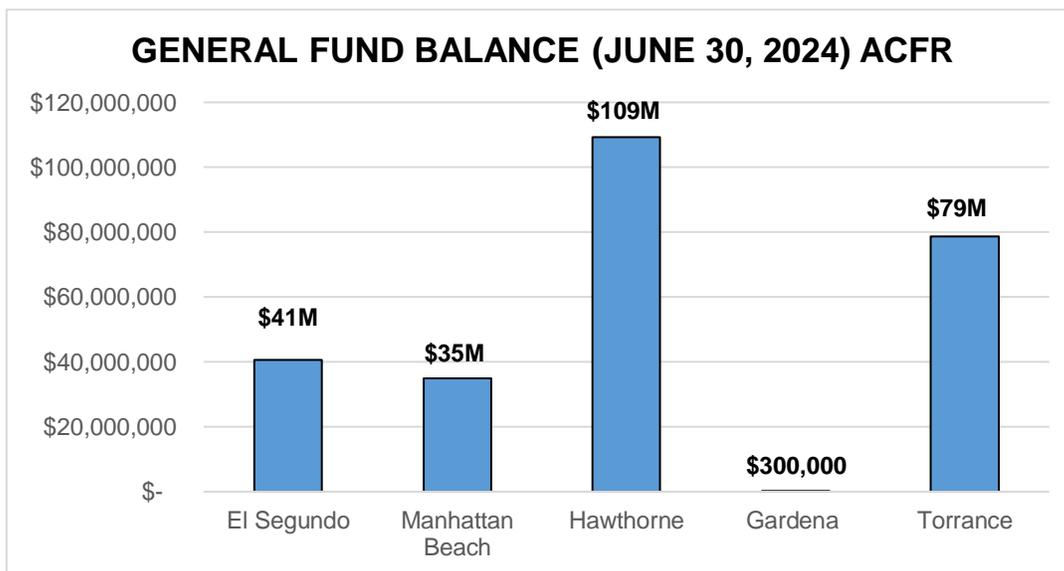
Chargebacks

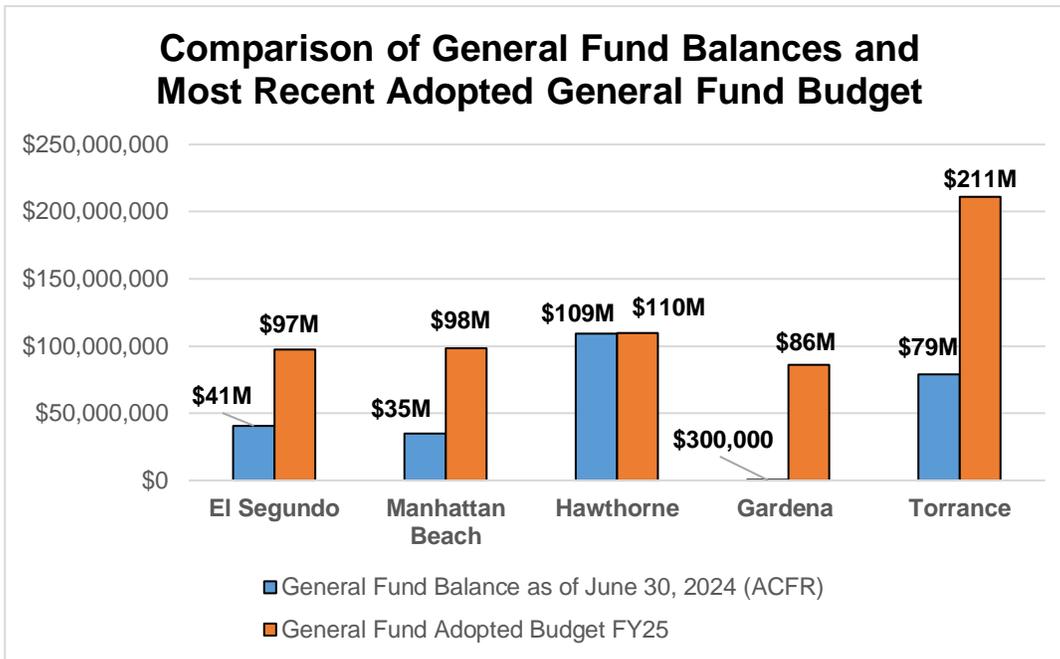
Chargebacks consist of services provided by a General Fund department to another Governmental Fund or Enterprise Fund. During the year, the applicable operations will be charged to reflect the cost of receiving these services and reimburse (or charge back) the General Fund. The methodology is based on the City’s formal Cost Allocation Plan.

Estimated Fund Balance

Fund balance is the difference between assets and liabilities and is contained within non-spendable, restricted, assigned, or unassigned categories. City policy is to set the General Fund reserve levels at 25% of appropriations, and the FY 2025-26 budget includes reserves at this level. Based on estimated revenues and adopted appropriations for FY 2025-26, staff projects the ending General Fund balance on June 30, 2026 to be \$37,858,323, and the estimated ending unassigned fund balance after meeting the 25% reserve is \$12,938,665.

While the General Fund balance has continued to grow, mainly due to revenues exceeding expenditures in the fiscal years following the onset of the pandemic, a general comparison of neighboring and nearby cities shows El Segundo in the middle range of General Fund balance, using the last reported data as of June 30, 2024, where available from jurisdictions. The General Fund balance is moderately outpaced by the General Fund adopted budget in comparison to Fiscal Year 2024-25 budget information from other jurisdictions. The table below provides general comparison:





Reserve Levels

The City maintains an Economic Uncertainty Reserve balance of \$2.0 million. At the end of FY 2025-26 this balance will be \$2.0 million. The City’s Economic Uncertainty Reserve Policy is to maintain a balance of \$2.0 million. The City also maintains an OPEB reserve of \$36.7 million and a Section 115 Pension Trust balance of \$6.3 million for FY 2025-26.

The Adopted FY 2025-26 General Fund budget includes a 25% General Fund reserve level, based on adopted recurring appropriations. The Adopted FY 2024-25 General Fund budget also includes the 25% reserve level.

A General CIP Reserve was established in FY 2023-24 to allow City Council discretion to fund CIP projects that are not necessarily on the CIP program schedule. The FY 2025-26 General Fund CIP reserve is \$400,000. The direction from City Council was to include 5% of the annual budget as a contribution to this ongoing General CIP Reserve.

SOLID WASTE FUND

The Solid Waste Fund was set up in June 2019 to account for the General Fund’s subsidy of residential refuse collection services provided by the private hauler EDCO. The Adopted FY 2025-26 Solid Waste Fund Budget is \$346,000 and reflects a General Fund 20% subsidy of residential rates. In response to the inability for the General Fund to maintain this subsidy, a plan was developed to transition to a refuse collection model in which those that consume the service pay for their share of the cost.

On April 15, 2025, City Council voted to reduce the subsidy from 29.4% to 20%, with a 5% decrease every year until reaching 0% subsidy, effective May 1, 2025. The approved reduction results in \$100,000 budgetary savings for Fiscal Year 2025-26, and \$3 million budgetary savings over 10 years.

SPECIAL REVENUE FUND

The Adopted FY 2025-26 Budget for all Special Revenue Funds is \$12.5 million, as well as \$1.9 million for carryover and new capital improvements funded by special revenue for projects such as ADA

improvements, infrastructure upgrades, playground improvements, etc. These funds are dedicated for specific purposes governed by specific laws and regulations. For example, the Gas Tax Fund can be spent only on street-related expenditures. Prop A and Prop C Funds can only be spent on transportation projects. Asset Forfeiture and COPS Funds can be spent only on public safety related activities – as a supplement and not to supplement current appropriations. Federal, State, or County grants can only be spent for the specific grant purpose that it is awarded. Some Special Revenue fund balances are projected to “decrease” as the City appropriated funds for specific purposes that they were intended to be used.

CULTURAL DEVELOPMENT (1% FOR THE ARTS) FUND

The Adopted FY 2025-26 Cultural Development Fund Budget is \$251,617. The Cultural Development Program commenced in FY 2019-20 and is funded via a 1% “Fee for the Arts” on new commercial and industrial development to promote public art, support economic development, and enhance public space aesthetics.

DEBT SERVICE FUND

On September 1, 2005, the City entered into a loan agreement with the California Infrastructure and Economic Development Bank (CIEDB) whereby CIEDB issued bonds in the amount of \$10,000,000 to finance the Douglas Street Gap Closure Project. The City began making payments in 2006 for a 30-year period. The project is an integral component of a comprehensive multi-modal transportation investment strategy to improve traffic and transportation infrastructure in the City and South Bay region and was designed to increase commuter ridership on the Los Angeles County Metropolitan Transportation Authority (MTA) Green Line light rail route.

The Debt Service Fund records the City’s facility lease activity for the Douglas Street Gap Closure Capital Improvement project. Included in the adopted FY 2025-26 Budget is an appropriation of \$541,606 for the annual payment of principal and interest on the Douglas Street Gap Closure Project.

On May 26, 2021, the City issued \$144,135,000 of Taxable Pension Obligation Bonds, Series 2021 (POBs) to fund a portion of the City’s obligations to CalPERS for the unfunded actuarial accrued liability with respect to the City’s miscellaneous and safety defined benefit pension plans. The POB is due from 2022 through 2040 in annual principal installments, and interest.

Included in the adopted FY 2025-26 Budget is an appropriation of \$9.5 million for the continuation of the annual debt service payments for these bonds.

GENERAL FUND CAPITAL IMPROVEMENT PROJECT (CIP) FUND

The Adopted FY 2025-26 General Fund CIP Fund Budget totals \$28,771,666. This amount includes \$14,316,666 in “carryover” unspent funds from prior fiscal years and the remaining \$14,455,000 represents funding for new or ongoing FY 2025-26 projects. Additional CIP Fund Budget funds also include a transfer from CIP into the Senior Housing Fund, and \$58,683 for Developer Impact Fee projects.

As delineated in the “Five-Year Capital Improvement Program,” located toward the end of this budget document, there is a total of 48 General Fund CIP projects: those that are carried over from previous fiscal years, those that will be active during the FY 2025-26 fiscal year, and those that are continuing to accumulate funding for future activation.

A General CIP Reserve was established to allow City Council discretion to fund CIP projects that are not necessarily on the CIP program schedule. The direction from City Council is to include 5% of the annual budget as a contribution to this ongoing General CIP Reserve.

Ideally, a local government will dedicate at least 2% to 5% of its total budget each year to the community’s public infrastructure, including public facilities. As the City ages and its infrastructure continues to deteriorate, the City will need to rely heavily on long-term financial planning to better prepare, and re-invest, in this essential aspect of the budget. The longer the City procrastinates and delays properly managing its existing facilities, infrastructure, and assets, it will end up costing both current and subsequent generations significantly more to rebuild and pay for rising future legal claims and settlements.

Capital improvement projects that are paid for via other funds are located within each fund’s budget. Please refer to the attached “Five-Year Capital Improvement Program” as well as to the CIP section of this budget document for more information about each capital improvement project.

ENTERPRISE FUNDS

WATER FUND

Every few years, the City reviews its water and wastewater rates to determine what rates should be adjusted over the next five years to pay for the full cost of providing reliable water and collecting and treating wastewater in an effective and environmentally safe manner. A fundamental policy goal is for the ratepayers to pay for the cost of services provided and for each fund to be self-sustaining.

Water rates were previously last adjusted in 2019. In anticipation of the need to adjust rates for the next five-year period, staff initiated a comprehensive Water and Wastewater “Rate Study” for each enterprise in the fall of 2019. This study was completed in the fall of 2020 and was presented to City Council on December 15, 2020. This study included presenting a series of water and wastewater rate adjustment options for each year from FY 2020-21 through FY 2025-26.

On December 15, 2020, City Council directed staff to administer the Proposition 218 majority protest process and set a public hearing for February 16, 2021, to vote on the adopted water and wastewater rate adjustments. On December 30, 2020, protest ballots were mailed out to the owners of each parcel and each water and wastewater customer (ratepayer). This process requires allowing a minimum of 45 days notification prior to the Proposition 218 public hearing. A total of 53,709 water protest ballots and 5,286 wastewater protest ballots were mailed out. For ratepayers to successfully protest the adopted water and wastewater rate increases, a simple majority of property owners and/or water ratepayers (2,686 or more) and wastewater ratepayers (2,644 or more) must return their ballots as instructed.

At its December 15, 2020 meeting, City Council approved the rate study, selected a water rate structure and wastewater rate structure, and reaffirmed policies and procedures adopted by City Council which set forth the procedures required by California State Proposition 218 (the “Right to Vote on Taxes Act” of 1996) to implement new or increased water and wastewater rates for residential and non-residential services. Since a majority vote protesting the adopted rate adjustments did not take place by the February 16, 2021 deadline, the approved rates will remain in place for five years. The City’s water rates are being adjusted over the next five years as follows:

Utility	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 24-25
Water	0%	3.0%	3.0%	3.0%	3.0%

Water rate adjustments took place on January 1, 2022, January 1, 2023, and January 1, 2024. The final water rate adjustment took place on January 1, 2025. The approved water rate adjustment over the total five years resulted in an estimated \$5,726,955 to ensure the long-term fiscal health of the Water Enterprise, as well as ensuring the delivery of safe and reliable water to the City’s customers. These rate

adjustments were designed to fully cover the associated costs incurred by the Water Fund over the described five years. Without the adopted rate adjustments, Water Fund revenues could not cover the rising cost of imported water purchased from West Basin Municipal Water District, operating expenses, or needed capital expenses.

The Adopted FY 2025-26 Water Fund Budget is \$39.4 million, including \$4.3 million in new capital improvement projects related to water main and facilities maintenance, and parks and median irrigation conversion to reclaimed water. The Water Division operates, maintains, and repairs the City’s water distribution system consisting of approximately 65 miles of pipeline, a six-million-gallon reservoir, a three-million-gallon reservoir, and a 200,000 gallon elevated water tank.

The largest budget line-item is the cost of purchasing water (\$29 million) and this is projected to steadily increase at an annual rate of 3.5% for the foreseeable future. There is no local source of potable water in the City. As a result, 100% of potable water is purchased from a water wholesaler, West Basin Municipal Water District. The Water Fund is not structurally balanced for FY 2025-26 with the cost of capital, maintenance improvements, and all on-going operations costing more than what is received from on-going revenue.

The Water Fund receives revenue primarily from metered water sales and base charges. FY 2025-26 Water Fund revenues are estimated at \$37.2 million. Since the water utility must be self-sufficient, the City remains committed to maintaining critical infrastructure and complying with all applicable laws, rules, and regulations to deliver safe, dependable, and efficient recycled water and water services to all customers. The City strives to maintain affordable water rates while ensuring the long-term integrity of the water distribution system.

WASTEWATER FUND

Based on the previously mentioned Water and Wastewater “Rate Study,” the City’s wastewater rates were adjusted over the past five years as follows:

Utility	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 24-25
Wastewater	9.0%	9.0%	9.5%	9.5%	9.5%

Wastewater rate adjustments took place on April 2, 2021, January 1, 2022, January 1, 2023, and January 1, 2024. The final wastewater rate adjustment took place on January 1, 2025. The approved wastewater rate adjustments resulted in an estimated \$6,396,262 in new Wastewater Fund revenue to cover rising operating and capital costs associated with maintaining the enterprise.

The Adopted FY 2025-26 Wastewater Fund Budget is \$8 million, including \$1.5 million for capital improvement projects which include infrastructure replacements. While the Hyperion and Regional Sanitation District treatment plants are operated by the City of Los Angeles (Hyperion) and Los Angeles County (Los Angeles County Regional Sanitation District), the City of El Segundo operates and maintains the wastewater collection system which consists of nine stations, 18 pumps, and approximately 57 miles of sewer mains. The lift stations run in automatic mode 24 hours per day to convey over half-billion gallons of sewage per year to the Hyperion and Regional Sanitation District treatment plant customers located west of Pacific Coast Highway. Customers east of Pacific Coast Highway have their wastewater treated at the Regional Sanitation District plant.

The Wastewater Fund receives revenue primarily from residential and commercial user and connection fees. FY 2025-26 revenues are estimated at \$6.2 million. Since the wastewater utility must be self-sufficient, the City remains committed to maintaining critical infrastructure and complying with all applicable laws, rules, and regulations to deliver safe, dependable, and efficient wastewater services.

The City strives to maintain affordable wastewater rates while ensuring the long-term integrity of the wastewater collection system.

GOLF FUND

In FY 2022-23, the Golf Fund became one of the City's General Fund components with Topgolf taking possession of The Lakes Golf Course through a ground lease agreement in 2021.

With Topgolf having opened in April 2022, the Golf Fund continues to paydown the loan from the Equipment Replacement Fund. The Topgolf project continues to generate at least \$1,900,000 in new recurring General Fund and Golf Fund revenues/investment, including the annual driving range ground lease payment; the annual Community Benefit Contribution; the Annual Golf Course and Driving Range Capital Contribution; the recurring 3% beverage fee payment at driving range (with a minimum guarantee of \$200,000 from the driving range); and annual golf course ground lease payment.

As directed by City Council on April 20, 2021, the following Topgolf Revenue Allocation Policy went into effect starting with FY 2022-2023 and continues as follows:

Ground Lease Revenue:

- 60%-70% of revenue generated from driving range ground lease will be dedicated to funding City's pension related liabilities.
- 30%-40% of revenue generated from driving range ground lease is dedicated to repaying Equipment Replacement Fund.

INTERNAL SERVICE FUNDS

These funds are used to account for internal charges to user-departments. For example, the Equipment Replacement Fund is used only to accumulate funds to replace various equipment valued at \$5,000 or more (individual value of an item and not grouped items) and vehicles throughout the City. Based on the estimated life of the asset and estimated replacement value after the asset is fully depreciated, the Equipment Replacement Fund charges the department a set amount each year until the asset is fully funded in order to be replaced.

Per the established replacement schedule, the Adopted FY 2025-26 Equipment Replacement Fund Budget is \$7.5 million.

The City operates two self-insurance programs, administered by third-party administrators, under the management of the Human Resources department. The City belongs to the Independent Cities Risk Management Authority (ICRMA), a joint-powers authority of 14 participating members for the purpose of pooling the City's risk for general liability and workers' compensation losses with those of other member cities. ICRMA covers up to \$35,000,000 for general liability claims: The City is responsible for the first \$750,000 of claims (Self-Insured Retention). The ICRMA pool covers up to the first \$2,000,000 above the City's SIR and the excess coverage is everything from \$2,000,000 to \$35,000,000. The City also participates in the following insurance programs: crime program, cyber program, property and equipment program, auto physical damage program, and terrorism coverage program.

For the Liability Insurance Fund and Workers' Compensation Fund, the Adopted FY 2025-26 Budget is \$3.7 and \$3.5 respectively. Both these amounts are intended to cover administration costs, premiums, and estimated claims payments within the City's self-insured retention levels (\$750,000 for General

Liability and \$500,000 for Workers' Compensation). The Adopted FY 2025-26 Budget allocates the costs associated with each insurance program to the corresponding City department directly attributable to the increase.

CITYWIDE CAPITAL IMPROVEMENT PROGRAM (ALL FUNDS)

The Adopted FY 2025-26 Capital Improvement Program (CIP) Budget (for all funds) totals \$14,455,000 along with another \$14,316,666 million in carryover funds from prior fiscal years to support 48 separate projects for a total of \$28,771,666. Please refer to the “Five-Year Capital Improvement Program” located toward the end of this budget document for more information about each capital improvement project.

Citywide Staffing

The Adopted FY 2025-26 Budget includes staffing for 378.71 Full-Time Equivalent (FTE) positions, 298 full-time and 80.31 part-time positions. The table below provides the breakdown:

Department	FY 2022-23 Adopted Personnel	FY 2023-24 Adopted Personnel	FY 2024-25 Adopted Personnel	FY 2025-26 Proposed Personnel	Change
Recreation, Park and Library	108.55	148.34	101.74	101.48	(0.26)
Police	89.26	87.90	88.90	95.40	6.50
Fire	49.75	53.25	53.50	53.50	0.00
Public Works	48.00	51.50	53.50	53.50	0.00
Community Development Department	19.00	18.50	19.00	18.00	(1.00)
Finance	20.00	18.50	18.50	17.50	(1.00)
City Manager	14.58	14.58	13.83	13.83	0.00
Information Technology	9.50	9.50	9.50	9.50	0.00
Human Resources	5.00	7.00	7.00	7.00	0.00
City Council	5.00	5.00	5.00	5.00	0.00
City Clerk	5.00	5.00	4.00	4.00	0.00
City Attorney	0.00	0.00	0.00	0.00	0.00
Total	373.64	419.07	374.47	378.71	4.24

Additional detail on departmental staffing are provided in the departmental budget sections of the budget book.

Labor Contracts

The Adopted FY 2025-26 Budget includes funding for represented labor groups which have contracts in effect for FY 2025-26. The following table lists the represented and unrepresented labor groups, along with their contract expiration dates:

Represented Employee Associations and Unrepresented Units

No.	Employee Unit	Contract Expiration
1	Firefighters Association (FFA)	6/30/2028
2	Police Officers Association (POA)	6/30/2025
3	Police Support Services (PSSEA)	6/30/2026
4	Supervisory & Professional Employees (SPEA)	6/30/2026
5	General Employees Association (CEA)	9/30/2027
6	Management Police (PMA)	6/30/2026
7	Management & Confidential	N/A
8	Directors/Executives	N/A

Performance Measures

The City continues to transform its performance measures from static measures to more robust methods that rely on additional meaningful tools. Regular measures, including private sector style recurring “customer transactional surveys” of those who interact with City employees, are used to highlight areas where the City performs well, as well as those areas in which further evaluation is warranted.

Pensions

Over the last several years, CalPERS has made significant changes to the assumptions used in the calculations of local agencies’ pension liabilities. These changes have resulted in:

- Increased overall unfunded pension liability as the discount rate has been reduced to 6.8% that went into effect on July 1, 2022.
- Increases in annual payments due to CalPERS in earlier years followed by declining payments in later years due to the method of amortizing Unfunded Actuarial Liability (UAL) payments

The City has three CalPERS plans: 1) Safety Police; 2) Safety Fire; and, 3) Miscellaneous Employees Plan. Each plan’s UAL is comprised of multiple “amortization bases” which have positive and negative amounts generated each year based on the performance of the CalPERS Investment Fund and changes in actuarial assumptions. Each amortization base has a separate payment schedule over a fixed period of years (up to 30 years for each). First, the current CalPERS actuarial methodology determines the annual employer payments. These payments made by agencies continue to increase each year while others decrease based on the current year’s actual calculation. The City’s use of Pension Trust funds helps to smooth these fluctuations for El Segundo. The second pension piece is the UAL or Unfunded Liability which for agencies that still have an UAL payment, those payments generally increase over time before they decline in future years and are paid off in the next 15 to 20 years.

A series of other forward-thinking actions taken by City Council over the past few years include: Reduced “Fresh Start” Amortization Period; Past additional discretionary UAL payments; Prepaid UAL payments; Creation of a Pension Trust Fund; Requiring “Classic” employees to pay their full “employee share,” Adoption of formal UAL Policies; and, the Topgolf Revenue Allocation Policy.

The annual \$9.5 million payment on the POBs represents a much lower recurring pension cost to the City than what would have been the case without the POBs.

Other Post-Employment Benefits (OPEB)

Just as with employee pension costs, the City has achieved financial stability and predictability for its “Other Post-Employment Benefits.” The City provides retiree medical insurance to vested employees who retire from the City. This benefit is part of what is referred to as “OPEB.” In order to set funds aside for this benefit, the City opened a Section 115 Trust in 2008. The OPEB reserve is \$36.7 million, and the Pension Trust Reserve is \$6.3 million.

The total OPEB liability for the City is \$65.6 million, with a fiduciary net position of \$33.9 million. The City’s unfunded liability is \$31.6 million, resulting in a funded status of 51.7%. About 75% of municipalities in the State of California that offer retiree medical insurance benefits have a funded ratio of 25% or less. The City of El Segundo is well positioned to be fully funded for its OPEB liability by 2031.

As of the actuary report dated June 30, 2021, the City no longer needs to make additional contributions into the OPEB Trust. The investment earnings over the next ten years are expected to move the OPEB Trust to a 100% funded status within a decade. The annual contribution to the OPEB Trust had been \$548,000 for several years. These are General Fund dollars that can be used to balance the budget or dedicated for other City Council strategic goal purposes. Once the OPEB Trust is 100% funded, the City will begin to pull money out of the OPEB Trust to assist in making the monthly medical retiree insurance premium payments.

After years of stress and uncertainty, the City now has clarity and predictability in managing its employee pension and retiree medical insurance obligations.

Current Strengths

AAA Credit Rating

After receiving its revised ‘AAA’ credit upgrade in August 2023, the City maintains the rating and the practices which merited the raise.

The public report issued by S&P Global Ratings (S&P) in 2023 credited the City’s strong financial policies and practices by an established management team, continued commercial and corporate growth, and the quick revenue recovery of its well diversified and flexible general revenues following a decline during the global pandemic as reasons for the upgrade.

S&P stated El Segundo’s position as a key employment and entertainment hub within the broad and diverse Los Angeles County metropolitan area continues to spur healthy economic growth for the city.

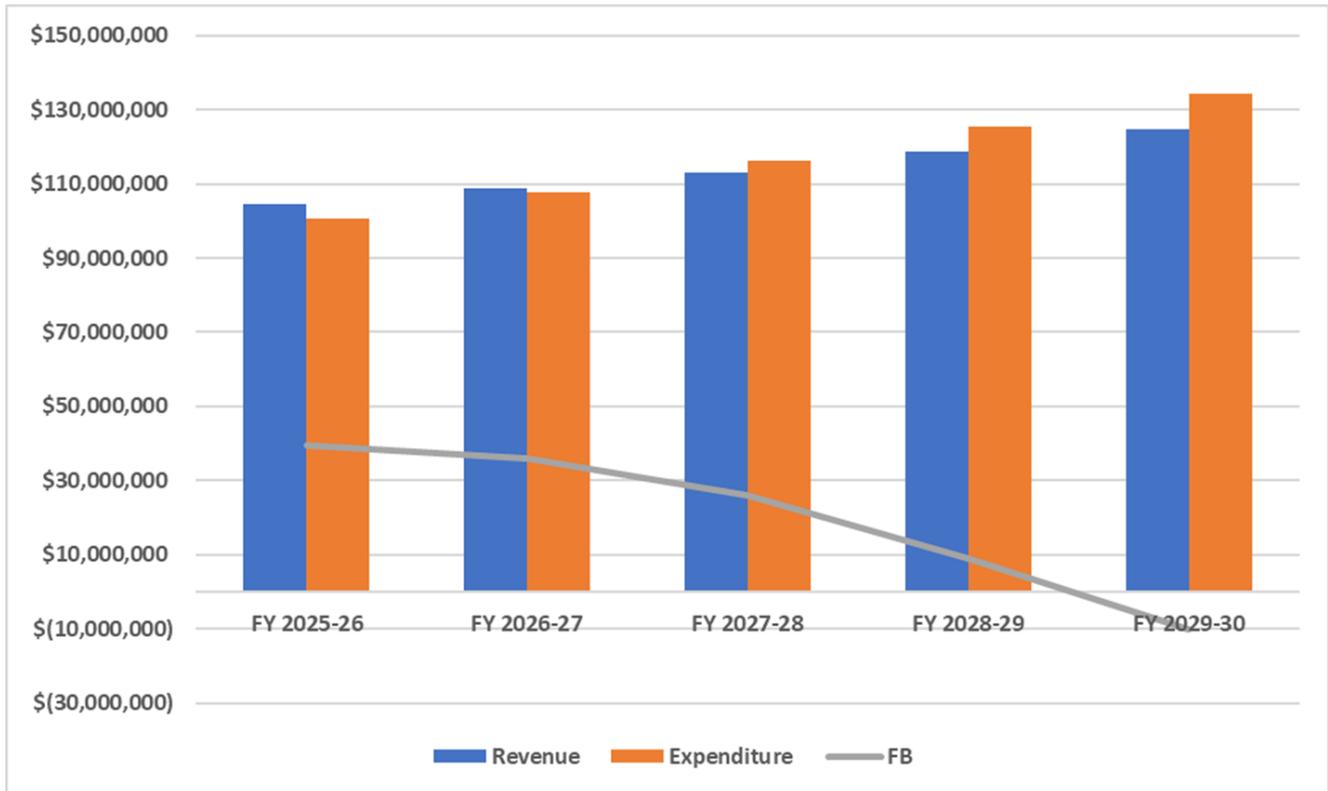
The key credit metrics for the City included ‘very strong economy’; ‘strong budgetary performance’; ‘very strong budgetary flexibility’; ‘very strong liquidity’; ‘very strong management’; ‘weak debt and long-term liabilities’; and ‘strong institutional framework.’

Future Challenges

The City will continue to focus its efforts on keeping our local residents and businesses in a safe environment. While the City has achieved level and stable recurring retirement costs going forward, the City will have to wrestle with rising medical insurance premiums and escalating Workers’ Compensation and General Liability Insurance costs within the Police and Fire Departments. As a result, there may be continued financial pressure to reduce City service levels and staffing.

The Adopted FY 2025-26 Budget reflects a General Fund that continues to subsidize other funds, such as the CIP Fund. With added pressure for General Fund resources to be used to support these operations, this will place a further strain on the General Fund’s ability to provide traditional local government services, including public safety (Police and Fire).

Even with such pressures, staff remains cautious in projecting City revenues, while at the same time working hard to limit future expenditures. The following graph contains projected General Fund revenues and expenditures over the next ten years, along with the theoretical impact on annual fund balance:



As illustrated above, the City may face a structural budget challenge going forward, if CalPERS investment earnings do not meet their investment return expectations, if future labor contracts result in ongoing additional expenditures, or if there is a future recessionary/high inflationary period. Note that this assumes that the General Fund will spend 100% of its appropriations and that revenue growth will be more conservative (lower) than in the recent past. While the City will likely experience revenue growth at greater levels (based on history), the cost of providing services to the community will likely continue to rise at a faster rate than revenue growth.

In the years ahead, the City will continue to grapple with the challenges of being a full-service City faced with rising costs and an aging local public infrastructure system that needs restoration. For example, the City’s streets and sidewalks infrastructure is estimated to require millions of dollars annually in capital and maintenance expenditures to maintain existing levels of service.

Historically, the City has not received sufficient transportation related revenues (Gas Tax, Measure R, Measure M, SB-1, etc.), Developer Fees, and grant revenue to maintain City streets and facilities at the required levels which has resulted in increased General Fund subsidies. However, with Developer Fees revenues remaining limited, and limited State/Federal grant opportunities, combined with the City’s past

practice of deferred maintenance and neglect, going forward the City will need to explore a different approach in obtaining capital improvement funding.

Economic Development

Despite various financial and budget challenges facing the City, there are incredible opportunities associated with our diverse and resilient local economy. There are several exciting new developments in the works that are anticipated to open in the FY 2025-26 as well as new businesses that established facilities in the previous fiscal year. Examples include:

1. **Love.Life:** Flagship location for holistic health and wellness center, created by the founder of Whole Foods, John Mackey.
2. **Heart Aerospace:** Hybrid-electric airplane manufacturer relocated its corporate headquarters to El Segundo from Gothenburg, Sweden.
3. **Cambium:** Developer of advanced materials technology, expanded to a 25,000 sq. ft. headquarters facility.
4. **Deloitte:** One of the nation's largest accounting firms moved its regional headquarters to 2201 Rosecrans Avenue in an 81,000 sq feet space with a long-term lease
5. **Skyryse:** Expanded operations to a new facility and established the headquarters of SkyOS, the world's first universal operating system for flight, located on Maple Avenue.
6. **California Smash Pickleball and Social Club:** The 25,000 square feet venue includes indoor pickleball courts and a social scene, as well as space to host events and tournaments.

These types of major investments reflect the private sector's optimistic view of the local economy and the city's reputation as a preeminent high-profile business hub.

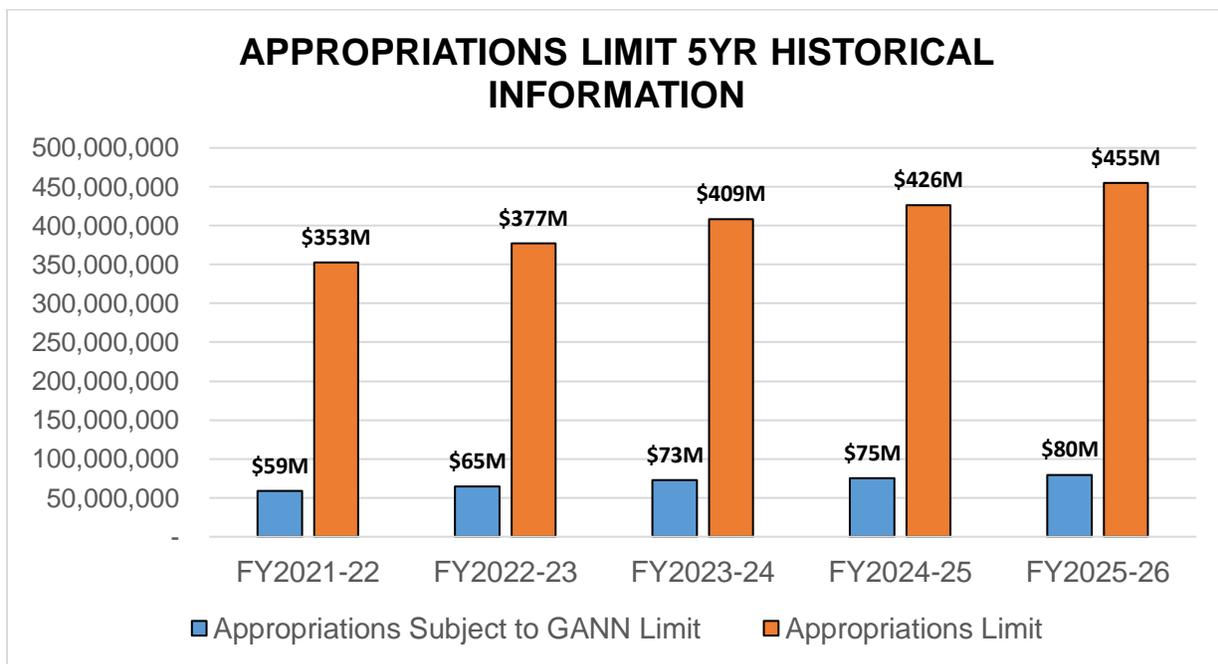
GANN Appropriations Limit

Article XIII B of the California Constitution requires the City to set its Appropriations Limit on an annual basis. The City's Appropriations Limit may be adjusted annually based upon inflation and population growth. The City's Appropriations Limit is calculated each year and is established by resolution of the City Council as part of the adoption of the Operating and Capital Improvement Budget.

The City Council chooses to adjust the City's Appropriations Limit by calculating inflation using the percentage change in per capita personal income from the preceding year and calculating population growth by using the percentage change in population in Los Angeles County.

City Council sets the Appropriations Limit for fiscal year 2025-26 at \$454,996,566.

The following chart reflects a five-year history of the City's appropriations limit and the respective appropriations subject to the GANN limit and demonstrates that the City has not reached the limit during this history.



RESOLUTION NO. 5547

A RESOLUTION ADOPTING THE 2025-2026 FINAL OPERATING AND CAPITAL IMPROVEMENT BUDGET AND THE 2025-2026 APPROPRIATIONS LIMIT FOR THE CITY OF EL SEGUNDO.

The City Council of the City of El Segundo does resolve as follows:

SECTION 1: The City Council finds and declares as follows:

- A. The City Council has reviewed the proposed final Operating Budget ("Budget") for fiscal year;
- B. The Budget is based upon appropriate estimates and financial planning for the City's operations, services, and capital improvements;
- C. The City Council conducted a budget study sessions on May 05, 2025 and a public hearing on June 3, 2025;
- D. All procedural requirements for adopting the City's budget were fulfilled, and the City Council was fully informed regarding the City's current finances, projected revenue, and financial obligations; and
- E. It is in the public interest for the City Council to adopt the Budget as proposed by the City Manager.

SECTION 2: ADOPTION. The Budget attached to this Resolution, and incorporated by reference, is approved and adopted subject only to the authorizations set forth below. Such approval and adoption includes, without limitation, the Schedule of Positions Full-Time & Full-Time Equivalents by Department, Authorized Positions and Budgeted Positions set forth in the Budget which recognizes Authorized Positions which are authorized but not necessarily budgeted, Budgeted Positions which are authorized and budgeted in the fiscal year, and Financial Policies and Procedures.

SECTION 3: APPROPRIATIONS LIMIT.

- A. Article XIII B of the California Constitution requires the City to set its Appropriations Limit on an annual basis;
- B. The City's Appropriations Limit may be adjusted annually based upon inflation and population growth.
- C. The City Council may choose the method of calculating adjustments to the City's Appropriations Limit on an annual basis. For inflation, pursuant to Article XIII B, § 8(e)(2), adjustments to the Appropriations Limit may be calculated using either the percentage change in per capita personal income from the preceding year or the percentage change in the local assessment roll from the preceding year because of local nonresidential new construction. For population growth, pursuant to Government Code § 7901(b), the City may either use the percentage

growth either in its jurisdiction or from the surrounding county.

- D. Pursuant to Article XIII-B of the California Constitution, and those Government Code sections adopted pursuant to Article XIII-B, § 8(f), the City Council chooses to adjust the City's Appropriations Limit by calculating inflation using the percentage change in per capita personal income from the preceding year, and calculating population growth by using the percentage change in population in Los Angeles County.
- E. As a result of the adjustments made to the City's Appropriations Limit, the City Council sets the Appropriations Limit for the fiscal year at \$454,996,566.

SECTION 4: BUDGET APPROPRIATIONS. Based upon the Budget, the total General Fund operating budget, including transfers-out, is \$104,678,219. The City Manager, or designee, is authorized to implement the following appropriations for City Departments:

Department	Adopted FY 25-26
CITY ATTORNEY	825,000
CITY CLERK	596,780
CITY COUNCIL	227,098
CITY MANAGER	3,140,747
COMMUNITY DEVELOPMENT DEPARTMENT	3,957,955
FINANCE DEPARTMENT	2,807,702
FIRE DEPARTMENT	18,231,095
HUMAN RESOURCES DEPARTMENT	2,059,083
INFORMATION TECHNOLOGY DEPARTMENT	4,107,350
NON DEPARTMENT	7,508,339
POLICE DEPARTMENT	24,867,038
PUBLIC WORKS DEPARTMENT	9,916,735
RECREATION PARK AND LIBRARY DEPARTMENT	11,294,648
TRANSFER	15,138,648
Grand Total	104,678,219

SECTION 5: CIP and MISCELLANEOUS APPROPRIATIONS. The City Manager, or designee, is authorized to implement the following CIP and miscellaneous appropriations, for a total of \$114,171,942 with the following funds and amounts:

Fund	Adopted FY 25-26
104 TRAFFIC SAFETY FUND	25,000
106 STATE GAS TAX FUND	473,007
109 ASSET FORFEITURE FUND	717,450
110 MEASURE R	400,000
111 COMM. DEVEL. BLOCK GRANT	130,000
112 PROP "A" TRANSPORTATION	407,029
114 PROP "C" TRANSPORTATION	-
115 AIR POLUTION REDUCTION FUND	100,000
116 RESIDENTIAL SOUND INSULATION PROG. FUND	-
117 HYPERION MITIGATION FUND	61,277
118 TDA ARTICLE 3 - SB 821 BIKEWAY FUND	15,000
120 C.O.P.S. FUND	483,820
123 PSAF PROPERTY TAX PUBLIC SAFETY	90,000
124 FEDERAL GRANTS	251,765
125 STATE GRANTS	201,472
126 CUPA	1,466,342
127 MEASURE M	200,000
128 SB-1	400,000
129 CERTIFIED ACCESS SPECIALIST PROGRAM (CASP)	15,000
130 AFFORDABLE HOUSING FUND	50,000
131 COUNTY STORM WATER PROGRAM	1,050,000
132 MEASURE B	-
202 DEBT SERVICE FUND	541,606
204 PENSION OBLIGATION BONDS	9,497,648
301 CAPITAL IMPROVEMENT FUND	28,771,666
312 DEVELOPER IMPACT FEES - LAW ENFORCEMENT	58,683
317 DEVELOPER IMPACT FEES - LIBRARY	-
401 ECONOMIC UNCERTAINTY	-
501 WATER UTILITY FUND	39,449,617
502 SEWER FUND	7,962,952
503 GOLF COURSE	-
504 SENIOR HOUSING	15,621
505 SOLID WASTE	346,000
601 EQUIPMENT REPLACEMENT	7,539,900
602 LIABILITY INSURANCE	3,777,967
603 WORKERS COMP RESERVE/INSURANCE	3,498,108
702 TRUST FUNDS - SPECIAL REVENUE/DONATIONS	4,948,394
704 CULTURAL DEVELOPMENT FUND	251,617
708 TRUST FUNDS-PROJECT DEPOSITS NONREFUNDAB	975,000
Grand Total	114,171,942

SECTION 6: FUND OPERATING RESERVES. The City Manager, or designee, may appropriate any remaining revenues at the close of Fiscal Year 2025-2026 into the applicable Fund operating reserve on June 30, 2026.

SECTION 7: APPROPRIATIONS LAPSE. All appropriations shall lapse at the end of the fiscal year to the extent that they have not been expended or lawfully encumbered unless approved by the City Council.

SECTION 8: BUDGET ADJUSTMENTS. The Budget may be subsequently adjusted as follows:

- A. By majority vote of the City Council;
- B. By the City Manager, or designee, for all appropriation transfers between programs and sections within a City department and between appropriation units (e.g., salaries and benefits, services and supplies, and capital outlay) within programs;
- C. By Department Directors for appropriation transfers between appropriation units within programs;
- D. Object code expenditures within appropriation units in a program are not restricted so long as funding is available in the appropriation unit as a whole.

SECTION 9: CONTRACTING AUTHORITY.

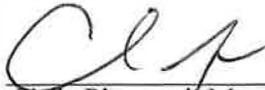
- A. The City Manager, or designee, is authorized to bid and award contracts for the equipment, supplies, and services approved in the Budget.
- B. In accordance with the El Segundo Municipal Code ("ESMC"), the City Manager is authorized to execute all contracts awarded for equipment, supplies, and services approved in the Budget.
- C. Notwithstanding any dollar limitation set forth in the ESMC, the City Manager is authorized to execute contracts for purchasing equipment and supplies that are individually identified in the Budget regardless of total cost. The City Manager may, but is not required to, seek additional City Council approval for transactions made pursuant to this Section.
- D. For all other services, equipment, and supplies, the City Manager is authorized to execute contracts in accordance with the ESMC.

SECTION 10: DELEGATION OF AUTHORITY. Pursuant to State of California Code Section 53607, the City Council hereby authorizes the City Treasurer to invest and reinvest the City's funds, to sell or exchange securities so purchased, and to deposit securities for safekeeping in accordance with the Code. The City Treasurer may delegate all, or a portion of the investment authority to subordinates pursuant to State of California Government Code Section 41006. Such delegation by the City Treasurer shall not remove or abridge the Treasurer's investment responsibility. This Delegation of Authority shall be valid for one year unless otherwise revoked; and will be renewed on an annual basis in conjunction with the Budget Adoption.

SECTION 11: The City Clerk is directed to certify the adoption of this Resolution; record this Resolution in the book of the City's original resolutions; and make a minute of the adoption of the Resolution in the City Council's records and the minutes of this meeting.

SECTION 12: This Resolution will become effective immediately upon adoption and will remain effective unless repealed or superseded.

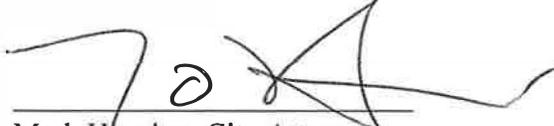
RESOLUTION NO. 5547 PASSED AND ADOPTED this 3rd day of June 2025


Chris Pimentel, Mayor

ATTEST:


Susan Truax, City Clerk

APPROVED AS TO FORM:
MARK D. HENSLEY, City Attorney

By: 
Mark Hensley, City Attorney

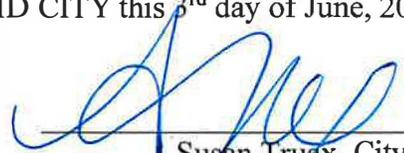
CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS
CITY OF EL SEGUNDO)

I, Susan Truax, City Clerk of the City of El Segundo, California, do hereby certify that the whole number of members of the City Council of said City is five; that the foregoing Resolution No. 5547 was duly passed and adopted by said City Council, approved and signed by the Mayor, and attested to by the City Clerk, all at a regular meeting of said Council held on the 3rd day of June, 2025, and the same was so passed and adopted by the following vote:

AYES: Mayor Pimentel, Mayor Pro Tem Baldino, Council Member Boyles, Council Member Giroux and Council Member Keldorf
NOES: None
ABSENT: None
ABSTAIN: None

WITNESS MY HAND THE OFFICIAL SEAL OF SAID CITY this 3rd day of June, 2025.



Susan Truax, City Clerk
Of the city of El Segundo,
California

CITY OF
EL SEGUNDO

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City of El Segundo Community Profile



Date of Incorporation: January 18, 1917

Government: City Council - City Manager

City Type: General Law

Area: 5.5 Square Miles

Population: 17,272

Public Works: 57 miles of Roadway, 6 miles of Alleys

Major Industries: Professional, Aerospace and Defense, Entertainment, Creative Media, Bioscience, Communications, Toys and Games, Professional Sports Franchises, Finance, Arts, Management, Administrative

Business Licenses: 3,767 Active Business Licenses

Demographics



Median Age:	38.2 years
Average Household Income:	\$149,149
Median Housing Value:	\$1,244,200
Owner-Occupied Housing Rate:	42%
African American:	4.7%
Asian:	10.8%
Caucasian:	68.6%
Latin/Hispanic:	16.2%
Two or More Races:	13.2%

Community

Parks



- Acacia Park
- Candy Cane Park
- Clutter's Park
- Constitution Park
- Freedom Park
- Hilltop Park
- Independence Park
- Imperial Strip & Memory Row
- Kansas Park
- Library Park
- Recreation Park
- Sycamore Park
- Washington Park
- Holly Valley Park

Community Facilities



- El Segundo Public Library
- City of El Segundo Wiseburn Unified School District Aquatics Center
- George E. Gordon Clubhouse
- Joslyn Center
- Teen Center & Skate Park
- Urho Saari Swim Stadium "The Plunge"

Services



- Police Services
- City-Owned and Operated, 1 Station
- Fire Services
- City-Owned and Operated, 2 Stations



HISTORY OF EL SEGUNDO



Standard Oil's First Board Meeting, ca 1912

El Segundo, now home to a population of more than 17,000 people and a number of Fortune 500 corporate offices, was mostly uninhabited land used for dry farming. The land was once part of the Sausal Redondo Rancho controlled by Daniel Freeman, the founder of Inglewood. In 1885, most of the rancho was sold in square mile sections to wealthy investors. While the beach areas of the south attracted some residents, the El Segundo and airport land in late 1910 was vacant. Standard Oil Company, recognizing the need for a refinery in Southern California, sent a large party of executives from the East as well as California to scout for a site in November 1910.

The El Segundo area was an easy choice, being mostly vacant, with ocean access providing a water source for cooling and close to oil fields. William Rheem, having constructed and managed Standard Oil's refinery at Point Richmond, was instrumental in bringing Richard Hanna, Superintendent of a Franklin, Pennsylvania refinery to build this second refinery at El Segundo. Richard Hanna's wife, Virginia, named this expanse El Segundo, Spanish for "the second", and with Rheem's approval, it was done. In late May 1911, construction had begun on the refinery after a two-mile long rail spur serving the site was completed. One of the first major tasks was dealing with the sand dunes. About 400 mules, mule-skinners, and Fresno scrapers were brought in to level sites for the refinery structures and storage tanks. In September 1911, Hanna invited Rheem down from San Francisco to "fire" the No. 1 battery of stills starting the production of end products. Raw crude had been accumulating in storage tanks having arrived by pipeline from the Whittier-Fullerton oil fields. By the end of the year, reportedly Standard Oil had spent over \$1 million of the \$3 million allotted to complete the refinery.

By the end of 1912, El Segundo had grown from a "tent city" to include 180 homes and 20 businesses, a school, a bank, churches, and five hotels. The El Segundo Land and Improvement Company offered Standard Oilers inducements to those wanting to build a home. This company managed the growth of El Segundo until the City was incorporated on January 18, 1917.



Homes for Standard Oil Workers, 1912



Pacific Electric Depot, 1940s

An early highlight in El Segundo occurred in 1914 when a Pacific Electric Rail line commenced operation into the heart of the town providing service without scaling the dunes to catch the service along the beach.

The city grew along with the growth of the refinery. There were other short-lived smaller ventures such as a tractor assembly plant that later became a tile manufacturing plant.

Next door to the north Mines Field, a landing strip used by early aviators was chosen for the site for the Los Angeles Municipal Airport. Expansion with the official opening of the airport in 1930 ushered in numerous aviation companies. The likes of Douglas Aircraft, Hughes Aircraft, Northrop Corporation, Interstate, and North American Aviation (Northrop) all located in El Segundo.



Douglas Aircraft during WWII

HISTORY OF EL SEGUNDO



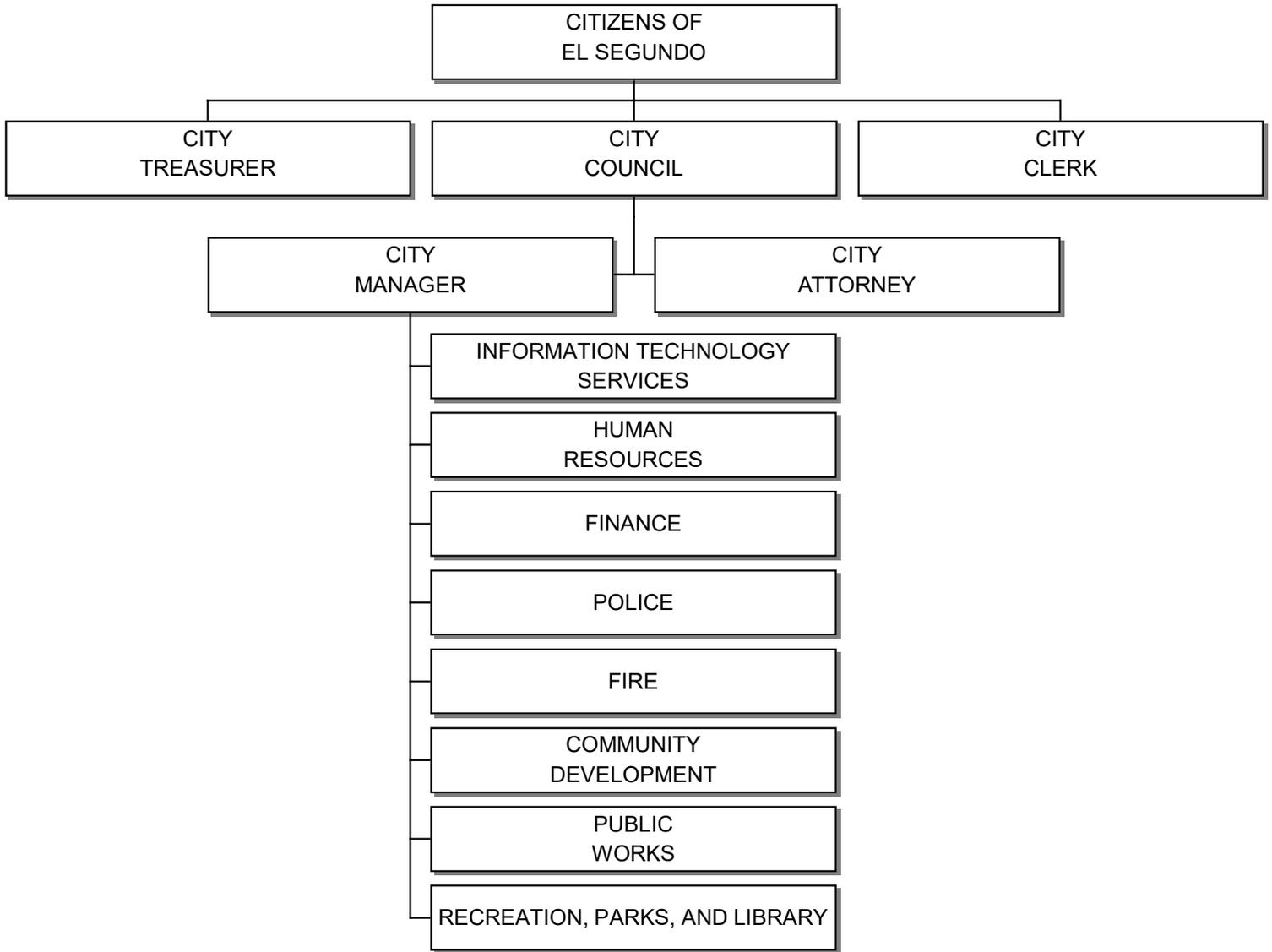
Corporate Buildings east of PCH

After a high point of activity during WWII many of these companies eventually transitioned into the aerospace/defense industry. In the 1960's, the addition of The Aerospace Corporation and Los Angeles Air Force Base gave El Segundo claim to the title of "The Aerospace Capital of the World." Today the city's population has leveled off around 17,500, which has enabled the community to preserve its small-town intimacy and charm.

El Segundo has twice been named the "Most Business-Friendly City in Los Angeles County" and is proud to be the home of the Los Angeles Lakers, L.A. Kings, Los Angeles Chargers, and the Rugby Football Club Los Angeles (RFCLA).



CITY OF EL SEGUNDO





**CITY OF EL SEGUNDO
EXECUTIVE TEAM
FISCAL YEAR 2025-2026**

Darrell George
City Manager

Mark Hensley
City Attorney (Contract)

Barbara Voss
Deputy City Manager

Susan Truax
City Clerk (Elected)

Saul Rodriguez
Police Chief

George Avery
Fire Chief

Elias Sassoon
Director of Public Works

Michael Allen
Director of Community Development

Paul Chung
Chief Financial Officer/ City Treasurer

Paul Silverstein
Interim Director of Information Technology
Services

Aly Mancini
Director of Recreation, Parks and Library

Rebecca Redyk
Director of Human Resources



**CITY OF EL SEGUNDO
LIST OF COMMITTEES/COMMISSIONS/BOARDS
FISCAL YEAR 2025-2026**

Arts & Culture Committee

Capital Improvement Program Advisory Committee

Diversity, Equity, and Inclusion Committee

Environmental Committee

Investment Advisory Committee

Library Board of Trustees

Planning Commission

Recreation & Parks Commission

Senior Citizen Housing Corporation Board

FY 2025-26 Budget Preparation Calendar

ACTIVITIES TIMELINES	ACTION/ACTIVITY	DUE BACK TO FINANCE OR DATE COMPLETED
	Distribute budget calendar to City Staff	January 9, 2025
	Budget Kick-off meeting - City Manager, Finance, Dept Heads and departments' budget staff; and instructions	January 30, 2025 8AM - 9AM
	Finance Budget Training Session for City Staff	January 30, 2025 8AM - 9AM
January 28 -30, 2025	Send out Expenditure (O&M) and Revenue worksheets, personnel worksheets, department narrative, and Org Chart to departments.	January 28 -30, 2025
	FY 2024-25 Mid-year report to City Council	February 18, 2025
	Departments return updated Expenditure (O&M) and Revenue worksheet and personnel worksheet to Finance	February 24, 2025
	Chief Financial Officer & staff meet with Dept Heads and their budget staff to review departments' requests	March 10, 2025
Mid March 2025	First CIP Meeting with City Council Finance Committee	TBA
Mid March 2025	First CIP Meeting with CIPAC (CIP Advisory Committee)	TBA
Mid April 2025	Second CIP Meeting with City Council Finance Committee	TBA
Mid April 2025	Second CIP Meeting with CIPAC (CIP Advisory Committee)	TBA
	Departments complete their budget narratives, goals, accomplishments, and updated Org Chart	March 21, 2025
March 24, 2025 - April 3, 2025	Departmental budget study sessions with the City Manager - Dept Heads, budget staff	TBA
	Deadline for Departments to submit requestions using Equipment Replacement Fund	March 28, 2025
Late March - Early April 2025	Strategic Planning Session with City Council	TBA
	Annual review of City-wide user fees and fines (CPI applied)	April 15, 2025
	Budget Study Session with City Council	May 6, 2025
May 8, 2025 - May 15, 2025	Department budget reviews with the City Manager - incorporating City Council direction	TBA
	Proposed FY 2025-26 Annual Operating and CIP Budget Public Hearing and GANN Limit for FY 2025-26	June 3, 2025

CM / Depts
City Council
Commission / Sub C.
Finance

**CITY OF EL SEGUNDO
DESCRIPTION OF FUNDS & FUND TYPES**

GOVERNMENTAL FUNDS

Are typically used to account for tax-supported (governmental) activities. The focus of the City's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources.

GENERAL FUND (Fund 001)

The General fund is the general operating fund of the City. All general tax revenues and other receipts that are not allocated by law or contractual agreement to some other funds are accounted for in this fund. For the City of El Segundo, the General Fund includes other funds that have been set up to account for special activities as follows. Although these funds were set up as "separate" funds, the actual funding sources are considered General Fund revenues.

Economic Uncertainty Fund (Fund 002): Accounts for monies transferred from the General Fund to set up a revenue offset for extremely volatile revenues such as Sales Tax and Utility Users' Tax.

Project Deposits Fund/Refundable (Fund 003): Accounts for donations received from private individuals or entities that are to be spent on specific activities or programs not funded by the City.

Hyperion Mitigation Fund (Fund 117): Accounts for an agreement between the City of El Segundo and the City of Los Angeles in which both cities contribute a specified amount annually to pay for the cost of the Hyperion Mitigation Monitoring Program.

Golf Course Fund (Fund 503): Used to account for revenues from user fees and expenses incurred for the operation and maintenance of "The Lakes at El Segundo" golf facility. Topgolf took possession of The Lakes Golf Course through a ground lease agreement with the City on February 14, 2021, the Golf Course fund was no longer a major proprietary fund and became one of the city's General Fund components.

Solid Waste Fund (Fund 505): Accounts for revenues and expenses for the City's solid waste collection system.

Retired Employee Insurance Fund (Fund 701): Accounts for funds used to record payments from retirees who opt to continue certain health benefits and life insurance.

Project Deposits Fund/Non-Refundable (Fund 708): Accounts for project deposits from developers which may not be refunded after the projects are done.

SPECIAL REVENUE FUNDS:

Are used to account for proceeds of specific sources (other than for major capital projects) that are legally restricted for specific purposes. The following funds are considered Special Revenue Funds:

Traffic & Safety Fund (Fund 104): Accounts for a portion of the Vehicle Code violation fines and penalties collected by the Los Angeles County Municipal Court. By State law, this money must be used for traffic safety related expenditures including traffic enforcement and capital projects.

State Gas Tax Fund (Fund 106): Accounts for a share of revenues derived from the State Highway Users' Tax under Sections 2105, 2106, 2107, and 2107.5. The revenue is derived from a share of the gasoline taxes and is used for the construction and maintenance of the road network system of the City.

Asset Forfeiture Fund (Fund 109): Accounts for receipt and disbursement of narcotic forfeitures received from the County, State, and Federal agencies pursuant to Section 11470 of State Health & Safety Code and Federal Statute 21USC Section 881.

CITY OF EL SEGUNDO
DESCRIPTION OF FUNDS & FUND TYPES

Measure R Fund (Fund 110): Accounts for the one-half (1/2) cent Sales Tax approved by the voters of Los Angeles County to be used for local transportation needs. These revenues are received by the State and a portion is funneled to the City through the Los Angeles County Metropolitan Transportation Authority. The City of El Segundo uses these funds for street improvements.

Community Development Block Grant (CDBG) Fund (Fund 111): Accounts for revenues received from the Department of Housing & Urban Development (HUD). These revenues must be expended to accomplish one of the following objectives: elimination of slum or blight to low- and moderate-income persons; or, to meet certain urgent community development needs. The City of El Segundo uses this revenue to fund eligible senior activities such as in-home care; art classes; counseling; and home delivered meals, administered by the Planning & Building Safety Department. (Note: Beginning in fiscal year 2015-2016, the City decided to fund urgent community development needs such as senior in-home care, delivered meals, etc. from the General Fund and to solely use CDBG funds to build access ramps to comply with the Americans with Disabilities Act (ADA).

Prop "A" Transportation Fund (Fund 112): Accounts for the one-half (1/2) cent Sales Tax approved by the voters of Los Angeles County to be used for local transportation purposes. These revenues are collected by the State and a portion is funneled to the City through the Los Angeles County Transportation Commission. The City of El Segundo uses this fund to participate in CTIP/MAX, a regional commuter service and to provide Dial-a-Ride; beach shuttles; and various transportation services.

Prop "C" Transportation Fund (Fund 114): Accounts for the one-half (1/2) cent Sales Tax approved by the voters of Los Angeles County in November 1990. Collection of the tax began in April 1991. Proceeds are to be used to improve transit services and operations; reduce traffic congestion; improve air quality; operate and improve the condition of the streets and freeways utilized by public transit; and reduce foreign oil dependence.

Air Pollution Reduction Fund (Fund 115): Accounts for the City's share of funds received under the Health & Safety Code Section 44223 (AB 2766) to finance mobile source air pollution reduction programs consistent with the California Clean Air Act of 1988. The fund, derived from additional vehicle registration fee, is used to support the South Coast Air Quality Management District's (SCAQMD) program to reduce air pollution from motor vehicles.

Residential Sound Insulation Program Fund (Fund 116): Accounts for the grants received from the Federal Aviation Administration (FAA) and the City of Los Angeles' Department of World Airports (LADOA). The fund is used to provide acoustical treatment of homes in El Segundo that are within the extreme airport noise impact zone, in order to create a better sound environment inside the home.

TDA Article 3/SB 821 Bikeway Fund (Fund 118): Accounts for the monies the City receives from the Transportation Development Act Article 3 which are to be specifically used for construction or repair of bikeways, sidewalks, or handicapped accesses.

COPS FUND (Fund 120): Accounts for receipt and disbursement of funds received under the State Citizens' Option for Public Safety (COPS) program allocated pursuant to Government Code Section 30061 enacted by AB 3229, Chapter 134 of the 1996 Statutes. This fund, also known as the Supplemental Law Enforcement Services Fund (SLESF), is allocated based on population and can only be spent for "front line municipal police services" such as local crime prevention and community-oriented policing, per Government Code Section 30061 (c)(2).

PSAF (Public Safety Augmentation Fund) (Fund 123): Accounts for the one-half (1/2) cent Sales Tax approved by the voters in November 1993 under Prop 172. These revenues must be spent for public safety (police and fire services) purposes only.

Federal Grants Fund (124): Accounts for revenues and expenditures for each Federal grant awarded to the City.

CITY OF EL SEGUNDO
DESCRIPTION OF FUNDS & FUND TYPES

State & County Grants Fund (Fund 125): Accounts for revenues and expenditures for each State or County grant awarded to the City.

Certified United Program Agencies (CUPA Fund 126): Accounts for revenues and expenditures for the Endorsement and Emergency Response Program (EERP), a consolidation of six environmental programs at the local level.

Measure M Fund (Fund 127): Accounts for the one-half (1/2) cent Sales Tax approved by the voters in November 2016. These revenues must be spent to ease traffic congestion.

SB – 1 Fund (Fund 128): Accounts for the revenues and expenditures from the Road Repair and Accountability Act of 2017. These revenues must be spent for local streets and roads.

Certified Access Specialist Program (CASP Fund 129): Authorized by Senate bill (SB) 1186, the fee is to increase disability access and compliance with construction-related accessibility requirements. The first priority is to spend the funds on the training and retention in order to meet the needs of the public in the jurisdiction.

Affordable Housing Fund (Fund 130): Accounts for the revenues and expenditures related to the construction and purchase of affordable housing for the citizens of El Segundo.

County Storm Water Program (Fund 131): Accounts for the revenues and expenditures related to Measure W, the Los Angeles County Safe, Clean Water program.

Measure B Fund (Fund 132): Accounts for the city's allocation of special tax on building improvements to provide funding for the countywide system of trauma centers, emergency medical services, and for bioterrorism response throughout the county.

Senior Housing Fund (Fund 504): Accounts for funds dedicated to senior housing initiatives.

Special Revenue/Donations (702): Accounts for donations received from private individuals or entities that are to be spent on specific activities or programs not funded by the City.

Cultural Development Fund (Fund 704): Accounts for deposits from citizens which may be used for arts and cultural projects in the City.

DEBT SERVICE FUNDS:

Account for accumulation of resources for, and the payment of, general long-term debt including principal and interest. The following funds are considered Debt Service Funds:

Debt Service Fund (Fund 202): Accounts for the lease agreement with the California Infrastructure and Economic Development Bank (CIEDB) whereby CIEDB issued bonds in the amount of \$10 million to finance the Douglas Street Gap Closure Project. The City will make rental lease payments over a 30-year period starting February 1, 2006, at an interest rate of 2.87% per annum. Interest payments on the lease obligation are due on February 1 and August 1 of each year. Base rental payments will be mailed to the City reflecting the actual amount owed prior to each base rental payment due date.

Pension Obligation Bonds Fund (Fund 204): Accounts for the payments of interest and principal on the pension obligation bonds issued in June of 2021.

CAPITAL PROJECTS FUNDS:

CITY OF EL SEGUNDO
DESCRIPTION OF FUNDS & FUND TYPES

Account for financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by proprietary funds and trust funds). The following is considered Capital Projects Fund:

Capital Improvement Fund (Fund 301): Accounts for the construction of capital facilities typically financed by the City's General Fund and any grant not accounted for in a special revenue fund.

Developer Impact Fees Funds (Fund 311-320): Account for mitigation fees, also known as a development impact fee, a monetary exaction other than a tax or special assessment that is charged by the city to the applicant in connection with the approval of a development project for the purpose of defraying all or a portion of the cost of public facilities related to the development project under California Government Code Section 66000 et seq.

PROPRIETARY FUNDS

Are used to account for a government's "business" type activities. Enterprise Funds and Internal Service Funds are considered proprietary funds.

ENTERPRISE FUNDS: The following are the City's Enterprise Funds:

Water Utility Fund (Fund 501): Accounts for water utility revenues, including service fees and installation charges, and all expenses related to the construction and maintenance of the City's water distribution system.

Sewer Fund (Fund 502): Accounts for revenues and expenses for the City's wastewater collection system, including replacement of sewer facilities. Sewer fees vary throughout the city and are primarily based on usage.

INTERNAL SERVICE FUNDS: The following are the City's Internal Service Funds:

Equipment Replacement Fund (Fund 601): Accounts for the proceeds from the sale of surplus equipment and charges to City departments, which are used to purchase replacement of office furniture and equipment; vehicles; and other capital equipment.

Liability Insurance Fund (Fund 602): Accounts for the City's self-insurance program based on charges to departments for their share of claims costs on a 10-year average. A third-party service provider administers the program. The City is a member of ICRMA (Independent Cities Risk Management Association), a joint powers authority composed of 24 participating members. The Authority covers the excess of the City's \$750,000 self-insurance retention up to \$40,000,000.

Workers' Compensation Fund (Fund 603): Accounts for the City's self-insurance program based on charges to departments, calculated based on the departments' share of personnel costs. The City is a member of ICRMA (Independent Cities Risk Management Association), a joint powers authority composed of 24 participating members. The Authority covers the excess of the City's \$500,000 self-insurance retention up to the current statutory amount.

CITY OF EL SEGUNDO
DESCRIPTION OF MAJOR REVENUE SOURCES

Property Tax: Is imposed on real property (land and permanently attached improvements such as buildings) and tangible personal property (movable property) within the State, based on the property value rather than on a fixed amount or benefit. Properties are distinguished as secured and unsecured (property for which the value of the lien is not sufficient to assure payment of the tax.) Article XIII A of the State of California limits the real property tax rate to 1% of the property's assessed value plus rates imposed to fund indebtedness approved by the voters. El Segundo's share of the 1% is equivalent to 6.3 cents for every \$1 collected from property taxes. With the passage of Prop 13 in 1978, assessed valuations are limited to a 2% increase each year.

Sales & Use Tax: Sales Tax is imposed on retailers for selling tangible personal property in California. The Use Tax is imposed on the user of a product purchased out-of-state and delivered for use in California. The Sales & Use Tax rate for the County of Los Angeles is 9.50% and is broken down as follows:

State General Fund (includes K-12/Community Colleges)	4.1875%
City/County General Fund (Bradley Burns)	1.0000%
Public Safety (Prop 172)	0.5000%
County Realignment (Mental Health/Welfare/Public Safety)	1.5625%
Countywide Transportation Fund	0.2500%
Los Angeles County Transportation Commission (LACT)	0.5000%
Los Angeles County Transportation Commission (LACT)	0.5000%
Los Angeles County Metro Transportation Authority (LAMT)	0.5000%
Los Angeles County Measure M	<u>0.5000%</u>
Total	<u>9.5000%</u>

Franchise Tax: El Segundo grants a franchise to utility companies for the use of City streets and rights of way. Franchises are paid by Southern California Edison; The Gas Company; Time-Warner Cable; Pacific Bell; and a few minor payers. For electric and gas, the rate is 2%; for telecommunications/cable, the rate is 5%; for PEG (Public Education & Government), the rate is 2%.

Transient Occupancy Tax (TOT): Is imposed on persons staying 30 days or less in a hotel, inn, motel, tourists' home, or other lodging facilities. With the passage of Measure B in April 2016, the City's TOT rate rose from 8% to 12%.

Real Property Transfer Tax: Is assessed on all recipients of transferred real property, which is imposed simultaneously by the County of Los Angeles and the City. The tax rate is \$1.10 per \$1,000 (or a fraction thereof) of property value: \$0.55 goes to the County; and \$0.55 goes to the City.

Business License Tax: Is imposed for revenue-raising purposes to applicants who conduct businesses within the City. The tax rates are as follows:

Base Tax First 10 Employees & 5,000 Sq. Ft.	\$ 113.60
Employee Per Employee over 10.	\$ 140.70
Square Footage Per Square Foot over 5,000.	\$ 0.28
Home Occupations Flat Fee	\$ 27.10
Contractors-General	\$165.20
Contractors-Specialty	\$ 113.60

CITY OF EL SEGUNDO
DESCRIPTION OF MAJOR REVENUE SOURCES

Utility Users' Tax (UUT): Is imposed on users of mobile telephone services (MTS); telecommunications (including video/CATV); electricity; gas, and water on commercial and industrial utility accounts only. The UUT rates are as follows: MTS – 1.5%; telecommunications – 2%; electricity, gas, and water - 3%.

Tax Resolution Agreement (TRA): Is an agreement between the City and Chevron whereby Chevron pays a total of \$11.1 million (plus an annual CPI increase) to the City in taxes regardless of fluctuation in the national and local economy. The TRA agreed amount (plus CPI) less all the taxes paid for the year determines the TRA amount to be paid the following year. Taxes paid by Chevron include UUT for all the utilities; property tax; business license tax; and sales & use tax.

Vehicle License Fee (VLF): The State assesses and collects the VLF at the rate of 2% of a vehicle's current estimated value and calculated on the basis of the current owner's purchase price. About ¾ of the funds are distributed to local governments which can be used for any spending purposes.

Licenses & Permits: Are issued for regulatory or revenue raising purposes to applicants who conduct business activities within the City. This regulatory authority provides cities the means to protect the overall community interests.

Fines & Forfeitures: Include fines for City Code violations; parking or other vehicle code violations; fines for overdue library books; etc.

Use of Money & Property: Include investment earnings on the City's idle funds; rental or use of City facilities for which a charge has been established. Includes the Topgolf Facility and The Lakes Golf Course ground leases.

Intergovernmental: Include grants received from other governmental agencies; reimbursements for State-mandated costs; and reimbursement from the El Segundo Unified School District for some of the City's Librarians who are assigned to various schools within the District.

Charges for Services: Include fees for users of City service such as zoning and planning fees; participation on various Recreation & Parks programs and classes; fire inspections; etc. Fees & Charges are distinguished from taxes in two principal ways: 1) that the amount of the fee may not exceed the estimated reasonable cost of providing the particular service or facility for which the fee is charged; and 2) that the service or facility for which this fee is charged bears a relationship to the person or entity paying the fee.

SUMMARIES OF FINANCIAL DATA

**CITY OF EL SEGUNDO
ESTIMATED FUND BALANCES - ALL FUNDS
FISCAL YEAR 2025-2026**

Fund	Classification	Estimated Beginning Fund Balance 7/1/2025	Estimated Revenues FY 25-26	Adopted Operating Budget FY 25-26
General Fund				
001	GENERAL FUND	37,932,350	99,818,055	89,539,570
002	ECONOMIC UNCERTAINTY	2,000,004	-	-
003	TRUST FUNDS - REFUNDABLE PROJECT DEPOSIT	-	-	-
117	HYPERION MITIGATION FUND	(92,147)	3,684	61,277
503	GOLF COURSE	(5,232,564)	-	-
505	SOLID WASTE	(281,748)	-	346,000
701	RETIRED EMPLOYEE INSURANCE	-	-	-
708	TRUST FUNDS-PROJECT DEPOSITS NONREFUNDABLE	(530,000)	250,000	975,000
	Total General Fund	33,795,895	100,071,739	90,921,848
Special Revenue Funds				
104	TRAFFIC SAFETY FUND	147,163	25,000	-
106	STATE GAS TAX FUND	263,064	499,058	273,007
109	ASSET FORFEITURE FUND	(430,581)	80,408	342,450
110	MEASURE R	(5,516,612)	325,919	-
111	COMM. DEVEL. BLOCK GRANT	(1,110)	67,469	130,000
112	PROP "A" TRANSPORTATION	993,216	503,980	407,029
114	PROP "C" TRANSPORTATION	(2,727,799)	421,556	-
115	AIR POLLUTION REDUCTION FUND	112,018	27,895	-
116	RESIDENTIAL SOUND INSULATION PROG. FUND	469,528	16,758	-
118	TDA ARTICLE 3 - SB 821 BIKEWAY FUND	(1,900)	13,967	-
119	MTA GRANT	28,253	731	-
120	C.O.P.S. FUND	(179,915)	195,326	258,820
123	PSAF PROPERTY TAX PUBLIC SAFETY	105,152	45,103	90,000
124	FEDERAL GRANTS	(1,058,654)	580,265	251,765
125	STATE GRANTS	151,662	206,472	201,472
126	CUPA	1,199,346	2,062,413	1,466,342
127	MEASURE M	(3,413,814)	348,885	-
128	SB-1	(100,091)	479,445	-
129	CERTIFIED ACCESS SPECIALIST PROGRAM (CASP)	152,769	27,128	15,000
130	AFFORDABLE HOUSING FUND	5,581,536	225,968	50,000
131	COUNTY STORM WATER PROGRAM	789,613	698,256	400,000
132	MEASURE B	(85,543)	-	-
504	SENIOR HOUSING	1,099,380	87,414	15,621
702	TRUST FUNDS - SPECIAL REVENUE/DONATIONS	4,937,850	5,144,400	218,400
704	CULTURAL DEVELOPMENT FUND	959,416	257,500	251,617
	Total Special Revenue Funds	3,473,947	12,341,316	4,371,523
Debt Service Funds				
202	DEBT SERVICE FUND	22,823	36,050	541,606
204	PENSION OBLIGATION BONDS	8,025,390	7,656	9,497,648
	Total Debt Service Funds	8,048,213	43,706	10,039,254
Capital Improvement Fund				
301	CAPITAL IMPROVEMENT FUND	(25,059,769)	-	-
311-320	DEVELOPER IMPACT FEES	267,660	72,000	-
	Total Capital Improvement Fund	(24,792,109)	72,000	-
Total Governmental Funds		20,525,945	112,528,761	105,332,625
Enterprise Funds				
501	WATER UTILITY FUND	52,417,876	37,223,245	34,989,617
502	SEWER FUND	11,119,251	6,214,470	5,750,452
	Total Enterprise Funds	63,537,127	43,437,716	40,740,069
Internal Service Funds				
601	EQUIPMENT REPLACEMENT	18,722,035	2,027,142	-
602	LIABILITY INSURANCE	(7,376,300)	3,687,030	3,777,967
603	WORKERS COMP RESERVE/INSURANCE	(3,937,720)	3,597,350	3,498,108
	Total Internal Service Funds	7,408,015	9,311,521	7,276,075
Total Proprietary Funds		70,945,143	52,749,237	48,016,144
Grand Total - All Funds		91,471,088	165,277,998	153,348,769

**CITY OF EL SEGUNDO
ESTIMATED FUND BALANCES - ALL FUNDS
FISCAL YEAR 2025-2026**

Adopted Capital Budget FY 25-26	Adopted Total Budget FY 25-26	Estimated Revenues Over (Under) FY 25-26	Transfers In FY 25-26	Transfers Out FY 25-26	Estimated Ending Fund Balance 6/30/2026
-	89,539,570	10,278,485	4,754,994	15,138,648	37,827,180
-	-	-	-	-	2,000,004
-	-	-	-	-	-
-	61,277	(57,593)	-	-	(149,740)
-	-	-	-	-	(5,232,564)
-	346,000	(346,000)	211,000	-	(416,748)
-	-	-	-	-	-
-	975,000	(725,000)	-	-	(1,255,000)
-	90,921,848	9,149,892	4,965,994	15,138,648	32,773,132
-	-	25,000	-	25,000	147,163
200,000	473,007	26,051	-	-	289,114
375,000	717,450	(637,042)	-	-	(1,067,623)
400,000	400,000	(74,081)	-	-	(5,590,693)
-	130,000	(62,531)	-	-	(63,641)
-	407,029	96,951	-	-	1,090,167
-	-	421,556	-	-	(2,306,243)
100,000	100,000	(72,105)	-	-	39,913
-	-	16,758	-	-	486,286
15,000	15,000	(1,033)	-	-	(2,933)
-	-	731	-	-	28,984
225,000	483,820	(288,494)	-	-	(468,409)
-	90,000	(44,897)	-	-	60,255
-	251,765	328,500	-	-	(730,154)
-	201,472	5,000	-	-	156,662
-	1,466,342	596,071	-	-	1,795,417
200,000	200,000	148,885	-	-	(3,264,929)
400,000	400,000	79,445	-	-	(20,646)
-	15,000	12,128	-	-	164,897
-	50,000	175,968	-	-	5,757,504
650,000	1,050,000	(351,744)	-	-	437,869
-	-	-	-	-	(85,543)
-	15,621	71,793	200,000	-	1,371,173
-	218,400	4,926,000	-	4,729,994	5,133,856
-	251,617	5,883	-	-	965,299
2,565,000	6,936,523	5,404,793	200,000	4,754,994	4,323,746
-	541,606	(505,556)	-	-	(482,733)
-	9,497,648	(9,489,992)	9,497,648	-	8,033,046
-	10,039,254	(9,995,548)	9,497,648	-	7,550,313
28,771,666	28,771,666	(28,771,666)	5,230,000	-	(48,601,435)
58,683	58,683	13,317	-	-	280,977
28,830,349	28,830,349	(28,758,349)	5,230,000	-	(48,320,458)
31,395,349	136,727,974	(24,199,213)	19,893,642	19,893,642	(3,673,267)
4,460,000	39,449,617	(2,226,371)	-	-	50,191,505
2,212,500	7,962,952	(1,748,482)	-	-	9,370,769
6,672,500	47,412,569	(3,974,853)	-	-	59,562,274
7,539,900	7,539,900	(5,512,759)	-	-	13,209,276
-	3,777,967	(90,938)	-	-	(7,467,238)
-	3,498,108	99,242	-	-	(3,838,477)
7,539,900	14,815,975	(5,504,454)	-	-	1,903,561
14,212,400	62,228,544	(9,479,307)	-	-	61,465,836
45,607,749	198,956,518	(33,678,520)	19,893,642	19,893,642	57,792,568

CITY OF EL SEGUNDO
ESTIMATED REVENUES/OTHER FINANCING SOURCES
ALL FUNDS
FISCAL YEAR 2025-2026

Classification	Actual FY 22-23	Adopted FY 23-24	Adopted FY 24-25	Adopted FY 25-26
001 GENERAL FUND	96,347,749	88,295,510	93,034,263	104,573,049
TAX - PROPERTY TAXES	12,817,792	12,839,805	13,391,758	14,037,884
001-300-0000-3101 Current Year Secured	10,116,935	10,111,000	10,848,548	11,145,956
001-300-0000-3102 Current Year Unsecured	306,516	314,000	383,659	265,762
001-300-0000-3103 Prior Year Secured	(10,389)	26,000	27,768	110,515
001-300-0000-3104 Prior Year Unsecured	19,825	10,050	10,733	-
001-300-0000-3105 Penalties & Interest	28,204	10,000	10,680	34,752
001-300-0000-3106 HOX Reimbursement	41,896	5,000	5,340	43,021
001-300-0000-3204 Real Property Transfer	206,741	300,000	-	-
001-300-0000-3715 VLF Swap	2,108,064	2,063,755	2,105,030	2,437,878
TAX - BUSINESS LICENSE TAXES	12,748,377	14,250,000	14,000,000	14,000,000
001-300-0000-3301 Business License Revenues	12,748,377	14,250,000	14,000,000	14,000,000
TAX - OTHER TAXES	55,151,235	47,841,000	50,076,700	54,004,178
001-300-0000-3201 Sales & Use Tax	17,424,472	14,750,000	15,487,500	16,804,178
001-300-0000-3202 Franchise Tax	5,738,792	4,200,000	4,536,000	5,200,000
001-300-0000-3203 Transient Occupancy	14,143,605	12,750,000	13,387,500	14,800,000
001-300-0000-3212 Gas Utility Tax	2,891,060	2,825,000	2,966,250	3,117,139
001-300-0000-3213 Water Utility Tax	347,802	370,000	388,500	424,749
001-300-0000-3214 Telephone Utility Tax	1,136,336	925,000	971,250	1,154,186
001-300-0000-3215 Cogenerated Electric/Chevron	4,015,165	2,796,000	2,935,800	1,129,523
001-300-0000-3216 Electric Utility Tax	3,582,359	3,718,000	3,903,900	5,268,172
001-300-0000-3218 Tax Resolution Agreement (TRA)	5,865,512	5,500,000	5,500,000	6,100,000
001-300-0000-3921 Electric Vehicle Charging Revenue	6,132	7,000	-	6,231
LICENSES AND PERMITS	3,215,792	2,287,000	2,632,372	2,624,976
001-300-0000-3305 Other Business License Fees	-	-	-	-
001-300-0000-3307 Filming Fees	21,586	50,000	-	90,976
001-300-0000-3401 Animal Licenses	12,373	20,000	12,500	13,000
001-300-0000-3403 License Agreements Data Centers	-	10,000	10,000	10,000
001-300-0000-3404 Building Permits	2,002,514	1,375,000	1,550,000	1,650,000
001-300-0000-3405 Plumbing Permits	100,230	82,000	90,000	100,000
001-300-0000-3406 Electrical Permits	400,335	325,000	400,000	400,000
001-300-0000-3407 Street Permits	384,819	200,000	325,000	150,000
001-300-0000-3414 BLDG Permit SMI Fee #1	-	-	-	-
001-300-0000-3424 BLDG Permit SMI Fee #2	-	-	-	-
001-300-0000-3425 Mechanical Permits	224,533	170,000	194,872	-
001-300-0000-3427 Newsrack Impoundment / Permit	-	-	-	-
001-300-0000-3735 Commercial Hauling Permit	68,470	55,000	50,000	205,000
001-300-0000-3426 New Industrial Waste Permit/Inspection	728	-	-	5,000
001-300-0000-3428 Revised Industrial Waste Permit	203	-	-	1,000
001-300-0000-3402 Short Term Rental Permit	-	-	-	-
FINES AND FORFEITURES	386,774	327,101	346,727	344,677
001-300-0000-3501 City Code Fines	97,463	25,000	25,000	25,000
001-300-0000-3502 Library Fines & Fees	8,847	1,000	7,000	5,000
001-300-0000-3503 Parking Fines	246,815	275,000	289,477	289,477
001-300-0000-3504 Sur-Charge Parking Fines	4,106	4,351	4,000	3,000
001-300-0000-3505 Handicap Parking Fines	10	1,000	500	200
001-300-0000-3506 Towing Service Fines	27,601	18,750	18,750	22,000
001-300-0000-3513 Internet Printing	1,932	2,000	2,000	-
USE OF MONEY AND PROPERTY	3,697,963	2,843,620	4,736,926	5,881,646
001-300-0000-3601 Interest on Investments	3,860,287	1,100,000	5,315,361	6,904,350
001-300-0000-3602 Property Rentals / Lease	192,669	-	-	-
001-300-0000-3603 Interest Allocation Contra	(1,155,121)	-	(2,300,000)	(2,768,042)
001-300-0000-3604 Interest Income - Lease	1,705,723	1,703,234	1,700,879	1,724,648
001-300-0000-3621 Securities Book to Market Interest	(12,815)	-	-	-
001-300-0000-3622 CD's Book to Market Interest	(913,433)	-	-	-
001-300-0000-3670 Topgolf Ground Lease	-	40,386	-	-
001-300-0000-3671 Topgolf Community Benefit	-	-	-	-
001-300-0000-3672 Topgolf Beverage Sales	-	-	-	-
001-300-0000-3605 Interest Income - GASB 94 PPP	20,651	-	20,686	20,690
INTERGOVERNMENTAL REVENUE	113,925	75,000	150,000	150,000
001-300-0000-3701 Motor Vehicle In Lieu	-	-	-	-
001-300-0000-3787 Donation For Delivered Meals	-	-	-	-
001-300-6105-3762 ESUSD Library Support Reimbursement	113,925	-	150,000	150,000
001-300-0000-3762 ESUSD Library Support Reimbursement	-	75,000	-	-
CHARGES FOR SERVICES	5,703,831	5,031,040	5,150,122	5,905,748
001-300-0000-3661 Parking in Lieu Fees	40,200	24,000	-	5,000
001-300-0000-3770 Miscellaneous Grant Revenue	-	-	-	-
001-300-0000-3801 Zoning & Planning Fees	129,597	100,000	120,000	100,000
001-300-0000-3803 Special Police Servces	165,272	100,000	135,000	140,000
001-300-0000-3804 Public Works Services	300	2,600	500	500
001-300-0000-3807 Fire Plan Checks	211,571	200,000	200,000	140,000
001-300-0000-3808 Plan Check Fees	1,454,782	1,300,000	1,350,000	1,450,000
001-300-0000-3809 Plan Retention Fee	30,135	20,000	24,000	30,000
001-300-0000-3810 Building Inspection After-Hours Fees	-	5,000	3,000	5,000
001-300-0000-3812 Sales-Reports/Documents	285	3,000	300	-
001-300-0000-3813 Energy Plan Check Fees	-	-	-	-
001-300-0000-3815 Planning Service Fees	-	800	-	-
001-300-0000-3816 General Plan Maintenance Fee	-	-	-	-
001-300-0000-3817 Local Record Check Fees	2,012	1,500	1,500	-
001-300-0000-3818 Cable DVD Sales	-	500	-	-
001-300-0000-3821 Court Commitment Program	-	10,000	-	-
001-300-0000-3831 Parks & Recreation Activity	-	-	-	-

CITY OF EL SEGUNDO
ESTIMATED REVENUES/OTHER FINANCING SOURCES
ALL FUNDS
FISCAL YEAR 2025-2026

Classification	Actual FY 22-23	Adopted FY 23-24	Adopted FY 24-25	Adopted FY 25-26
001-300-0000-3837 Accelerated Plan Check Fees	362,464	425,000	300,000	250,000
001-300-0000-3840 Tobacco Retail License Fee	-	6,000	4,000	-
001-300-0000-3841 Special Fire Services	275	3,000	500	100
001-300-0000-3842 Haz Mat Inspection	-	-	-	-
001-300-0000-3843 Paramedic Transport	936,767	600,000	500,000	1,022,654
001-300-0000-3844 Fire Permit Inspection	4,399	10,200	15,000	12,000
001-300-0000-3845 High Rise Bldg Inspection	(1,290)	50,000	5,000	-
001-300-0000-3846 Haz Mat Response	-	2,040	1,200	1,000
001-300-0000-3847 Fire Protect Equip Test	-	15,300	10,000	-
001-300-0000-3848 Annual Fire Inspection	18,209	100,000	80,000	100,000
001-300-0000-3849 Fire Prevention Overtime	33,807	25,000	30,000	25,000
001-300-0000-3858 Parking Demand Study Fee	-	-	-	2,000
001-300-0000-3864 Industrial Waste Permit	1,092	5,100	1,000	-
001-300-0000-3874 Recreation & Parks Activities	420	306,000	-	-
001-300-0000-3875 Contract Class Fees	-	275,000	-	-
001-300-0000-3876 Special Event Fees	-	25,000	-	-
001-300-0000-3877 Drama Program Ticket Sales	-	5,000	-	-
001-300-0000-3879 Reservation Fee	427,412	750,000	382,622	455,000
001-300-0000-3880 Farmers Market Vendors	-	36,000	-	-
001-300-0000-3881 Misc A.R.A./July 4th	-	450,000	-	-
001-300-0000-3925 Smoky Hollow Public Infrastructure	-	-	-	-
001-300-0000-3926 Smoky Hollow Parking in Lieu Fee	-	55,000	-	-
001-300-3205-3821 New Construction Re-Inspections	13,576	-	10,000	-
001-300-3205-3828 Storm Water	43,250	-	-	-
001-300-3205-3844 Fire Permit Inspection	-	-	-	-
001-300-5201-3874 Rec I.D. Cards	41,743	-	45,000	25,000
001-300-5201-3881 Rec Classes & Camps - Staff	134,870	-	200,000	300,000
001-300-5202-3874 Aquatics Drop-In Programs	20	-	-	76,020
001-300-5202-3875 Aquatics Contract Class Fees	-	-	-	-
001-300-5202-3881 Aquatics Group Swim Lessons - Staff	4,525	-	-	5,100
001-300-5203-3875 Cultural Arts Contract Class Fees	136,264	-	145,000	150,000
001-300-5203-3877 Drama Program Ticket Sales	13,212	-	16,000	20,000
001-300-5204-3874 Sports Leagues	189,675	-	220,000	250,000
001-300-5204-3875 Sports Contract Class Fees	223,690	-	280,000	150,000
001-300-5205-3875 Teen Center Contract Class Fees	42,596	-	50,000	10,000
001-300-5205-3881 Teen Center Programs - Staff	1,676	-	2,500	3,000
001-300-5206-3875 Joslyn Contract Class Fees	52,632	-	70,000	50,000
001-300-5208-3880 Farmers Market Vendors	34,050	-	45,000	45,000
001-300-5210-3876 Special Event Fees	20,671	-	20,000	40,000
001-300-5212-3874 Recreation Trips	466	-	2,000	91,000
001-300-5213-3874 Wiseburn Drop-In Programs	217,104	-	200,000	267,576
001-300-5213-3875 Wiseburn Contract Class Fees	76,190	-	100,000	84,644
001-300-5213-3879 Wiseburn Facility Reservation Fees	387,908	-	375,000	436,018
001-300-5213-3881 Wiseburn Group Swim Lessons	69,738	-	70,000	27,741
001-300-5213-3882 Wiseburn Rec ID Cards	5,234	-	6,000	1,915
001-300-5214-3874 Hilltop Aquatics Revenue	12,271	-	9,000	14,480
001-300-0000-3833 Fire Permit / New Construction Insp.	137,622	100,000	100,000	100,000
001-300-0000-3806 Library Services	(112)	-	-	-
001-300-0000-3832 Accelerated Fire Plan Checks	25,686	20,000	20,000	20,000
001-300-0000-3873 Off-Site Parking Covenant Fee	1,568	-	-	-
001-300-3205-3834 Fire False Alarm Response	-	-	1,000	-
001-300-4202-3804 Street Public Works Services	-	-	-	-
DEVELOPER FEES	-	-	-	-
001-300-0000-3972 Developer Contribution Reimbursement	-	-	-	-
001-300-8107-3972 Developer Contribution/Library Mitig.	-	-	-	-
001-300-8122-3972 Developer Contribution/Fire Safety Mitig	-	-	-	-
001-300-8132-3972 Developer Contribution/Police Safety Mit	-	-	-	-
001-300-8153-3972 Developer Contribution/Parks Development	-	-	-	-
OTHER REVENUES	1,499,300	2,750,944	2,513,657	2,868,947
001-300-0000-3901 Sale Of Surplus Property	2,574	10,000	10,000	22,185
001-300-0000-3903 Refunds	8,392	-	7,500	-
001-300-0000-3904 SB-90 Reimbursement	18,466	25,000	25,000	1,289
001-300-0000-3905 Admin Charges	1,218,514	2,189,524	2,266,157	2,345,473
001-300-0000-3907 Traffic Control Program	21,840	4,420	-	-
001-300-0000-3909 Miscellaneous Revenue	135,233	250,000	200,000	500,000
001-300-0000-3922 Strike Team Reimbursements	-	112,000	-	-
001-300-0000-3923 Special Events Reimbursement	-	-	-	-
001-300-0000-3924 Damaged Property Reimbursements	7,422	10,000	-	-
001-300-0000-3927 City Staff Reimbursements	(58,511)	150,000	5,000	-
001-300-0000-3974 Developer Deposit Revenue	145,370	-	-	-
001-300-5101-3909 Miscellaneous Revenue	-	-	-	-
001-300-6105-3909 Miscellaneous Revenue	-	-	-	-
INTER-FUND TRANSFERS	207,875	50,000	36,000	4,754,994
001-300-0000-9104 Transfer-Traffic Safety	45,000	50,000	36,000	25,000
001-300-0000-9120 Transfer In from Federal Grants	-	-	-	-
001-300-0000-9304 Transfer In - Federal Grants	-	-	-	-
001-300-0000-9401 Transfer In-Economic Uncertainty Fund	-	-	-	-
001-300-0000-9707 Transfer from Pension Trust	-	-	-	-
001-300-0000-9503 Transfer-Golf Course	2,875	-	-	-
001-300-0000-9601 Transfer - Equipment Replacement	160,000	-	-	-
001-300-0000-9702 Transfer-Expendable Trust	-	-	-	4,729,994
OTHER FINANCING SOURCES	804,887	-	-	-

CITY OF EL SEGUNDO
ESTIMATED REVENUES/OTHER FINANCING SOURCES
ALL FUNDS
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Classification	Actual FY 22-23	Adopted FY 23-24	Adopted FY 24-25	Adopted FY 25-26
001-300-0000-4000 Other Financing Sources (blank)	804,887		-	-
001-300-0000-9116 Transfer-RSI				
002 ECONOMIC UNCERTAINTY	100,000		-	-
INTER-FUND TRANSFERS	100,000		-	-
002-300-0000-9001 Transfer-General Fund	100,000		-	-
104 TRAFFIC SAFETY FUND	74,027	45,000	36,000	25,000
FINES AND FORFEITURES	74,027	45,000	36,000	25,000
104-300-0000-3511 Vehicle Code Fines	74,027	45,000	36,000	25,000
USE OF MONEY AND PROPERTY	-	-	-	-
104-300-0000-3601 Interest on Investments	-	-	-	-
106 STATE GAS TAX FUND	444,729	471,594	474,627	499,058
USE OF MONEY AND PROPERTY	4,514	10,000	4,627	10,432
106-300-0000-3601 Interest on Investments	4,514	10,000	4,627	10,432
INTERGOVERNMENTAL REVENUE	440,215	461,594	470,000	488,626
106-300-0000-3707 State Gas Tax - 2103	140,488	149,749	150,000	157,554
106-300-0000-3712 State Gas Tax - 2107	134,958	141,597	145,000	150,414
106-300-0000-3713 State Gas Tax - 2107.5	4,000	4,000	5,000	4,000
106-300-0000-3714 State Gas Tax - 2106	61,680	62,500	65,000	66,446
106-300-0000-3716 State Gas Tax - 2105	99,089	103,748	105,000	110,212
106-300-0000-3721 State Gas Tax - Loan Repayment	-	-	-	-
109 ASSET FORFEITURE FUND	49,085	22,000	60,140	80,408
USE OF MONEY AND PROPERTY	19,649	2,000	20,140	45,408
109-300-0000-3601 Interest on Investments	19,649	2,000	20,140	45,408
INTERGOVERNMENTAL REVENUE	29,437	20,000	40,000	35,000
109-300-0000-3717 Forfeiture DOJ Federal	11,415	10,000	30,000	25,000
109-300-0000-3720 US Treasurer Forfeiture	18,022	10,000	10,000	10,000
110 MEASURE R	517,905	510,000	319,677	325,919
USE OF MONEY AND PROPERTY	22,903	10,000	23,475	52,929
110-300-0000-3601 Interest on Investments	22,903	10,000	23,475	52,929
INTERGOVERNMENTAL REVENUE	495,003	500,000	296,202	272,990
110-300-0000-3745 LACMTA Measure R	-	-	-	-
110-300-0000-3746 Measure "R" Sales Tax	495,003	500,000	296,202	272,990
111 COMM. DEVEL. BLOCK GRANT	83,255	51,000	65,230	67,469
USE OF MONEY AND PROPERTY	225	-	230	519
111-300-0000-3601 Interest on Investments	225	-	230	519
INTERGOVERNMENTAL REVENUE	83,030	51,000	65,000	66,950
111-300-0000-3795 ADA Sidewalk Ramps	83,030	51,000	65,000	66,950
112 PROP "A" TRANSPORTATION	466,100	313,510	505,580	503,980
USE OF MONEY AND PROPERTY	28,197	7,000	28,902	65,163
112-300-0000-3601 Interest on Investments	28,197	7,000	28,902	65,163
INTERGOVERNMENTAL REVENUE	437,903	306,000	476,128	438,817
112-300-0000-3751 Prop "A" Sales Tax	437,903	306,000	476,128	438,817
112-300-0000-3752 Bus Pass Sale Proceeds	-	-	-	-
CHARGES FOR SERVICES	-	510	550	-
112-300-0000-3858 Beach Shuttle Passenger Fares	-	510	550	-
OTHER REVENUES	-	-	-	-
112-300-0000-3909 Miscellaneous Revenue	-	-	-	-
114 PROP "C" TRANSPORTATION	1,069,514	264,000	420,469	421,556
USE OF MONEY AND PROPERTY	24,911	9,000	25,534	57,569
114-300-0000-3601 Interest on Investments	24,911	9,000	25,534	57,569
INTERGOVERNMENTAL REVENUE	1,044,603	255,000	394,935	363,987
114-300-0000-3754 Prop "C" Sales Tax	1,044,603	255,000	394,935	363,987
115 AIR POLLUTION REDUCTION FUND	30,742	20,510	23,779	27,895
USE OF MONEY AND PROPERTY	2,711	510	2,779	6,265
115-300-0000-3601 Interest on Investments	2,711	510	2,779	6,265
INTERGOVERNMENTAL REVENUE	28,031	20,000	21,000	21,630
115-300-0000-3708 LA CO. SCAQMD/Rideshare	28,031	20,000	21,000	21,630
116 RESIDENTIAL SOUND INSULATION PROG. FUND	12,754	-	7,433	16,758
USE OF MONEY AND PROPERTY	7,252	-	7,433	16,758
116-300-0000-3601 Interest on Investments	7,252	-	7,433	16,758
OTHER REVENUES	5,503	-	-	-
116-300-0000-3909 Miscellaneous Revenue	5,503	-	-	-
117 HYPERION MITIGATION FUND	1,594	500	1,634	3,684
USE OF MONEY AND PROPERTY	1,594	500	1,634	3,684
117-300-0000-3601 Interest on Investments	1,594	500	1,634	3,684
118 TDA ARTICLE 3 - SB 821 BIKEWAY FUND	15,868	10,200	17,571	13,967
USE OF MONEY AND PROPERTY	176	200	180	406
118-300-0000-3601 Interest on Investments	176	200	180	406
INTERGOVERNMENTAL REVENUE	15,692	10,000	17,391	13,561
118-300-0000-3725 TDA Article 3 - SB821	15,692	10,000	17,391	13,561
119 MTA GRANT	316	10,200	324	731
USE OF MONEY AND PROPERTY	316	200	324	731
119-300-0000-3601 Interest on Investments	316	200	324	731
INTERGOVERNMENTAL REVENUE	-	10,000	-	-
119-300-0000-3979 MTA Grant Revenue - LACMTA	-	10,000	-	-
120 C.O.P.S. FUND	176,230	154,000	111,233	195,326
USE OF MONEY AND PROPERTY	10,959	4,000	11,233	25,326
120-300-0000-3601 Interest on Investments	10,959	4,000	11,233	25,326
INTERGOVERNMENTAL REVENUE	165,271	150,000	100,000	170,000
120-300-0000-3207 C.O.P.S. Funding	165,271	150,000	100,000	170,000
122 LAWA FUND	-	-	-	-

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Classification	Actual FY 22-23	Adopted FY 23-24	Adopted FY 24-25	Adopted FY 25-26
USE OF MONEY AND PROPERTY	-	-	-	-
122-300-0000-3601 Interest on Investments	-	-	-	-
123 PSAF PROPERTY TAX PUBLIC SAFETY	44,438	31,020	39,015	45,103
TAX - PROPERTY TAXES	40,520	30,000	35,000	36,050
123-300-0000-3206 PSAF PR. Tx Public Safety	40,520	30,000	35,000	36,050
USE OF MONEY AND PROPERTY	3,917	1,020	4,015	9,053
123-300-0000-3601 Interest on Investments	3,917	1,020	4,015	9,053
124 FEDERAL GRANTS	2,011,077	396,370	580,265	580,265
INTERGOVERNMENTAL REVENUE	2,011,077	396,370	580,265	580,265
124-300-0000-3785 UASI 2012	-	24,276	-	-
124-300-2501-3500 Covid-19 Grant Funds	-	-	-	-
124-300-2501-3502 American Rescue Plan Act	1,986,733	-	-	-
124-300-3101-3744 2019 Police Tobacco Tax Revenue	-	-	-	-
124-300-3102-3741 2019 HMEP Grant	-	-	-	-
124-300-3202-3766 SHSGP Homeland Security Grant	-	-	-	-
124-300-3202-3767 2018 HSGP Grant	-	-	-	-
124-300-3202-3769 2019 HSGP Revenue	-	-	-	-
124-300-3101-3788 Bullet Proof Vest Grant	4,298	-	6,000	6,000
124-300-3201-3508 Fire Prevention and Safety (FP&S) Grant	-	49,594	-	-
124-300-3202-3770 2020 HSGP Grant Revenue	20,046	-	-	-
124-300-3255-3749 EOC Upgrades	-	322,500	322,500	322,500
124-300-3101-6411 UASI Grant 2023	-	-	251,765	251,765
124-300-0000-9001 Transfer-General Fund	-	-	-	-
124-300-3101-6414 UASI 2021	-	-	-	-
125 STATE GRANTS	466,775	140,111	174,827	206,472
INTERGOVERNMENTAL REVENUE	461,033	140,111	174,827	206,472
125-300-0000-3617 CalBev Grant	-	-	-	5,000
125-300-0000-3755 CalEPA-Green Business Grant	45,000	15,000	15,000	-
125-300-3101-3618 AB 109 Front-Line Intervention Services	-	-	-	-
125-300-3101-3724 Alcohol Beverage Control Grant	-	-	-	-
125-300-3101-3725 2020 Traffic Grant	-	-	-	-
125-300-3101-3764 LA County Homeless Initiative	13,964	-	-	76,125
125-300-3101-3777 Police Mental Health Grant	37,912	-	29,827	30,347
125-300-3205-3615 CUPA Grants	-	-	-	-
125-300-4801-3703 West Basin Grants	-	-	-	-
125-300-5102-3613 AQMD Tree Partnership Program	-	-	-	-
125-300-5102-3614 Los Angeles Cnty Regional Park (RPOSD)	-	-	-	-
125-300-5102-3617 CalBev Grant	5,000	-	5,000	5,000
125-300-5102-3620 CA Prop 68 Acacia Park	188,087	-	-	-
125-300-5102-3929 Prop 68 Program	-	125,111	-	-
125-300-6101-3623 Library - CALIFA	-	-	-	-
125-300-6101-3625 California State Library Grant	161,631	-	-	-
125-300-8133-3703 Police Training STC State Grants	-	-	-	-
125-300-0000-3764 LA County Homeless Initiative	-	-	25,000	-
125-300-3101-3727 OTS-STEP Grant 2023	-	-	25,000	-
125-300-3101-3726 Tobacco Grant 2020-2021	9,438	-	-	15,000
125-300-4801-3617 SB 1383 Local Assistance Grant	-	-	75,000	75,000
125-300-2402-3727 California Housing & Community Dev	-	-	-	-
125-300-4101-3742 ElSegundoBlvdCIP-StateFund PropC/MeasM	-	-	-	-
INTER-FUND TRANSFERS	5,742	-	-	-
125-300-0000-9124 Transfer from Fund 124	5,742	-	-	-
126 CUPA	1,192,083	452,730	1,455,720	2,062,413
LICENSES AND PERMITS	144,970	26,600	464,770	981,150
126-300-0000-3408 CUPA UST Non-annual Permit	2,780	2,600	20,000	4,900
126-300-0000-3514 Tiered Permit	-	2,600	1,900	2,000
126-300-0000-3827 Unified Program Facility Permit	58,355	20,400	60,200	20,000
126-300-0000-3828 New Business Fee	2,002	-	2,000	-
126-300-0000-3831 Failure to Obtain Initial Permit	-	1,000	-	-
126-300-0000-3832 Late CERS Submittal Citation	473	-	-	-
126-300-0000-3834 Penalties For Late Pymt on Annual Permit	3,875	-	3,100	3,500
126-300-0000-3836 AB 1646 Fees	73,345	-	373,000	946,000
126-300-0000-3837 Methane Barrier Plan Check / Inspection	275	-	-	750
126-300-0000-3839 Environmental Safety Application Review	3,865	-	4,570	4,000
FINES AND FORFEITURES	-	5,000	-	7,500
126-300-0000-3210 CUPA Penalties	-	5,000	-	7,500
USE OF MONEY AND PROPERTY	5,220	1,300	5,350	12,063
126-300-0000-3601 Interest on Investments	5,220	1,300	5,350	12,063
INTERGOVERNMENTAL REVENUE	-	-	-	-
126-300-0000-3899 CUPA Grant Revenue	-	-	-	-
CHARGES FOR SERVICES	1,041,894	419,830	985,600	1,061,700
126-300-0000-3516 CUPA Voluntary Site Clean-up	-	-	-	-
126-300-0000-3820 Aboveground Storage Tank (AST)	64,776	34,830	73,800	75,200
126-300-0000-3822 Underground Tanks	56,615	20,000	74,600	71,500
126-300-0000-3824 Hazardous Waste Generator Permit	179,809	56,540	190,600	183,500
126-300-0000-3825 Disclosure	445,803	134,160	497,400	476,000
126-300-0000-3826 Environmental Safety Risk Mmgt. Program	200,234	173,100	147,400	160,000
126-300-0000-3830 Regulatory Re-Inspection Fee	568	-	600	-
126-300-0000-3846 CUPA Haz Mat	-	1,200	1,200	1,500
126-300-3206-3850 CUPA Enforcement Trust Revenue	94,089	-	-	94,000
127 MEASURE M	651,678	209,000	353,213	348,885
USE OF MONEY AND PROPERTY	17,090	5,000	17,518	39,496
127-300-0000-3601 Interest on Investments	17,090	5,000	17,518	39,496

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ESTIMATED REVENUES/OTHER FINANCING SOURCES
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Classification	Actual FY 22-23	Adopted FY 23-24	Adopted FY 24-25	Adopted FY 25-26
INTERGOVERNMENTAL REVENUE	634,587	204,000	335,695	309,389
127-300-0000-3742 Measure M Revenue	634,587	204,000	335,695	309,389
128 SB-1	396,203	375,921	453,105	479,445
USE OF MONEY AND PROPERTY	10,155	7,000	10,408	23,467
128-300-0000-3601 Interest on Investments	10,155	7,000	10,408	23,467
INTERGOVERNMENTAL REVENUE	386,048	368,921	442,697	455,978
128-300-0000-3756 SB-1 Revenues	386,048	368,921	442,697	455,978
129 CERTIFIED ACCESS SPECIALIST PROGRAM (CASP)	24,025	21,000	23,438	27,128
USE OF MONEY AND PROPERTY	2,379	1,000	2,438	5,498
129-300-0000-3601 Interest on Investments	2,379	1,000	2,438	5,498
CHARGES FOR SERVICES	21,646	20,000	21,000	21,630
129-300-0000-3857 CASP Training	21,646	20,000	21,000	21,630
130 AFFORDABLE HOUSING FUND	97,780	50,000	100,225	225,968
USE OF MONEY AND PROPERTY	97,780	50,000	100,225	225,968
130-300-0000-3601 Interest on Investments	97,780	50,000	100,225	225,968
131 COUNTY STORM WATER PROGRAM	630,122	673,200	684,403	698,256
USE OF MONEY AND PROPERTY	20,881	10,200	21,403	48,256
131-300-0000-3601 Interest on Investments	20,881	10,200	21,403	48,256
INTERGOVERNMENTAL REVENUE	609,240	663,000	663,000	650,000
131-300-0000-3721 Storm Water	609,240	663,000	663,000	650,000
202 DEBT SERVICE FUND	32,548	367,200	35,000	36,050
DEVELOPER FEES	32,548	367,200	35,000	36,050
202-300-0000-3972 Developer Contribution	-	367,200	-	-
202-300-8141-3972 Dev Impact Fees-STS Signals & Bridges	32,548	-	35,000	36,050
204 PENSION OBLIGATION BONDS	9,501,007	9,497,716	9,500,324	9,505,304
USE OF MONEY AND PROPERTY	3,313	10	10	7,656
204-300-0000-3601 Interest on Investments	3,313	10	10	7,656
INTER-FUND TRASFERS	9,497,694	9,497,706	9,500,314	9,497,648
204-300-0000-9001 Transfer In -General Fund	9,497,694	9,497,706	9,500,314	9,497,648
204-300-0000-9002 Transfer In - Water Fund	-	-	-	-
204-300-0000-9003 Transfer In - Sewer Fund	-	-	-	-
301 CAPITAL IMPROVEMENT FUND	4,145,420	8,432,500	4,996,232	5,230,000
OTHER REVENUES	-	-	-	-
301-300-0000-3909 Miscellaneous Revenue	-	-	-	-
INTER-FUND TRASFERS	4,145,420	8,432,500	4,996,232	5,230,000
301-300-0000-9001 Transfer-General Fund	4,145,420	7,632,500	4,996,232	5,230,000
301-300-0000-9399 Transfers In	-	-	-	-
301-300-0000-9504 Transfers In	-	800,000	-	-
301-300-0000-9702 Transfer - Expendable Trust	-	-	-	-
311 DEVELOPER IMPACT FEES - GENERAL GOVERNMENT	124	-	2,500	-
DEVELOPER FEES	124	-	2,500	-
311-300-0000-3972 DEVELOPER IMPACT FEES - GENERAL GOVERNME	124	-	2,500	-
312 DEVELOPER IMPACT FEES - LAW ENFORCEMENT	46,627	-	60,000	30,000
DEVELOPER FEES	46,627	-	60,000	30,000
312-300-0000-3972 DEVELOPER IMPACT FEES - LAW ENFORCEMENT	46,627	-	60,000	30,000
313 DEVELOPER IMPACT FEES - FIRE PROTECTION	37,833	-	-	-
DEVELOPER FEES	37,833	-	-	-
313-300-0000-3972 DEVELOPER IMPACT FEES - FIRE PROTECTION	37,833	-	-	-
314 DEVELOPER IMPACT FEES - STORM DRAINAGE	1,405	-	15,000	-
DEVELOPER FEES	1,405	-	15,000	-
314-300-0000-3972 DEVELOPER IMPACT FEES - STORM DRAINAGE	1,405	-	15,000	-
315 DEVELOPER IMPACT FEES - WATER DISTRIBUTION	3,585	-	25,000	-
DEVELOPER FEES	3,585	-	25,000	-
315-300-0000-3972 DEVELOPER IMPACT FEES - WATER DISTRIBUTI	3,585	-	25,000	-
316 DEVELOPER IMPACT FEES - WASTEWATER COLLECTION	1,678	-	20,000	-
DEVELOPER FEES	1,678	-	20,000	-
316-300-0000-3972 DEVELOPER IMPACT FEES - WASTEWATER COLLE	1,678	-	20,000	-
317 DEVELOPER IMPACT FEES - LIBRARY	17,121	-	-	-
DEVELOPER FEES	17,121	-	-	-
317-300-0000-3972 DEVELOPER IMPACT FEES - LIBRARY	17,121	-	-	-
318 DEVELOPER IMPACT FEES - PUBLIC MEETING	4,233	-	10,000	10,000
DEVELOPER FEES	4,233	-	10,000	10,000
318-300-0000-3972 DEVELOPER IMPACT FEES - PUBLIC MEETING	4,233	-	10,000	10,000
319 DEVELOPER IMPACT FEES - AQUATICS CENTER	974	-	2,000	2,000
DEVELOPER FEES	974	-	2,000	2,000
319-300-0000-3972 DEVELOPER IMPACT FEES - AQUATICS CENTER	974	-	2,000	2,000
320 DEVELOPER IMPACT FEES - PARKLAND	66,736	-	30,000	30,000
DEVELOPER FEES	66,736	-	30,000	30,000
320-300-0000-3972 DEVELOPER IMPACT FEES - PARKLAND	66,736	-	30,000	30,000
501 WATER UTILITY FUND	33,833,333	36,850,000	34,630,327	37,223,245
USE OF MONEY AND PROPERTY	748,792	200,000	767,512	1,730,444
501-300-0000-3601 Interest on Investments	748,792	200,000	767,512	1,730,444
CHARGES FOR SERVICES	32,972,103	36,650,000	33,832,815	35,462,801
501-300-0000-3851 Potable Water Sales	14,464,114	17,500,000	14,800,181	15,438,203
501-300-0000-3852 Water Sales - Other	451	-	500	515
501-300-0000-3853 Meter Installations	2,674	25,000	10,000	10,300
501-300-0000-3856 Reclaimed Water Sales	18,504,864	19,125,000	19,022,134	20,013,783
OTHER REVENUES	30,901	-	30,000	30,000
501-300-0000-3859 Miscellaneous Revenue	30,901	-	30,000	30,000
INTER-FUND TRASFERS	81,538	-	-	-
501-300-0000-9502 Transfer-Waste Water Fund	81,538	-	-	-
502 SEWER FUND	5,304,451	5,200,000	5,742,073	6,214,470

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Classification	Actual FY 22-23	Adopted FY 23-24	Adopted FY 24-25	Adopted FY 25-26
USE OF MONEY AND PROPERTY	125,500	20,000	128,637	290,027
502-300-0000-3601 Interest on Investments	125,500	20,000	128,637	290,027
CHARGES FOR SERVICES	5,178,951	5,080,000	5,468,919	5,924,443
502-300-0000-3861 Wastewater User Fees	5,104,414	5,066,000	5,221,919	5,670,033
502-300-0000-3862 Wastewater Connection Fees	74,537	2,000	2,000	2,060
502-300-0000-3865 Annual Quality Surcharge	-	12,000	245,000	252,350
DEVELOPER FEES	-	100,000	-	-
502-300-0000-3972 Developer Contribution	-	100,000	-	-
OTHER REVENUES	-	-	-	-
502-300-0000-3909 Miscellaneous Revenue	-	-	-	-
INTER-FUND TRANSFERS	-	-	144,517	-
502-300-0000-9601 Transfer - Equipment Replacement	-	-	144,517	-
503 GOLF COURSE	-	-	-	-
CHARGES FOR SERVICES	-	-	-	-
503-300-0000-3832 Food & Beverage Revenues	-	-	-	-
503-300-0000-3833 Leased Beer & Wine	-	-	-	-
503-300-0000-3834 Golf Course ProShop	-	-	-	-
503-300-0000-3835 Golf Course Revenues	-	-	-	-
503-300-0000-3836 Driving Range Revenues	-	-	-	-
503-300-0000-3838 Golf Lessons	-	-	-	-
503-300-0000-3840 Top Golf Ground Lease	-	-	-	-
OTHER REVENUES	-	-	-	-
503-300-0000-3909 Miscellaneous Revenue	-	-	-	-
INTER-FUND TRANSFERS	-	-	-	-
503-300-0000-9001 Transfer-General Fund	-	-	-	-
504 SENIOR HOUSING	37,826	203,099	1,038,771	287,414
USE OF MONEY AND PROPERTY	37,826	3,099	38,771	87,414
504-300-0000-3601 Interest on Investments	37,826	3,099	38,771	87,414
INTER-FUND TRANSFERS	-	200,000	1,000,000	200,000
504-300-0000-9001 Transfer-General Fund	-	200,000	200,000	200,000
504-300-0000-9301 Transfer from CIP Fund	-	-	800,000	-
505 SOLID WASTE	-	600,000	300,000	211,000
INTER-FUND TRANSFERS	-	600,000	300,000	211,000
505-300-0000-9001 Transfer-General Fund	-	600,000	300,000	211,000
505-300-0000-9301 Transfer-Capital Improvements	-	-	-	-
601 EQUIPMENT REPLACEMENT	1,536,768	2,261,969	1,686,456	2,027,142
USE OF MONEY AND PROPERTY	-	-	146,062	135,817
601-300-0000-3624 Interest on Golf Course Loan to ERF	-	-	146,062	135,817
CHARGES FOR SERVICES	1,426,992	2,161,969	1,540,394	1,891,325
601-300-0000-3912 Replacement Charge	1,386,992	2,121,969	1,500,394	1,851,325
601-300-5101-3970 Wiseburn Aquatics	40,000	40,000	40,000	40,000
OTHER REVENUES	109,776	100,000	-	-
601-300-0000-3909 Miscellaneous Revenue	900	100,000	-	-
601-300-0000-3901 Sale of Surplus Property	108,876	-	-	-
INTER-FUND TRANSFERS	-	-	-	-
601-300-0000-9001 Transfer-General Fund	-	-	-	-
602 LIABILITY INSURANCE	3,689,098	3,115,000	3,105,000	3,687,030
USE OF MONEY AND PROPERTY	-	10,000	-	-
602-300-0000-3601 Interest on Investments	-	10,000	-	-
CHARGES FOR SERVICES	3,222,000	3,100,000	3,100,000	3,682,030
602-300-0000-3911 Charges to Other Dept.	3,222,000	3,100,000	3,100,000	3,682,030
OTHER REVENUES	467,098	5,000	5,000	5,000
602-300-0000-3913 Recovery of Claims Paid	9,110	5,000	5,000	5,000
602-300-0000-3909 Miscellaneous Revenue	457,988	-	-	-
603 WORKERS COMP RESERVE/INSURANCE	3,663,420	3,235,881	3,542,207	3,597,350
CHARGES FOR SERVICES	3,197,847	3,085,881	3,392,207	3,442,850
603-300-0000-3911 Charges to Other Dept.	3,197,847	3,085,881	3,392,207	3,442,850
OTHER REVENUES	465,573	150,000	150,000	154,500
603-300-0000-3913 Recovery of Claims Paid	465,573	150,000	150,000	154,500
702 TRUST FUNDS - SPECIAL REVENUE/DONATIONS	1,214,906	1,050,000	1,124,250	5,144,400
CHARGES FOR SERVICES	-	-	-	-
702-300-0000-3850 CPR Class Fees	-	-	-	-
OTHER REVENUES	1,214,906	1,050,000	1,124,250	5,144,400
702-300-0000-3982 Fire Donations	5,813	-	-	-
702-300-2401-1281 Economic Development Revenue	150,000	-	75,000	75,000
702-300-2401-2606 EDAC Special Programs & Events	-	50,000	-	44,000
702-300-3101-3971 Police Admin/Police Inmate Welfare	-	-	-	-
702-300-3101-3975 Police Admin/Donation K-9	-	-	-	-
702-300-3110-2601 Donations - DARE	259	-	-	-
702-300-5101-2601 Parks & Recreation Outreach Donations	9,018	-	3,500	-
702-300-5101-2608 Park Beautification Donation	8,949	-	6,000	-
702-300-5101-2609 LA Kings Donations	-	-	-	-
702-300-5101-3877 Drama Booster Donation	-	-	-	-
702-300-5101-3883 Joslyn/Senior Donation	-	-	-	3,500
702-300-5101-3895 Teen Center Donation	1,669	-	2,750	3,500
702-300-5101-5101 Plunge Rehabilitation	1,000,020	1,000,000	1,000,000	5,000,000
702-300-5102-3886 Aquatics Donation	-	-	-	-
702-300-5210-2601 Recreation Special Events Donations	25,552	-	20,000	-
702-300-6101-2601 Library Admin Donations	13,625	-	17,000	18,400
INTER-FUND TRANSFERS	-	-	-	-
702-300-0000-9001 Transfer-General Fund	-	-	-	-
704 CULTURAL DEVELOPMENT FUND	28,000	500,000	250,000	257,500

CITY OF EL SEGUNDO
ESTIMATED REVENUES/OTHER FINANCING SOURCES
ALL FUNDS
FISCAL YEAR 2025-2026

Classification	Actual FY 22-23	Adopted FY 23-24	Adopted FY 24-25	Adopted FY 25-26
DEVELOPER FEES	28,000	500,000	250,000	257,500
704-300-0000-3787 Cultural Development Donations	28,000	500,000	250,000	257,500
708 TRUST FUNDS-PROJECT DEPOSITS NONREFUNDAB	349,774	270,000	270,000	250,000
LICENSES AND PERMITS	349,774	270,000	270,000	250,000
708-300-0000-3807 ESOSPC Permit Surcharge	155,999	140,000	140,000	100,000
708-300-0000-3816 General Plan Maintenance Fee	193,775	130,000	130,000	150,000
OTHER REVENUES	-	-	-	-
708-300-0000-3909 Miscellaneous Revenue	-	-	-	-
Grand Total	168,420,917	164,100,741	165,327,313	185,171,641

CITY OF EL SEGUNDO
SCHEDULE OF INTERFUND TRANSFERS
FISCAL YEAR 2025-2026

Fund	Name	Transfer In	Transfer Out
001	GENERAL FUND	25,000.00 from TRAFFIC SAFETY FUND	9,497,648.00 to PENSION OBLIGATION BONDS FUND
001	GENERAL FUND	4,729,994.00	5,230,000.00 to CAPITAL IMPROVEMENT FUND
			200,000.00 to SENIOR HOUSING FUND - CIP Reserve
			211,000.00 to SOLID WASTE FUND for capital projects
	001 General Fund Total	4,754,994.00	15,138,648.00
104	TRAFFIC SAFETY FUND		25,000.00 to GENERAL FUND for crossing guard
204	PENSION OBLIGATION BONDS	9,497,648.00 from GENERAL FUND for POB payments	
301	CAPITAL IMPROVEMENT FUND	5,230,000.00 from GENERAL FUND	
504	SENIOR HOUSING FUND	200,000.00 from GENERAL FUND - CIP Reserve	
505	SOLID WASTE FUND	211,000.00 from GENERAL FUND for capital projects	
702	TRUST FUNDS - SPECIAL REVENUE/DONATIONS		4,729,994.00
	All Funds Total	19,893,642.00	19,893,642.00

CITY OF EL SEGUNDO
Adopted Budget Summary By Fund / By Department
All Funds
Fiscal Year 2025-2026

	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
001 GENERAL FUND	83,529,334	104,145,743	97,472,672	104,678,219
CITY ATTORNEY	1,072,592	892,399	897,450	825,000
CITY CLERK	387,475	352,661	658,095	596,780
CITY COUNCIL	257,563	202,642	224,272	227,098
CITY MANAGER	2,602,671	2,786,842	2,807,177	3,140,747
COMMUNITY DEVELOPMENT DEPARTMENT	2,790,513	2,624,236	3,745,094	3,957,955
FINANCE DEPARTMENT	2,489,085	2,706,282	2,766,646	2,807,702
FIRE DEPARTMENT	12,876,872	14,470,014	15,663,956	18,231,095
HUMAN RESOURCES DEPARTMENT	1,586,742	1,354,386	2,194,785	2,059,083
INFORMATION TECHNOLOGY DEPARTMENT	3,494,004	3,541,956	3,912,086	4,107,350
NON DEPARTMENT	6,530,745	8,024,695	6,785,227	7,508,339
POLICE DEPARTMENT	20,039,722	21,843,672	22,231,649	24,867,038
PUBLIC WORKS DEPARTMENT	7,231,148	8,165,794	9,844,794	9,916,735
RECREATION PARK AND LIBRARY DEPARTMENT	8,427,089	8,367,798	10,744,896	11,294,648
TRANSFER	13,743,114	28,812,365	14,996,546	15,138,648
104 TRAFFIC SAFETY FUND	45,000	50,000	36,000	25,000
TRANSFER	45,000	50,000	36,000	25,000
106 STATE GAS TAX FUND	274,795	427,185	523,755	473,007
PUBLIC WORKS DEPARTMENT	274,795	427,185	523,755	473,007
109 ASSET FORFEITURE FUND	191,375	279,497	702,450	717,450
POLICE DEPARTMENT	191,375	279,497	702,450	717,450
110 MEASURE R	689,579	672,006	1,000,000	400,000
PUBLIC WORKS DEPARTMENT	689,579	672,006	1,000,000	400,000
TRANSFER	-	-	-	-
111 COMM. DEVEL. BLOCK GRANT	65,500	-	-	130,000
COMMUNITY DEVELOPMENT DEPARTMENT	65,500	-	-	130,000
112 PROP "A" TRANSPORTATION	253,264	1,109,643	367,281	407,029
RECREATION PARK AND LIBRARY DEPARTMENT	253,264	1,109,643	367,281	407,029
114 PROP "C" TRANSPORTATION	432,977	3,116,975	1,200,000	-
PUBLIC WORKS DEPARTMENT	432,977	3,116,975	1,200,000	-
115 AIR POLLUTION REDUCTION FUND	-	-	-	100,000
PUBLIC WORKS DEPARTMENT	-	-	-	100,000
116 RESIDENTIAL SOUND INSULATION PROG. FUND	781	878	2,281	-
COMMUNITY DEVELOPMENT DEPARTMENT	781	878	2,281	-
117 HYPERION MITIGATION FUND	20,910	15,739	60,754	61,277
PUBLIC WORKS DEPARTMENT	20,910	15,739	60,754	61,277
118 TDA ARTICLE 3 - SB 821 BIKEWAY FUND	14,846	-	30,000	15,000
PUBLIC WORKS DEPARTMENT	14,846	-	30,000	15,000
119 MTA GRANT	-	-	-	-
PUBLIC WORKS DEPARTMENT	-	-	-	-
120 C.O.P.S. FUND	75,123	309,489	423,820	483,820
POLICE DEPARTMENT	75,123	309,489	423,820	483,820
122 LAWA FUND	-	-	-	-
TRANSFER	-	-	-	-
123 PSAF PROPERTY TAX PUBLIC SAFETY	64,488	75,309	75,000	90,000
FIRE DEPARTMENT	-	-	-	-
POLICE DEPARTMENT	64,488	75,309	75,000	90,000
124 FEDERAL GRANTS	2,021,624	18,242	357,765	251,765
FEDERAL GRANTS	-	-	-	-
FIRE DEPARTMENT	1,017,750	6,596	100,000	-
POLICE DEPARTMENT	998,132	11,645	257,765	251,765
TRANSFER	5,742	-	-	-
125 STATE GRANTS	76,614	863,040	154,827	201,472
COMMUNITY DEVELOPMENT DEPARTMENT	18,560	-	-	-
FIRE DEPARTMENT	62	-	-	-
POLICE DEPARTMENT	7,807	30,188	79,827	121,472
PUBLIC WORKS DEPARTMENT	18,600	810,664	75,000	75,000
RECREATION PARK AND LIBRARY DEPARTMENT	16,480	16,686	-	-
STATE GRANTS	15,106	5,502	-	5,000
126 CUPA	578,582	569,658	889,918	1,466,342
FIRE DEPARTMENT	578,582	569,658	889,918	1,466,342
127 MEASURE M	828,241	4,235,171	200,000	200,000
PUBLIC WORKS DEPARTMENT	828,241	4,235,171	200,000	200,000
128 SB-1	335,930	802,744	600,000	400,000
PUBLIC WORKS DEPARTMENT	335,930	802,744	600,000	400,000
129 CERTIFIED ACCESS SPECIALIST PROGRAM (CASP)	-	-	15,000	15,000
COMMUNITY DEVELOPMENT DEPARTMENT	-	-	15,000	15,000
130 AFFORDABLE HOUSING FUND	-	-	50,000	50,000
COMMUNITY DEVELOPMENT DEPARTMENT	-	-	50,000	50,000

CITY OF EL SEGUNDO
Adopted Budget Summary By Fund / By Department
All Funds
Fiscal Year 2025-2026

	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
131 COUNTY STORM WATER PROGRAM	192,770	224,884	1,050,000	1,050,000
PUBLIC WORKS DEPARTMENT	192,770	224,884	1,050,000	1,050,000
132 MEASURE B	60,383	-	12,580	-
FIRE DEPARTMENT	60,383	-	12,580	-
202 DEBT SERVICE FUND	525,365	524,062	542,851	541,606
TRANSFER	525,365	524,062	542,851	541,606
204 PENSION OBLIGATION BONDS	9,309,360	9,485,550	9,500,314	9,497,648
TRANSFER	9,309,360	9,485,550	9,500,314	9,497,648
301 CAPITAL IMPROVEMENT FUND	1,890,952	1,829,072	30,035,345	28,771,666
CAPITAL IMPROVEMENT	1,890,952	1,827,840	29,235,345	28,771,666
PUBLIC WORKS DEPARTMENT	-	1,232	-	-
TRANSFER	-	-	800,000	-
312 DEVELOPER IMPACT FEES - LAW ENFORCEMENT	-	-	60,000	58,683
POLICE DEPARTMENT	-	-	60,000	58,683
317 DEVELOPER IMPACT FEES - LIBRARY	-	-	17,156	-
RECREATION PARK AND LIBRARY DEPARTMENT	-	-	17,156	-
401 ECONOMIC UNCERTAINTY	-	-	-	-
TRANSFER	-	-	-	-
405 FACILITIES MAINTENANCE	-	-	-	-
PUBLIC WORKS DEPARTMENT	-	-	-	-
501 WATER UTILITY FUND	28,790,157	32,100,402	39,315,822	39,449,617
NON DEPARTMENT	-	-	-	-
PUBLIC WORKS DEPARTMENT	28,790,157	32,100,402	39,315,822	39,449,617
502 SEWER FUND	4,563,279	5,460,150	7,837,440	7,962,952
NON DEPARTMENT	-	-	150,000	-
PUBLIC WORKS DEPARTMENT	4,563,279	5,460,150	7,687,440	7,962,952
503 GOLF COURSE	2,875	-	-	-
FINANCE DEPARTMENT	-	-	-	-
TRANSFER	2,875	-	-	-
504 SENIOR HOUSING	44,216	811,743	16,295	15,621
COMMUNITY DEVELOPMENT DEPARTMENT	44,216	11,743	16,295	15,621
TRANSFER	-	800,000	-	-
505 SOLID WASTE	285,363	288,102	330,000	346,000
PUBLIC WORKS DEPARTMENT	285,363	288,102	330,000	346,000
601 EQUIPMENT REPLACEMENT	1,042,457	701,542	9,674,613	7,539,900
CITY CLERK	-	-	-	-
CITY MANAGER	-	28,666	210,230	172,630
COMMUNITY DEVELOPMENT DEPARTMENT	-	(11,010)	-	45,000
FINANCE DEPARTMENT	-	-	-	-
FIRE DEPARTMENT	4,364	(11,733)	1,229,611	939,600
INFORMATION TECHNOLOGY DEPARTMENT	120,090	50,083	1,414,201	1,446,719
NON DEPARTMENT	-	3,252	1,793,755	727,536
POLICE DEPARTMENT	99,200	(2,150)	2,117,671	1,782,960
PUBLIC WORKS DEPARTMENT	658,803	497,252	2,071,272	1,827,855
RECREATION PARK AND LIBRARY DEPARTMENT	-	-	693,356	597,600
TRANSFER	160,000	147,183	144,517	-
602 LIABILITY INSURANCE	6,351,246	1,097,458	3,769,563	3,777,967
INFORMATION TECHNOLOGY DEPARTMENT	-	-	-	-
INTERNAL SERVICES	6,351,246	1,097,458	3,769,563	3,777,967
603 WORKERS COMP RESERVE/INSURANCE	3,443,791	3,006,404	3,418,321	3,498,108
FIRE DEPARTMENT	7,581	-	-	-
INTERNAL SERVICES	3,436,210	3,006,404	3,418,321	3,498,108
NON DEPARTMENT	-	-	-	-
702 TRUST FUNDS - SPECIAL REVENUE/DONATIONS	109,039	3,712,624	136,000	4,948,394
CITY MANAGER	82,230	68,576	75,000	119,000
FIRE DEPARTMENT	4,812	-	-	-
POLICE DEPARTMENT	-	-	-	-
RECREATION PARK AND LIBRARY DEPARTMENT	21,997	142,818	61,000	99,400
TRANSFER	-	3,501,230	-	4,729,994
704 CULTURAL DEVELOPMENT FUND	261,789	134,872	272,604	251,617
RECREATION PARK AND LIBRARY DEPARTMENT	261,789	134,872	272,604	251,617
708 TRUST FUNDS-PROJECT DEPOSITS NONREFUNDAB	134,648	538,799	800,000	975,000
COMMUNITY DEVELOPMENT DEPARTMENT	134,648	538,799	800,000	975,000
TRANSFER	-	-	-	-
Grand Total	146,506,655	176,606,982	210,950,427	218,850,160

CITY OF EL SEGUNDO
Adopted Budget Summary By Function
All Funds
Fiscal Year 2025-2026

	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
General Government	57,504,470	68,512,820	91,375,791	89,785,663
001 GENERAL FUND	35,033,845	51,884,200	39,363,446	40,186,350
CITY COUNCIL	257,563	202,642	224,272	227,098
CITY CLERK	387,475	352,661	658,095	596,780
CITY MANAGER	1,887,150	2,244,857	2,264,800	2,512,451
CITY ATTORNEY	1,072,592	892,399	897,450	825,000
POLICE DEPARTMENT	-	-	-	-
FIRE DEPARTMENT	-	-	-	1,000
COMMUNITY DEVELOPMENT DEPARTMENT	-	-	-	-
HUMAN RESOURCES DEPARTMENT	1,586,742	1,354,386	2,194,785	2,059,083
FINANCE DEPARTMENT	2,489,085	2,706,282	2,766,646	2,807,702
INFORMATION TECHNOLOGY DEPARTMENT	3,494,004	3,541,956	3,912,086	4,107,350
PUBLIC WORKS DEPARTMENT	3,416,724	3,754,514	4,663,540	4,402,899
NON DEPARTMENT	6,699,396	8,022,137	6,785,227	7,508,339
RECREATION PARK AND LIBRARY DEPARTMENT	-	-	-	-
TRANSFER	13,743,114	28,812,365	14,996,546	15,138,648
125 STATE GRANTS	18,600	24,127	-	-
PUBLIC WORKS DEPARTMENT	18,600	24,127	-	-
202 DEBT SERVICE FUND	525,365	524,062	542,851	541,606
TRANSFER	525,365	524,062	542,851	541,606
204 PENSION OBLIGATION BONDS	9,309,360	9,485,550	9,500,314	9,497,648
TRANSFER	9,309,360	9,485,550	9,500,314	9,497,648
301 CAPITAL IMPROVEMENT FUND	1,890,952	1,764,583	30,035,345	28,771,666
CAPITAL IMPROVEMENT	1,890,952	1,763,351	29,235,345	28,771,666
PUBLIC WORKS DEPARTMENT	-	1,232	-	-
TRANSFER	-	-	800,000	-
401 ECONOMIC UNCERTAINTY	-	-	-	-
TRANSFER	-	-	-	-
405 FACILITIES MAINTENANCE	-	-	-	-
PUBLIC WORKS DEPARTMENT	-	-	-	-
601 EQUIPMENT REPLACEMENT	938,893	726,436	4,745,952	3,512,317
CITY CLERK	-	-	-	-
CITY MANAGER	-	28,666	210,230	172,630
FINANCE DEPARTMENT	-	-	-	-
INFORMATION TECHNOLOGY DEPARTMENT	120,090	50,083	1,414,201	1,446,719
PUBLIC WORKS DEPARTMENT	658,803	497,252	1,183,249	1,165,432
NON DEPARTMENT	-	3,252	1,793,755	727,536
TRANSFER	160,000	147,183	144,517	-
602 LIABILITY INSURANCE	6,351,246	1,097,458	3,769,563	3,777,967
INFORMATION TECHNOLOGY DEPARTMENT	-	-	-	-
INTERNAL SERVICES	6,351,246	1,097,458	3,769,563	3,777,967
603 WORKERS COMP RESERVE/INSURANCE	3,436,210	3,006,404	3,418,321	3,498,108
INTERNAL SERVICES	3,436,210	3,006,404	3,418,321	3,498,108
Public Safety	37,200,004	38,784,772	45,387,697	50,912,866
001 GENERAL FUND	34,082,000	37,127,284	39,439,053	44,955,774
POLICE DEPARTMENT	20,039,722	21,843,672	22,231,649	24,867,038
FIRE DEPARTMENT	12,876,872	14,470,014	15,663,956	18,230,095
COMMUNITY DEVELOPMENT DEPARTMENT	1,334,057	811,278	1,543,448	1,858,641
NON DEPARTMENT	(168,652)	2,319	-	-
109 ASSET FORFEITURE FUND	191,375	279,497	702,450	717,450
POLICE DEPARTMENT	191,375	279,497	702,450	717,450
120 C.O.P.S. FUND	75,123	309,489	423,820	483,820
POLICE DEPARTMENT	75,123	309,489	423,820	483,820
123 PSAF PROPERTY TAX PUBLIC SAFETY	64,488	75,309	75,000	90,000
POLICE DEPARTMENT	64,488	75,309	75,000	90,000
FIRE DEPARTMENT	-	-	-	-
124 FEDERAL GRANTS	2,021,624	18,242	357,765	251,765
POLICE DEPARTMENT	998,132	11,645	257,765	251,765
FIRE DEPARTMENT	1,017,750	6,596	100,000	-
FEDERAL GRANTS	-	-	-	-
TRANSFER	5,742	-	-	-
125 STATE GRANTS	7,869	30,188	79,827	121,472
POLICE DEPARTMENT	7,807	30,188	79,827	121,472
FIRE DEPARTMENT	62	-	-	-
STATE GRANTS	-	-	-	-
126 CUPA	578,582	569,658	889,918	1,466,342

CITY OF EL SEGUNDO
Adopted Budget Summary By Function
All Funds
Fiscal Year 2025-2026

	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
FIRE DEPARTMENT	578,582	569,658	889,918	1,466,342
601 EQUIPMENT REPLACEMENT	103,564	(24,894)	3,347,282	2,767,560
POLICE DEPARTMENT	99,200	(2,150)	2,117,671	1,782,960
FIRE DEPARTMENT	4,364	(11,733)	1,229,611	939,600
COMMUNITY DEVELOPMENT DEPARTMENT	-	(11,010)	-	45,000
603 WORKERS COMP RESERVE/INSURANCE	7,581	-	-	-
FIRE DEPARTMENT	7,581	-	-	-
NON DEPARTMENT	-	-	-	-
702 TRUST FUNDS - SPECIAL REVENUE/DONATIONS	4,812	-	-	-
POLICE DEPARTMENT	-	-	-	-
FIRE DEPARTMENT	4,812	-	-	-
708 TRUST FUNDS-PROJECT DEPOSITS NONREFUNDAB	2,602	400,000	-	-
COMMUNITY DEVELOPMENT DEPARTMENT	2,602	400,000	-	-
132 MEASURE B	60,383	-	12,580	-
FIRE DEPARTMENT	60,383	-	12,580	-
312 DEVELOPER IMPACT FEES - LAW ENFORCEMENT	-	-	60,000	58,683
POLICE DEPARTMENT	-	-	60,000	58,683
Transportation	6,343,923	15,129,624	9,169,066	7,208,865
001 GENERAL FUND	3,469,289	3,915,864	4,703,564	4,761,446
PUBLIC WORKS DEPARTMENT	3,469,289	3,915,864	4,703,564	4,761,446
104 TRAFFIC SAFETY FUND	45,000	50,000	36,000	25,000
TRANSFER	45,000	50,000	36,000	25,000
106 STATE GAS TAX FUND	274,795	427,185	523,755	473,007
PUBLIC WORKS DEPARTMENT	274,795	427,185	523,755	473,007
110 MEASURE R	689,579	672,006	1,000,000	400,000
PUBLIC WORKS DEPARTMENT	689,579	672,006	1,000,000	400,000
TRANSFER	-	-	-	-
112 PROP "A" TRANSPORTATION	253,264	1,109,643	367,281	407,029
RECREATION PARK AND LIBRARY DEPARTMENT	253,264	1,109,643	367,281	407,029
114 PROP "C" TRANSPORTATION	432,977	3,116,975	1,200,000	-
PUBLIC WORKS DEPARTMENT	432,977	3,116,975	1,200,000	-
115 AIR POLUTION REDUCTION FUND	-	-	-	100,000
PUBLIC WORKS DEPARTMENT	-	-	-	100,000
118 TDA ARTICLE 3 - SB 821 BIKEWAY FUND	14,846	-	30,000	15,000
PUBLIC WORKS DEPARTMENT	14,846	-	30,000	15,000
119 MTA GRANT	-	-	-	-
PUBLIC WORKS DEPARTMENT	-	-	-	-
125 STATE GRANTS	-	786,537	-	-
PUBLIC WORKS DEPARTMENT	-	786,537	-	-
127 MEASURE M	828,241	4,235,171	200,000	200,000
PUBLIC WORKS DEPARTMENT	828,241	4,235,171	200,000	200,000
128 SB-1	335,930	802,744	600,000	400,000
PUBLIC WORKS DEPARTMENT	335,930	802,744	600,000	400,000
301 CAPITAL IMPROVEMENT FUND	-	13,501	-	-
CAPITAL IMPROVEMENT	-	13,501	-	-
601 EQUIPMENT REPLACEMENT	-	-	508,466	427,383
PUBLIC WORKS DEPARTMENT	-	-	508,466	427,383
Community Development	2,515,309	3,426,167	3,702,599	4,032,231
001 GENERAL FUND	2,171,976	2,355,182	2,744,023	2,727,611
CITY MANAGER	715,520	541,985	542,377	628,296
COMMUNITY DEVELOPMENT DEPARTMENT	1,456,456	1,812,957	2,201,646	2,099,315
NON DEPARTMENT	-	239	-	-
111 COMM. DEVEL. BLOCK GRANT	65,500	-	-	130,000
COMMUNITY DEVELOPMENT DEPARTMENT	65,500	-	-	130,000
116 RESIDENTIAL SOUND INSULATION PROG. FUND	781	878	2,281	-
COMMUNITY DEVELOPMENT DEPARTMENT	781	878	2,281	-
122 LAWA FUND	-	-	-	-
TRANSFER	-	-	-	-
125 STATE GRANTS	18,560	-	-	-
COMMUNITY DEVELOPMENT DEPARTMENT	18,560	-	-	-
129 CERTIFIED ACCESS SPECIALIST PROGRAM (CASP)	-	-	15,000	15,000
COMMUNITY DEVELOPMENT DEPARTMENT	-	-	15,000	15,000
130 AFFORDABLE HOUSING FUND	-	-	50,000	50,000
COMMUNITY DEVELOPMENT DEPARTMENT	-	-	50,000	50,000
301 CAPITAL IMPROVEMENT FUND	-	50,989	-	-
CAPITAL IMPROVEMENT	-	50,989	-	-
504 SENIOR HOUSING	44,216	811,743	16,295	15,621

CITY OF EL SEGUNDO
Adopted Budget Summary By Function
All Funds
Fiscal Year 2025-2026

	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
COMMUNITY DEVELOPMENT DEPARTMENT	44,216	11,743	16,295	15,621
TRANSFER	-	800,000	-	-
601 EQUIPMENT REPLACEMENT	-	-	-	-
COMMUNITY DEVELOPMENT DEPARTMENT	-	-	-	-
702 TRUST FUNDS - SPECIAL REVENUE/DONATIONS	82,230	68,576	75,000	119,000
CITY MANAGER	82,230	68,576	75,000	119,000
708 TRUST FUNDS-PROJECT DEPOSITS NONREFUNDAB	132,046	138,799	800,000	975,000
COMMUNITY DEVELOPMENT DEPARTMENT	132,046	138,799	800,000	975,000
TRANSFER	-	-	-	-
Health	844,178	1,024,142	2,373,001	2,519,707
001 GENERAL FUND	345,134	495,416	477,690	752,390
PUBLIC WORKS DEPARTMENT	345,134	495,416	477,690	752,390
117 HYPERION MITIGATION FUND	20,910	15,739	60,754	61,277
PUBLIC WORKS DEPARTMENT	20,910	15,739	60,754	61,277
125 STATE GRANTS	-	-	75,000	75,000
PUBLIC WORKS DEPARTMENT	-	-	75,000	75,000
131 COUNTY STORM WATER PROGRAM	192,770	224,884	1,050,000	1,050,000
PUBLIC WORKS DEPARTMENT	192,770	224,884	1,050,000	1,050,000
505 SOLID WASTE	285,363	288,102	330,000	346,000
PUBLIC WORKS DEPARTMENT	285,363	288,102	330,000	346,000
601 EQUIPMENT REPLACEMENT	-	-	379,557	235,040
PUBLIC WORKS DEPARTMENT	-	-	379,557	235,040
Cultural & Leisure	8,745,336	9,668,176	11,789,012	16,978,259
001 GENERAL FUND	8,427,089	8,367,798	10,744,896	11,294,648
PUBLIC WORKS DEPARTMENT	-	-	-	-
RECREATION PARK AND LIBRARY DEPARTMENT	8,427,089	8,367,798	10,744,896	11,294,648
125 STATE GRANTS	31,585	22,188	-	5,000
RECREATION PARK AND LIBRARY DEPARTMENT	16,480	16,686	-	-
STATE GRANTS	15,106	5,502	-	5,000
503 GOLF COURSE	2,875	-	-	-
FINANCE DEPARTMENT	-	-	-	-
TRANSFER	2,875	-	-	-
601 EQUIPMENT REPLACEMENT	-	-	693,356	597,600
PUBLIC WORKS DEPARTMENT	-	-	-	-
RECREATION PARK AND LIBRARY DEPARTMENT	-	-	693,356	597,600
702 TRUST FUNDS - SPECIAL REVENUE/DONATIONS	21,997	1,143,318	61,000	4,829,394
RECREATION PARK AND LIBRARY DEPARTMENT	21,997	142,818	61,000	99,400
TRANSFER	-	1,000,500	-	4,729,994
704 CULTURAL DEVELOPMENT FUND	261,789	134,872	272,604	251,617
RECREATION PARK AND LIBRARY DEPARTMENT	261,789	134,872	272,604	251,617
317 DEVELOPER IMPACT FEES - LIBRARY	-	-	17,156	-
RECREATION PARK AND LIBRARY DEPARTMENT	-	-	17,156	-
Utilities	33,353,436	37,560,552	47,153,261	47,412,569
501 WATER UTILITY FUND	28,790,157	32,100,402	39,315,822	39,449,617
PUBLIC WORKS DEPARTMENT	28,790,157	32,100,402	39,315,822	39,449,617
NON DEPARTMENT	-	-	-	-
502 SEWER FUND	4,563,279	5,460,150	7,837,440	7,962,952
PUBLIC WORKS DEPARTMENT	4,563,279	5,460,150	7,837,440	7,962,952
NON DEPARTMENT	-	-	150,000	-
Grand Total	146,506,655	174,106,252	210,950,427	218,850,160

CITY OF EL SEGUNDO
Adopted Revenues And Expenditures Summary
General Fund
Fiscal Year 2025-2026

Revenues & Other Sources	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
TAX - PROPERTY TAXES	12,817,792	13,908,583	13,391,758	14,037,884
TAX - BUSINESS LICENSE TAXES	12,748,377	14,071,955	14,000,000	14,000,000
LICENSES AND PERMITS	3,215,792	3,037,067	2,632,372	2,624,976
TAX - OTHER TAXES	55,151,235	52,778,185	50,076,700	54,004,178
FINES AND FORFEITURES	386,774	382,946	346,727	344,677
USE OF MONEY AND PROPERTY	3,697,963	8,721,894	4,736,926	5,881,646
INTERGOVERNMENTAL REVENUE	113,925	140,024	150,000	150,000
CHARGES FOR SERVICES	5,703,831	5,329,348	5,150,122	5,905,748
DEVELOPER FEES	-	(56,356)	-	-
INTER-FUND TRANSFERS	207,875	1,050,500	36,000	4,754,994
OTHER REVENUES	1,499,300	3,529,471	2,513,657	2,868,947
OTHER FINANCING SOURCES (blank)	804,887	741,889	-	-
Total Revenues & Other Sources	96,347,749	103,635,507	93,034,263	104,573,049

Expenditures & Other Uses	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
General Government	35,033,845	51,884,200	39,363,446	40,186,350
Public Safety	34,082,000	37,127,284	39,439,053	44,955,774
Transportation	3,469,289	3,915,864	4,703,564	4,761,446
Community Development	2,171,976	2,355,182	2,744,023	2,727,611
Health	345,134	495,416	477,690	752,390
Cultural & Leisure	8,427,089	8,367,798	10,744,896	11,294,648
Total Expenditures & Other Uses	83,529,334	104,145,743	97,472,672	104,678,219

Balance *	12,818,415	(510,236)	(4,438,409)	(105,169)
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* For each year only without regard to cumulative balance

CITY OF EL SEGUNDO
Adopted Budget Summary By Account
General Fund
Fiscal Year 2025-2026

001 GENERAL FUND

	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
Salaries & Benefits	49,243,231	52,880,457	57,956,156	63,089,702
4101 Salaries Full Time	24,279,072	27,408,535	31,208,361	32,496,746
4102 ESUSD - Salaries Part Time	104,002	111,035	118,884	118,450
4102 Salaries Part Time	1,968,984	1,993,837	3,334,730	3,445,548
4103 Overtime	1,447,322	1,729,199	1,194,500	1,161,000
4105 Holiday Pay	773,755	784,824	884,163	1,033,298
4108 Vacation Leave Payout	884,901	858,483	492,282	492,282
4109 Vac/Sick Pay - Termination	-	-	-	-
4112 Sick Leave Payout	583,673	619,782	400,000	400,000
4113 Reimbursable LA County - TRAP	1,236	-	-	-
4113 Reimbursable Overtime	215,734	53,288	60,000	183,000
4116 Standby Pay	33,271	33,958	29,000	54,000
4117 Opt - Out Payments	20,150	10,200	6,270	-
4118 Replacement Benefit Contributions	34,972	27,826	133,461	48,000
4201 Retirement CalPERS	4,695,367	4,257,982	4,829,102	5,199,027
4202 FICA	1,446,915	1,471,340	1,645,886	1,705,518
4203 Workers' Compensation	3,035,514	3,126,682	3,028,759	3,024,218
4204 Group Insurance	6,834,360	7,566,977	7,946,510	7,857,684
4205 Uniform Allowance	-	-	-	-
4205 Uniform Allowance	5,581	16,893	10,769	9,832
4207 CalPERS UAL	-	-	-	2,895,912
4207 CalPERS UAL Expense	-	-	-	-
4209 PARS Expense	170,100	234,000	234,000	229,500
4210 OPEB Expense	-	-	-	-
4210 OPEB liability	-	-	-	-
4211 401(a) Employer's Contribution	82,285	89,004	91,747	89,695
4215 Uniform Replacement	125,789	28,800	73,650	143,051
4217 Early Retirement Incentive	-	-	-	-
4220 Pers Amortization	-	-	-	-
4221 Car Allowance	36,060	34,631	35,580	34,440
4251 CalPERS Payments	-	-	-	-
4103 Overtime - Professional Development Coverage	119,480	181,094	175,000	170,000
4104 Overtime - Unplanned	-	5,450	395,000	735,000
4110 Overtime - Safety Staffing Coverage	1,722,229	1,661,790	970,000	875,000
4113 Overtime - Reimbursable	15	8,348	33,500	73,500
4107 Overtime - FLSA Expenditures	622,466	566,498	625,000	615,000
Maintenance & Operations	19,680,084	21,681,031	24,315,940	26,449,868
4907 Interest Expense	20,156	152,835	18,900	18,900
4999 Cash Over/Short	97	19	-	-
5201 Office Supplies	3,839	4,512	4,500	4,500
5203 Repair & Maintenance Supplies	72,680	64,852	102,400	102,400
5204 Operating Supplies	895,955	1,028,083	1,384,718	1,376,505
5206 Computer Supplies	48,573	37,361	70,350	64,120
5207 Small Tools & Equipment	10,549	18,140	31,200	30,200
5211 Photo & Evidence Supplies	5,727	5,965	5,500	5,500
5212 Prisoner Meals	123	-	-	-
5214 Housing Supplies	9,608	16,342	18,720	19,000
5215 Vehicle Gasoline Charge	308,773	473,943	350,000	350,000
5215 Vehicle Gasoline Charge	527	-	-	-
5218 Training Materials & Supplies	43,085	39,801	50,250	62,514
5220 Computer Refresh Program Equipment	-	-	-	-
5221 Employee Physicals	33,211	39,035	45,250	75,250
5222 Wellness	13,441	3,144	10,500	11,566
5255 CPR Class Operating Supplies	-	-	-	-
5255 CPR Class Supplies	1,740	2,498	2,500	2,500
5420 Reimbursable Expenditures	(168,652)	-	-	-
5501 Adult Books & Other Printed Material	63,734	35,928	28,656	-
5501 Books/Other Printed Material	-	32,027	50,300	52,315
5503 Author Event/Printed Materials	-	-	-	-
5505 Young Peoples Books	39	-	-	20,200
5507 School Library Material	-	-	-	9,800
6081 Miscellaneous Computer	-	39,786	54,000	57,000
6082 Broadband Fiber	-	-	-	-
6101 Gas	221	-	10,000	10,000
6101 Gas Utility	63,040	54,340	115,250	93,500
6102 Electric Utility	997,640	1,046,383	837,000	942,000
6103 Water Utility	281,627	267,066	354,524	365,566
6104 Electricity Charges	77,264	89,808	70,000	70,000

CITY OF EL SEGUNDO
Adopted Budget Summary By Account
General Fund
Fiscal Year 2025-2026

001 GENERAL FUND

	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
6105 Aquatics Gas Utilities	162,076	120,708	200,000	100,000
6106 Covid Vaccinations	-	-	-	-
6116 Building Lease Charge	-	-	-	-
6139 Bank Service Charges	55,032	63,687	25,000	25,000
6172 Bad Debt Expense	63	10	-	-
6201 Advertising/Publishing	340,170	384,494	426,050	456,675
6201 Advertising/Publishing - Library Admin	-	150	-	-
6201 Advertising/Publishing-Library Youth Ser	722	792	1,158	500
6203 Copy Machine Charges	46,739	64,479	36,000	36,000
6204 Fleet Operating Charge	-	-	-	-
6205 Other Printing & Binding	21,318	25,423	36,100	33,450
6206 Contractual Services	5,033,876	5,556,069	6,354,828	6,544,422
6207 Equipment Replacement Charge	1,306,872	2,041,784	1,376,172	1,739,683
6208 Dues & Subscriptions	105,648	84,873	173,005	166,713
6209 Dump Fees	-	-	-	-
6210 Hazard Material Disposal Fee	383	1,715	10,000	8,000
6211 Insurance & Bonds	1,667,600	1,600,000	1,600,000	1,900,403
6212 Laundry & Cleaning	23,688	28,678	27,500	34,500
6213 Meetings & Travel	152,667	175,213	276,587	299,570
6214 Professional & Technical	3,140,462	3,116,121	3,823,445	4,340,076
6215 Repairs & Maintenance	316,666	200,479	391,253	510,604
6216 Rental Charges	15,096	15,000	15,000	9,600
6217 Software Maintenance	794,732	548,666	775,328	1,610,294
6218 Hardware Maintenance	12,000	241,208	276,000	284,000
6219 Network Operating Charge	(0)	(23,480)	(24,302)	(25,153)
6221 Educational Incentive	-	-	-	-
6222 Lease Payment Parking Garage	302,250	308,951	310,000	310,000
6223 Training & Education	118,136	121,033	241,753	251,200
6224 Vehicle Operating Charge	307,308	108,720	457,536	460,000
6225 PD Admin/POST Training & Education	1,655	5,457	-	-
6244 Other Unclassified Expense	658	304,947	-	-
6245 Employee Recognition	160	-	1,000	1,000
6247 Unemployment Compensation	60,760	21,412	20,000	20,000
6249 Fees & Licenses	8,235	39,836	45,496	18,470
6250 Volunteer Recognition	-	-	-	-
6251 Communication/Mobile Radio	4,861	40,617	82,307	682,314
6253 Postage	14,613	21,587	23,200	22,550
6254 Telephone	398,487	404,847	369,668	388,621
6255 ESMC Recodification	12,000	10,197	15,000	15,000
6257 Public Education	2,000	8,303	32,000	20,500
6259 Breathing Apparatus	-	32,199	15,000	10,000
6260 Equipment Leasing Costs	17,898	14,738	12,000	12,500
6262 Testing/Recruitment	153,077	94,039	165,490	165,490
6263 Commissioners Expense	4,600	3,522	21,100	21,100
6272 Court Costs	-	-	-	-
6273 In-Custody Medical Charges	53,768	53,097	53,000	53,500
6274 Investigations Expense	12,117	12,891	10,000	10,000
6275 K-9 Dog Care Services	7,108	9,768	7,000	14,000
6277 Resource Databases	27,371	1,117	6,875	6,800
6278 Computer Charges	-	-	-	-
6281 Emergency Facilities Maintenance	121,194	30,324	200,000	50,000
6282 Emergency Repair	11,606	4,843	50,000	40,000
6288 S.W.A.T.Program	12,868	12,347	10,500	12,500
6289 Education Reimbursement	38,025	47,798	40,000	40,000
6297 Credit Card Fees	36,895	57,798	15,000	15,000
6301 Legal Counsel	-	-	-	-
6301 Legal Counsel	689,686	769,461	655,000	655,000
6302 Plaintiff/Defense Litigation	216,402	38,368	150,000	100,000
6304 Smoky Hollow Parking in Lieu	10,277	225,415	-	-
6310 Labor Negotiation	166,477	84,256	62,000	50,000
6311 Code Enforcement	27	313	30,000	20,000
6401 Community Promotion	-	1,999	5,400	2,000
6403 Sister City	-	-	-	-
6405 ESUSD Funding Agreement	171,368	163,608	180,000	185,850
6406 LAX Master Plan Intervention	34,119	54,239	45,000	45,000
6407 State and Local Lobbist	-	-	-	-
6407 Washington Lobbist Transportation & Inf	-	-	-	-
6409 Audiovisual Materials	1,192	2,300	2,750	2,750

CITY OF EL SEGUNDO
Adopted Budget Summary By Account
General Fund
Fiscal Year 2025-2026

001 GENERAL FUND

	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
6410 E-Books	21,183	18,950	24,432	25,700
6223 Citywide Training	97,764	138,390	151,100	151,100
6216 GASB 87 Lease-Debt Service Principle&Int	141,973	53,474	100,000	110,000
6245 Employee Engagement	253	35,136	101,500	104,250
6221 Tuition Reimbursement	-	-	10,000	10,000
6225 Department Training	2,153	1,712	10,000	10,000
6216 GASB 96 SBITA-Debt Service Principle&Int	416,048	621,895	651,191	-
6231 Employee Service Awards	4,703	2,514	-	-
4908 Golf Course Loan Pmt to ERF	-	-	520,000	520,000
6267 Zoning Text Amendment	-	675	-	-
Capital Outlay	862,906	771,889	204,031	-
8104 Capital/Equipment	-	-	-	-
8104 Equipment	58,018	-	-	-
8105 Automotive	-	68,104	204,031	-
8108 Capital/Computer Hardware	804,887	703,785	-	-
8108 Computer Hardware	-	-	-	-
8108 EXPENDITURES	-	-	-	-
8103 Capital/Other Improvements	-	-	-	-
Transfers Out	13,743,114	28,812,365	14,996,546	15,138,648
9202 Transfer Out - Debt Service Fund	9,497,694	-	-	-
9301 Transfer - Capital Improvements	4,145,420	12,132,500	4,996,232	5,230,000
9401 Transfer - Economic Uncertainty Fund	100,000	-	-	-
9405 Transfer - Facility Maintenance	-	-	-	-
9499 Transfers Out	-	-	-	-
9504 Transfer - Park Vista	-	200,000	200,000	200,000
9601 Transfer - Equipment Replacement	-	555,744	-	-
9505 Transfer to Sewer Fund	-	600,000	300,000	211,000
9204 Transfer Out - POB Fund	-	9,497,706	9,500,314	9,497,648
9124 Transfer Out - Fed Fund	-	151,973	-	-
9503 Transfer-Golf Course	-	5,577,910	-	-
9702 Transfer-Expendable Trust	-	96,531	-	-
Grand Total	83,529,334	104,145,743	97,472,672	104,678,219

**CITY OF EL SEGUNDO
FOUR-YEAR PERSONNEL SUMMARY
BY DEPARTMENT
FISCAL YEARS 2022-23 TO 2025-26**

DEPARTMENT/POSITION TITLE	ADOPTED FY 2022-23	ADOPTED FY 2023-24	ADOPTED FY 2024-25	ADOPTED FY 2025-26
<u>City Council</u>				
City Council*	5.00	5.00	5.00	5.00
Executive Assistant	-	-	-	-
Total City Council	5.00	5.00	5.00	5.00
<u>City Clerk</u>				
City Clerk*	1.00	1.00	1.00	1.00
Assistant City Clerk	1.00	1.00	1.00	1.00
Deputy City Clerk	1.00	1.00	1.00	1.00
Deputy City Clerk I	-	-	-	-
Deputy City Clerk II	-	-	-	-
Records Technician	1.00	1.00	1.00	1.00
Sub-total Full-Time	4.00	4.00	4.00	4.00
<u>Part-Time FTEs</u>				
Office Specialist I	1.00	1.00	-	-
Sub-total Part-Time	1.00	1.00	-	-
Total City Clerk	5.00	5.00	4.00	4.00
* Elected part-time positions				
<u>City Manager's Office</u>				
City Manager	1.00	1.00	1.00	1.00
Communications & Legislature Affairs Manage	1.00	-	-	-
Communications Manager	-	1.00	1.00	1.00
Community Cable Program Specialist	1.00	1.00	-	-
Computer Graphics Designer	1.00	1.00	1.00	1.00
Deputy City Manager	1.00	1.00	1.00	1.00
Economic Development Coordinator	-	-	-	-
Executive Assistant	2.00	2.00	2.00	1.00
Management Analyst	1.00	-	-	1.00
Media Specialist	-	-	1.00	1.00
Media Supervisor	1.00	1.00	1.00	1.00
Office Assistant	1.00	-	-	-
Office Specialist I	-	1.00	1.00	1.00
Senior Management Analyst	1.00	1.00	1.00	1.00
Special Projects Administrator	-	1.00	1.00	1.00
Sub-total Full-Time	11.00	11.00	11.00	11.00

**CITY OF EL SEGUNDO
FOUR-YEAR PERSONNEL SUMMARY
BY DEPARTMENT
FISCAL YEARS 2022-23 TO 2025-26**

DEPARTMENT/POSITION TITLE	ADOPTED FY 2022-23	ADOPTED FY 2023-24	ADOPTED FY 2024-25	ADOPTED FY 2025-26
<u>Part-Time FTEs</u>				
Administrative Intern	-	-	-	-
Media Specialist	0.50	0.50	0.50	0.50
Video Technician	-	-	-	-
Senior Video Technician/ II	3.08	3.08	2.33	2.33
Sub-total Part-Time	3.58	3.58	2.83	2.83
Total City Manager's Office	14.58	14.58	13.83	13.83
<u>Information Technology Services</u>				
Administrative Specialist	1.00	1.00	1.00	1.00
GIS Analyst	1.00	1.00	1.00	1.00
Information Systems Manager	1.00	1.00	1.00	1.00
Information Systems Specialist	1.00	1.00	1.00	2.00
Information Technology Services Director	1.00	1.00	1.00	1.00
Information Technology Services Manager	-	1.00	1.00	1.00
Senior Network Assistant	1.00	1.00	1.00	-
Technical Services Analyst	3.00	2.00	2.00	2.00
Sub-total Full-Time	9.00	9.00	9.00	9.00
<u>Part-Time FTEs</u>				
Administrative Intern	0.50	0.50	0.50	0.50
Sub-total Part-Time	0.50	0.50	0.50	0.50
Total Information Systems	9.50	9.50	9.50	9.50
<u>Human Resources Department</u>				
Director of Human Resources	1.00	1.00	1.00	1.00
Human Resources Analyst	-	2.00	2.00	2.00
Human Resources Assistant	-	-	-	-
Human Resources Manager	1.00	1.00	1.00	1.00
Human Resources Technician	2.00	1.00	1.00	1.00
Risk Manager	-	1.00	1.00	1.00
Senior Human Resources Analyst	1.00	1.00	1.00	1.00
Sub-total Full-Time	5.00	7.00	7.00	7.00
<u>Part-Time FTEs</u>				
Administrative Intern	-	-	-	-
Sub-total Part-Time	-	-	-	-
Total Human Resources Department	5.00	7.00	7.00	7.00

**CITY OF EL SEGUNDO
FOUR-YEAR PERSONNEL SUMMARY
BY DEPARTMENT
FISCAL YEARS 2022-23 TO 2025-26**

DEPARTMENT/POSITION TITLE	ADOPTED FY 2022-23	ADOPTED FY 2023-24	ADOPTED FY 2024-25	ADOPTED FY 2025-26
<u>Finance Department</u>				
Chief Financial Officer	1.00	1.00	1.00	1.00
Account Specialist I/II	1.00	-	-	-
Accountant	2.00	2.00	2.00	2.00
Accounting Supervisor	1.00	1.00	1.00	1.00
Accounting Technician	2.00	2.00	2.00	2.00
Administrative Technical Specialist	1.00	1.00	1.00	1.00
City Treasurer*	1.00	1.00	1.00	-
Deputy City Treasurer I	1.00	1.00	1.00	1.00
Deputy City Treasurer II	1.00	1.00	1.00	1.00
Finance Manager	1.00	1.00	1.00	1.00
License Permit Specialist I/II	2.00	2.00	2.00	2.00
Management Analyst	-	1.00	1.00	1.00
Office Specialist II	-	-	-	-
Payroll Accountant	1.00	1.00	1.00	1.00
Purchasing Agent	1.00	1.00	1.00	1.00
Revenue Inspector	1.00	1.00	1.00	1.00
Risk Manager	1.00	-	-	-
Senior Management Analyst	1.00	-	-	-
Treasury & Customer Service Manager	1.00	1.00	1.00	1.00
Sub-total Full-Time	20.00	18.00	18.00	17.00
 <u>Part-Time FTEs</u>				
Accountant P/T	-	0.50	0.50	0.50
Administrative Intern	-	-	-	-
Office Specialist	-	-	-	-
Sub-total Part-Time	-	0.50	0.50	0.50
 Total Finance Department	 20.00	 18.50	 18.50	 17.50

* Elected part-time positions

Police Department

Administrative Specialist	-	1.00	1.00	1.00
Chief of Police	1.00	1.00	1.00	1.00
Crime Prevention Analyst I/II	2.00	2.00	2.00	2.00
Crime Scene Investigator II	1.00	1.00	1.00	2.00
Crime Scene Investigator/Property Officer	1.00	1.00	1.00	-
Executive Assistant	1.00	1.00	1.00	1.00
Management Analyst	1.00	-	-	-
Police Assistant I/II	7.00	6.00	5.00	5.00
Police Captain	2.00	2.00	2.00	2.00

**CITY OF EL SEGUNDO
FOUR-YEAR PERSONNEL SUMMARY
BY DEPARTMENT
FISCAL YEARS 2022-23 TO 2025-26**

DEPARTMENT/POSITION TITLE	ADOPTED FY 2022-23	ADOPTED FY 2023-24	ADOPTED FY 2024-25	ADOPTED FY 2025-26
Police Lieutenant	5.00	5.00	5.00	5.00
Police Officer	42.00	42.00	43.00	48.00
Police Records Supervisor	1.00	1.00	1.00	1.00
Police Sergeant	11.00	11.00	11.00	11.00
Police Services Officer I/II	5.00	5.00	6.00	6.00
Police Trainee	2.00	3.00	3.00	3.00
Senior Management Analyst	-	1.00	1.00	1.00
Sub-total Full-time	82.00	83.00	84.00	89.00
 <u>Part-Time FTEs</u>				
Personnel Officer Part-Time	-	-	0.50	-
Police Cadet	6.26	4.40	4.40	4.40
Police Services Officer I/II	1.00	0.50	-	-
Sub-total Part-Time	7.26	4.90	4.90	4.40
 Total Police Department	 89.26	 87.90	 88.90	 93.40
 <u>Fire Department</u>				
Administrative Specialist	1.00	1.00	-	-
Battalion Chief	3.00	3.00	3.00	3.00
Emergency Management Coordinator	-	1.00	1.00	1.00
Environmental Safety Manager	1.00	1.00	1.00	1.00
Fire Captain	7.00	9.00	9.00	9.00
Fire Chief	1.00	1.00	1.00	1.00
Fire Engineer	9.00	9.00	9.00	9.00
Fire Marshal	1.00	1.00	1.00	1.00
Fire Prevention Specialist I/II	2.00	3.00	3.00	3.00
Firefighter	-	-	-	-
Firefighter/Paramedic	21.00	21.00	21.00	21.00
Management Analyst (CUPA)	1.00	1.00	1.00	1.00
Principal Environmental Specialist (CUPA)	1.00	1.00	1.00	1.00
Senior Administrative Specialist	-	-	1.00	1.00
Senior Management Analyst	1.00	1.00	1.00	1.00
Sub-total Full-time	49.00	53.00	53.00	53.00
 <u>Part-Time FTEs</u>				
Administrative Intern	0.25	0.25	-	-
Fire Prevention Specialist P/T	0.50	-	-	-
License/Permit Specialist II	-	-	0.50	0.50
Sub-total Part-Time	0.75	0.25	0.50	0.50
 Total Fire Department	 49.75	 53.25	 53.50	 53.50

**CITY OF EL SEGUNDO
FOUR-YEAR PERSONNEL SUMMARY
BY DEPARTMENT
FISCAL YEARS 2022-23 TO 2025-26**

DEPARTMENT/POSITION TITLE	ADOPTED FY 2022-23	ADOPTED FY 2023-24	ADOPTED FY 2024-25	ADOPTED FY 2025-26
<u>Community Development Department</u>				
Director of Community Development	1.00	1.00	1.00	1.00
Administrative Analyst	1.00	1.00	2.00	2.00
Assistant Planner	1.00	1.00	2.00	2.00
Building Inspector I / II	1.00	2.00	2.00	2.00
Building Official	-	-	1.00	1.00
Building Safety Manager	1.00	1.00	-	-
Code Compliance Inspector	1.00	1.00	1.00	1.00
License Permit Specialist I/II	2.00	2.00	1.00	1.00
Plan Check Engineer	2.00	2.00	2.00	2.00
Planning Manager	1.00	1.00	1.00	1.00
Planning Technician	1.00	1.00	1.00	1.00
Principal Planner	2.00	2.00	1.00	1.00
Senior Administrative Specialist	1.00	1.00	1.00	1.00
Senior Building Inspector	2.00	1.00	1.00	1.00
Senior Plan Check Engineer	1.00	1.00	1.00	1.00
Sub-total Full-Time	18.00	18.00	18.00	18.00
<u>Part-Time FTEs</u>				
Administrative Analyst	-	-	-	-
Code Compliance Inspector	1.00	0.50	1.00	-
Sub-total Part-Time	1.00	0.50	1.00	-
Total Community Development Dept.	19.00	18.50	19.00	18.00

Public Works Department

Director of Public Works	1.00	1.00	1.00	1.00
Administrative Specialist	1.00	1.00	3.00	2.00
Administrative Technical Specialist (Water Fur	1.00	1.00	1.00	1.00
Associate Engineer	-	1.00	-	-
City Engineer	1.00	1.00	1.00	1.00
Custodian	1.00	1.00	1.00	1.00
Engineering Technician	1.00	1.00	1.00	1.00
Environmental Programs Manager	-	-	1.00	1.00
Equipment Maintenance Supervisor	1.00	1.00	1.00	1.00
Equipment Mechanic I/II	2.00	2.00	2.00	2.00
Facilities Maintenance Supervisor	1.00	1.00	1.00	1.00
Facilities Systems Mechanic	3.00	3.00	3.00	3.00
Fire Equipment Mechanic	2.00	1.00	-	-
General Services Manager	1.00	-	-	-

**CITY OF EL SEGUNDO
FOUR-YEAR PERSONNEL SUMMARY
BY DEPARTMENT
FISCAL YEARS 2022-23 TO 2025-26**

DEPARTMENT/POSITION TITLE	ADOPTED FY 2022-23	ADOPTED FY 2023-24	ADOPTED FY 2024-25	ADOPTED FY 2025-26
General Services Superintendent	-	1.00	1.00	1.00
Maintenance Craftworker	-	-	-	-
Management Analyst	-	1.00	-	-
Meter Reader / Repairer	-	-	1.00	1.00
Office Specialist I	-	1.00	-	1.00
Pool Maintenance Technician	1.00	1.00	1.00	1.00
Principal Civil Engineer	1.00	1.00	1.00	1.00
Public Works Inspector	1.00	1.00	1.00	1.00
Senior Civil Engineer	1.00	1.00	2.00	2.00
Senior Engineer Associate	2.00	1.00	2.00	2.00
Senior Equipment Mechanic	-	1.00	2.00	2.00
Senior Management Analyst	1.00	-	1.00	1.00
Street Maintenance Leadworker	2.00	2.00	2.00	2.00
Street Maintenance Supervisor	1.00	1.00	1.00	1.00
Street Maintenance Worker I/II	6.00	6.00	6.00	6.00
Utilities Superintendent	-	1.00	1.00	1.00
Wastewater Leadworker	-	-	1.00	1.00
Wastewater Maintenance Leadworker	1.00	1.00	-	-
Wastewater Supervisor	-	-	1.00	1.00
Water Maintenance Leadworker	2.00	2.00	2.00	2.00
Water Maintenance Worker I/II	4.00	4.00	2.00	2.00
Water Meter Reader/Repairer	1.00	1.00	-	-
Water Supervisor	1.00	1.00	-	-
Water/Wastewater Maintenance Worker I/II	6.00	7.00	8.00	8.00
Water/Wastewater Supervisor	1.00	1.00	1.00	1.00
Sub-total Full-Time	48.00	51.00	53.00	53.00
 <u>Part-Time FTEs</u>				
Administrative Specialist	-	-	-	-
Custodian	-	0.50	0.50	0.50
Park Maintenance Workers	-	-	-	-
Facilities Maintenance Worker	-	-	-	-
Street Maintenance Worker	-	-	-	-
Water Maintenance Worker I/II	-	-	-	-
Sub-total Part-Time	-	0.50	0.50	0.50
 Total Public Works Department	 48.00	 51.50	 53.50	 53.50

**CITY OF EL SEGUNDO
FOUR-YEAR PERSONNEL SUMMARY
BY DEPARTMENT
FISCAL YEARS 2022-23 TO 2025-26**

DEPARTMENT/POSITION TITLE	ADOPTED FY 2022-23	ADOPTED FY 2023-24	ADOPTED FY 2024-25	ADOPTED FY 2025-26
<u>Recreation, Parks, and Library Department</u>				
Director of Recreation, Parks, and Library	1.00	1.00	1.00	1.00
Director of Recreation & Parks	-	-	-	-
Director of Library Services	-	-	-	-
Aquatics Manager	-	-	1.00	1.00
Cultural Arts Coordinator	1.00	1.00	1.00	1.00
Executive Assistant	-	-	-	-
Librarian I	1.00	1.00	1.00	2.00
Librarian II	-	-	-	-
Library Assistant	3.00	3.00	3.00	3.00
Library Service Manager	1.00	1.00	1.00	1.00
Park Facilities Maintenance Technician	1.00	1.00	1.00	1.00
Park Maintenance Superintendent	1.00	1.00	1.00	1.00
Park Maintenance Supervisor	2.00	2.00	2.00	2.00
Park Maintenance Worker II	5.00	5.00	5.00	5.00
Recreation Coordinator	2.00	2.00	2.00	2.00
Recreation Manager	-	-	1.00	1.00
Recreation Superintendent	1.00	1.00	-	-
Recreation Supervisor	4.00	4.00	4.00	4.00
Senior Administrative Analyst	1.00	1.00	1.00	1.00
Senior Administrative Specialist	1.00	1.00	1.00	1.00
Senior Librarian	2.00	2.00	2.00	2.00
Senior Library Assistant	2.00	2.00	2.00	1.00
Tree Maintenance Worker	2.00	2.00	2.00	2.00
Sub-total Full-Time	31.00	31.00	32.00	32.00
<u>Part-Time FTEs</u>				
Library Assistant	4.25	5.25	5.15	5.15
Library Clerk I	3.05	3.55	3.50	3.50
Lifeguard	51.50	43.00	15.70	15.76
Lifeguard Trainee	-	-	4.62	-
Park Maintenance Worker I	2.00	3.00	3.00	3.00
Recreation Leader	16.75	32.00	5.68	5.90
Recreation Specialist	-	6.08	10.30	11.36
Senior Lifeguard	-	8.50	4.84	6.21
Senior Recreation Leader	-	13.20	15.14	18.31
Shuttle Driver	-	0.76	-	-
Swim Instructor	-	2.00	1.81	1.89
Sub-total Part-Time	77.55	117.34	69.74	71.08
Total Recreation, Parks, and Library Department	108.55	148.34	101.74	103.08

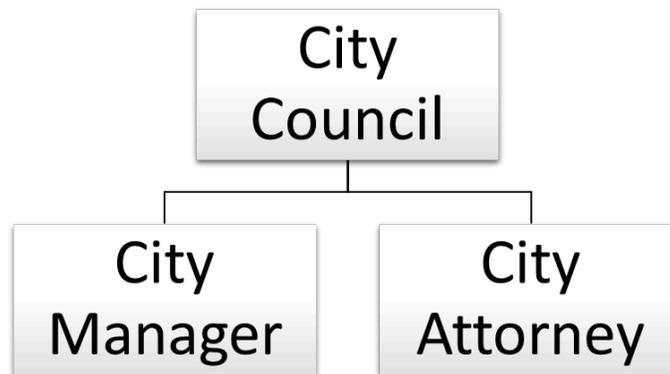
CITY OF EL SEGUNDO
 FOUR-YEAR PERSONNEL SUMMARY
 BY DEPARTMENT
 FISCAL YEARS 2022-23 TO 2025-26

DEPARTMENT/POSITION TITLE	ADOPTED FY 2022-23	ADOPTED FY 2023-24	ADOPTED FY 2024-25	ADOPTED FY 2025-26
Total Full-Time Positions*	282.00	290.00	294.00	298.00
Total Part-Time (FTE's)	91.64	129.07	80.47	80.31
Grand Total	373.64	419.07	374.47	378.31

* Includes 6 part-time elected officials.

City Council

City Policy
Ordinance & Resolution Adoption
Annual Budget Adoption



The five-member City Council is the legislative body of the City. Councilmembers are elected to serve four-year overlapping terms with no term limits; City Council votes on the Mayor to serve a two-year term. The last regular City Council election was held on November 5, 2024. The next regular City Council election will be held November 3, 2026, at which time two City Council seats will be open.

The City Council establishes City policies; adopts ordinances and resolutions; appoints the City Manager, City Attorney, and members that serve on various committees, commissions and boards; adopts an annual budget that establishes City services and service levels; establishes tax rates, license fees, assessments, franchise fees, and other forms of revenue as set forth by the Government Code; sets compensation levels for all City employees, appointed and elected officials; directs the development of the City by adopting a General Plan and supporting Zoning Code; and authorizes contracts and leases, as well as the disposal of City real and personal property.

Major issues facing the City Council in the coming years include ensuring financial stability; representing the City's interests with respect to the LAX Modernization Project (LAMP); maintaining public infrastructure; advocating for business retention/attraction; protecting the local revenue base; approving land use decisions; continuing to monitor and address issues related to the Hyperion Wastewater Treatment Plant; finalizing significant capital improvement projects, and implementing elements of the 2022-26 Strategic Plan.

CITY OF EL SEGUNDO
CITY COUNCIL
FOUR-YEAR PERSONNEL SUMMARY
FISCAL YEARS 2022-23 TO 2025-26

DEPARTMENT/POSITION TITLE	ADOPTED FY 2022-23	ADOPTED FY 2023-24	ADOPTED FY 2024-25	ADOPTED FY 2025-26
<u>City Council</u>				
City Council*	5.00	5.00	5.00	5.00
Executive Assistant	1.00	-	-	-
Total City Council	6.00	5.00	5.00	5.00

* Elected part-time positions

CITY OF EL SEGUNDO
 Adopted Budget Summary
 Fiscal Year 2025-2026

Department	CITY COUNCIL			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	257,563	202,642	224,272	227,098
(1101) CITY COUNCIL	257,563	202,642	224,272	227,098
Salaries & Benefits	181,734	172,453	177,116	177,872
Maintenance & Operations	75,828	30,189	47,156	49,226
Grand Total	257,563	202,642	224,272	227,098

CITY OF EL SEGUNDO
 Adopted Budget Summary By Account
 Fiscal Year 2025-2026

Department	001 GENERAL FUND CITY COUNCIL			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	257,563	202,642	224,272	227,098
Salaries & Benefits	181,734	172,453	177,116	177,872
4101 Salaries Full Time	54,475	54,292	54,000	53,976
4201 Retirement CalPERS	2,720	2,392	4,402	5,149
4202 FICA	3,643	3,379	4,131	4,129
4203 Workers' Compensation	549	380	378	378
4204 Group Insurance	120,348	112,011	114,205	114,240
4210 OPEB Expense	-	-	-	-
Maintenance & Operations	75,828	30,189	47,156	49,226
5204 Operating Supplies	3,339	3,277	3,000	5,000
5206 Computer Supplies	-	-	6,250	6,250
5220 Computer Refresh Program Equipment	-	-	-	-
6201 Advertising/Publishing	1,100	3,300	5,000	5,000
6208 Dues & Subscriptions	7,473	2,094	10,000	10,000
6213 Meetings & Travel	18,737	13,742	18,000	18,000
6214 Professional & Technical	35,857	-	-	-
6219 Network Operating Charge	1,700	1,938	2,006	2,076
6253 Postage	23	19	400	400
6254 Telephone	7,599	5,820	2,500	2,500
6403 Sister City	-	-	-	-
Grand Total	257,563	202,642	224,272	227,098

CITY OF EL SEGUNDO
 Adopted Budget Details
 Fiscal Year 2025-2026

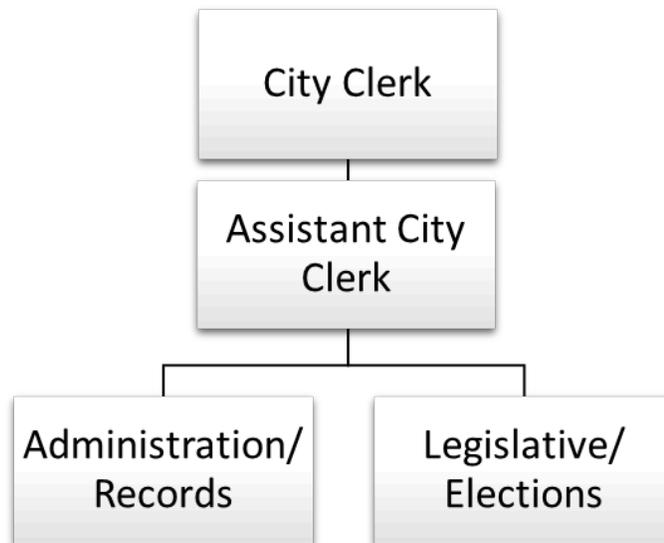
Department	CITY COUNCIL			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	257,563	202,642	224,272	227,098
(1101) CITY COUNCIL	257,563	202,642	224,272	227,098
Salaries & Benefits	181,734	172,453	177,116	177,872
4101 Salaries Full Time	54,475	54,292	54,000	53,976
4201 Retirement CalPERS	2,720	2,392	4,402	5,149
4202 FICA	3,643	3,379	4,131	4,129
4203 Workers' Compensation	549	380	378	378
4204 Group Insurance	120,348	112,011	114,205	114,240
4210 OPEB Expense	-	-	-	-
Maintenance & Operations	75,828	30,189	47,156	49,226
5204 Operating Supplies	3,339	3,277	3,000	5,000
5206 Computer Supplies	-	-	6,250	6,250
5220 Computer Refresh Program Equipment	-	-	-	-
6201 Advertising/Publishing	1,100	3,300	5,000	5,000
6208 Dues & Subscriptions	7,473	2,094	10,000	10,000
6213 Meetings & Travel	18,737	13,742	18,000	18,000
6214 Professional & Technical	35,857	-	-	-
6219 Network Operating Charge	1,700	1,938	2,006	2,076
6253 Postage	23	19	400	400
6254 Telephone	7,599	5,820	2,500	2,500
6403 Sister City	-	-	-	-
Grand Total	257,563	202,642	224,272	227,098

CITY OF
EL SEGUNDO

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City Clerk

Administration/Records
Legislative/Elections



Mission Statement

Serve all residents of the City in a responsive manner that is above reproach; accurately record the legislative body's actions and safeguard the records emanating from these actions; administer open and free elections in accordance with statutory requirements.

The City Clerk is an elected part-time official supported by an Assistant City Clerk, Deputy City Clerk, and a Records Technician.

The department has two divisions: Administrative and Elections, as described below.

Administrative Division: Administers the City's legislative process and provides a complete, open, accurate, and timely legislative history while safeguarding all official records of the City; assembles, reproduces, and distributes City Council meeting agendas; records official minutes of City Council proceedings; administers all Fair Political Practices Commission (FPPC) filings as required by law for Conflict of Interest code for the Elected Officeholders, all Committees, Commissions and Boards and identified key City Staff; executes and monitors contracts and insurance; processes and records real property documents; conducts bid openings; maintains and updates El Segundo's Municipal Code; monitors and controls all ordinances and resolutions; oversees a records management system that provides for the electronic research and storage of City records and records destruction, assists and tracks Public Records Act requested from the General Public. Assists and tracks all Claims.

Elections Division: Coordinates the City's consolidated municipal elections with the County of Los Angeles and assists the County of Los Angeles during primary, general, and special elections. Administers all Fair Political

Practices Commission (FPPC) filings as required by law, campaign statements for candidates, political action committees (PAC) and applies modern management theories in interpreting public law and policy decisions for the benefit of the community.

ACCOMPLISHMENTS IN FISCAL YEAR 2024-2025:

- Successfully assisted County of Los Angeles with the March 5, 2024, Presidential Primary Election and the November 5, 2024, General Election.
- Successfully prepared, reproduced, posted to the City's website, and distributed City Council meeting agenda packets and recorded official minutes of the City Council meetings.
- Successfully completed Citywide records destruction.
- Successfully managed the City's compliance responsibilities for appropriate establishment, maintenance, and disposition of official City records of the City Council, ordinances, resolutions, code, and other official government documents in accordance with Federal, State, and local regulations and laws.
- Processed 311 City agreements and maintained insurance database to ensure adequate coverage. Assisted staff with agreements and insurance requirements.
- Assisted staff in using the document imaging system and researching projects; worked with all departments to provide efficient and friendly customer service to all residents.
- Successfully processed 357 Public Records Act Requests (PRAR) from the General Public.
- Continued training staff on the Contract policy for greater efficiency and effectiveness.

GOALS AND OBJECTIVES FOR FY 2025-2026:

- Assist County of Los Angeles with the November 4, 2025, General & City Elections.
- Continue to coordinate the implementation of Online FPPC filing system for City Council, City's Committees, Commissions and Boards and City employees.
- Coordinate with all City Departments the organization and clean-up of the City's offsite storage, Iron Mountain.
- Expand knowledge of Laserfiche, the City's document imaging system. Review existing processes, develop a document management process and expand automation using Laserfiche to support document management.
- Coordinate the Implementation of a Contract Management Systems for all City Departments.
- Training and education for the City Clerk, Assistant City Clerk, Deputy City Clerk and Records Technician.
- Continue the implementation of the Agenda Management System for all the City's Committees, Commissions and Boards.

CITY OF EL SEGUNDO
CITY CLERK
FOUR-YEAR PERSONNEL SUMMARY
FISCAL YEARS 2022-23 TO 2025-26

DEPARTMENT/POSITION TITLE	ADOPTED FY 2022-23	ADOPTED FY 2023-24	ADOPTED FY 2024-25	ADOPTED FY 2025-26
<u>City Clerk</u>				
City Clerk*	1.00	1.00	1.00	1.00
Assistant City Clerk	1.00	1.00	1.00	1.00
Deputy City Clerk	1.00	1.00	1.00	1.00
Records Technician	1.00	1.00	1.00	1.00
Sub-total Full-Time	4.00	4.00	4.00	4.00
<u>Part-Time FTEs</u>				
Office Specialist I	1.00	1.00	-	-
Sub-total Part-Time	1.00	1.00	-	-
Total City Clerk	5.00	5.00	4.00	4.00

* Elected part-time positions

CITY OF EL SEGUNDO
 Adopted Budget Summary
 Fiscal Year 2025-2026

Department	CITY CLERK			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	387,475	352,661	658,095	596,780
(1301) ADMINISTRATION	336,801	350,203	573,845	592,280
Salaries & Benefits	275,021	291,981	487,752	501,290
Maintenance & Operations	61,780	58,221	86,093	90,990
Capital Outlay	-	-	-	-
(1302) ELECTIONS	50,674	2,458	84,250	4,500
Salaries & Benefits	-	-	-	-
Maintenance & Operations	50,674	2,458	84,250	4,500
(601) EQUIPMENT REPLACEMENT	-	-	-	-
(1301) ADMINISTRATION	-	-	-	-
Capital Outlay	-	-	-	-
Grand Total	387,475	352,661	658,095	596,780

CITY OF EL SEGUNDO
 Adopted Budget Summary By Account
 Fiscal Year 2025-2026

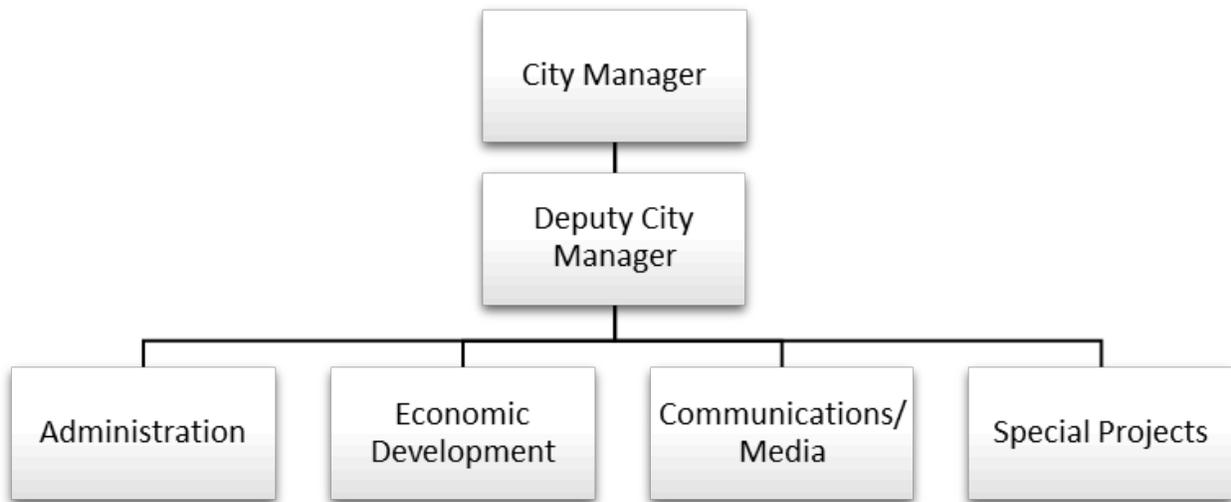
Department	001 GENERAL FUND CITY CLERK			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	387,475	352,661	658,095	596,780
Salaries & Benefits	275,021	291,981	487,752	501,290
4101 Salaries Full Time	191,361	213,799	363,620	371,366
4102 Salaries Part Time	7,263	-	-	-
4103 Overtime	998	115	-	-
4117 Opt - Out Payments	-	-	-	-
4201 Retirement CalPERS	22,270	18,185	34,080	34,549
4202 FICA	14,462	15,599	27,817	28,409
4203 Workers' Compensation	1,397	1,437	2,545	2,600
4204 Group Insurance	37,270	42,846	59,690	64,367
4207 CalPERS UAL Expense	-	-	-	-
4210 OPEB Expense	-	-	-	-
Maintenance & Operations	112,454	60,680	170,343	95,490
5204 Operating Supplies	14,872	5,455	4,000	4,000
5220 Computer Refresh Program Equipment	-	-	-	-
6201 Advertising/Publishing	2,915	2,548	5,500	5,500
6206 Contractual Services	-	-	-	-
6207 Equipment Replacement Charge	-	-	-	-
6208 Dues & Subscriptions	820	664	2,990	3,300
6211 Insurance & Bonds	1,000	-	-	-
6213 Meetings & Travel	3,354	2,662	5,500	5,500
6214 Professional & Technical	56,222	22,907	107,500	32,500
6219 Network Operating Charge	6,953	7,925	8,203	8,490
6223 Training & Education	3,090	800	5,450	3,750
6224 Vehicle Operating Charge	-	-	-	-
6253 Postage	141	192	200	200
6254 Telephone	2,299	1,544	4,000	4,000
6255 ESMC Recodification	12,000	10,197	15,000	15,000
6260 Equipment Leasing Costs	8,788	5,785	12,000	12,500
6245 Employee Engagement	-	-	-	750
Capital Outlay	-	-	-	-
8104 Equipment	-	-	-	-
Grand Total	387,475	352,661	658,095	596,780

CITY OF EL SEGUNDO
 Adopted Budget Details
 Fiscal Year 2025-2026

Department		CITY CLERK			
		Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND		387,475	352,661	658,095	596,780
(1301) ADMINISTRATION		336,801	350,203	573,845	592,280
Salaries & Benefits		275,021	291,981	487,752	501,290
4101 Salaries Full Time		191,361	213,799	363,620	371,366
4102 Salaries Part Time		7,263	-	-	-
4103 Overtime		998	115	-	-
4117 Opt - Out Payments		-	-	-	-
4201 Retirement CalPERS		22,270	18,185	34,080	34,549
4202 FICA		14,462	15,599	27,817	28,409
4203 Workers' Compensation		1,397	1,437	2,545	2,600
4204 Group Insurance		37,270	42,846	59,690	64,367
4207 CalPERS UAL Expense		-	-	-	-
4210 OPEB Expense		-	-	-	-
Maintenance & Operations		61,780	58,221	86,093	90,990
5204 Operating Supplies		10,846	5,027	3,000	3,000
5220 Computer Refresh Program Equipment		-	-	-	-
6201 Advertising/Publishing		1,355	1,876	4,000	4,000
6206 Contractual Services		-	-	-	-
6207 Equipment Replacement Charge		-	-	-	-
6208 Dues & Subscriptions		820	664	2,740	2,800
6211 Insurance & Bonds		1,000	-	-	-
6213 Meetings & Travel		2,220	1,854	5,500	5,500
6214 Professional & Technical		12,769	22,907	27,500	32,500
6219 Network Operating Charge		6,953	7,925	8,203	8,490
6223 Training & Education		2,590	250	3,950	2,250
6224 Vehicle Operating Charge		-	-	-	-
6245 Employee Engagement		-	-	-	750
6253 Postage		141	192	200	200
6254 Telephone		2,299	1,544	4,000	4,000
6255 ESMC Recodification		12,000	10,197	15,000	15,000
6260 Equipment Leasing Costs		8,788	5,785	12,000	12,500
Capital Outlay		-	-	-	-
8104 Equipment		-	-	-	-
(1302) ELECTIONS		50,674	2,458	84,250	4,500
Salaries & Benefits		-	-	-	-
4102 Salaries Part Time		-	-	-	-
4202 FICA		-	-	-	-
4203 Workers' Compensation		-	-	-	-
Maintenance & Operations		50,674	2,458	84,250	4,500
5204 Operating Supplies		4,026	428	1,000	1,000
5220 Computer Refresh Program Equipment		-	-	-	-
6201 Advertising/Publishing		1,560	672	1,500	1,500
6207 Equipment Replacement Charge		-	-	-	-
6208 Dues & Subscriptions		-	-	250	500
6213 Meetings & Travel		1,134	808	-	-
6214 Professional & Technical		43,453	-	80,000	-
6223 Training & Education		500	550	1,500	1,500
6253 Postage		-	-	-	-
(601) EQUIPMENT REPLACEMENT		-	-	-	-
(1301) ADMINISTRATION		-	-	-	-
Capital Outlay		-	-	-	-
8104 Equipment		-	-	-	-
Grand Total		387,475	352,661	658,095	596,780

City Manager's Office

Administration
Economic Development
Communications
Special Projects



Mission Statement

The City Manager's Office provides day to day management and leadership to the organization by implementing City Council policy; including the City Council Strategic Plan; ensures operations are conducted within revenue limitations; provides employees with the necessary resources to accomplish the City's goal of delivering high-quality municipal services to its residents, businesses, and visitors. The City Manager works with Federal, State and County elected officials on matters related to the city and the broader region.

The City Manager's Office is comprised of three divisions: Administration, Economic Development and Communications.

Administration: The City Manager is the administrative head of the City government, under the direction of City Council. The City Manager enforces all laws and ordinances of the City and oversees the day-to-day operations of all City departments. The City Manager serves as the director of emergency services in the event of an emergency or disaster; is responsible for the annual budget preparation and its submittal to City Council; exercises general supervision over all public buildings, parks, and other City-owned or controlled property; advises City Council on matters pertaining to City business and makes recommendations for City Council's action. The Deputy City

Manager oversees the communications and economic development divisions, City Council meeting agendas, strategic planning, and projects that are high priority to City Council and the community.

Communications: The Communications Plan, originally approved by City Council in 2019 and most recently updated in October 2023, identifies opportunities to share the City’s messages by utilizing multiple channels to ensure transparency and inclusion with all constituents. The goal of the Communications Division is to improve interaction between all key stakeholders in the city and ensure that communications are consistent, proactive, and collaborative. Clear and timely messaging improves efficiency, trust, understanding, and engagement among residents, visitors, employees, and businesses. City Council identified the need for a centralized Communications Program to support and oversee communications standards, news/media needs, branding, content creation, social media, and marketing-related areas of opportunity. The Communications Team provides strategic marketing, community outreach support, and creative services to departments and, in the process, delivers City information to the public.

El Segundo Media provides original content programming and media services delivered through multiple broadcast and digital channels. El Segundo Media programming supports public engagement through creative content programming, developing promotional and informational videos, broadcasting open civic meetings, transmitting local emergency alerts, and promoting community and City events.

Economic Development: The Economic Development Division maximizes the resources of both public and private sectors to promote business, investment, and economic growth. The Division develops and implement strategies to attract and support venture capital investment and startups; leads marketing efforts; facilitates relationships between the local business community and the City; and efficiently dedicates City and community resources to increase economic vitality that will benefit the entire El Segundo community: residents, schools, visitors, the Downtown and Smoky Hollow districts, hotels, retailers, and businesses of all sizes. Economic Development staff oversees marketing, public relations, communications, and branding; facilitates industry diversification, job generation, business attraction, retention, and expansion; and promotes the city as a destination for tourism.

Special Projects: The Special Projects Administrator provides high-level project management support, develops and implements processes to streamline city services, and manages special projects for all City departments. This role is also responsible for driving continuous improvement in business processes by identifying areas of inefficiency and introducing innovative solutions. By leveraging technology and data, the Special Projects Administrator works to reduce operational bottlenecks and improve service delivery across all departments. They collaborate with department heads to design, test, and deploy automated systems and tools that enhance interdepartmental communication, foster collaboration, and simplify complex tasks.

ACCOMPLISHMENTS IN FISCAL YEAR 2024-2025:

Administration

- Led the implementation of the City’s Strategic Plan.
- Successfully balanced Citywide (all funds) Budget.
- Working with Sanitation District’s General Manager, monitors and recommends improvements at the Hyperion Water Reclamation Plant.
- Facilitates ongoing town hall program for City Staff to engage with the City Manager.
- Works with Executive Team to coordinate, facilitate, and encourage all programs, projects, and staffing

Economic Development

Business Attraction & Retention Initiatives

- Hosted a cohort of 30 Ukrainian entrepreneurs from the Deep Tech Security Accelerator, underscoring the city's role as a global innovation leader and cross-border collaboration.
- Partnered with Sidebar Summit to host a roundtable at Mantis Venture Capital in Santa Monica as part of LA Tech Week to drive more awareness to the venture capital community across the region about El Segundo's vibrant startup ecosystem.
- Organized and hosted the "Accelerating Growth: Investing in Space & Defense Startups + Strategies for Scalable Infrastructure" a venture capital event in El Segundo, to welcome Silicon Valley startup community members and entrepreneurs to drive more venture capital investment to the city.
- Convened a group of key commercial real estate developers, brokers, and entrepreneurs to discuss real estate and power needs, challenges and solutions for startups.
- Supported and facilitated business-related events in the city, including the El Segundo Tech Breakfast Club and Cambium's new headquarters ribbon cutting.
- Launched a "New Business Welcome" campaign. Each message in the series of emails provides helpful resources to support new businesses get started and connected to the community.
- Implemented ongoing economic development digital marketing campaign spotlighting El Segundo as a strategic location for companies to do business and resulting in nearly 33,000 new visits to the campaign webpage (BigIdeas.ElSegundoBusiness.com) and over 1.7M impressions on Google Ads.
- Secured a podcast feature with *Silicon Valley Impact* to spotlight El Segundo's role as a dynamic hub for early-stage companies.
- Partnered with *Bloomberg Technology* for a high-profile feature highlighting El Segundo's growing tech startup landscape and reaffirming the city's reputation as a hub of cutting-edge innovation.
- Secured an interview with Payload Space on a piece titled, "SoCal Will Be Space Central With or Without Elon, Experts Say," to emphasize El Segundo's robust aerospace and defense ecosystem, underscoring how the region remains a pivotal hub for the industry due to its strategic location and engineering talent pool.
- Partnered with the Los Angeles Business Journal (LABJ), a premier source for business news in Los Angeles, to design and publish a full-page ad spotlighting El Segundo as the ideal location for businesses.
- Created and published monthly *Business Portfolio* and *El Segundo Happenings* e-newsletters distributed to 6,248 and 5,465 opt-in subscribers, respectively.

Hospitality & Tourism Initiatives

- Presented to the Hospitality Committee, comprised of hotel general managers and sales directors, outlining the city's hospitality and tourism digital marketing campaign, its creative execution, and performance.
- Planned and hosted a group of nearly 100 RTX employees to downtown for a guided evening tour of tastings and cultural experience aimed at building awareness of El Segundo's dining scene and unique offerings within the RTX campus.
- Implemented the City's hospitality/tourism marketing campaign "Start Here" to further position the city as a destination to visit and stay overnight, resulting in over 60,000 new visits to the campaign webpage (Start.DestinationElSegundo.com) and over 9M impressions on Facebook and Instagram.
- Secured editorial piece on *TravelingMitch.com*, "Things to Do in El Segundo: How to Spend a Weekend in This Airport-Adjacent Town in Southern California," positioning El Segundo as a go-to destination for visitors.
- Partnered with *Sunset Magazine*, a renowned regional lifestyle publication, to curate an exclusive "El Segundo Insider" feature for the Aug/Sept print issue.
- Maintained the economic development website – ElSegundoBusiness.com and the hospitality/tourism website – DestinationElSegundo.com

Special Projects

- Launched a pilot project designed to streamline the process for tracking and managing staff leave requests across multiple departments, including the Community Development Department (CDD), Recreation, Parks, and Library (RPL), as well as the CMO itself. This new automated system replaces the previous method, which required employees to manually complete and submit leave request forms. In addition to simplifying the leave request process, the system also provides these participating departments with a shared calendar, allowing them to easily view and coordinate staff availability. This improvement enhances overall efficiency and communication among departments, ensuring better planning and resource management.
- Launched a pilot project to introduce an automated system for managing and tracking contracts within the Recreation, Parks, and Library Department (RPL), Police Department (PD), and CMO. This system replaces the outdated method of using Excel spreadsheets. Moving forward, the CMO plans to collaborate with the Human Resources (HR), Public Works (PW), and City Clerk (CC) departments to expand the implementation of this project, further enhancing contract management across additional departments.
- Implemented an automated system for managing and tracking tasks within the Recreation, Parks, and Library Department (RPL), Police Department (PD), and CMO. This system replaces the outdated methods of using notepads, MS Word, and other manual tools. By streamlining task management, this initiative will enhance accountability and transparency across all departments.
- Developed a project management database and workflow for the PATCHES team to maintain statistics related to homelessness outreach and case management utilizing Monday.com. The software allows police officers to complete an online form to track interactions with people experiencing homelessness, replacing the old process of filling out a paper form. The data from the form is collected in the database and each interaction is tracked. The new system also automates referrals to service providers and tracks outcomes. Service providers complete an online form that will go directly to the database, so activity is measured consistently and accurately.
- Developed a Monday.com workspace for The Plunge Project where project documents and information such as schedules, change orders, submittals, and request for information can be stored and shared.
- Completed the Digital Cities Survey application for the City of El Segundo. The National Digital Cities Survey, overseen by the Center for Digital Government, acknowledges cities that use technology to improve digital services and transparency, bolster cybersecurity, protect digital privacy rights, promote digital equity, and creatively address social challenges. The City of El Segundo earned 5th place in the “population 75,000 or less” category.
- Conducted Monday.com training for staff, covering how to organize department workspaces, manage tasks and projects using boards, automate workflows, and utilize other key features of the program.
- Successfully completed the downtown light enhancement project by installing solar fixtures on the existing planter poles along Grand Ave.
- Completed the repainting of the planter poles along Main St. in downtown El Segundo.

Communications

Community-Focused Communications

- Implemented the annual objectives of the City’s Communication Plan, which included providing timely and relevant communication to the community via established communication channels.
- Provided integrated communications support for key City initiatives: PATCHES Program, The Plunge Renovation Capital Campaign, El Segundo Connect Launch, Sidebar Summit LA Tech Week, LA County Fires, Hyperion activities, ESPD Recruitment, 2024 Municipal/Presidential Primary Election, major construction projects, Residential Parking Survey, announcements of new Fire and Police Chiefs and more.
- Shared timely updates on the Hyperion web page on the City’s website, including City activities, legislation, AQMD, LA Water Board, lawsuit, and perimeter road project. This includes the Hyperion Dashboard which provides a visual status update on Hyperion’s implementation of the 44 recommendations made by the Hyperion Ad Hoc Committee, with 34 completed tasks and 10 ongoing.
- Developed a dedicated webpage and logo for The Plunge Capital Campaign on the website, including Plunge Memories, a special page that showcases community members' photos and cherished memories of The Plunge.

- Conducted regular outreach via the website, social media, monthly newsletter, and monthly ES News program regarding multiple major construction projects, including the El Segundo Blvd. Improvement Project, Wastewater Infrastructure Improvements Project, Sidewalk, Curb, and Gutter Improvement Project, to name a few.
- Proactively pitched and secured media coverage on various news angles for the City, including the grand openings of new businesses to the ESFD Homecoming Event.

Employee-Focused Communications

- Developed City-wide brand guidelines for internal and external use.
- Created writing guidelines for staff reports and website content, which are housed on the intranet for easy reference and access.
- Coached Communications Committee staff on email signature guidelines and procedures to create a consistent and branded signature block.
- Set the intranet homepage as the de facto launch page when logging onto City computers to increase engagement and use of the intranet.
- Created fresh and timely intranet content for City staff for internal communication needs.
- Supported the Employee Engagement Committee with internal outreach about various events.
- Managed, scheduled, and created talking points for employee Quarterly Town Halls with the City Manager.

Communications Management

- Proactively managed content and updates for the City's main website homepage and supported subsites and Communication Committee members.
- Held monthly meetings with the Communications Committee.
- Maintained Website and Intranet Governance policies.
- Monitored and audited the City's websites utilizing SiteImprove software.
- Collaborated with City contractor KNB Consulting to create Citywide Brand Guidelines to ensure a unified and consistent brand identity across all City's platforms. Presented to City Council on January 21, 2025.
- Provided training to new and existing City employees on creating and editing content on the City's website, intranet site, and GovDelivery, encouraging the use of GovDelivery as a citywide email communication tool for internal communications, agendas, and other messaging.

Key Metrics & Actions

- Total pageviews of 407K for the main City website from March 1, 2024 – February 28, 2025, per Google Analytics.
- From March 1, 2024 – February 28, 2025, the City's 17 social media accounts across Facebook, Instagram, Twitter, and LinkedIn executed 3,632 posts, garnering 4.3M impressions; post shares of 27K, post reactions of 98K and average post engagement rate of 9%; and more than 63K followers per Hootsuite metrics data.
- Distributed 1,043 communications bulletins to the community and City staff to 25,944 subscribers via GovDelivery from March 1, 2024 – February 28, 2025, on a variety of City-related topics to keep the community informed and engaged. Garnered 892K impressions and an engagement rate of 67.8%. This includes general informational emails, newsletters, drip campaigns, and agendas and minutes. \
- Created 195 "News" stories for the website March 1, 2024 – February 28, 2025
- Responded to 37 internal requests for communications support, including writing, editing, video production, and graphic design from March 1, 2024 –February 28, 2025.
- Distributed 10 monthly Strategic Plan Updates to City Council and all staff from March 1, 2024 – February 28, 2025, with a focus on notable strategic plan accomplishments and the implementation status of the top 10 priorities identified during the 2024 Strategic Planning Session.
- Wrote script and distributed 20 City Council Recap Videos to the community from March 1, 2024 –February 28, 2025. Each City Council Recap video bulletin distribution averages a 43% open rate and is shared via social

media channels.

- Created and distributed 20 bi-monthly Hyperion Update bulletins reaching 9,894 subscribers with a 44% open rate from March 1, 2024 – February 28, 2025.
- City News email newsletter was written and distributed monthly to an average of 9,842 subscribers with an engagement rate of 45%.
- Administered and managed the annual residents and businesses survey in Spring 2024, garnering a response from over 800 businesses and residents.

El Segundo Media

- Increased annual YouTube engagement via viewership and subscriptions from March 1, 2024 – February 28, 2025, adding 317 new subscribers, 131 new videos uploaded, 837 likes, 2,071 shares, 1,330,783 impressions, 135,113 views, and more than 5,700 hours of programming watched.
- Since the channel launched in 2009 there have been 2,704,136 views and 2,638 videos uploaded. The channel now has 4,080 subscribers.
- Completed field production coverage of in-person community events, including holiday gatherings, parades, fairs, and sporting events.
- Partnered with numerous City departments to produce informational videos for key stakeholders. Produced 10 monthly news program, El Segundo News, to better inform community stakeholders about City-related topics.
- Produced 20 City Council Recap videos for each City Council meeting to summarize key decisions and discussion points for the public.
- Produced and distributed 42 shows featuring City department initiatives, local business profiles (Business Matters!), and health and wellness information.
- Produced and distributed 31 What's Up El Segundo shows, with highlights from a number of community events.
- Updated look and feel of recurring programs, including City Council Recap, Monthly News, and What's Up El Segundo to align with new Citywide Brand Guidelines.
- Completed the transition to City Hall and initiated upgrade to El Segundo Media studio to improve quality of in-studio productions.

GOALS & OBJECTIVES FOR FISCAL YEAR 2025-2026:

Administration

- Ensure financial stability by recommending a balanced budget, enhanced reserve levels, and opportunities for stronger and more diversified revenues to address fiscal challenges.
- Provide comprehensive information to City Council and implement City Council policy directives.
- Ensure timely delivery of quality community services and support efforts to streamline service delivery.
- Carry out the objectives of the 2022-2026 Strategic Plan.
- Lead the development of the 2027-2031 Strategic Plan
- Technology and Capital Improvement Program implementation.
- Continue to hold Hyperion accountable for violations that place residents/businesses quality of life and health at risk.
- Implement the terms of the City's agreement with LAWA.

Economic Development

- Sponsor, coordinate and launch a private-public incubator program.
- Enhance long-term economic stability and employment opportunities through business attraction and industry diversification.
 - Aggressively attract new businesses, and high-quality jobs.

- Partner with a network of regional economic development and real estate development leaders to identify potential new businesses, provide site-selection assistance, and promote development.
- Continue media relations to build awareness and showcase real estate opportunities in the city to real estate professionals in Southern California.
- Support business retention through pro-active, Citywide economic development assistance.
 - Meet quarterly with hoteliers to inform and seek input on hospitality and tourism efforts.
 - Conduct meetings with existing El Segundo businesses to address challenges and introduce business assistance programs and resources.
 - Facilitate streamlined and efficient permit approval process by serving as a liaison between the business community and the City.
 - Work with regional entities to assist with permits external to the City.
 - Implement annual economic development and hospitality and tourism marketing initiatives

Special Projects

- Assessed areas within each City department that could benefit from enhancements, and develop creative, forward-thinking solutions by leveraging current tools and resources. By thoroughly analyzing operational processes, identifying inefficiencies, and understanding departmental needs, propose tailored strategies that streamline workflows, increase productivity, and improve service delivery, all while making the best use of the tools and technology already in place.
- Continue to support and coordinate key capital improvement projects, including the Plunge renovation and Recreation Park renovation projects.
- Continue managing the Hyperion Dashboard and provide updates, as necessary.
- Manage the Strategic Plan Dashboard and provide updates and reports, as necessary.
- Support and coordinate City process improvement projects.
- Continue to manage the KPI database.
- Support grant applications and other special projects as needed.

Communications

- Continue to proactively deliver timely and accurate communications to internal and external audiences.
- Monitor and audit the City's website to ensure professional and up-to-date content and images.
- Collaborate closely with all City departments to support communication needs.
- Inform the public of policy issues and/or changes with ample lead time.
- Foster a culture of transparency and partnership with the community.
- Promote and communicate a clear understanding of the City's responsibilities, services, programs, and events.
- Solicit feedback from residents and businesses through an annual survey.
- Develop strong relationships with media outlets to enhance partnership in providing information to the public.
- Continue to improve upon and encourage the use of the intranet for City employee use.
- Continue to hold consistent quarterly townhalls for City staff with the City Manager to foster feedback, collaboration, and transparency.
- Finalize and roll-out a comprehensive style guide for all City communications.
- Nurture relationships with key stakeholders including top employers, community organizations, neighboring facilities (NRG, Hyperion, LAWA, DWP) and elected officials.
- Collaborate with emergency management coordinator and the Crisis Communications Team to implement, and update as needed, the City's Crisis Communication Plan.
- Research social and editorial listening tools to help support and develop key strategies.

El Segundo Media

- Evolve El Segundo Media programming to feature more local content and maximize the use and reach of content created.

- Develop strategic and efficient production partnerships with outside agencies to promote economic development in the city.
- Continue to enhance recruitment efforts to attract highly skilled part-time media professionals.
- Leverage El Segundo Media social media channels for further amplification of content.

**CITY OF EL SEGUNDO
CITY MANAGER
FOUR-YEAR PERSONNEL SUMMARY
FISCAL YEARS 2022-23 TO 2025-26**

DEPARTMENT/POSITION TITLE	ADOPTED FY 2022-23	ADOPTED FY 2023-24	ADOPTED FY 2024-25	ADOPTED FY 2025-26
<u>City Manager's Office</u>				
City Manager	1.00	1.00	1.00	1.00
Communications & Legislature Affairs Manager	1.00	-	-	-
Communications Manager	-	1.00	1.00	1.00
Community Cable Program Specialist	1.00	1.00	-	-
Computer Graphics Designer	1.00	1.00	1.00	1.00
Deputy City Manager	1.00	1.00	1.00	1.00
Executive Assistant	2.00	2.00	2.00	1.00
Management Analyst	1.00	-	-	1.00
Media Specialist	-	-	1.00	1.00
Media Supervisor	1.00	1.00	1.00	1.00
Office Assistant	1.00	-	-	-
Office Specialist I	-	1.00	1.00	1.00
Senior Management Analyst	1.00	1.00	1.00	1.00
Special Projects Administrator	-	1.00	1.00	1.00
Sub-total Full-Time	11.00	11.00	11.00	11.00
<u>Part-Time FTEs</u>				
Media Specialist	0.50	0.50	0.50	0.50
Senior Video Technician/ II	3.08	3.08	2.33	2.33
Sub-total Part-Time	3.58	3.58	2.83	2.83
Total City Manager's Office	14.58	14.58	13.83	13.83

CITY OF EL SEGUNDO
 Adopted Budget Summary
 Fiscal Year 2025-2026

Department	CITY MANAGER			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	2,602,671	2,786,842	2,807,177	3,140,747
(2101) ADMINISTRATION	1,062,112	1,377,634	1,389,719	1,598,301
Salaries & Benefits	802,509	1,060,431	1,092,719	1,124,656
Maintenance & Operations	259,604	317,203	296,999	473,645
(2102) COMMUNICATIONS	247,189	282,495	347,274	283,122
Salaries & Benefits	132,791	166,706	191,929	175,217
Maintenance & Operations	114,398	115,789	155,345	107,905
(2103) EL SEGUNDO MEDIA	577,849	584,728	527,807	631,027
Salaries & Benefits	487,200	481,872	419,927	548,607
Maintenance & Operations	90,649	72,856	107,879	82,420
Capital Outlay	-	30,000	-	-
(2401) ECONOMIC DEVELOPMENT	715,520	541,985	542,377	628,296
Salaries & Benefits	323,975	150,997	133,115	143,327
Maintenance & Operations	391,546	390,989	409,262	484,969
Capital Outlay	-	-	-	-
(6601) COMMUNITY CABLE	-	-	-	-
Salaries & Benefits	-	-	-	-
Maintenance & Operations	-	-	-	-
(601) EQUIPMENT REPLACEMENT	-	28,666	210,230	172,630
(2101) ADMINISTRATION	-	-	-	-
Capital Outlay	-	-	-	-
(2103) EL SEGUNDO MEDIA	-	28,666	210,230	172,630
Capital Outlay	-	28,666	210,230	172,630
(6601) COMMUNITY CABLE	-	-	-	-
Capital Outlay	-	-	-	-
(702) TRUST FUNDS - SPECIAL REVENUE/DONATIONS	82,230	68,576	75,000	119,000
(2401) ECONOMIC DEVELOPMENT	82,230	68,576	75,000	119,000
Maintenance & Operations	82,230	68,576	75,000	119,000
Grand Total	2,684,900	2,884,084	3,092,407	3,432,377

CITY OF EL SEGUNDO
 Adopted Budget Summary By Account
 Fiscal Year 2025-2026

Department	001 GENERAL FUND CITY MANAGER			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	2,602,671	2,786,842	2,807,177	3,140,747
Salaries & Benefits	1,746,474	1,860,006	1,837,691	1,991,807
4101 Salaries Full Time	1,196,934	1,301,840	1,279,702	1,390,770
4102 Salaries Part Time	149,461	149,502	123,710	130,703
4103 Overtime	7,239	4,072	10,000	10,000
4117 Opt - Out Payments	-	500	-	-
4118 Replacement Benefit Contributions	3,275	6,154	-	-
4201 Retirement CalPERS	119,762	107,082	124,192	127,015
4202 FICA	98,062	98,884	96,508	105,379
4203 Workers' Compensation	22,425	24,185	18,561	24,009
4204 Group Insurance	101,889	118,585	138,151	160,256
4207 CalPERS UAL Expense	-	-	-	-
4210 OPEB Expense	-	-	-	-
4210 OPEB liability	-	-	-	-
4211 401(a) Employer's Contribution	36,178	38,341	36,607	34,555
4221 Car Allowance	11,250	10,863	10,260	9,120
Maintenance & Operations	856,196	896,836	969,486	1,148,940
5201 Office Supplies	193	860	2,500	2,500
5204 Operating Supplies	45,381	22,934	56,700	34,500
5220 Computer Refresh Program Equipment	-	-	-	-
6201 Advertising/Publishing	287,719	326,570	319,500	354,500
6203 Copy Machine Charges	-	-	-	-
6205 Other Printing & Binding	1,065	4,585	14,500	13,200
6206 Contractual Services	187,139	132,285	157,700	146,000
6207 Equipment Replacement Charge	22,629	22,629	24,940	23,766
6208 Dues & Subscriptions	43,241	34,023	81,722	69,689
6213 Meetings & Travel	31,302	34,673	43,990	45,970
6214 Professional & Technical	175,503	229,307	183,600	320,100
6215 Repairs & Maintenance	998	1,201	1,200	1,200
6217 Software Maintenance	6,964	7,139	7,140	7,140
6219 Network Operating Charge	11,650	13,279	13,744	14,225
6223 Training & Education	1,525	1,499	7,100	5,000
6253 Postage	8	1	150	150
6254 Telephone	6,759	9,612	6,000	4,000
6260 Equipment Leasing Costs	-	-	-	-
6401 Community Promotion	-	1,999	4,000	2,000
6406 LAX Master Plan Intervention	34,119	54,239	45,000	45,000
6407 State and Local Lobbist	-	-	-	-
6245 Employee Engagement	-	-	-	60,000
Capital Outlay	-	30,000	-	-
8105 Automotive	-	30,000	-	-
8108 Computer Hardware	-	-	-	-
Grand Total	2,602,671	2,786,842	2,807,177	3,140,747

Department	CITY MANAGER			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	2,602,671	2,786,842	2,807,177	3,140,747
(2101) ADMINISTRATION	1,062,112	1,377,634	1,389,719	1,598,301
Salaries & Benefits	802,509	1,060,431	1,092,719	1,124,656
4101 Salaries Full Time	613,887	829,859	826,160	864,851
4102 Salaries Part Time	699	-	-	-
4103 Overtime	-	-	-	-
4117 Opt - Out Payments	-	500	-	-
4118 Replacement Benefit Contributions	3,275	6,154	-	-
4201 Retirement CalPERS	52,060	58,424	79,323	77,787
4202 FICA	42,391	51,389	52,821	55,648
4203 Workers' Compensation	4,114	5,786	5,783	6,054
4204 Group Insurance	49,149	59,116	81,766	76,642
4207 CalPERS UAL Expense	-	-	-	-
4210 OPEB Expense	-	-	-	-
4211 401(a) Employer's Contribution	29,483	38,341	36,607	34,555
4221 Car Allowance	7,450	10,863	10,260	9,120
Maintenance & Operations	259,604	317,203	296,999	473,645
5201 Office Supplies	193	860	2,500	2,500
5204 Operating Supplies	22,623	2,464	8,000	8,000
5220 Computer Refresh Program Equipment	-	-	-	-
6201 Advertising/Publishing	-	-	2,000	-
6203 Copy Machine Charges	-	-	-	-
6206 Contractual Services	-	-	-	-
6208 Dues & Subscriptions	17,284	7,597	51,200	41,600
6213 Meetings & Travel	15,837	21,142	28,040	30,020
6214 Professional & Technical	161,912	219,213	150,500	276,500
6215 Repairs & Maintenance	-	-	-	-
6219 Network Operating Charge	6,450	7,352	7,609	7,875
6223 Training & Education	-	-	-	-
6245 Employee Engagement	-	-	-	60,000
6253 Postage	8	1	150	150
6254 Telephone	1,177	4,335	2,000	2,000
6260 Equipment Leasing Costs	-	-	-	-
6406 LAX Master Plan Intervention	34,119	54,239	45,000	45,000
6407 State and Local Lobbyist	-	-	-	-
(2102) COMMUNICATIONS	247,189	282,495	347,274	283,122
Salaries & Benefits	132,791	166,706	191,929	175,217
4101 Salaries Full Time	110,015	136,467	139,208	120,546
4102 Salaries Part Time	-	199	19,781	20,770
4103 Overtime	-	-	-	-
4201 Retirement CalPERS	8,997	12,901	13,206	11,500
4202 FICA	8,416	10,455	12,087	10,731
4203 Workers' Compensation	4,533	5,631	6,510	982
4204 Group Insurance	830	1,054	1,138	10,688
4210 OPEB liability	-	-	-	-
Maintenance & Operations	114,398	115,789	155,345	107,905
5204 Operating Supplies	427	-	2,700	500
6201 Advertising/Publishing	-	9,999	5,000	7,000
6205 Other Printing & Binding	1,065	1,148	8,500	7,200
6206 Contractual Services	84,007	99,885	117,700	80,000
6207 Equipment Replacement Charge	22,629	-	-	-
6208 Dues & Subscriptions	-	-	3,395	3,755
6213 Meetings & Travel	399	46	2,450	2,450
6214 Professional & Technical	1,800	-	12,000	5,000
6215 Repairs & Maintenance	-	-	-	-
6217 Software Maintenance	-	595	-	-
6219 Network Operating Charge	-	-	-	-
6223 Training & Education	650	-	600	1,000
6254 Telephone	3,420	4,116	1,000	1,000
6401 Community Promotion	-	-	2,000	-
6406 LAX Master Plan Intervention	-	-	-	-
(2103) EL SEGUNDO MEDIA	577,849	584,728	527,807	631,027
Salaries & Benefits	487,200	481,872	419,927	548,607
4101 Salaries Full Time	216,886	216,928	211,398	292,588
4102 Salaries Part Time	148,762	149,303	103,929	109,933
4103 Overtime	7,239	4,072	10,000	10,000
4201 Retirement CalPERS	33,911	25,696	22,153	27,913
4202 FICA	28,701	27,828	23,725	30,372
4203 Workers' Compensation	11,959	12,008	5,548	16,184
4204 Group Insurance	39,742	46,037	43,174	61,616
Maintenance & Operations	90,649	72,856	107,879	82,420
5204 Operating Supplies	19,775	19,999	45,000	25,000

Department		CITY MANAGER			
		Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
6206	Contractual Services	51,593	-	-	-
6207	Equipment Replacement Charge	-	22,629	24,940	23,766
6208	Dues & Subscriptions	1,570	1,765	2,865	2,865
6213	Meetings & Travel	1,514	1,198	4,000	4,000
6214	Professional & Technical	2,160	10,094	11,100	8,600
6215	Repairs & Maintenance	998	1,201	1,200	1,200
6217	Software Maintenance	6,964	6,544	7,140	7,140
6219	Network Operating Charge	5,200	5,927	6,134	6,349
6223	Training & Education	875	1,499	1,500	1,500
6254	Telephone	-	-	2,000	-
6401	Community Promotion	-	1,999	2,000	2,000
Capital Outlay		-	30,000	-	-
8105	Automotive	-	30,000	-	-
(2401)	ECONOMIC DEVELOPMENT	715,520	541,985	542,377	628,296
Salaries & Benefits		323,975	150,997	133,115	143,327
4101	Salaries Full Time	256,146	118,585	102,937	112,785
4102	Salaries Part Time	-	-	-	-
4103	Overtime	-	-	-	-
4117	Opt - Out Payments	-	-	-	-
4201	Retirement CalPERS	24,793	10,061	9,510	9,816
4202	FICA	18,554	9,212	7,875	8,628
4203	Workers' Compensation	1,820	760	721	789
4204	Group Insurance	12,167	12,378	12,073	11,309
4210	OPEB Expense	-	-	-	-
4211	401(a) Employer's Contribution	6,694	-	-	-
4221	Car Allowance	3,800	-	-	-
Maintenance & Operations		391,546	390,989	409,262	484,969
5204	Operating Supplies	2,556	471	1,000	1,000
6201	Advertising/Publishing	287,719	316,571	312,500	347,500
6205	Other Printing & Binding	-	3,436	6,000	6,000
6206	Contractual Services	51,539	32,400	40,000	66,000
6208	Dues & Subscriptions	24,387	24,662	24,262	21,469
6213	Meetings & Travel	13,552	12,287	9,500	9,500
6214	Professional & Technical	9,630	-	10,000	30,000
6223	Training & Education	-	-	5,000	2,500
6254	Telephone	2,162	1,161	1,000	1,000
6401	Community Promotion	-	-	-	-
Capital Outlay		-	-	-	-
8108	Computer Hardware	-	-	-	-
(6601)	COMMUNITY CABLE	-	-	-	-
Salaries & Benefits		-	-	-	-
4101	Salaries Full Time	-	-	-	-
4102	Salaries Part Time	-	-	-	-
4103	Overtime	-	-	-	-
4117	Opt - Out Payments	-	-	-	-
4201	Retirement CalPERS	-	-	-	-
4202	FICA	-	-	-	-
4203	Workers' Compensation	-	-	-	-
4204	Group Insurance	-	-	-	-
4210	OPEB Expense	-	-	-	-
Maintenance & Operations		-	-	-	-
5204	Operating Supplies	-	-	-	-
5220	Computer Refresh Program Equipment	-	-	-	-
6201	Advertising/Publishing	-	-	-	-
6207	Equipment Replacement Charge	-	-	-	-
6208	Dues & Subscriptions	-	-	-	-
6213	Meetings & Travel	-	-	-	-
6214	Professional & Technical	-	-	-	-
6215	Repairs & Maintenance	-	-	-	-
6217	Software Maintenance	-	-	-	-
6219	Network Operating Charge	-	-	-	-
6223	Training & Education	-	-	-	-
6254	Telephone	-	-	-	-
6401	Community Promotion	-	-	-	-
(601)	EQUIPMENT REPLACEMENT	-	28,666	210,230	172,630
(2101)	ADMINISTRATION	-	-	-	-
Capital Outlay		-	-	-	-
8108	Computer Hardware	-	-	-	-
(2103)	EL SEGUNDO MEDIA	-	28,666	210,230	172,630
Capital Outlay		-	28,666	210,230	172,630
8104	Equipment	-	3,666	185,230	172,630
8105	Automotive	-	25,000	25,000	-

CITY OF EL SEGUNDO
 Adopted Budget Details
 Fiscal Year 2025-2026

Department		CITY MANAGER			
		Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(6601) COMMUNITY CABLE		-	-	-	
Capital Outlay		-	-	-	
8104 Equipment		-	-	-	
(702) TRUST FUNDS - SPECIAL REVENUE/DONATIONS		82,230	68,576	75,000	119,000
(2401) ECONOMIC DEVELOPMENT		82,230	68,576	75,000	119,000
Maintenance & Operations		82,230	68,576	75,000	119,000
1281 Economic Development Expenditures		82,230	68,576	75,000	75,000
2606 EDAC Special Programs & Events		-	-	-	44,000
Grand Total		2,684,900	2,884,084	3,092,407	3,432,377

City Attorney

Legal Services
Legal Advisor
Litigation



The City Attorney's Office is classified as a General Government Support function. It is a contracted service to provide legal services to the City Council, the City Manager, and City management overall.

The City Attorney provides legal counsel and advice during official Council meetings and study sessions; serves as a legal advisor to City staff; prepares and reviews City ordinances, resolutions, contracts, and legal documents; represents the City in civil and criminal litigation; oversees the work of outside private counsel when hired to assist in litigation; and coordinates/reviews claims filed against or for the City with the City's Risk Manager.

CITY OF EL SEGUNDO
 Adopted Budget Summary
 Fiscal Year 2025-2026

Department	CITY ATTORNEY			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	1,072,592	892,399	897,450	825,000
(2201) CITY ATTORNEY	1,072,592	892,399	897,450	825,000
Maintenance & Operations	1,072,592	892,399	897,450	825,000
Grand Total	1,072,592	892,399	897,450	825,000

CITY OF EL SEGUNDO
 Adopted Budget Summary By Account
 Fiscal Year 2025-2026

Department	001 GENERAL FUND CITY ATTORNEY			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	1,072,592	892,399	897,450	825,000
Maintenance & Operations	1,072,592	892,399	897,450	825,000
6214 Professional & Technical	-	-	-	-
6253 Postage	-	-	150	-
6254 Telephone	-	-	300	-
6301 Legal Counsel	689,686	769,461	655,000	655,000
6302 Plaintiff/Defense Litigation	216,402	38,368	150,000	100,000
6310 Labor Negotiation	166,477	84,256	62,000	50,000
6311 Code Enforcement	27	313	30,000	20,000
Grand Total	1,072,592	892,399	897,450	825,000

CITY OF EL SEGUNDO
 Adopted Budget Details
 Fiscal Year 2025-2026

Department	CITY ATTORNEY			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	1,072,592	892,399	897,450	825,000
(2201) CITY ATTORNEY	1,072,592	892,399	897,450	825,000
Maintenance & Operations	1,072,592	892,399	897,450	825,000
6214 Professional & Technical	-	-	-	-
6253 Postage	-	-	150	-
6254 Telephone	-	-	300	-
6301 Legal Counsel	689,686	769,461	655,000	655,000
6302 Plaintiff/Defense Litigation	216,402	38,368	150,000	100,000
6310 Labor Negotiation	166,477	84,256	62,000	50,000
6311 Code Enforcement	27	313	30,000	20,000
Grand Total	1,072,592	892,399	897,450	825,000

Information Technology Services

Service Desk
Planning, Administration & GIS
Infrastructure Solutions



Mission Statement

Through leadership, expertise, and strategic partnerships, the City of El Segundo's Information Technology Services Department delivers innovative, effective, and secure technologies that enable citywide services and enhance value, engagement, and accessibility to the community.

The Information Technology Services Department (ITSD) is composed of 3 functional teams with talented individuals who are dedicated to the City of El Segundo and deliver innovative, reliable, and secure solutions. The Service Desk team oversees personal computing devices and business solutions. The Planning and Administration team oversee department procurement, strategic planning, budget, and project management. The Infrastructure Solutions team oversees server, network infrastructure digital security. In addition, the ITSD Department includes a GIS Analyst supporting the City's geographical data including urban planning and related initiatives.

ACCOMPLISHMENTS FISCAL YEAR 2024-2025:

- Successfully led the ERP replacement selection process. Presented to and approved by City Council in August 2024.
- Oversaw and implemented El Segundo's first digital 311 solution – El Segundo Connect. Web, iOS, and Android services were brought online in October 2024.
- Enhanced digital security by deploying multi-factor authentication. This technology significantly reduces the risk of El Segundo's data being compromised.
- Implemented an *Access Anywhere Anytime* approach to commonly used digital tools. Introduced web-based tools of both Outlook and Microsoft Teams to the city. Requiring all future cloud-based applications to support Single Sign-On in order to take advantage of multi-factor authentication.

- Successfully led the RFP effort to replace over 25 copiers throughout the city. Negotiated a new lease with Sharp Business System in May 2024. Replaced end-of-life devices throughout the city.
- Successfully implemented an updated Technology Use Policy and a Cellular Phone Policy.
- Initiated deployment of digital signatures using DocuSign.

GOALS & OBJECTIVES FOR FISCAL YEAR: 2025-2026:

- Assist with the deployment of Tyler Technologies ERP system.
- Begin migration off end-of-life datacenter storage.
- Replace all desktops throughout the city.
- Continue the deployment of security cameras at city buildings.
- Initiate a digital transparency effort beginning with the deployment of an open-data GIS portal.
- Begin planning effort to migrate city domain (email and websites) from .ORG to .GOV.
- Continue deployment of digital signatures using DocuSign.

CITY OF EL SEGUNDO
 INFORMATION TECHNOLOGY SERVICES
 FOUR-YEAR PERSONNEL SUMMARY
 FISCAL YEARS 2022-23 TO 2025-26

DEPARTMENT/POSITION TITLE	ADOPTED FY 2022-23	ADOPTED FY 2023-24	ADOPTED FY 2024-25	ADOPTED FY 2025-26
<u>Information Technology Services</u>				
Administrative Specialist	1.00	1.00	1.00	1.00
GIS Analyst	1.00	1.00	1.00	1.00
Information Systems Manager	1.00	1.00	1.00	1.00
Information Systems Specialist	1.00	1.00	1.00	2.00
Information Technology Services Director	1.00	1.00	1.00	1.00
Information Technology Services Manager	-	1.00	1.00	1.00
Senior Network Assistant	1.00	1.00	1.00	-
Technical Services Analyst	3.00	2.00	2.00	2.00
Sub-total Full-Time	9.00	9.00	9.00	9.00
<u>Part-Time FTEs</u>				
Administrative Intern	0.50	0.50	0.50	0.50
Sub-total Part-Time	0.50	0.50	0.50	0.50
Total Information Systems	9.50	9.50	9.50	9.50

Department	INFORMATION TECHNOLOGY DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	3,494,004	3,541,956	3,912,086	4,107,350
(2505) INFORMATION TECHNOLOGY DEPARTMENT	3,494,004	3,541,956	3,912,086	4,107,350
Salaries & Benefits	880,967	1,241,530	1,482,785	1,601,248
Maintenance & Operations	1,808,150	1,596,641	2,429,301	2,506,102
Capital Outlay	804,887	703,785	-	-
(2508) COMPUTER REFRESH	-	-	-	-
Maintenance & Operations	-	-	-	-
(601) EQUIPMENT REPLACEMENT	120,090	50,083	1,414,201	1,446,719
(2505) INFORMATION TECHNOLOGY DEPARTMENT	120,090	50,083	1,414,201	1,446,719
Capital Outlay	120,090	50,083	1,414,201	1,446,719
(602) LIABILITY INSURANCE	-	-	-	-
(2505) INFORMATION TECHNOLOGY DEPARTMENT	-	-	-	-
Salaries & Benefits	-	-	-	-
Maintenance & Operations	-	-	-	-
Grand Total	3,614,094	3,592,039	5,326,287	5,554,070

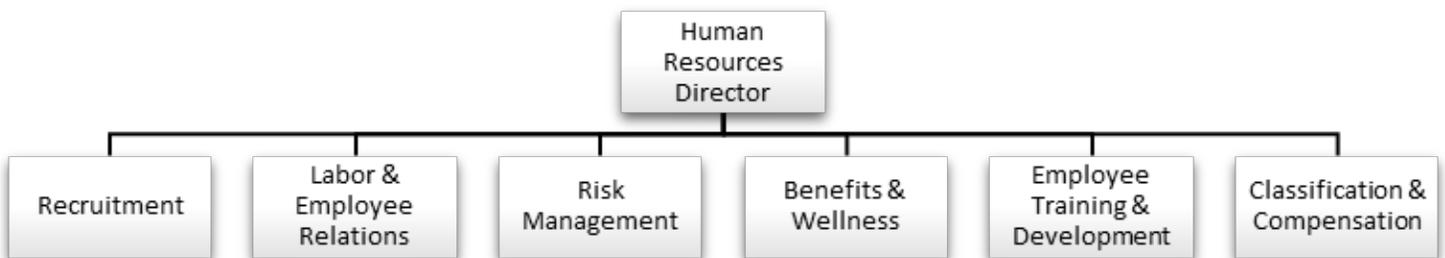
CITY OF EL SEGUNDO
 Adopted Budget Summary By Account
 Fiscal Year 2025-2026

Department	001 GENERAL FUND INFORMATION TECHNOLOGY DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	3,494,004	3,541,956	3,912,086	4,107,350
Salaries & Benefits	880,967	1,241,530	1,482,785	1,601,248
4101 Salaries Full Time	648,124	949,845	1,098,661	1,189,423
4102 Salaries Part Time	-	-	18,054	18,957
4103 Overtime	6,796	2,631	20,000	20,000
4116 Standby Pay	-	2,680	-	8,500
4201 Retirement CalPERS	85,202	87,412	109,016	110,639
4202 FICA	53,711	70,883	82,157	89,269
4203 Workers' Compensation	4,583	6,580	7,811	8,452
4204 Group Insurance	71,092	106,396	132,595	141,518
4207 CalPERS UAL Expense	-	-	-	-
4210 OPEB Expense	-	-	-	-
4211 401(a) Employer's Contribution	7,659	10,275	9,931	9,931
4221 Car Allowance	3,800	4,828	4,560	4,560
Maintenance & Operations	1,808,150	1,596,641	2,429,301	2,506,102
5204 Operating Supplies	1,741	2,312	5,000	5,125
5206 Computer Supplies	38,348	32,402	48,000	45,000
5220 Computer Refresh Program Equipment	-	-	-	-
6081 Miscellaneous Computer	-	39,786	54,000	57,000
6203 Copy Machine Charges	46,739	64,479	36,000	36,000
6206 Contractual Services	89,951	132,604	231,650	215,000
6207 Equipment Replacement Charge	266,798	225,646	224,830	224,073
6208 Dues & Subscriptions	179	1,130	4,000	3,000
6213 Meetings & Travel	722	-	15,000	15,000
6214 Professional & Technical	538,409	197,021	570,000	500,000
6215 Repairs & Maintenance	10,800	884	15,000	10,000
6217 Software Maintenance	759,358	504,079	766,188	1,597,654
6218 Hardware Maintenance	12,000	241,208	276,000	284,000
6219 Network Operating Charge	(432,103)	(515,998)	(534,058)	(552,750)
6223 Training & Education	6,791	-	10,000	8,000
6254 Telephone	52,117	48,790	55,000	57,500
6260 Equipment Leasing Costs	-	-	-	-
6245 Employee Engagement	253	403	1,500	1,500
6216 GASB 96 SBITA-Debt Service Principle&Int	416,048	621,895	651,191	-
Capital Outlay	804,887	703,785	-	-
8108 Capital/Computer Hardware	804,887	703,785	-	-
Grand Total	3,494,004	3,541,956	3,912,086	4,107,350

Department		INFORMATION TECHNOLOGY DEPARTMENT			
		Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND		3,494,004	3,541,956	3,912,086	4,107,350
(2505) INFORMATION TECHNOLOGY DEPARTMENT		3,494,004	3,541,956	3,912,086	4,107,350
Salaries & Benefits		880,967	1,241,530	1,482,785	1,601,248
4101 Salaries Full Time		648,124	949,845	1,098,661	1,189,423
4102 Salaries Part Time		-	-	18,054	18,957
4103 Overtime		6,796	2,631	20,000	20,000
4116 Standby Pay		-	2,680	-	8,500
4201 Retirement CalPERS		85,202	87,412	109,016	110,639
4202 FICA		53,711	70,883	82,157	89,269
4203 Workers' Compensation		4,583	6,580	7,811	8,452
4204 Group Insurance		71,092	106,396	132,595	141,518
4207 CalPERS UAL Expense		-	-	-	-
4210 OPEB Expense		-	-	-	-
4211 401(a) Employer's Contribution		7,659	10,275	9,931	9,931
4221 Car Allowance		3,800	4,828	4,560	4,560
Maintenance & Operations		1,808,150	1,596,641	2,429,301	2,506,102
5204 Operating Supplies		1,741	2,312	5,000	5,125
5206 Computer Supplies		38,348	32,402	48,000	45,000
5220 Computer Refresh Program Equipment		-	-	-	-
6081 Miscellaneous Computer		-	39,786	54,000	57,000
6203 Copy Machine Charges		46,739	64,479	36,000	36,000
6206 Contractual Services		89,951	132,604	231,650	215,000
6207 Equipment Replacement Charge		266,798	225,646	224,830	224,073
6208 Dues & Subscriptions		179	1,130	4,000	3,000
6213 Meetings & Travel		722	-	15,000	15,000
6214 Professional & Technical		538,409	197,021	570,000	500,000
6215 Repairs & Maintenance		10,800	884	15,000	10,000
6216 GASB 96 SBITA-Debt Service Principle&Int		416,048	621,895	651,191	-
6217 Software Maintenance		759,358	504,079	766,188	1,597,654
6218 Hardware Maintenance		12,000	241,208	276,000	284,000
6219 Network Operating Charge		(432,103)	(515,998)	(534,058)	(552,750)
6223 Training & Education		6,791	-	10,000	8,000
6245 Employee Engagement		253	403	1,500	1,500
6254 Telephone		52,117	48,790	55,000	57,500
6260 Equipment Leasing Costs		-	-	-	-
Capital Outlay		804,887	703,785	-	-
8108 Capital/Computer Hardware		804,887	703,785	-	-
(2508) COMPUTER REFRESH		-	-	-	-
Maintenance & Operations		-	-	-	-
5206 Computer Supplies		-	-	-	-
6217 Software Maintenance		-	-	-	-
(601) EQUIPMENT REPLACEMENT		120,090	50,083	1,414,201	1,446,719
(2505) INFORMATION TECHNOLOGY DEPARTMENT		120,090	50,083	1,414,201	1,446,719
Capital Outlay		120,090	50,083	1,414,201	1,446,719
8104 Capital/Equipment		-	3,056	312,730	337,900
8105 Automotive		-	-	20,000	20,000
8106 Communication		-	-	63,200	63,200
8108 Computer Hardware		120,090	47,027	1,018,271	1,025,619
(602) LIABILITY INSURANCE		-	-	-	-
(2505) INFORMATION TECHNOLOGY DEPARTMENT		-	-	-	-
Salaries & Benefits		-	-	-	-
4101 Salaries Full Time		-	-	-	-
4103 Overtime		-	-	-	-
4201 Retirement CalPERS		-	-	-	-
4202 FICA		-	-	-	-
4203 Workers' Compensation		-	-	-	-
4204 Group Insurance		-	-	-	-
Maintenance & Operations		-	-	-	-
6214 Professional & Technical		-	-	-	-
6246 Claims Expense		-	-	-	-
Grand Total		3,614,094	3,592,039	5,326,287	5,554,070

Human Resources Department

Recruitment
Labor & Employee Relations
Risk Management
Benefits & Wellness
Employee Training & Development
Classification & Compensation



Mission Statement

To be a strategic partner while providing leadership and operational support to City departments to enhance their ability to recruit, retain, and develop a qualified and diverse workforce while effectively managing labor relations, administering employee benefits, and acting as a reliable resource to both internal and external customers.

The Human Resources Department works collaboratively with the City Council, Elected Officials, Executive Management Team, employees, and the public to create strategies designed to support the City's Strategic Plan and Human Resources best practices, providing a framework for future workforce growth and sustainability.

The Human Resources department is budgeted with seven (7) full-time positions: Human Resources Director, Human Resources Manager, Risk Manager, Senior Human Resources Analyst, two (2) Human Resources Analysts, and a Human Resources Technician.

CORE SERVICES:

Recruitment & Selection - Provide the leadership and operational support needed to attract, retain, and develop a qualified and diverse workforce so that all City departments can effectively and efficiently meet operational goals while providing essential services to the community with exceptional customer service.

Benefits Administration & Wellness - Oversee the design, development, implementation, and maintenance of City-sponsored wellness, health, disability, life, and other benefit programs for employees.

Training & Employee Development – Facilitates training organizational development and employee engagement opportunities to provide professional development for employees and enhance organizational culture.

Labor & Employee Relations – Negotiates and administers labor agreements with various employee associations, provides assistance to departments regarding employee performance issues and disciplinary matters; ensures City compliance with all Federal and State employment laws; and investigates employee complaints.

Classification & Compensation – Manage all job classifications and conducts studies to ensure classifications are relevant and meet the operation needs of City Departments.

Risk Management – Mitigate potential loss stemming from a variety of exposures, including but not limited to those associated with workers' compensation, employee safety, and minimize public liability risks.

ACCOMPLISHMENTS IN FISCAL YEAR 2024-2025

- Conducted recruitment and selection activities for the following positions: 33 full-time, 10 part-time, and 11 full-time promotional opportunities including Police Sergeant, City Engineer, Facilities Systems Mechanic, Fire Captain, Revenue Inspector, Assistant City Clerk, and Street Maintenance Leadworker.
- Hired 36 full-time employees and 66 part-time employees.
- Coordinated an in-person benefits fair for open enrollment with health screenings, benefits plan providers, and wellness vendors. Partnered with CalPERS medical plan provider for on-site Mobile Health Vehicle biometric screenings, webinars, and the "One In A Million" wellness challenge for City employees.
- Hosted in-person Citywide training and development opportunities for employees on a variety of topics including Workplace Violence, Substance Abuse and Reasonable Suspicion for Supervisors, Staff Report Writing, Defensive Driver, Heat and Illness, Emotional Intelligence, Risk Transfer, and Pesticide Safety.
- Prepared and presented more than 25 staff reports for City Council's consideration.
- Revised and/or created several classification specifications including Aquatics Manager, Communications Coordinator (P/T), Fire Engineer, Recreation Superintendent, Environmental Programs Manager, GIS Analyst and Fire Paramedic, and Public Works Inspector.
- Processed more than 500 personnel action forms (PAFs) for new hire appointments, salary changes, promotions, leave requests, scheduling changes, and separations/retirements.
- Optimized City services through contracting with outside vendors. Prepared and executed over 20 contracts and amendments to secure agreements providing goods or services to the City.
- Maintained and enhanced the employee Intranet including the Staff Directory, and various Human Resources forms, templates, policies, and procedures.

GOALS & OBJECTIVES FOR FISCAL YEAR 2025-2026

- Negotiate a successor contract to the Terms and Conditions with the Police Officers' Association (POA).
- Conduct public hearing for AB2561 to report status of vacancies
- Develop employee engagement plan with activities and events throughout the year.
- Implement Disaster Service Worker training and notification systems for City employees regarding safety and emergency management in the event of a disaster.
- Conduct a Fair Labor Standards Act (FLSA) audit.
- Update various citywide policies.
- Implementation of HR module for Enterprise Resources Planning (ERP) system.
- Continue providing required training throughout the year such as Harassment Prevention, Workplace Violence Prevention, Cybersecurity, Mandated Reporter.
- Continue to enhance the internet and employee intranet with resources and benefit information.

CITY OF EL SEGUNDO
HUMAN RESOURCES
FOUR-YEAR PERSONNEL SUMMARY
FISCAL YEARS 2022-23 TO 2025-26

DEPARTMENT/POSITION TITLE	ADOPTED FY 2022-23	ADOPTED FY 2023-24	ADOPTED FY 2024-25	ADOPTED FY 2025-26
<u>Human Resources Department</u>				
Director of Human Resources	1.00	1.00	1.00	1.00
Human Resources Analyst	-	2.00	2.00	2.00
Human Resources Manager	1.00	1.00	1.00	1.00
Human Resources Technician	2.00	1.00	1.00	1.00
Risk Manager	-	1.00	1.00	1.00
Senior Human Resources Analyst	1.00	1.00	1.00	1.00
Sub-total Full-Time	5.00	7.00	7.00	7.00
<u>Part-Time FTEs</u>				
Administrative Intern	-	-	-	-
Sub-total Part-Time	-	-	-	-
Total Human Resources Department	5.00	7.00	7.00	7.00

CITY OF EL SEGUNDO
 Adopted Budget Summary
 Fiscal Year 2025-2026

Department		HUMAN RESOURCES DEPARTMENT			
		Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND		1,586,742	1,354,386	2,194,785	2,059,083
(2506) HUMAN RESOURCES DEPARTMENT		1,586,742	1,354,386	2,194,785	2,059,083
Salaries & Benefits		692,114	699,798	918,519	856,249
Maintenance & Operations		894,628	654,588	1,276,265	1,202,834
Grand Total		1,586,742	1,354,386	2,194,785	2,059,083

CITY OF EL SEGUNDO
 Adopted Budget Summary By Account
 Fiscal Year 2025-2026

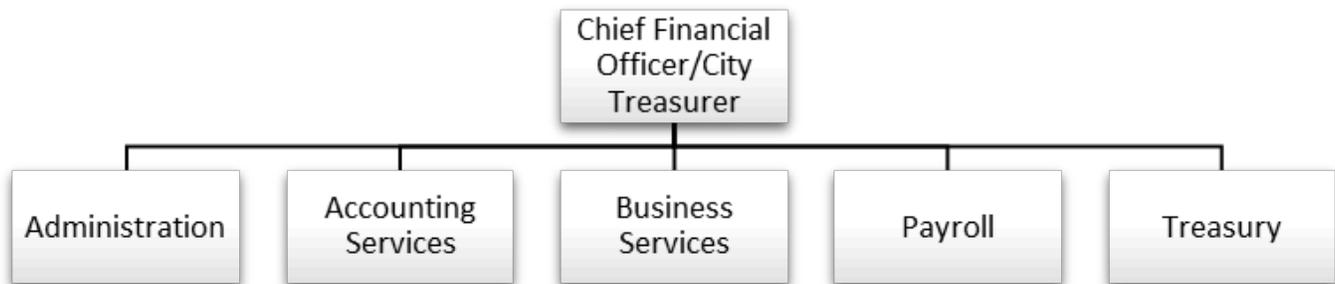
Department	001 GENERAL FUND HUMAN RESOURCES DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	1,586,742	1,354,386	2,194,785	2,059,083
Salaries & Benefits	692,114	699,798	918,519	856,249
4101 Salaries Full Time	535,789	552,323	713,274	687,519
4102 Salaries Part Time	-	-	-	-
4103 Overtime	-	-	-	5,000
4117 Opt - Out Payments	-	-	-	-
4201 Retirement CalPERS	54,352	45,109	65,290	60,303
4202 FICA	37,547	39,821	52,126	49,452
4203 Workers' Compensation	3,782	3,505	4,993	4,813
4204 Group Insurance	47,884	45,447	69,795	36,121
4207 CalPERS UAL Expense	-	-	-	-
4210 OPEB Expense	-	-	-	-
4211 401(a) Employer's Contribution	8,260	9,248	8,937	8,937
4221 Car Allowance	4,500	4,345	4,104	4,104
Maintenance & Operations	894,628	654,588	1,276,265	1,202,834
5201 Office Supplies	-	-	-	-
5204 Operating Supplies	4,831	6,052	6,300	6,300
5206 Computer Supplies	5,779	-	3,500	3,500
5220 Computer Refresh Program Equipment	-	-	-	-
5221 Employee Physicals	33,211	39,035	45,250	75,250
5222 Wellness	13,441	3,144	10,500	11,566
6201 Advertising/Publishing	7,581	9,143	8,500	7,000
6203 Copy Machine Charges	-	-	-	-
6205 Other Printing & Binding	-	121	300	300
6206 Contractual Services	37,501	37,500	37,500	38,625
6207 Equipment Replacement Charge	-	-	-	-
6208 Dues & Subscriptions	9,059	3,169	7,000	7,000
6213 Meetings & Travel	5,665	6,445	8,000	8,000
6214 Professional & Technical	507,511	266,612	697,200	650,000
6215 Repairs & Maintenance	-	-	120	-
6217 Software Maintenance	-	-	-	-
6219 Network Operating Charge	8,600	9,802	10,145	10,501
6253 Postage	643	313	800	500
6254 Telephone	3,107	1,862	4,560	6,703
6260 Equipment Leasing Costs	-	-	-	-
6262 Testing/Recruitment	153,077	94,039	165,490	165,490
6223 Citywide Training	97,764	138,390	151,100	151,100
6245 Employee Engagement	-	34,734	100,000	41,000
6221 Tuition Reimbursement	-	-	10,000	10,000
6225 Department Training	2,153	1,712	10,000	10,000
6231 Employee Service Awards	4,703	2,514	-	-
Grand Total	1,586,742	1,354,386	2,194,785	2,059,083

CITY OF EL SEGUNDO
 Adopted Budget Details
 Fiscal Year 2025-2026

Department		HUMAN RESOURCES DEPARTMENT			
		Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND		1,586,742	1,354,386	2,194,785	2,059,083
(2506) HUMAN RESOURCES DEPARTMENT		1,586,742	1,354,386	2,194,785	2,059,083
Salaries & Benefits		692,114	699,798	918,519	856,249
4101 Salaries Full Time		535,789	552,323	713,274	687,519
4102 Salaries Part Time		-	-	-	-
4103 Overtime		-	-	-	5,000
4117 Opt - Out Payments		-	-	-	-
4201 Retirement CalPERS		54,352	45,109	65,290	60,303
4202 FICA		37,547	39,821	52,126	49,452
4203 Workers' Compensation		3,782	3,505	4,993	4,813
4204 Group Insurance		47,884	45,447	69,795	36,121
4207 CalPERS UAL Expense		-	-	-	-
4210 OPEB Expense		-	-	-	-
4211 401(a) Employer's Contribution		8,260	9,248	8,937	8,937
4221 Car Allowance		4,500	4,345	4,104	4,104
Maintenance & Operations		894,628	654,588	1,276,265	1,202,834
5201 Office Supplies		-	-	-	-
5204 Operating Supplies		4,831	6,052	6,300	6,300
5206 Computer Supplies		5,779	-	3,500	3,500
5220 Computer Refresh Program Equipment		-	-	-	-
5221 Employee Physicals		33,211	39,035	45,250	75,250
5222 Wellness		13,441	3,144	10,500	11,566
6201 Advertising/Publishing		7,581	9,143	8,500	7,000
6203 Copy Machine Charges		-	-	-	-
6205 Other Printing & Binding		-	121	300	300
6206 Contractual Services		37,501	37,500	37,500	38,625
6207 Equipment Replacement Charge		-	-	-	-
6208 Dues & Subscriptions		9,059	3,169	7,000	7,000
6213 Meetings & Travel		5,665	6,445	8,000	8,000
6214 Professional & Technical		507,511	266,612	697,200	650,000
6215 Repairs & Maintenance		-	-	120	-
6217 Software Maintenance		-	-	-	-
6219 Network Operating Charge		8,600	9,802	10,145	10,501
6221 Tuition Reimbursement		-	-	10,000	10,000
6223 Citywide Training		97,764	138,390	151,100	151,100
6225 Department Training		2,153	1,712	10,000	10,000
6231 Employee Service Awards		4,703	2,514	-	-
6245 Employee Engagement		-	34,734	100,000	41,000
6253 Postage		643	313	800	500
6254 Telephone		3,107	1,862	4,560	6,703
6260 Equipment Leasing Costs		-	-	-	-
6262 Testing/Recruitment		153,077	94,039	165,490	165,490
Grand Total		1,586,742	1,354,386	2,194,785	2,059,083

Finance Department

Administration
Accounting Services
Business Services
Payroll
Treasury



Mission Statement

To provide all City stakeholders with accurate and timely financial information, extraordinary customer service, and ensure long-term financial stability of the City.

The Finance Department has 17 full-time employees. Finance has three divisions with distinct functions as follows:

Administration: Provide overall direction of the department's multi-operations; advise the elected officials and management on fiscal matters; develop strong internal controls through industry best practices; assist in the development of the City's strategic plan; safeguard the City's assets; identify funding for City services; assist in labor negotiations process; and manage all purchasing operations.

Accounting Services: Develop and provide accurate and timely financial reports, including the Annual Comprehensive Financial Report (ACFR); coordinate the annual financial audit and other audits required by Federal, State, County and other government agencies; process accounts payable; reconcile bank statements; process journal entries; prepare the Annual State Controller's report and the Annual Streets (Gas Tax) report; issue 1099 reports; generate periodic revenue and expenditure reports; process cash receipts; plan and develop the City's annual budget process including producing the preliminary and adopted budget documents; and manage all payroll activities including issuing the bi-weekly payroll and the annual W-2's.

Business Services: Collect all City revenues; administer the business licensing function; conduct transient occupancy tax (TOT) audits; collaborate with the California Department of Tax & Fee Administration (CDTFA) to ensure sellers' permits are properly allocated to the City for sales tax purposes; coordinate with the City's consultants on property tax and sales tax revenues; develop revenue projections during the annual budget process; and manage the utility-billing and collection functions

ACCOMPLISHMENTS IN FISCAL YEAR 2024-2025:

- Coordinated Strategic Planning Sessions to set long-term goals and objectives.
- Drafted and presented the FY 2025-2026 Operating & Capital Improvement Projects Budget.
- Started implementation and transition to new City-wide ERP system. (18 months process)
- Have a long-term financial strategic plan in place.
- Lead discussions with the Finance Committee.
- Fulfilled the FY 2023-2024 annual financial audit in January 2024 with no findings.
- Received the Certificate of Achievement for Excellence in Financial Reporting Award from the Government Finance Officers Association (GFOA) for its FY 2022-2022 ACFR.
- Streamlined the annual budget process.
- Updated the City's master fee schedule with a cost-of-living factor (CPI).
- Implemented the new Business License Tax Measure that took effect January 2024.
- Implemented the water and wastewater fee increase per the approved rate study to support the water and wastewater systems.
- Fulfilled the FY 2022-2023 MTA funds audit.
- Reduced the City's subsidy for collection of solid waste through EDCO.

GOALS & OBJECTIVES FOR FISCAL YEAR 2025-2026:

- Continue implementation of City-wide ERP system.
 - Complete the following modules: Financial Management (Accounting, AP, Budgeting, Capital Assets, Cash Management, Purchasing).
 - Provide citywide staff training on using the new ERP system.
 - Decentralize Accounts Payable processing.
- Draft the FY 2026-2027 Proposed Operating & Capital Improvement Projects Budget.
- Improve on the various annual budget process:
 - Enhance the annual budget book with robust KPI metrics, graphs, and graphics/pictures.
 - Interactive web-based budget module to provide additional transparency and information to the community.
- Conduct the annual financial audit and receive a clean audit.
- Update the City's master fee schedule with a cost-of-living factor (CPI).
- Continue on a sustainable financial path, solve future structural deficits, and maintain reserves.
- Continue to monitor unfunded pension liabilities.
- Enhance existing revenues and look for new revenue sources (grants, economic development, tax measures).
- Restore the department's staffing at full strength with new members fully functioning in their respective divisions.
- Update the Citywide Travel Policy.
- Conduct the Prop 218 process for the upcoming Water/Wastewater rate study.
- Complete the annual audit with no findings and on time.

**CITY OF EL SEGUNDO
FINANCE DEPARTMENT
FOUR-YEAR PERSONNEL SUMMARY
FISCAL YEARS 2022-23 TO 2025-26**

DEPARTMENT/POSITION TITLE	ADOPTED FY 2022-23	ADOPTED FY 2023-24	ADOPTED FY 2024-25	ADOPTED FY 2025-26
<u>Finance Department</u>				
Chief Financial Officer	1.00	1.00	1.00	1.00
Account Specialist I/II	1.00	-	-	-
Accountant	2.00	2.00	2.00	2.00
Accounting Supervisor	1.00	1.00	1.00	1.00
Accounting Technician	2.00	2.00	2.00	2.00
Administrative Technical Specialist	1.00	1.00	1.00	1.00
City Treasurer*	1.00	1.00	1.00	-
Deputy City Treasurer I	1.00	1.00	1.00	1.00
Deputy City Treasurer II	1.00	1.00	1.00	1.00
Finance Manager	1.00	1.00	1.00	1.00
License Permit Specialist I/II	2.00	2.00	2.00	2.00
Management Analyst	-	1.00	1.00	1.00
Payroll Accountant	1.00	1.00	1.00	1.00
Purchasing Agent	1.00	1.00	1.00	1.00
Revenue Inspector	1.00	1.00	1.00	1.00
Risk Manager	1.00	-	-	-
Senior Management Analyst	1.00	-	-	-
Treasury & Customer Service Manager	1.00	1.00	1.00	1.00
Sub-total Full-Time	20.00	18.00	18.00	17.00
<u>Part-Time FTEs</u>				
Accountant P/T	-	0.50	0.50	0.50
Sub-total Part-Time	-	0.50	0.50	0.50
Total Finance Department	20.00	18.50	18.50	17.50

* Elected part-time positions

CITY OF EL SEGUNDO
 Adopted Budget Summary
 Fiscal Year 2025-2026

Department	FINANCE DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	2,489,085	2,706,282	2,766,646	2,807,702
(1201) CITY TREASURER	286,130	240,458	392,642	240,576
Salaries & Benefits	233,963	167,099	364,960	214,951
Maintenance & Operations	52,167	73,359	27,682	25,625
(2501) ADMINISTRATION	461,109	503,459	782,470	780,546
Salaries & Benefits	348,195	409,763	691,454	690,070
Maintenance & Operations	104,806	93,697	91,016	90,476
Capital Outlay	8,108	-	-	-
(2502) ACCOUNTING SERVICES	1,120,700	1,116,003	1,021,545	1,135,428
Salaries & Benefits	1,012,864	947,502	871,695	926,163
Maintenance & Operations	107,837	168,501	149,850	209,265
(2504) BUSINESS SERVICES	621,147	846,362	569,989	651,153
Salaries & Benefits	457,446	442,145	349,814	432,993
Maintenance & Operations	163,700	404,217	220,175	218,160
(2507) PURCHASING/RISK MANAGEMENT	-	-	-	-
Salaries & Benefits	-	-	-	-
Maintenance & Operations	-	-	-	-
(503) GOLF COURSE	-	-	-	-
(5301) 503 GOLF COURSE FUND - ADMINISTRATION	-	-	-	-
Maintenance & Operations	-	-	-	-
(5302) 503 GOLF COURSE FUND - FOOD & BEVERAGE	-	-	-	-
Salaries & Benefits	-	-	-	-
Maintenance & Operations	-	-	-	-
(5304) 503 GOLF COURSE FUND - PRO SHOP	-	-	-	-
Salaries & Benefits	-	-	-	-
Maintenance & Operations	-	-	-	-
(5305) 503 GOLF COURSE FUND - GOLF COURSE	-	-	-	-
Salaries & Benefits	-	-	-	-
Maintenance & Operations	-	-	-	-
(5306) 503 GOLF COURSE FUND - DRIVING RANGE	-	-	-	-
Salaries & Benefits	-	-	-	-
Maintenance & Operations	-	-	-	-
(5307) 503 GOLF COURSE FUND - GENERAL ADMINISTRATION	-	-	-	-
Salaries & Benefits	-	-	-	-
Maintenance & Operations	-	-	-	-
(5308) 503 GOLF COURSE FUND - GOLF COURSE LESSONS	-	-	-	-
Maintenance & Operations	-	-	-	-
(601) EQUIPMENT REPLACEMENT	-	-	-	-
(2501) ADMINISTRATION	-	-	-	-
Capital Outlay	-	-	-	-
Grand Total	2,489,085	2,706,282	2,766,646	2,807,702

CITY OF EL SEGUNDO
 Adopted Budget Summary By Account
 Fiscal Year 2025-2026

Department	001 GENERAL FUND FINANCE DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	2,489,085	2,706,282	2,766,646	2,807,702
Salaries & Benefits	2,052,467	1,966,509	2,277,922	2,264,176
4101 Salaries Full Time	1,536,148	1,465,954	1,708,347	1,681,630
4102 Salaries Part Time	31,560	29,486	5,408	39,686
4103 Overtime	2,936	2,686	4,000	8,000
4113 Reimbursable Overtime	-	-	-	-
4117 Opt - Out Payments	3,018	1,500	-	-
4201 Retirement CalPERS	165,598	130,966	159,775	154,810
4202 FICA	120,043	115,659	128,549	128,509
4203 Workers' Compensation	11,309	11,174	12,170	12,035
4204 Group Insurance	173,435	204,127	246,631	226,463
4207 CalPERS UAL Expense	-	-	-	-
4210 OPEB Expense	-	-	-	-
4211 401(a) Employer's Contribution	5,410	3,396	8,937	8,937
4221 Car Allowance	3,010	1,560	4,104	4,104
Maintenance & Operations	428,510	739,773	488,723	543,526
4999 Cash Over/Short	100	(78)	-	-
5201 Office Supplies	-	-	-	-
5204 Operating Supplies	12,953	8,542	13,200	12,700
5214 Housing Supplies	-	-	-	-
5220 Computer Refresh Program Equipment	-	-	-	-
6139 Bank Service Charges	-	-	-	-
6201 Advertising/Publishing	560	280	250	250
6203 Copy Machine Charges	-	-	-	-
6205 Other Printing & Binding	1,639	1,425	1,850	2,500
6206 Contractual Services	-	-	-	-
6207 Equipment Replacement Charge	-	-	-	-
6208 Dues & Subscriptions	2,053	2,155	4,920	3,290
6213 Meetings & Travel	22,030	21,951	43,450	34,550
6214 Professional & Technical	327,213	643,730	347,550	414,960
6217 Software Maintenance	840	840	-	-
6219 Network Operating Charge	37,900	43,199	44,711	46,276
6223 Training & Education	8,414	4,777	14,350	11,800
6245 Employee Recognition	182	-	1,000	1,000
6253 Postage	4,379	4,811	6,100	4,900
6254 Telephone	10,247	8,142	11,342	11,300
6260 Equipment Leasing Costs	-	-	-	-
Capital Outlay	8,108	-	-	-
8104 Equipment	8,108	-	-	-
Grand Total	2,489,085	2,706,282	2,766,646	2,807,702

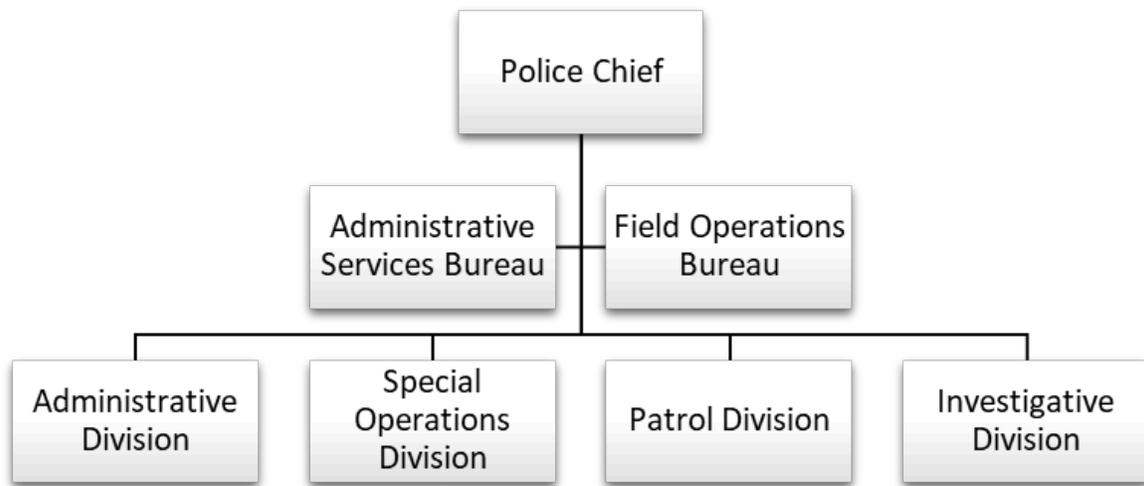
Department		FINANCE DEPARTMENT			
		Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND		2,489,085	2,706,282	2,766,646	2,807,702
(1201) CITY TREASURER		286,130	240,458	392,642	240,576
Salaries & Benefits		233,963	167,099	364,960	214,951
4101 Salaries Full Time		171,996	121,987	277,067	182,133
4102 Salaries Part Time		-	-	-	-
4103 Overtime		-	35	-	-
4117 Opt - Out Payments		-	-	-	-
4201 Retirement CalPERS		19,740	10,617	25,129	17,375
4202 FICA		14,026	9,335	21,196	13,933
4203 Workers' Compensation		1,190	854	1,939	1,275
4204 Group Insurance		27,010	24,270	39,629	234
4210 OPEB Expense		-	-	-	-
Maintenance & Operations		52,167	73,359	27,682	25,625
4999 Cash Over/Short		100	(78)	-	-
5204 Operating Supplies		1,114	47	1,200	500
5220 Computer Refresh Program Equipment		-	-	-	-
6139 Bank Service Charges		-	-	-	-
6208 Dues & Subscriptions		530	585	1,300	1,300
6213 Meetings & Travel		1,711	1,942	2,900	3,000
6214 Professional & Technical		32,811	53,832	-	-
6217 Software Maintenance		840	840	-	-
6219 Network Operating Charge		6,900	7,865	8,140	8,425
6223 Training & Education		1,860	3,363	6,700	5,000
6253 Postage		3,287	3,464	3,400	3,400
6254 Telephone		3,013	1,499	4,042	4,000
(2501) ADMINISTRATION		461,109	503,459	782,470	780,546
Salaries & Benefits		348,195	409,763	691,454	690,070
4101 Salaries Full Time		251,243	284,604	523,997	527,687
4102 Salaries Part Time		9,126	29,486	-	-
4103 Overtime		208	-	-	-
4201 Retirement CalPERS		24,672	25,590	48,348	48,737
4202 FICA		18,300	23,148	37,553	37,349
4203 Workers' Compensation		2,157	3,169	3,668	3,694
4204 Group Insurance		34,068	38,808	64,847	59,563
4207 CalPERS UAL Expense		-	-	-	-
4210 OPEB Expense		-	-	-	-
4211 401(a) Employer's Contribution		5,410	3,396	8,937	8,937
4221 Car Allowance		3,010	1,560	4,104	4,104
Maintenance & Operations		104,806	93,697	91,016	90,476
5201 Office Supplies		-	-	-	-
5204 Operating Supplies		11,681	8,496	12,000	12,000
5220 Computer Refresh Program Equipment		-	-	-	-
6201 Advertising/Publishing		224	280	250	250
6203 Copy Machine Charges		-	-	-	-
6205 Other Printing & Binding		1,639	1,425	1,850	2,500
6207 Equipment Replacement Charge		-	-	-	-
6208 Dues & Subscriptions		392	155	745	765
6213 Meetings & Travel		3,574	5,497	10,750	9,350
6214 Professional & Technical		47,709	34,520	17,850	17,960
6219 Network Operating Charge		31,000	35,334	36,571	37,851
6223 Training & Education		80	-	-	-
6245 Employee Recognition		182	-	1,000	1,000
6253 Postage		1,092	1,346	2,700	1,500
6254 Telephone		7,235	6,643	7,300	7,300
6260 Equipment Leasing Costs		-	-	-	-
Capital Outlay		8,108	-	-	-
8104 Equipment		8,108	-	-	-
(2502) ACCOUNTING SERVICES		1,120,700	1,116,003	1,021,545	1,135,428
Salaries & Benefits		1,012,864	947,502	871,695	926,163
4101 Salaries Full Time		770,620	744,012	656,821	665,013
4102 Salaries Part Time		22,434	-	5,408	39,686
4103 Overtime		829	-	1,000	5,000
4117 Opt - Out Payments		-	1,000	-	-
4201 Retirement CalPERS		82,122	65,245	61,364	60,137
4202 FICA		61,288	58,031	50,640	53,758
4203 Workers' Compensation		5,531	4,974	4,809	4,919
4204 Group Insurance		70,041	74,241	91,652	97,649
4210 OPEB Expense		-	-	-	-
Maintenance & Operations		107,837	168,501	149,850	209,265
5204 Operating Supplies		-	-	-	-
6201 Advertising/Publishing		-	-	-	-
6208 Dues & Subscriptions		706	1,115	2,000	765
6213 Meetings & Travel		15,279	9,730	22,000	14,000
6214 Professional & Technical		86,333	156,242	119,200	188,700
6223 Training & Education		5,518	1,414	6,650	5,800
(2504) BUSINESS SERVICES		621,147	846,362	569,989	651,153
Salaries & Benefits		457,446	442,145	349,814	432,993
4101 Salaries Full Time		342,289	315,350	250,463	306,798
4102 Salaries Part Time		-	-	-	-
4103 Overtime		1,899	2,651	3,000	3,000
4113 Reimbursable Overtime		-	-	-	-
4117 Opt - Out Payments		3,018	500	-	-

Department		FINANCE DEPARTMENT			
		Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
4201	Retirement CalPERS	39,065	29,513	24,935	28,561
4202	FICA	26,429	25,145	19,160	23,470
4203	Workers' Compensation	2,430	2,177	1,753	2,148
4204	Group Insurance	42,316	66,808	50,504	69,017
4210	OPEB Expense	-	-	-	-
	Maintenance & Operations	163,700	404,217	220,175	218,160
5204	Operating Supplies	158	-	-	200
5214	Housing Supplies	-	-	-	-
6201	Advertising/Publishing	336	-	-	-
6206	Contractual Services	-	-	-	-
6208	Dues & Subscriptions	425	300	875	460
6213	Meetings & Travel	1,466	4,781	7,800	8,200
6214	Professional & Technical	160,360	399,136	210,500	208,300
6223	Training & Education	955	-	1,000	1,000
6253	Postage	-	-	-	-
(2507) PURCHASING/RISK MANAGEMENT		-	-	-	-
	Salaries & Benefits	-	-	-	-
4101	Salaries Full Time	-	-	-	-
4201	Retirement CalPERS	-	-	-	-
4202	FICA	-	-	-	-
4203	Workers' Compensation	-	-	-	-
4204	Group Insurance	-	-	-	-
4210	OPEB Expense	-	-	-	-
	Maintenance & Operations	-	-	-	-
6208	Dues & Subscriptions	-	-	-	-
6213	Meetings & Travel	-	-	-	-
6214	Professional & Technical	-	-	-	-
6223	Training & Education	-	-	-	-
(503) GOLF COURSE		-	-	-	-
(5301) 503 GOLF COURSE FUND - ADMINISTRATION		-	-	-	-
	Maintenance & Operations	-	-	-	-
4907	Interest Expense - GASB 87 Leases	-	-	-	-
5220	Computer Refresh Program Equipment	-	-	-	-
6202	Depreciation Expense	-	-	-	-
6203	Amort. Right-of-Use Lease Asset	-	-	-	-
6207	Equipment Replacement Charge	-	-	-	-
6214	Professional & Technical	-	-	-	-
6286	General Admin Charges	-	-	-	-
6501	Right of Way Lease	-	-	-	-
6700	Loss on Disposition of Assets	-	-	-	-
(5302) 503 GOLF COURSE FUND - FOOD & BEVERAGE		-	-	-	-
	Salaries & Benefits	-	-	-	-
4104	Permanent Contract	-	-	-	-
4202	FICA	-	-	-	-
4203	Workers' Compensation	-	-	-	-
4204	Group Insurance	-	-	-	-
4205	Uniform Allowance	-	-	-	-
	Maintenance & Operations	-	-	-	-
5201	Office Supplies	-	-	-	-
5203	Repair & Maintenance Supplies	-	-	-	-
5204	Operating Supplies	-	-	-	-
5210	Paper Goods	-	-	-	-
5213	Replacement of Damaged Goods	-	-	-	-
6201	Advertising/Publishing	-	-	-	-
6215	Repairs & Maintenance	-	-	-	-
6242	Employee Meals	-	-	-	-
6244	Other Unclassified Expense	-	-	-	-
6249	Fees & Licenses	-	-	-	-
7550	Cost of Sales	-	-	-	-
(5304) 503 GOLF COURSE FUND - PRO SHOP		-	-	-	-
	Salaries & Benefits	-	-	-	-
4104	Permanent Contract	-	-	-	-
4202	FICA	-	-	-	-
4203	Workers' Compensation	-	-	-	-
4204	Group Insurance	-	-	-	-
4205	Uniform Allowance	-	-	-	-
	Maintenance & Operations	-	-	-	-
5201	Office Supplies	-	-	-	-
5203	Repair & Maintenance Supplies	-	-	-	-
5204	Operating Supplies	-	-	-	-
6201	Advertising/Publishing	-	-	-	-
6215	Repairs & Maintenance	-	-	-	-
6244	Other Unclassified Expense	-	-	-	-
6270	Commissions	-	-	-	-
7600	Hard Goods	-	-	-	-
7601	Purchase Discounts	-	-	-	-
7602	Soft Goods	-	-	-	-
7604	Freight	-	-	-	-
(5305) 503 GOLF COURSE FUND - GOLF COURSE		-	-	-	-
	Salaries & Benefits	-	-	-	-
4104	Permanent Contract	-	-	-	-
4202	FICA	-	-	-	-

Department		FINANCE DEPARTMENT			
		Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
4203	Workers' Compensation	-	-	-	-
4204	Group Insurance	-	-	-	-
4205	Uniform Allowance	-	-	-	-
	Maintenance & Operations	-	-	-	-
5203	Repair & Maintenance Supplies	-	-	-	-
5204	Operating Supplies	-	-	-	-
6201	Advertising/Publishing	-	-	-	-
6206	Contractual Services	-	-	-	-
6215	Repairs & Maintenance	-	-	-	-
6244	Other Unclassified Expense	-	-	-	-
6260	Equipment Leasing Costs	-	-	-	-
(5306)	503 GOLF COURSE FUND - DRIVING RANGE	-	-	-	-
	Salaries & Benefits	-	-	-	-
4104	Permanent Contract	-	-	-	-
4202	FICA	-	-	-	-
4203	Workers' Compensation	-	-	-	-
4204	Group Insurance	-	-	-	-
	Maintenance & Operations	-	-	-	-
5204	Operating Supplies	-	-	-	-
6201	Advertising/Publishing	-	-	-	-
6202	Depreciation Expense	-	-	-	-
6215	Repairs & Maintenance	-	-	-	-
6244	Other Unclassified Expense	-	-	-	-
(5307)	503 GOLF COURSE FUND - GENERAL ADMINISTRATION	-	-	-	-
	Salaries & Benefits	-	-	-	-
4104	Permanent Contract	-	-	-	-
4202	FICA	-	-	-	-
4203	Workers' Compensation	-	-	-	-
4204	Group Insurance	-	-	-	-
	Maintenance & Operations	-	-	-	-
5203	Repair & Maintenance Supplies	-	-	-	-
5204	Operating Supplies	-	-	-	-
6101	Gas Utility	-	-	-	-
6102	Electric Utility	-	-	-	-
6103	Water Utility	-	-	-	-
6135	Credit Card Expense	-	-	-	-
6139	Bank Service Charges	-	-	-	-
6153	Personnel Prop. Damage	-	-	-	-
6201	Advertising/Publishing	-	-	-	-
6208	Dues & Subscriptions	-	-	-	-
6211	Insurance & Bonds	-	-	-	-
6214	Professional & Technical	-	-	-	-
6215	Repairs & Maintenance	-	-	-	-
6223	Training & Education	-	-	-	-
6244	Other Unclassified Expense	-	-	-	-
6249	Fees & Licenses	-	-	-	-
6253	Postage	-	-	-	-
6254	Telephone	-	-	-	-
6284	Security Costs	-	-	-	-
6301	Legal Counsel	-	-	-	-
(5308)	503 GOLF COURSE FUND - GOLF COURSE LESSONS	-	-	-	-
	Maintenance & Operations	-	-	-	-
6093	Junior Camp Expenses	-	-	-	-
6201	Advertising/Publishing	-	-	-	-
6270	Commissions	-	-	-	-
(601)	EQUIPMENT REPLACEMENT	-	-	-	-
(2501)	ADMINISTRATION	-	-	-	-
	Capital Outlay	-	-	-	-
8104	Equipment	-	-	-	-
8108	Computer Hardware	-	-	-	-
Grand Total		2,489,085	2,706,282	2,766,646	2,807,702

Police Department

Administration
Special Operations
Patrol
Investigative



Mission Statement

Our Mission is to provide a safe and secure community while treating all people with dignity and respect.

The Police Department is approved for 94 full-time positions: 72 sworn and 22 non-sworn personnel. The Department consists of two bureaus: Administrative Services Bureau and Field Operations Bureau.

ADMINISTRATIVE SERVICES BUREAU: Has jurisdiction over the following:

Administrative Division: Coordinates the maintenance of department vehicles and equipment; inventory and distribution of supplies and equipment; preparation of the department budget, compliance with custody of official police records; investigation of personnel complaints and compliance with training mandates; Strengthens relationships with the community; coordinates volunteer programs.

Special Operations Division: Ensures safe and efficient movement of traffic in the city through high-visibility enforcement and public education; enforces parking control; coordinates special events.

FIELD OPERATIONS BUREAU: Has jurisdiction over the following:

Patrol Division: Patrols the City; enforces penal codes and municipal codes; maintains public order; enforces traffic law; provides public assistance as circumstances require.

Investigative Division: Follow-up investigation and assist in the prosecution of all crimes. Utilization of resources to identify and combat crime trends; coordinates with Community Lead Officers and School Resource Officers.

ACCOMPLISHMENTS IN FISCAL YEAR 2024-2025:

- Established a Drone as First Responder Program to assist with faster response times, enhanced situational awareness and increased safety for personnel and the public.
- Hosted three e-bike safety courses aimed to educate youth on safe and responsible riding skills.
- Hired fourteen Police Officers in efforts to meet the approved seventy-two Police Officers.
- Conducted comprehensive Tactical Action Plans which included directed patrols or operations targeting specific crime trends.
- Collaborated with city staff to create the Proactive Approach to Combating Homelessness in El Segundo (PATCHES) Program.

FOCUS AREAS FOR FISCAL YEAR 2025-2026:

- Reduce crime rates through proactive policing, effective crime prevention strategies, and quick response times.
- Provide information and awareness to the public through social media and other media outlets.
- Continue hiring efforts to reach full staffing and adjust patrol beats and division personnel.
- Continue to adopt new technologies to improve law enforcement effectiveness.
- Prioritize the physical and mental well-being of officers with department-wide initiatives.

**CITY OF EL SEGUNDO
POLICE DEPARTMENT
FOUR-YEAR PERSONNEL SUMMARY
FISCAL YEARS 2022-23 TO 2025-26**

DEPARTMENT/POSITION TITLE	ADOPTED FY 2022-23	ADOPTED FY 2023-24	ADOPTED FY 2024-25	ADOPTED FY 2025-26
<u>Police Department</u>				
Administrative Specialist	-	1.00	1.00	1.00
Chief of Police	1.00	1.00	1.00	1.00
Crime Prevention Analyst I/II	2.00	2.00	2.00	2.00
Crime Scene Investigator II	1.00	1.00	1.00	2.00
Crime Scene Investigator/Property Officer	1.00	1.00	1.00	-
Executive Assistant	1.00	1.00	1.00	1.00
Management Analyst	1.00	-	-	-
Police Assistant I/II	7.00	6.00	5.00	5.00
Police Captain	2.00	2.00	2.00	2.00
Police Lieutenant	5.00	5.00	5.00	5.00
Police Officer	42.00	42.00	43.00	48.00
Police Records Supervisor	1.00	1.00	1.00	1.00
Police Sergeant	11.00	11.00	11.00	11.00
Police Services Officer I/II	5.00	5.00	6.00	6.00
Police Trainee	2.00	3.00	3.00	3.00
Senior Management Analyst	-	1.00	1.00	1.00
Sub-total Full-time	82.00	83.00	84.00	89.00
<u>Part-Time FTEs</u>				
Personnel Officer Part-Time	-	-	0.50	-
Police Cadet	6.26	4.40	4.40	4.40
Police Services Officer I/II	1.00	0.50	-	-
Sub-total Part-Time	7.26	4.90	4.90	4.40
Total Police Department	89.26	87.90	88.90	93.40

CITY OF EL SEGUNDO
 Adopted Budget Summary
 Fiscal Year 2025-2026

Department	POLICE DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	20,039,722	21,843,672	22,231,649	24,867,038
(3101) ADMINISTRATION	5,088,322	5,159,397	4,608,489	9,371,236
Salaries & Benefits	3,060,575	2,995,063	2,619,701	6,797,040
Maintenance & Operations	2,027,746	2,126,230	1,988,787	2,574,196
Capital Outlay	-	38,104	-	-
(3102) PATROL & SAFETY	9,629,982	11,294,440	11,291,454	10,127,586
Salaries & Benefits	9,629,982	11,294,440	11,291,454	10,127,586
(3103) CRIME INVESTIGATION	1,985,001	1,901,522	2,169,194	1,748,302
Salaries & Benefits	1,985,001	1,901,522	2,169,194	1,748,302
(3104) TRAFIC SAFETY	1,064,092	869,838	1,280,000	1,278,150
Salaries & Benefits	1,064,092	869,838	1,280,000	1,278,150
(3105) ASSET FORFEITURE	-	-	-	-
Maintenance & Operations	-	-	-	-
(3106) COMMUNITY RELATIONS	266,953	276,660	461,886	435,669
Salaries & Benefits	266,953	276,660	461,886	435,669
(3107) COMMUNICATION CENTER	1,971,000	2,306,094	2,378,846	1,866,095
Maintenance & Operations	1,971,000	2,306,094	2,378,846	1,866,095
(3108) ANIMAL CONTROL	33,137	35,722	41,781	40,000
Salaries & Benefits	2,337	4,222	3,000	-
Maintenance & Operations	30,800	31,500	38,781	40,000
(3705) LA COUNTY - TRAP	1,236	-	-	-
Salaries & Benefits	1,236	-	-	-
(109) ASSET FORFEITURE FUND	191,375	279,497	702,450	717,450
(3101) ADMINISTRATION	-	-	2,450	2,450
Maintenance & Operations	-	-	2,450	2,450
(3105) ASSET FORFEITURE	191,375	135,880	-	140,000
Salaries & Benefits	-	-	-	-
Maintenance & Operations	74,326	1,678	-	65,000
Capital Outlay	117,049	134,202	-	75,000
(3109) ASSET FORFEITURE	-	143,617	700,000	575,000
Maintenance & Operations	-	97,992	350,000	275,000
Capital Outlay	-	45,625	350,000	300,000
(120) C.O.P.S. FUND	75,123	309,489	423,820	483,820
(0000) C.O.P.S. FUND	72,897	301,068	350,000	400,000
Salaries & Benefits	-	-	-	-
Maintenance & Operations	18,830	137,810	175,000	175,000
Capital Outlay	54,067	163,259	175,000	225,000
(0000) POLICE DEPARTMENT	2,227	8,421	35,000	45,000
Maintenance & Operations	2,227	8,421	35,000	45,000
(3101) ADMINISTRATION	-	-	38,820	38,820
Maintenance & Operations	-	-	38,820	38,820
(123) PSAF PROPERTY TAX PUBLIC SAFETY	64,488	75,309	75,000	90,000
(3101) ADMINISTRATION	64,488	75,309	75,000	90,000
Maintenance & Operations	64,488	75,309	75,000	90,000
(124) FEDERAL GRANTS	998,132	11,645	257,765	251,765
(3101) ADMINISTRATION	4,766	11,645	257,765	251,765
Maintenance & Operations	4,766	11,645	257,765	251,765
(3102) PATROL & SAFETY	993,367	-	-	-
Salaries & Benefits	993,367	-	-	-
Maintenance & Operations	-	-	-	-
(125) STATE GRANTS	7,807	30,188	79,827	121,472
(3101) ADMINISTRATION	7,807	30,188	79,827	121,472
Salaries & Benefits	-	13,041	-	-
Maintenance & Operations	7,807	17,148	79,827	121,472
(312) DEVELOPER IMPACT FEES - LAW ENFORCEMENT	-	-	60,000	58,683
(3101) ADMINISTRATION	-	-	60,000	58,683
Maintenance & Operations	-	-	60,000	-
Capital Outlay	-	-	-	58,683
(601) EQUIPMENT REPLACEMENT	99,200	(2,150)	2,117,671	1,782,960
(3101) ADMINISTRATION	99,200	(2,150)	1,925,786	1,782,960
Capital Outlay	99,200	(2,150)	1,925,786	1,782,960
(3107) COMMUNICATION CENTER	-	-	191,885	-
Capital Outlay	-	-	191,885	-
(702) TRUST FUNDS - SPECIAL REVENUE/DONATIONS	-	-	-	-
(3101) ADMINISTRATION	-	-	-	-
Maintenance & Operations	-	-	-	-
(3110) POLICE DEPARTMENT	-	-	-	-
Maintenance & Operations	-	-	-	-
Grand Total	21,475,847	22,547,651	25,948,183	28,373,188

CITY OF EL SEGUNDO
 Adopted Budget Summary By Account
 Fiscal Year 2025-2026

Department	001 GENERAL FUND POLICE DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	20,039,722	21,843,672	22,231,649	24,867,038
Salaries & Benefits	16,010,176	17,341,744	17,825,235	20,386,747
4101 Salaries Full Time	8,924,734	10,267,317	10,789,157	11,641,120
4102 Salaries Part Time	139,362	152,708	224,278	176,032
4103 Overtime	1,232,830	1,493,049	925,000	867,000
4105 Holiday Pay	504,362	512,865	557,590	598,374
4113 Reimbursable LA County - TRAP	1,236	-	-	-
4113 Reimbursable Overtime	163,803	38,562	-	158,000
4117 Opt - Out Payments	3,518	-	-	-
4118 Replacement Benefit Contributions	24,557	10,336	88,461	30,000
4201 Retirement CalPERS	2,138,865	1,977,684	2,101,546	2,339,173
4202 FICA	292,948	314,283	290,727	306,807
4203 Workers' Compensation	1,285,637	1,329,909	1,303,143	1,414,230
4204 Group Insurance	1,204,006	1,231,032	1,533,210	1,618,043
4205 Uniform Allowance	2,831	14,000	8,413	7,894
4207 CalPERS UAL	-	-	-	1,148,122
4209 PARS Expense	-	-	-	-
4210 OPEB Expense	-	-	-	-
4211 401(a) Employer's Contribution	-	-	-	-
4215 Uniform Replacement	91,488	-	3,710	81,951
Maintenance & Operations	4,029,547	4,463,823	4,406,414	4,480,291
5204 Operating Supplies	65,332	75,904	67,000	70,350
5206 Computer Supplies	3,447	4,632	4,000	6,870
5211 Photo & Evidence Supplies	5,727	5,965	5,500	5,500
5212 Prisoner Meals	123	-	-	-
5215 Vehicle Gasoline Charge	527	-	-	-
5218 Training Materials & Supplies	35,719	34,607	39,000	51,264
5220 Computer Refresh Program Equipment	-	-	-	-
6205 Other Printing & Binding	16,065	18,196	15,900	16,400
6206 Contractual Services	2,192,966	2,498,891	2,573,727	2,100,070
6207 Equipment Replacement Charge	378,554	479,996	479,616	680,804
6208 Dues & Subscriptions	13,262	11,964	8,060	12,579
6211 Insurance & Bonds	550,000	500,000	500,000	593,876
6212 Laundry & Cleaning	6,622	6,314	-	8,000
6213 Meetings & Travel	55,387	60,163	26,650	65,750
6214 Professional & Technical	217,985	227,152	225,750	224,374
6215 Repairs & Maintenance	4,005	7,346	3,000	163,904
6216 Rental Charges	15,000	15,000	15,000	9,600
6219 Network Operating Charge	129,300	147,378	152,536	157,875
6223 Training & Education	35,676	35,138	31,500	34,500
6224 Vehicle Operating Charge	-	-	-	-
6225 PD Admin/POST Training & Education	1,655	5,457	-	-
6251 Communication/Mobile Radio	-	-	-	-
6253 Postage	5,279	4,800	3,675	3,675
6254 Telephone	164,530	180,706	135,000	144,900
6260 Equipment Leasing Costs	8,498	8,313	-	-
6272 Court Costs	-	-	-	-
6273 In-Custody Medical Charges	53,768	53,097	53,000	53,500
6274 Investigations Expense	12,117	12,891	10,000	10,000
6275 K-9 Dog Care Services	7,108	9,768	7,000	14,000
6278 Computer Charges	-	-	-	-
6288 S.W.A.T.Program	12,868	12,347	10,500	12,500
6289 Education Reimbursement	38,025	47,798	40,000	40,000
6245 Employee Engagement	-	-	-	-
Capital Outlay	-	38,104	-	-
8104 Equipment	-	-	-	-
8105 Automotive	-	38,104	-	-
8103 Capital/Other Improvements	-	-	-	-
Grand Total	20,039,722	21,843,672	22,231,649	24,867,038

Department		POLICE DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26	
(001) GENERAL FUND	20,039,722	21,843,672	22,231,649	24,867,038	
(3101) ADMINISTRATION	5,088,322	5,159,397	4,608,489	9,371,236	
Salaries & Benefits	3,060,575	2,995,063	2,619,701	6,797,040	
4101 Salaries Full Time	1,860,597	1,874,344	1,526,231	3,480,161	
4102 Salaries Part Time	92,650	142,305	162,970	176,032	
4103 Overtime	82,803	108,213	75,000	82,000	
4105 Holiday Pay	68,016	58,831	51,636	127,679	
4113 Reimbursable Overtime	(1,830)	405	-	-	
4117 Opt - Out Payments	3,518	-	-	-	
4118 Replacement Benefit Contributions	24,557	10,336	88,461	30,000	
4201 Retirement CalPERS	319,048	270,222	163,514	601,133	
4202 FICA	121,606	132,124	132,847	181,617	
4203 Workers' Compensation	143,121	138,110	99,133	356,593	
4204 Group Insurance	252,171	253,860	312,322	525,978	
4205 Uniform Allowance	2,831	6,314	3,876	5,774	
4207 CalPERS UAL	-	-	-	1,148,122	
4209 PARS Expense	-	-	-	-	
4210 OPEB Expense	-	-	-	-	
4215 Uniform Replacement	91,488	-	3,710	81,951	
Maintenance & Operations	2,027,746	2,126,230	1,988,787	2,574,196	
5204 Operating Supplies	65,332	75,904	67,000	70,350	
5206 Computer Supplies	3,447	4,632	4,000	6,870	
5211 Photo & Evidence Supplies	5,727	5,965	5,500	5,500	
5212 Prisoner Meals	123	-	-	-	
5215 Vehicle Gasoline Charge	527	-	-	-	
5218 Training Materials & Supplies	35,719	34,607	39,000	51,264	
5220 Computer Refresh Program Equipment	-	-	-	-	
6205 Other Printing & Binding	16,065	18,196	15,900	16,400	
6206 Contractual Services	225,401	194,912	191,100	223,575	
6207 Equipment Replacement Charge	378,554	479,996	479,616	680,804	
6208 Dues & Subscriptions	13,262	11,964	8,060	12,579	
6211 Insurance & Bonds	550,000	500,000	500,000	593,876	
6212 Laundry & Cleaning	6,622	6,314	-	8,000	
6213 Meetings & Travel	55,387	60,163	26,650	65,750	
6214 Professional & Technical	217,985	227,152	225,750	224,374	
6215 Repairs & Maintenance	4,005	7,346	3,000	163,904	
6219 Network Operating Charge	129,300	147,378	152,536	157,875	
6223 Training & Education	35,676	35,138	31,500	34,500	
6224 Vehicle Operating Charge	-	-	-	-	
6225 PD Admin/POST Training & Education	1,655	5,457	-	-	
6245 Employee Engagement	-	-	-	-	
6251 Communication/Mobile Radio	-	-	-	-	
6253 Postage	5,279	4,800	3,675	3,675	
6254 Telephone	145,296	162,092	115,000	124,900	
6260 Equipment Leasing Costs	8,498	8,313	-	-	
6272 Court Costs	-	-	-	-	
6273 In-Custody Medical Charges	53,768	53,097	53,000	53,500	
6274 Investigations Expense	12,117	12,891	10,000	10,000	
6275 K-9 Dog Care Services	7,108	9,768	7,000	14,000	
6278 Computer Charges	-	-	-	-	
6288 S.W.A.T.Program	12,868	12,347	10,500	12,500	
6289 Education Reimbursement	38,025	47,798	40,000	40,000	
Capital Outlay	-	38,104	-	-	
8103 Capital/Other Improvements	-	-	-	-	
8104 Equipment	-	-	-	-	
8105 Automotive	-	38,104	-	-	
(3102) PATROL & SAFETY	9,629,982	11,294,440	11,291,454	10,127,586	
Salaries & Benefits	9,629,982	11,294,440	11,291,454	10,127,586	
4101 Salaries Full Time	5,213,960	6,681,957	6,919,140	6,199,280	
4102 Salaries Part Time	560	4,937	61,308	-	
4103 Overtime	833,266	1,016,575	550,000	550,000	
4105 Holiday Pay	314,703	360,833	371,245	359,414	
4113 Reimbursable Overtime	189,838	43,958	-	-	
4117 Opt - Out Payments	-	-	-	-	
4201 Retirement CalPERS	1,372,035	1,335,214	1,441,639	1,251,327	
4202 FICA	115,295	135,949	121,967	95,119	
4203 Workers' Compensation	866,903	935,315	900,615	803,588	
4204 Group Insurance	723,422	773,303	922,212	867,649	
4205 Uniform Allowance	-	6,399	3,329	1,208	
4210 OPEB Expense	-	-	-	-	
4215 Uniform Replacement	-	-	-	-	
(3103) CRIME INVESTIGATION	1,985,001	1,901,522	2,169,194	1,748,302	
Salaries & Benefits	1,985,001	1,901,522	2,169,194	1,748,302	
4101 Salaries Full Time	1,170,288	1,070,065	1,295,549	990,830	
4103 Overtime	152,294	197,026	145,000	130,000	
4105 Holiday Pay	67,847	65,122	74,596	56,323	

Department	POLICE DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
4113 Reimbursable Overtime	(23,116)	(5,801)	-	40,000
4201 Retirement CalPERS	265,694	237,380	288,631	272,274
4202 FICA	38,845	33,645	19,876	15,190
4203 Workers' Compensation	165,292	160,010	167,917	128,332
4204 Group Insurance	147,856	142,851	177,021	114,897
4205 Uniform Allowance	-	1,223	604	456
4210 OPEB Expense	-	-	-	-
4211 401(a) Employer's Contribution	-	-	-	-
(3104) TRAFIC SAFETY	1,064,092	869,838	1,280,000	1,278,150
Salaries & Benefits	1,064,092	869,838	1,280,000	1,278,150
4101 Salaries Full Time	532,403	473,060	777,375	696,047
4102 Salaries Part Time	46,152	5,466	-	-
4103 Overtime	138,171	126,052	85,000	75,000
4105 Holiday Pay	37,597	20,338	44,660	39,309
4113 Reimbursable Overtime	214	-	-	118,000
4201 Retirement CalPERS	138,864	113,205	166,680	171,685
4202 FICA	14,405	9,439	11,928	10,669
4203 Workers' Compensation	87,768	72,514	100,773	90,137
4204 Group Insurance	68,519	49,699	92,979	76,847
4205 Uniform Allowance	-	65	604	456
4210 OPEB Expense	-	-	-	-
(3105) ASSET FORFEITURE	-	-	-	-
Maintenance & Operations	-	-	-	-
6223 Training & Education	-	-	-	-
(3106) COMMUNITY RELATIONS	266,953	276,660	461,886	435,669
Salaries & Benefits	266,953	276,660	461,886	435,669
4101 Salaries Full Time	145,149	163,668	267,862	274,801
4103 Overtime	26,296	45,183	70,000	30,000
4105 Holiday Pay	16,200	7,741	15,454	15,649
4113 Reimbursable Overtime	(1,303)	-	-	-
4201 Retirement CalPERS	43,223	21,663	41,081	42,754
4202 FICA	2,796	3,126	4,108	4,212
4203 Workers' Compensation	22,552	23,960	34,706	35,580
4204 Group Insurance	12,039	11,320	28,675	32,673
4205 Uniform Allowance	-	-	-	-
4209 PARS Expense	-	-	-	-
4210 OPEB Expense	-	-	-	-
(3107) COMMUNICATION CENTER	1,971,000	2,306,094	2,378,846	1,866,095
Maintenance & Operations	1,971,000	2,306,094	2,378,846	1,866,095
6206 Contractual Services	1,936,766	2,272,479	2,343,846	1,836,495
6207 Equipment Replacement Charge	-	-	-	-
6216 Rental Charges	15,000	15,000	15,000	9,600
6254 Telephone	19,234	18,614	20,000	20,000
6278 Computer Charges	-	-	-	-
(3108) ANIMAL CONTROL	33,137	35,722	41,781	40,000
Salaries & Benefits	2,337	4,222	3,000	-
4101 Salaries Full Time	2,337	4,222	3,000	-
4102 Salaries Part Time	-	-	-	-
4103 Overtime	-	-	-	-
4105 Holiday Pay	-	-	-	-
4113 Reimbursable Overtime	-	-	-	-
4117 Opt - Out Payments	-	-	-	-
4201 Retirement CalPERS	-	-	-	-
4202 FICA	-	-	-	-
4203 Workers' Compensation	-	-	-	-
4204 Group Insurance	-	-	-	-
4205 Uniform Allowance	-	-	-	-
4210 OPEB Expense	-	-	-	-
Maintenance & Operations	30,800	31,500	38,781	40,000
5204 Operating Supplies	-	-	-	-
6206 Contractual Services	30,800	31,500	38,781	40,000
(3705) LA COUNTY - TRAP	1,236	-	-	-
Salaries & Benefits	1,236	-	-	-
4113 Reimbursable LA County - TRAP	1,236	-	-	-
(109) ASSET FORFEITURE FUND	191,375	279,497	702,450	717,450
(3101) ADMINISTRATION	-	-	2,450	2,450
Maintenance & Operations	-	-	2,450	2,450
6207 Equipment Replacement Charge	-	-	2,450	2,450
(3105) ASSET FORFEITURE	191,375	135,880	-	140,000
Salaries & Benefits	-	-	-	-
4103 Overtime	-	-	-	-
4113 Reimbursable Overtime	-	-	-	-
4202 FICA	-	-	-	-
4203 Workers' Compensation	-	-	-	-
4205 Uniform Allowance	-	-	-	-
Maintenance & Operations	74,326	1,678	-	65,000

Department		POLICE DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26	
5204 Operating Supplies	13,753	-	-	10,000	
5209 Non-Capitalized Purchases <\$5000	-	-	-	-	
5215 Vehicle Gasoline Charge	109	-	-	-	
6205 Other Printing & Binding	-	-	-	-	
6208 Dues & Subscriptions	4,507	205	-	-	
6213 Meetings & Travel	22,522	-	-	-	
6214 Professional & Technical	18,778	1,939	-	50,000	
6223 Training & Education	7,592	-	-	5,000	
6224 Vehicle Operating Charges	3,599	-	-	-	
6241 Contingencies	-	-	-	-	
6296 R.S.V.P. Program	-	-	-	-	
6401 Community Promotion	3,466	(466)	-	-	
Capital Outlay	117,049	134,202	-	75,000	
8104 Equipment	116,049	29,664	-	75,000	
8105 Automotive	1,000	104,538	-	-	
(3109) ASSET FORFEITURE	-	143,617	700,000	575,000	
Maintenance & Operations	-	97,992	350,000	275,000	
5204 Operating Supplies	-	-	70,000	25,000	
6208 Dues & Subscriptions	-	2,334	5,000	5,000	
6213 Meetings & Travel	-	23,919	40,000	25,000	
6214 Professional & Technical	-	53,353	150,000	150,000	
6223 Training & Education	-	1,388	30,000	40,000	
6224 Vehicle Operating Charge	-	-	-	-	
6296 R.S.V.P. Program	-	16	5,000	5,000	
6401 Community Promotion	-	16,982	50,000	25,000	
Capital Outlay	-	45,625	350,000	300,000	
8103 Other Improvements	-	-	-	-	
8104 Equipment	-	44,268	200,000	225,000	
8105 Automotive	-	1,357	150,000	75,000	
8708 PD Womens Locker Room Upgrade	-	-	-	-	
(120) C.O.P.S. FUND	75,123	309,489	423,820	483,820	
(0000) C.O.P.S. FUND	72,897	301,068	350,000	400,000	
Salaries & Benefits	-	-	-	-	
4103 Overtime	-	-	-	-	
4202 FICA	-	-	-	-	
4203 Workers' Compensation	-	-	-	-	
Maintenance & Operations	18,830	137,810	175,000	175,000	
5209 Non-Capitalized Purchases <\$5000	-	-	25,000	-	
6206 Contractual Services	18,830	27,493	50,000	75,000	
6214 Professional & Technical	-	110,316	100,000	100,000	
Capital Outlay	54,067	163,259	175,000	225,000	
8104 Equipment	54,067	163,259	175,000	225,000	
(0000) POLICE DEPARTMENT	2,227	8,421	35,000	45,000	
Maintenance & Operations	2,227	8,421	35,000	45,000	
5204 Operating Supplies	2,227	8,421	5,000	10,000	
6201 Advertising/Publishing	-	-	5,000	10,000	
6217 Software Maintenance	-	-	25,000	25,000	
(3101) ADMINISTRATION	-	-	38,820	38,820	
Maintenance & Operations	-	-	38,820	38,820	
6207 Equipment Replacement Charge	-	-	38,820	38,820	
(123) PSAF PROPERTY TAX PUBLIC SAFETY	64,488	75,309	75,000	90,000	
(3101) ADMINISTRATION	64,488	75,309	75,000	90,000	
Maintenance & Operations	64,488	75,309	75,000	90,000	
5204 Operating Supplies	64,488	75,309	75,000	90,000	
(124) FEDERAL GRANTS	998,132	11,645	257,765	251,765	
(3101) ADMINISTRATION	4,766	11,645	257,765	251,765	
Maintenance & Operations	4,766	11,645	257,765	251,765	
3788 Bullet Proof Vest Grant	4,766	(34)	6,000	-	
6411 UASI Grant 2023	-	-	251,765	251,765	
6414 UASI 2021	-	11,679	-	-	
(3102) PATROL & SAFETY	993,367	-	-	-	
Salaries & Benefits	993,367	-	-	-	
4101 Salaries Full Time - ARPA	993,367	-	-	-	
Maintenance & Operations	-	-	-	-	
3741 2019 HMEP Grant	-	-	-	-	
(125) STATE GRANTS	7,807	30,188	79,827	121,472	
(3101) ADMINISTRATION	7,807	30,188	79,827	121,472	
Salaries & Benefits	-	13,041	-	-	
4113 Reimbursable Overtime	-	13,041	-	-	
Maintenance & Operations	7,807	17,148	79,827	121,472	
3724 Police Alcohol Beverage Control Grant	4,607	2,005	-	-	
3725 2020 Traffic Grant	-	-	-	-	
3726 Tobacco Grant 2020-2021	-	-	-	15,000	
3727 OTS-STEP Grant 2023	-	1,980	25,000	-	
3764 LA County Homeless Initiative	-	-	25,000	76,125	
3777 Police Mental Health Grant	3,200	13,162	29,827	30,347	

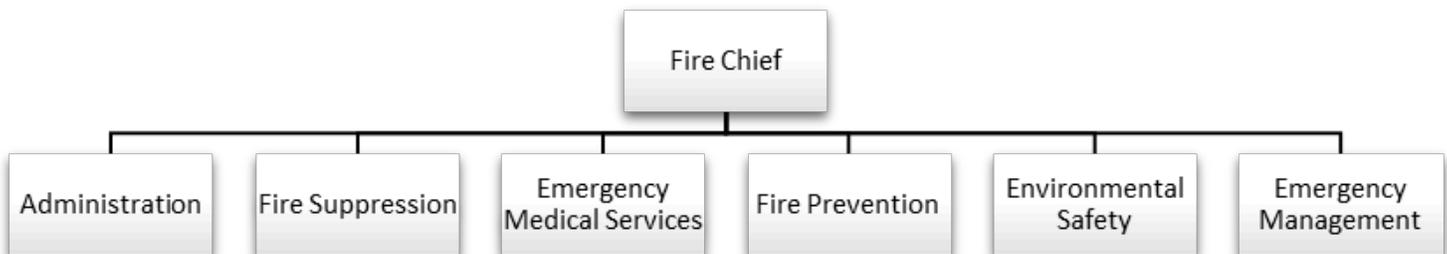
Department		POLICE DEPARTMENT			
		Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
	3788 Bullet Proof Vest	-	-	-	-
	6411 UASI Grant 2023	-	-	-	-
(312)	DEVELOPER IMPACT FEES - LAW ENFORCEMENT	-	-	60,000	58,683
(3101)	ADMINISTRATION	-	-	60,000	58,683
	Maintenance & Operations	-	-	60,000	-
	5204 Operating Supplies	-	-	60,000	-
	Capital Outlay	-	-	-	58,683
	8103 Other Improvements	-	-	-	58,683
(601)	EQUIPMENT REPLACEMENT	99,200	(2,150)	2,117,671	1,782,960
(3101)	ADMINISTRATION	99,200	(2,150)	1,925,786	1,782,960
	Capital Outlay	99,200	(2,150)	1,925,786	1,782,960
	8104 Equipment	99,200	24,488	736,326	793,500
	8105 Automotive	-	(17,484)	433,860	458,860
	8106 Communications	-	(9,155)	755,600	530,600
	8108 Computer Hardware	-	-	-	-
(3107)	COMMUNICATION CENTER	-	-	191,885	-
	Capital Outlay	-	-	191,885	-
	8106 Communication	-	-	191,885	-
(702)	TRUST FUNDS - SPECIAL REVENUE/DONATIONS	-	-	-	-
(3101)	ADMINISTRATION	-	-	-	-
	Maintenance & Operations	-	-	-	-
	2584 Police Admin / Inmate Welfare Exp	-	-	-	-
	6275 K-9 Dog Care Services	-	-	-	-
(3110)	POLICE DEPARTMENT	-	-	-	-
	Maintenance & Operations	-	-	-	-
	2601 Donations - Dare	-	-	-	-
	5204 Operating Supplies	-	-	-	-
Grand Total		21,475,847	22,547,651	25,948,183	28,373,188

CITY OF
EL SEGUNDO

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Fire Department

Administration
Fire Suppression
Emergency Medical Services
Fire Prevention
Environmental Safety
Emergency Management



Mission Statement

Through Courtesy & Service, the El Segundo Fire Department is Committed to Protecting Our Community from All Risks with Integrity, Compassion, Dedication, Teamwork and Professionalism.

The Fire Department has six divisions, each representing a critical fire and life safety service delivery component with distinct functions as follows:

Administration:

Fire Administration is tasked with the overall effectiveness and efficiency of the fire department. Consisting of the Fire Chief, three Battalion Chiefs, a Senior Management Analyst, and a Senior Administrative Specialist, the fire administration division is responsible for the leadership, management and coordination of all activities within the department. Responsibilities include budget coordination and management, personnel and payroll administration, grant administration, contract management, billing, cashiering, revenue recovery, procurement, planning and organizational development. Administration supports each division within the department to provide the most effective and efficient service level given available resources. The Battalion Chiefs are responsible for incident command, suppression and EMS operations, and staffing. In addition, each Battalion Chief is assigned to specific department functions including EMS operations, apparatus maintenance and replacement, and comprehensive department-wide training. **6 FTEs.**

Fire Suppression:

Fire Suppression personnel respond to all hazards the community may encounter including fires, floods, medical aid calls, hazardous material incidents and specialized technical rescue calls, while also providing non-emergency public assistance. When requested, our personnel respond and provide fire and life safety service to other communities throughout the State of California, through the California Master Mutual Aid System. This division

also conducts fire prevention inspections, pre-fire planning, training, apparatus maintenance and communication. **18 FTEs.**

Emergency Medical Services Division:

The Emergency Medical Services (EMS) Division provides pre-hospital basic and advanced life support and patient stabilization, including ground ambulance transportation to medical facilities as necessary. Quickly becoming the most utilized service within the fire department, the EMS Division is positioned to provide efficient, effective life support to the injured and ill, while meeting mandated continuing education requirements to ensure quality assurance for patient care by all EMS personnel. **21 FTEs.**

Fire Prevention:

The Fire Prevention Division is tasked with one of the most important aspects in the fire service, reducing the likelihood of fires and fire related injuries while mitigating the potential severity of these events when they occur. Fire Prevention activities include inspections of buildings and premises for code compliance; Consultation with developers and businesses on fire protection requirements; Plan reviews for all proposed construction and tenant improvements including technical fire suppression equipment, above ground tanks and exiting systems; Fire investigation; Preparing and revising laws and codes; Safety and fire prevention public education; And enforcement of fire regulations. **4 FTEs and 1 PTE.**

Environmental Safety Division:

The Environmental Safety Division is one of only 83 Certified Unified Program Agencies (CUPA) designated and approved by the State of California to protect public health and the environment, and to implement environmental programs. The Division operates by guidance of State legislation to be self-sufficient and derives revenues through the requirements of business compliance. The division, as a CUPA, regulates the following programs: Hazardous Materials Business Plan; California Accidental Release Prevention; Risk Management Plan; Hazardous Waste Generation; Treatment of Hazardous Waste; Underground Storage Tank; and Aboveground Petroleum Storage Act facilities. The division works in conjunction with the Fire Suppression Division, as a technical reference, on hazardous material release incidents. It also serves as the liaison to the local health officer for hazardous materials clean-up. The Division is also responsible for inspection and enforcement, public outreach, administration of the CUPA, annual billing of the regulated facilities, issuing annual operating permits and providing environmental data for public inquiries. **3 FTEs.**

Emergency Management Division:

The Emergency Management Division is tasked with making the city resilient. The division works with all city departments, city businesses, residents, neighboring jurisdictions, and other stakeholders to mitigate hazards; prepare the city through planning, training, exercising, and equipping; coordinating and supporting response operations; and facilitating recovery to recoup costs and rebuild damage. The division maintains crisis communication systems including a mass notification system and an emergency radio system. The division focuses efforts in two programs - The All-Hazards Incident Management Team which is used to unify the efforts of the city in response to hazards when incidents occur and the Disaster Service Worker program which prepares city employees to serve the city during disasters. The division maintains all disaster and emergency related plans including the emergency operations plan. The division regularly works with residents and businesses to encourage best practices of personal, family, and business preparedness thereby improving overall city readiness. **1 FTE**

ACCOMPLISHMENTS IN FISCAL YEAR 2024-2025:

Fire Administration

- Recommended and obtained City Council's approval to purchase ladder truck for suppression division.
- Procured replacement vehicle for Fire Chief using equipment replacement funds.
- Purchased replacement safety equipment, such as thermal imagers and a jaws of life, for suppression division using equipment replacement funds.
- Purchased seven new AED machines to strategically place around the City.
- Continued administration of FY 24 Emergency Operations Center (EOC) grant.
- Completed administration of FY 21 SHSP and FY 24 Fire Prevention grants.
- Contracted with vendor to complete the City's Hazard Mitigation Plan.
- Worked with the Finance department to refine the equipment replacement schedule.
- Entered Auto-Aid agreement with the City of Los Angeles.
- Co-leading a response plan with the Police Department to address Homelessness effectively and compassionately.
- Established agreement for stand-by paramedic services with the Los Angeles Chargers.
- Updated fire department website to make it more user-friendly.
- Facilitated "Stuff a Backpack," drive to provide backpacks and school supplies to the victims of the Palisades and Altadena fires. Over 260 backpacks were collected and donated.
- Successfully implemented OpenGov software to replace outdated permit system for more efficient plan check and permit services.
- Reduced financial impact of sending Firefighters to paramedic school.
- Made fire and EMS incident reports accessible from any device.

Fire Suppression/EMS Division

- Sent one strike team to assist the community and victims the Mountain Fire.
- Sent two strike teams to assist the community and victims of the Palisades Fire.
- Responded to 3,385 incidents in calendar year 2024.
- Implemented TeleStaff Software.
- Implemented SIMS U Share and Fire Engineering training software.
- Developed and implemented our Comprehensive Annual Training Program.
- Participated in all Area G training sessions.
- Conducted Fire Engineering training program.
- Two department members completed oil firefighting training.
- Logged 5,200 hours of training.
- All Battalion Chiefs opened task books to become Strike Team Leaders in the California Master Mutual Aid systems.
- Completed Captains Exam.
- Promoted two Engineers, and two Firefighter Paramedics.
- Hired five Firefighter Paramedics.
- Re-certified 15 personnel as paramedics.
- Implemented full paramedic model for personnel staffing.
- Sent two Firefighters to the new hybrid online and in person paramedic school program.
- Completed EMS program audit by L.A. County Dept. of Health Services with no corrective actions or recommendations.

- Began new EMS/Paramedic standby program with the LA Chargers and handled their entire 2024 season (July-Dec).
- Refined command and control processes, policies, procedures, and training for incident command.
- Installed seven state of the art AEDs installed in several public spaces including pickleball courts and Park Vista.
- Organized several community events such as Super CPR Saturday, and Fire Department Open House, Spark of Love, CPR for high school and City employees, and the PTA.
- Collected and distributed 3,100 toys to families in need for the Spark of Love toy drive.
- Hosted four community CPR events.
- Nominated and selected firefighter of the year.

Fire Prevention Division

- Accomplished 100% cost recovery for fire prevention services.
- Fire Prevention Specialists received additional training and certifications in plan review and fire investigations.
- Hired a new full-time Fire Prevention Specialist.
- Organized engaging public events, including smoke alarm demonstrations, battery replacement services, and interactive fire safety games and crafts for children, fostering a fun and educational environment for all ages.
- Reached hundreds of community members with hands-on fire safety activities, helping families improve fire preparedness and awareness.
- Regularly post fire safety tips and prevention strategies on social media to raise community awareness and encourage safe practices.
- Completed 304 new-construction inspections, 371 plan checks, and issued 145 plan check permits.

Environmental Safety Division

- El Segundo Environmental Safety Division was recognized by the State of CA as meeting or exceeding the State's regulatory compliance Standards.
- Issued 1 enforcement notices to violators of Environmental Statutes and Regulations.
- Provided 2 free training session on hazardous materials and hazardous waste to regulated sites.
- Completed 336 inspections, 10 plan checks, and added 18 new sites to the regulated sites.
- CUPA Worked with City's Community Development to streamline new permitting procedures.
- Completed 31 Public records request for environmental assessments in redevelopment properties for Smoky Hollow, Chargers facility, and Douglas complex.

Emergency Management Division

- Held disaster service worker training for city employees.
- Organized and facilitated city-wide Great ShakeOut Earthquake Drill.
- Progressed CERT program with in-person classes.
- Enhanced communication capabilities through TitanHST.
- Engaged local businesses for the Disaster Resilience Program through the Chamber of Commerce partnership.

GOALS & OBJECTIVES FOR FISCAL YEAR 2025-2026:

- Continue engine company participation in the California Master Mutual Aid System.
- Implement Battalion Chief participation in the California Master Mutual Aid System.
- Conduct Engineer and Battalion Chief exams.

- Enter Auto-Aid agreement with Manhattan Beach.
- Ensure city employees and emergency responders are well-trained and prepared.
- Expand professional development opportunities offered to administrative personnel.
- Complete State Mandated fire inspections with 100% compliance.
- Perform in-house plan checks for tenant improvements, special events, and film permits
- Increase community engagement via social media and in-person community events.
- Educate and engage residents, workers, and businesses in emergency preparedness and response.
- Host six CPR community events.
- Work with El Segundo School District to launch a Firefighter/EMT pathway program for high school students to establish careers with El Segundo Fire Department.
- Establish a state-of-the-art EOC to facilitate coordinated emergency response and management.
- Replace Environmental Safety Response Truck and associated equipment with two inspector base vehicles
- Obtain the Refinery Safety Certification from OSHA Agency to increase safety program and implement efficiency steps.
- Participate in refinery safety State of California task force to bring Chevron latest implementation rules information.
- Upgrade Inspection software and vendor to line up with the new California Environmental Reporting System requirements.
- Revise the fee accountability study for accurate permit fees and reduce burden on small businesses.
- Implement Fire Engineering Training Platform.
- Implement Sims U Share Training Platform
- Implement Streamline inspection software.
- Hire a Deputy Fire Marshal.
- Hire a part-time License Permit Specialist II.
- Hire an Emergency Management Coordinator.
- Hire a Principal Environmental Specialist.
- Hire a Management Analyst.
- Create user-manual for Telestaff, which will include tutorials for all TeleStaff functions for succession planning.
- Update incident command policies and procedures.
- Continue to improve comprehensive training program for all three shifts.
- Join police department's drone program to increase intelligence during disasters, major incidents, and police related incidents using fire's command vehicle and drone.
- Assist public works in identifying infrastructure problems with fire and police incident command vehicles and drones.

**CITY OF EL SEGUNDO
FIRE DEPARTMENT
FOUR-YEAR PERSONNEL SUMMARY
FISCAL YEARS 2022-23 TO 2025-26**

DEPARTMENT/POSITION TITLE	ADOPTED FY 2022-23	ADOPTED FY 2023-24	ADOPTED FY 2024-25	ADOPTED FY 2025-26
<u>Fire Department</u>				
Administrative Specialist	1.00	1.00	-	-
Battalion Chief	3.00	3.00	3.00	3.00
Emergency Management Coordinator	-	1.00	1.00	1.00
Environmental Safety Manager	1.00	1.00	1.00	1.00
Fire Captain	7.00	9.00	9.00	9.00
Fire Chief	1.00	1.00	1.00	1.00
Fire Engineer	9.00	9.00	9.00	9.00
Fire Marshal	1.00	1.00	1.00	1.00
Fire Prevention Specialist I/II	2.00	3.00	3.00	3.00
Firefighter/Paramedic	21.00	21.00	21.00	21.00
Management Analyst (CUPA)	1.00	1.00	1.00	1.00
Principal Environmental Specialist (CUPA)	1.00	1.00	1.00	1.00
Senior Administrative Specialist	-	-	1.00	1.00
Senior Management Analyst	1.00	1.00	1.00	1.00
Sub-total Full-time	49.00	53.00	53.00	53.00
<u>Part-Time FTEs</u>				
Administrative Intern	0.25	0.25	-	-
Fire Prevention Specialist P/T	0.50	-	-	-
License/Permit Specialist II	-	-	0.50	0.50
Sub-total Part-Time	0.75	0.25	0.50	0.50
Total Fire Department	49.75	53.25	53.50	53.50

CITY OF EL SEGUNDO
 Adopted Budget Summary
 Fiscal Year 2025-2026

Department	FIRE DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	12,876,872	14,470,014	15,663,956	18,231,095
(3201) ADMINISTRATION	1,169,162	1,115,828	2,417,549	3,626,850
Salaries & Benefits	616,494	486,558	1,780,132	2,952,140
Maintenance & Operations	552,668	629,270	637,417	674,710
(3202) SUPPRESSION	7,869,357	9,187,450	8,599,054	8,422,369
Salaries & Benefits	7,493,498	8,618,229	7,971,209	7,187,420
Maintenance & Operations	375,859	569,221	423,814	1,234,949
Capital Outlay	-	-	204,031	-
(3203) PARAMEDIC	3,168,746	3,252,225	3,692,063	4,834,899
Salaries & Benefits	2,842,928	2,890,373	3,290,874	4,310,043
Maintenance & Operations	325,819	361,853	401,189	524,856
(3204) PREVENTION	650,579	742,105	625,582	1,023,410
Salaries & Benefits	365,920	411,618	457,222	628,080
Maintenance & Operations	284,659	330,487	168,360	395,330
Capital Outlay	-	-	-	-
(3205) ENVIRONMENTAL SAFETY	48	-	-	-
Salaries & Benefits	-	-	-	-
Maintenance & Operations	48	-	-	-
(3255) EMERGENCY MANAGEMENT	18,980	172,406	329,708	323,567
Salaries & Benefits	(745)	102,791	164,562	162,900
Maintenance & Operations	19,725	69,614	165,146	160,667
Capital Outlay	-	-	-	-
(123) PSAF PROPERTY TAX PUBLIC SAFETY	-	-	-	-
(3201) ADMINISTRATION	-	-	-	-
Maintenance & Operations	-	-	-	-
(124) FEDERAL GRANTS	1,017,750	6,596	100,000	-
(3201) ADMINISTRATION	-	6,596	-	-
Maintenance & Operations	-	6,596	-	-
(3202) SUPPRESSION	1,017,750	-	100,000	-
Salaries & Benefits	993,367	-	-	-
Maintenance & Operations	24,383	-	100,000	-
(3255) EMERGENCY MANAGEMENT	-	-	-	-
Maintenance & Operations	-	-	-	-
(125) STATE GRANTS	62	-	-	-
(3205) ENVIRONMENTAL SAFETY	62	-	-	-
Maintenance & Operations	62	-	-	-
(126) CUPA	578,582	569,658	889,918	1,466,342
(3205) ENVIRONMENTAL SAFETY	578,582	569,658	889,918	1,466,342
Salaries & Benefits	548,476	546,386	531,989	1,340,280
Maintenance & Operations	30,106	23,271	357,929	126,062
Capital Outlay	-	-	-	-
(3206) FIRE DEPARTMENT	-	-	-	-
Maintenance & Operations	-	-	-	-
(132) MEASURE B	60,383	-	12,580	-
(3203) PARAMEDIC	60,383	-	12,580	-
Maintenance & Operations	-	-	12,580	-
Capital Outlay	60,383	-	-	-
(601) EQUIPMENT REPLACEMENT	4,364	(11,733)	1,229,611	939,600
(3201) ADMINISTRATION	-	(16,193)	-	-
Capital Outlay	-	(16,193)	-	-
(3202) SUPPRESSION	4,364	-	891,704	747,560
Capital Outlay	4,364	-	891,704	747,560
(3203) PARAMEDIC	-	-	187,553	131,710
Capital Outlay	-	-	187,553	131,710
(3204) PREVENTION	-	-	35,000	36,030
Capital Outlay	-	-	35,000	36,030
(3205) ENVIRONMENTAL SAFETY	-	-	51,614	24,300
Capital Outlay	-	-	51,614	24,300
(3255) EMERGENCY MANAGEMENT	-	4,460	63,740	-
Capital Outlay	-	4,460	63,740	-
(603) WORKERS COMP RESERVE/INSURANCE	7,581	-	-	-
(3202) SUPPRESSION	7,581	-	-	-
Maintenance & Operations	7,581	-	-	-
(702) TRUST FUNDS - SPECIAL REVENUE/DONATIONS	4,812	-	-	-
(3201) ADMINISTRATION	4,812	-	-	-
Maintenance & Operations	4,812	-	-	-
Grand Total	14,550,406	15,034,535	17,896,066	20,637,038

CITY OF EL SEGUNDO
 Adopted Budget Summary By Account
 Fiscal Year 2025-2026

Department	001 GENERAL FUND FIRE DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	12,876,872	14,470,014	15,663,956	18,231,095
Salaries & Benefits	11,318,095	12,509,569	13,664,000	15,240,583
4101 Salaries Full Time	4,951,264	6,188,440	7,410,656	7,529,802
4102 Salaries Part Time	69,872	107,199	31,262	33,808
4103 Overtime	5,250	15,758	30,000	30,000
4105 Holiday Pay	269,393	271,959	326,574	434,924
4117 Opt - Out Payments	-	-	-	-
4118 Replacement Benefit Contributions	7,141	11,336	45,000	18,000
4201 Retirement CalPERS	1,403,051	1,267,317	1,467,294	1,618,813
4202 FICA	155,435	168,542	150,031	160,926
4203 Workers' Compensation	1,180,250	1,205,020	1,031,644	1,031,880
4204 Group Insurance	781,802	821,491	926,123	903,652
4205 Uniform Allowance	2,340	2,491	1,976	1,368
4207 CalPERS UAL	-	-	-	966,409
4209 PARS Expense	-	-	-	-
4210 OPEB Expense	-	-	-	-
4211 401(a) Employer's Contribution	-	-	-	-
4215 Uniform Replacement	28,107	26,833	44,940	42,500
4103 Overtime - Professional Development Coverage	119,480	181,094	175,000	170,000
4104 Overtime - Unplanned	-	5,450	395,000	735,000
4110 Overtime - Safety Staffing Coverage	1,722,229	1,661,790	970,000	875,000
4113 Overtime - Reimbursable	15	8,348	33,500	73,500
4107 Overtime - FLSA Expenditures	622,466	566,498	625,000	615,000
Maintenance & Operations	1,558,777	1,960,445	1,795,926	2,990,512
5201 Office Supplies	3,550	3,652	2,000	2,000
5203 Repair & Maintenance Supplies	3,958	9,001	12,400	12,400
5204 Operating Supplies	172,367	178,466	254,700	271,500
5207 Small Tools & Equipment	4,380	9,655	10,500	10,500
5214 Housing Supplies	9,608	16,342	18,720	19,000
5218 Training Materials & Supplies	7,366	5,194	11,250	11,250
5220 Computer Refresh Program Equipment	-	-	-	-
5255 CPR Class Operating Supplies	-	-	-	-
5255 CPR Class Supplies	1,740	2,498	2,500	2,500
6101 Gas Utility	6,056	4,098	8,250	6,500
6102 Electric Utility	37,683	42,696	38,000	40,000
6103 Water Utility	8,064	9,138	10,500	11,500
6201 Advertising/Publishing	-	2,161	5,000	2,000
6205 Other Printing & Binding	697	312	1,050	1,050
6207 Equipment Replacement Charge	305,211	332,597	129,612	369,632
6208 Dues & Subscriptions	9,624	12,819	16,543	18,824
6211 Insurance & Bonds	350,000	400,000	400,000	475,101
6213 Meetings & Travel	8,331	17,764	59,700	52,700
6214 Professional & Technical	470,370	587,547	425,085	725,250
6215 Repairs & Maintenance	21,391	95,517	104,920	86,960
6217 Software Maintenance	25,570	36,608	-	5,500
6219 Network Operating Charge	10,300	11,740	12,151	12,576
6221 Educational Incentive	-	-	-	-
6223 Training & Education	35,206	51,007	90,900	89,700
6249 Fees & Licenses	-	5,359	5,783	-
6251 Communication/Mobile Radio	4,861	40,617	82,307	682,314
6253 Postage	1,217	809	1,100	1,100
6254 Telephone	59,226	44,345	45,955	49,155
6257 Public Education	2,000	8,303	32,000	20,500
6259 Breathing Apparatus	-	32,199	15,000	10,000
6260 Equipment Leasing Costs	-	-	-	-
6245 Employee Engagement	-	-	-	1,000
Capital Outlay	-	-	204,031	-
8104 Capital/Equipment	-	-	-	-
8104 Equipment	-	-	-	-
8105 Automotive	-	-	204,031	-
Grand Total	12,876,872	14,470,014	15,663,956	18,231,095

Department	FIRE DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	12,876,872	14,470,014	15,663,956	18,231,095
(3201) ADMINISTRATION	1,169,162	1,115,828	2,417,549	3,626,850
Salaries & Benefits	616,494	486,558	1,780,132	2,952,140
4101 Salaries Full Time	429,241	289,857	1,065,450	1,165,196
4102 Salaries Part Time	33,765	78,900	-	-
4103 Overtime - Professional Development Coverage	610	1,510	35,000	30,000
4104 Overtime - Unplanned	-	-	40,000	40,000
4105 Holiday Pay	-	-	32,201	53,051
4110 Overtime - Safety Staffing Coverage	-	-	120,000	145,000
4113 Overtime - Reimbursable	-	330	-	-
4118 Replacement Benefit Contributions	7,141	11,336	45,000	18,000
4201 Retirement CalPERS	66,581	32,879	199,559	247,683
4202 FICA	17,527	19,082	27,114	29,197
4203 Workers' Compensation	35,375	30,783	131,261	172,576
4204 Group Insurance	25,925	21,881	83,179	83,660
4205 Uniform Allowance	330	-	1,368	1,368
4207 CalPERS UAL	-	-	-	966,409
4210 OPEB Expense	-	-	-	-
Maintenance & Operations	552,668	629,270	637,417	674,710
5201 Office Supplies	3,550	3,652	2,000	2,000
5204 Operating Supplies	11,573	7,602	13,700	15,000
5220 Computer Refresh Program Equipment	-	-	-	-
6101 Gas Utility	6,056	4,098	8,250	6,500
6102 Electric Utility	37,683	42,696	38,000	40,000
6103 Water Utility	8,064	9,138	10,500	11,500
6205 Other Printing & Binding	697	312	1,050	1,050
6207 Equipment Replacement Charge	5,300	3,725	3,725	-
6208 Dues & Subscriptions	2,198	3,890	2,324	2,324
6211 Insurance & Bonds	350,000	400,000	400,000	475,101
6213 Meetings & Travel	3,633	3,212	13,500	13,500
6214 Professional & Technical	54,295	43,971	43,000	45,250
6215 Repairs & Maintenance	87	49,431	43,360	13,060
6217 Software Maintenance	9,861	9,988	-	-
6219 Network Operating Charge	-	-	-	-
6223 Training & Education	5,595	3,646	16,200	12,200
6245 Employee Engagement	-	-	-	1,000
6249 Fees & Licenses	-	5,359	5,783	-
6251 Communication/Mobile Radio	-	-	-	-
6253 Postage	1,217	809	1,100	1,100
6254 Telephone	52,857	37,741	34,925	35,125
6260 Equipment Leasing Costs	-	-	-	-
(3202) SUPPRESSION	7,869,357	9,187,450	8,599,054	8,422,369
Salaries & Benefits	7,493,498	8,618,229	7,971,209	7,187,420
4101 Salaries Full Time	2,998,440	4,235,533	4,223,909	3,571,408
4103 Overtime - Professional Development Coverage	96,374	139,956	90,000	90,000
4104 Overtime - Unplanned	-	2,969	230,000	395,000
4105 Holiday Pay	200,889	205,784	208,875	230,364
4107 Overtime - FLSA Expenditures	446,522	408,148	450,000	440,000
4110 Overtime - Safety Staffing Coverage	1,243,775	1,155,070	575,000	455,000
4113 Overtime - Reimbursable	-	-	-	15,000
4117 Opt - Out Payments	-	-	-	-
4201 Retirement CalPERS	1,021,873	943,519	908,981	881,950
4202 FICA	87,635	88,129	64,275	55,126
4203 Workers' Compensation	845,553	862,921	627,239	537,951
4204 Group Insurance	531,018	551,464	556,931	484,621
4205 Uniform Allowance	1,360	1,521	-	-
4210 OPEB Expense	-	-	-	-
4211 401(a) Employer's Contribution	-	-	-	-
4215 Uniform Replacement	20,058	23,212	36,000	31,000
Maintenance & Operations	375,859	569,221	423,814	1,234,949
5203 Repair & Maintenance Supplies	3,958	9,001	12,400	12,400
5204 Operating Supplies	58,122	58,577	80,500	103,500
5207 Small Tools & Equipment	4,380	9,655	10,500	10,500
5214 Housing Supplies	9,608	16,342	18,720	19,000
5218 Training Materials & Supplies	7,366	5,194	11,250	11,250
5220 Computer Refresh Program Equipment	-	-	-	-
5255 CPR Class Supplies	1,740	2,498	2,500	2,500
6207 Equipment Replacement Charge	231,509	239,286	59,921	246,909
6208 Dues & Subscriptions	-	-	-	3,000
6213 Meetings & Travel	713	5,907	19,000	18,000
6214 Professional & Technical	700	58,662	13,715	14,000
6215 Repairs & Maintenance	19,624	39,976	50,050	52,400
6217 Software Maintenance	7,380	3,750	-	-
6219 Network Operating Charge	10,300	11,740	12,151	12,576
6221 Educational Incentive	-	-	-	-

Department		FIRE DEPARTMENT			
		Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
6223	Training & Education	20,426	41,215	48,000	44,000
6251	Communication/Mobile Radio	32	35,218	70,107	674,914
6259	Breathing Apparatus	-	32,199	15,000	10,000
6260	Equipment Leasing Costs	-	-	-	-
	Capital Outlay	-	-	204,031	-
8104	Capital/Equipment	-	-	-	-
8105	Automotive	-	-	204,031	-
(3203)	PARAMEDIC	3,168,746	3,252,225	3,692,063	4,834,899
	Salaries & Benefits	2,842,928	2,890,373	3,290,874	4,310,043
4101	Salaries Full Time	1,290,407	1,319,980	1,728,963	2,285,965
4103	Overtime - Professional Development Coverage	22,496	39,628	50,000	50,000
4104	Overtime - Unplanned	-	2,481	125,000	300,000
4105	Holiday Pay	68,504	66,175	85,498	151,509
4107	Overtime - FLSA Expenditures	175,944	158,350	175,000	175,000
4110	Overtime - Safety Staffing Coverage	478,454	506,720	275,000	275,000
4113	Overtime - Reimbursable	-	-	-	25,000
4201	Retirement CalPERS	283,848	254,369	318,712	437,726
4202	FICA	29,221	29,972	26,310	35,343
4203	Workers' Compensation	288,066	296,363	256,746	265,646
4204	Group Insurance	197,940	212,715	241,345	300,853
4205	Uniform Allowance	-	-	-	-
4210	OPEB Expense	-	-	-	-
4211	401(a) Employer's Contribution	-	-	-	-
4215	Uniform Replacement	8,049	3,620	8,300	8,000
	Maintenance & Operations	325,819	361,853	401,189	524,856
5204	Operating Supplies	95,475	96,757	135,500	126,000
6207	Equipment Replacement Charge	50,980	73,135	58,215	111,456
6208	Dues & Subscriptions	3,985	6,361	6,944	10,000
6213	Meetings & Travel	-	371	7,000	6,000
6214	Professional & Technical	155,768	163,556	164,620	215,000
6215	Repairs & Maintenance	1,680	6,110	11,510	21,500
6217	Software Maintenance	8,329	9,211	-	5,500
6221	Educational Incentive	-	-	-	-
6223	Training & Education	4,773	2,692	10,000	22,000
6251	Communication/Mobile Radio	4,829	3,659	7,400	7,400
(3204)	PREVENTION	650,579	742,105	625,582	1,023,410
	Salaries & Benefits	365,920	411,618	457,222	628,080
4101	Salaries Full Time	233,177	273,244	275,804	386,113
4102	Salaries Part Time	36,107	28,298	31,262	33,808
4103	Overtime	5,250	844	10,000	10,000
4113	Overtime - Reimbursable	15	8,018	33,500	33,500
4201	Retirement CalPERS	30,748	29,440	28,128	39,899
4202	FICA	21,053	24,860	23,388	31,995
4203	Workers' Compensation	11,256	11,452	11,580	54,860
4204	Group Insurance	27,664	34,734	42,691	34,405
4205	Uniform Allowance	650	729	228	-
4209	PARS Expense	-	-	-	-
4210	OPEB Expense	-	-	-	-
4215	Uniform Replacement	-	-	640	3,500
	Maintenance & Operations	284,659	330,487	168,360	395,330
5204	Operating Supplies	7,148	7,888	6,000	8,000
5220	Computer Refresh Program Equipment	-	-	-	-
6207	Equipment Replacement Charge	10,560	10,560	1,860	6,530
6208	Dues & Subscriptions	3,441	2,040	5,250	2,000
6213	Meetings & Travel	3,985	4,142	5,200	5,200
6214	Professional & Technical	251,443	298,510	138,750	362,000
6219	Network Operating Charge	-	-	-	-
6223	Training & Education	4,412	2,035	4,700	5,000
6254	Telephone	1,670	3,470	4,600	4,600
6257	Public Education	2,000	1,843	2,000	2,000
	Capital Outlay	-	-	-	-
8104	Equipment	-	-	-	-
(3205)	ENVIRONMENTAL SAFETY	48	-	-	-
	Salaries & Benefits	-	-	-	-
4101	Salaries Full Time	-	-	-	-
4102	Salaries Part Time	-	-	-	-
4202	FICA	-	-	-	-
4203	Workers' Compensation	-	-	-	-
	Maintenance & Operations	48	-	-	-
5204	Operating Supplies	48	-	-	-
5220	Computer Refresh Program Equipment	-	-	-	-
6207	Equipment Replacement Charge	-	-	-	-
6208	Dues & Subscriptions	-	-	-	-
6213	Meetings & Travel	-	-	-	-
6214	Professional & Technical	-	-	-	-

Department	FIRE DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
6215 Repairs & Maintenance	-	-	-	-
6217 Software Maintenance	-	-	-	-
6219 Network Operating Charge	-	-	-	-
6223 Training & Education	-	-	-	-
6257 Public Education	-	-	-	-
(3255) EMERGENCY MANAGEMENT	18,980	172,406	329,708	323,567
Salaries & Benefits	(745)	102,791	164,562	162,900
4101 Salaries Full Time	-	69,827	116,531	121,120
4102 Salaries Part Time	-	-	-	-
4103 Overtime	-	14,914	20,000	20,000
4113 Overtime - Reimbursable	-	-	-	-
4201 Retirement CalPERS	-	7,111	11,913	11,555
4202 FICA	-	6,500	8,944	9,266
4203 Workers' Compensation	-	3,501	4,817	848
4204 Group Insurance	(745)	698	1,977	112
4205 Uniform Allowance	-	241	380	-
4210 OPEB Expense	-	-	-	-
Maintenance & Operations	19,725	69,614	165,146	160,667
5204 Operating Supplies	-	7,641	19,000	19,000
5220 Computer Refresh Program Equipment	-	-	-	-
5255 CPR Class Operating Supplies	-	-	-	-
6201 Advertising/Publishing	-	2,161	5,000	2,000
6207 Equipment Replacement Charge	6,862	5,891	5,891	4,737
6208 Dues & Subscriptions	-	529	2,025	1,500
6213 Meetings & Travel	-	4,132	15,000	10,000
6214 Professional & Technical	8,164	22,848	65,000	89,000
6217 Software Maintenance	-	13,658	-	-
6219 Network Operating Charge	-	-	-	-
6223 Training & Education	-	1,419	12,000	6,500
6251 Communication/Mobile Radio	-	1,740	4,800	-
6254 Telephone	4,699	3,134	6,430	9,430
6257 Public Education	-	6,461	30,000	18,500
6260 Equipment Leasing Costs	-	-	-	-
Capital Outlay	-	-	-	-
8104 Equipment	-	-	-	-
(123) PSAF PROPERTY TAX PUBLIC SAFETY	-	-	-	-
(3201) ADMINISTRATION	-	-	-	-
Maintenance & Operations	-	-	-	-
5204 Operating Supplies	-	-	-	-
(124) FEDERAL GRANTS	1,017,750	6,596	100,000	-
(3201) ADMINISTRATION	-	6,596	-	-
Maintenance & Operations	-	6,596	-	-
3508 Fire Prevention and Safety (FP&S) Grant	-	6,596	-	-
(3202) SUPPRESSION	1,017,750	-	100,000	-
Salaries & Benefits	993,367	-	-	-
4101 Salaries Full Time - ARPA	993,367	-	-	-
Maintenance & Operations	24,383	-	100,000	-
3766 SHSGP Program Year 2010	-	-	-	-
3767 2018 HSGP Grant	-	-	-	-
3768 2016 SHSGP Grant	-	-	-	-
3769 2019 HSGP Expenditures	-	-	-	-
3770 2020 HSGP Expenditures	24,383	-	-	-
3771 2021 HSGP Expenditures	-	-	100,000	-
(3255) EMERGENCY MANAGEMENT	-	-	-	-
Maintenance & Operations	-	-	-	-
3745 0	-	-	-	-
(125) STATE GRANTS	62	-	-	-
(3205) ENVIRONMENTAL SAFETY	62	-	-	-
Maintenance & Operations	62	-	-	-
5204 Operating Supplies	62	-	-	-
6213 Fire CUPA Grant	-	-	-	-
(126) CUPA	578,582	569,658	889,918	1,466,342
(3205) ENVIRONMENTAL SAFETY	578,582	569,658	889,918	1,466,342
Salaries & Benefits	548,476	546,386	531,989	1,340,280
4101 Salaries Full Time	414,244	410,821	393,795	366,884
4102 Salaries Part Time	-	-	-	-
4103 Overtime	-	1,676	2,000	2,000
4113 Reimbursable Overtime	-	1,777	7,000	8,000
4115 OT-Reimb 24/7 Watch Center AB1646	-	-	-	846,000
4117 Opt - Out Payments	-	-	-	-
4201 Retirement CalPERS	43,922	38,254	37,669	35,037
4202 FICA	32,006	30,881	30,183	28,096
4203 Workers' Compensation	12,360	13,178	12,611	35,895
4204 Group Insurance	45,125	48,994	46,970	15,988
4205 Uniform Allowance	821	805	760	380

Department	FIRE DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
4210 OPEB Expense	-	-	-	-
4215 Uniform Replacement	-	-	1,000	2,000
Maintenance & Operations	30,106	23,271	357,929	126,062
5204 Operating Supplies	4,035	2,409	6,000	7,000
5220 Computer Refresh Program Equipment	-	-	-	-
6207 Equipment Replacement Charge	3,292	3,292	3,292	3,292
6208 Dues & Subscriptions	75	400	625	500
6213 Meetings & Travel	1,315	3,460	4,330	6,000
6214 Professional & Technical	534	1,985	314,000	77,000
6215 Repairs & Maintenance	-	-	1,450	1,200
6217 Software Maintenance	15,538	-	9,147	10,000
6219 Network Operating Charge	-	7,865	8,140	8,425
6223 Training & Education	4,087	895	7,950	9,450
6254 Telephone	1,138	2,314	1,995	1,995
6257 Public Education	92	651	1,000	1,200
Capital Outlay	-	-	-	-
8105 Automotive	-	-	-	-
(3206) FIRE DEPARTMENT	-	-	-	-
Maintenance & Operations	-	-	-	-
6223 Training & Education	-	-	-	-
6299 CUPA Grant Expenditures	-	-	-	-
(132) MEASURE B	60,383	-	12,580	-
(3203) PARAMEDIC	60,383	-	12,580	-
Maintenance & Operations	-	-	12,580	-
6207 Equipment Replacement Charge	-	-	12,580	-
Capital Outlay	60,383	-	-	-
8104 Equipment	60,383	-	-	-
(601) EQUIPMENT REPLACEMENT	4,364	(11,733)	1,229,611	939,600
(3201) ADMINISTRATION	-	(16,193)	-	-
Capital Outlay	-	(16,193)	-	-
8104 Equipment	-	(16,193)	-	-
8105 Automotive	-	-	-	-
(3202) SUPPRESSION	4,364	-	891,704	747,560
Capital Outlay	4,364	-	891,704	747,560
8104 Equipment	4,364	-	383,467	326,460
8105 Automotive	-	-	89,463	-
8106 Communication	-	-	257,484	248,000
8108 Computer Hardware	-	-	161,290	173,100
(3203) PARAMEDIC	-	-	187,553	131,710
Capital Outlay	-	-	187,553	131,710
8104 Equipment	-	-	176,553	120,710
8105 Automotive	-	-	11,000	-
8106 Communication	-	-	-	11,000
(3204) PREVENTION	-	-	35,000	36,030
Capital Outlay	-	-	35,000	36,030
8105 Automotive	-	-	35,000	36,030
(3205) ENVIRONMENTAL SAFETY	-	-	51,614	24,300
Capital Outlay	-	-	51,614	24,300
8104 Equipment	-	-	24,300	24,300
8105 Automotive	-	-	27,314	-
(3255) EMERGENCY MANAGEMENT	-	4,460	63,740	-
Capital Outlay	-	4,460	63,740	-
8104 Equipment	-	-	54,200	-
8106 Communication	-	4,460	9,540	-
8108 Computer Hardware	-	-	-	-
(603) WORKERS COMP RESERVE/INSURANCE	7,581	-	-	-
(3202) SUPPRESSION	7,581	-	-	-
Maintenance & Operations	7,581	-	-	-
6214 Professional & Technical	7,581	-	-	-
(702) TRUST FUNDS - SPECIAL REVENUE/DONATIONS	4,812	-	-	-
(3201) ADMINISTRATION	4,812	-	-	-
Maintenance & Operations	4,812	-	-	-
2601 Fire Donations	4,812	-	-	-
3982 Grant Expense	-	-	-	-
5204 Operating Supplies	-	-	-	-
Grand Total	14,550,406	15,034,535	17,896,066	20,637,038

Community Development

Administration
Planning
Building & Safety
Community Services



Mission Statement

Meet the needs of the community through responsible planning while maintaining a safe built environment for El Segundo's residents, businesses, and visitors.

The Community Development Department has 18 full-time equivalent positions spread among three primary divisions.

Administration: Provides the overall administrative direction for the department; provides management and technical oversight of the divisions.

Planning Division: The Planning Division promotes and enhances the well-being of residents, visitors, property owners, and businesses of the City of El Segundo. Long-range planning is accomplished through the General Plan, which serves as the City's road map and guides the overall built form of the City. Division staff develop and implement the General Plan; administers land uses through the zoning, subdivision, and environmental codes; and provides staff support to the Planning Commission.

Building & Safety Division: The Building and Safety Division ensure the health, safety, and welfare of the residents of the City of El Segundo by regulating the construction and occupancy of buildings. Division staff provide development and building services by educating, administering, and enforcing State and local construction regulations to maintain property and protect life, safety, and health of all occupants; conducts plan reviews; issues permits; and provides inspection services in a professional, flexible, and equitable manner.

Community Services Division: The Community Services Division focuses on providing support to residents and business owners to engage and advocate for efforts advancing the City's legislative priorities, community engagement, and protecting and preserving the quality of life in El Segundo. The Division is comprised of several operations, including:

Neighborhood Preservation Section: Our neighborhoods are the environment in which we live and raise our families. Blight and nuisances can devalue, detract, and degrade the quality of any neighborhood. Recognizing the importance of protecting this environment, Code Compliance Inspectors work closely with the community to help provide, protect, and preserve public health and safety regulations including environmental, housing, public nuisance, zoning, and building code.

Housing Section: The City manages an affordable housing fund, and senior housing fund, intended to provide support services to Department staff in the development and management of affordable housing and senior housing units, services, and programs. The City's Housing programs are guided by an Affordable Housing Strategic Plan, establishing policy guidance for the creation and management of affordable housing units to meet the needs of low- and moderate-income residents and state-mandated affordable housing goals.

Community Development Block Grant (CDBG) Program: Federal funding is available from the Department of Housing and Urban Development (HUD) through the CDBG program, administered by Los Angeles County. The City receives approximately \$65,000 in funding annually through Los Angeles County Development Authority (LACDA) CDBG program. The City uses CDBG funds for programs serving seniors, persons with disabilities, and to fund infrastructure improvements.

Accomplishments Completed in Fiscal Year 2024-25

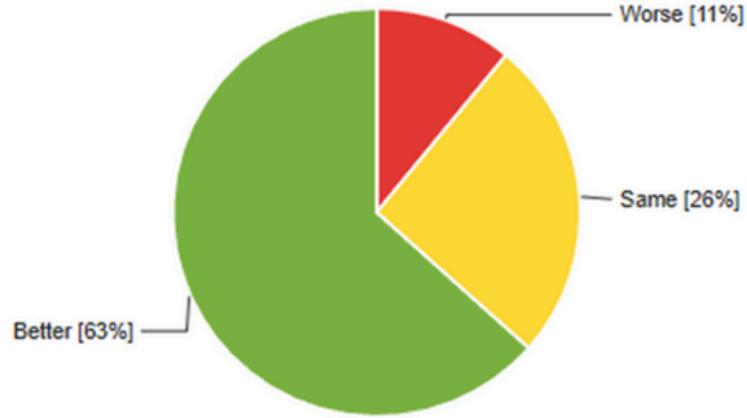
- Implemented measures to improve Department Key Performance Indicators from Department Assessment
- Created engaging and informative Department materials regarding Development Services and codes
- Completed Affordable Housing Strategic Plan
- Implemented monthly Department customer service satisfaction survey
- Implemented SolarAPP+ software by which applicants can apply and obtain permits for solar panels for residential projects online
- Awarded new contract service agreement for Building plan check services based on fee percentage basis as opposed to hourly rate basis
- Completed roll out of OpenGov permit software for all Building and Safety permits
- Improved customer satisfaction rating above 70% to more than 80%
- Improved success rate of standard plan review times above 89%
- Completed staffing recruitment to build out Management Analyst
- Completed Smokey Hollow Specific Plan Update
- Completed Downtown Specific Plan Update
- Completed implementation of Downtown Outdoor Dining program development
- Completed residential parking permit demand study/survey
- Completed development of Los Angeles Chargers headquarters and practice facility
- Initiated LAWA sponsored RSI program
- Expanded OpenGov permit software for Code Enforcement, Planning, Public Works, Fire, and Recreation, Parks and Library use
- Completed the following Housing Element Programs:
 - (1) Residential Sound Insulation
 - (2) Code compliance inspection program
 - (3) Accessory Dwelling Units
 - (4) Affordable Housing Strategy
 - (5) Urban Lot Split
 - (6) Provision of adequate sites for affordable housing
 - Increase density in the R3 Zone and creating Mixed Use and Housing Overlays for sites identified in the Housing Element's sites inventory

- (7) Monitoring of no net loss
- (8) Lot consolidation
- (9) Municipal code amendments
 - ZTAs for Emergency Shelters, LBNC, Residential Care Facilities and Senior Citizen Housing, and new Reasonable Accommodations section
- (10) Community Outreach
 - Monthly presence at the Farmers Market, Presentations to various CCBs (i.e., Planning Commission, Senior Board and DEI Committee)
- (11) Fair housing
- Adopted permanent provision for short term home share program
- Initiated quarterly City Hall Pop-Up Event
- Initiated General Plan Land Use Element Update

Key Performance Indicators			
Measure	Target Metric	2024-2025	Performance
Plan Checks Processed (includes Building, Planning, Fire, Public Works, Police, and Rec.& Parks review)	80% Complete in 1-week, 2-week, 3-week window	871	80.6% Completed in target date
Planning Division			
Zoning Conformance Letters	10 days	10	(6 day avg) <10 days
Covenants	3 days	44	<3 days
Sign Permits	5 days	13	5 days
Master Sign Programs	20 days	1	4 days
Preliminary Plan Review	30 days	10	15 days
Temporary Use Permit	15 days	19	5 days
Amplified Sound Permit	2 days	23	<2 days
Administrative Use Permits	Alcohol – 3 months Signs – 45 days	2 - Alcohol	2 months
Adjustments	< 60 days	0	N/A
Design review	Director – 45 days Planning Commission – 3 months	0	N/A
Development Project Entitlements	Less than 6-months	9	30 days to 5 months
Building Permits Issued	Less than 30-day average	871	
Inspections	100% Within 24-hours	3,482	100% Within 24-hours
Building/Project Finals		129	
Building and Safety			
Code Enforcement Cases Initiated		371	
Code Enforcement Cases Closed	80%	304	82%
Administrative Citations Issued		118	

*Data generated July 2024-April 2025

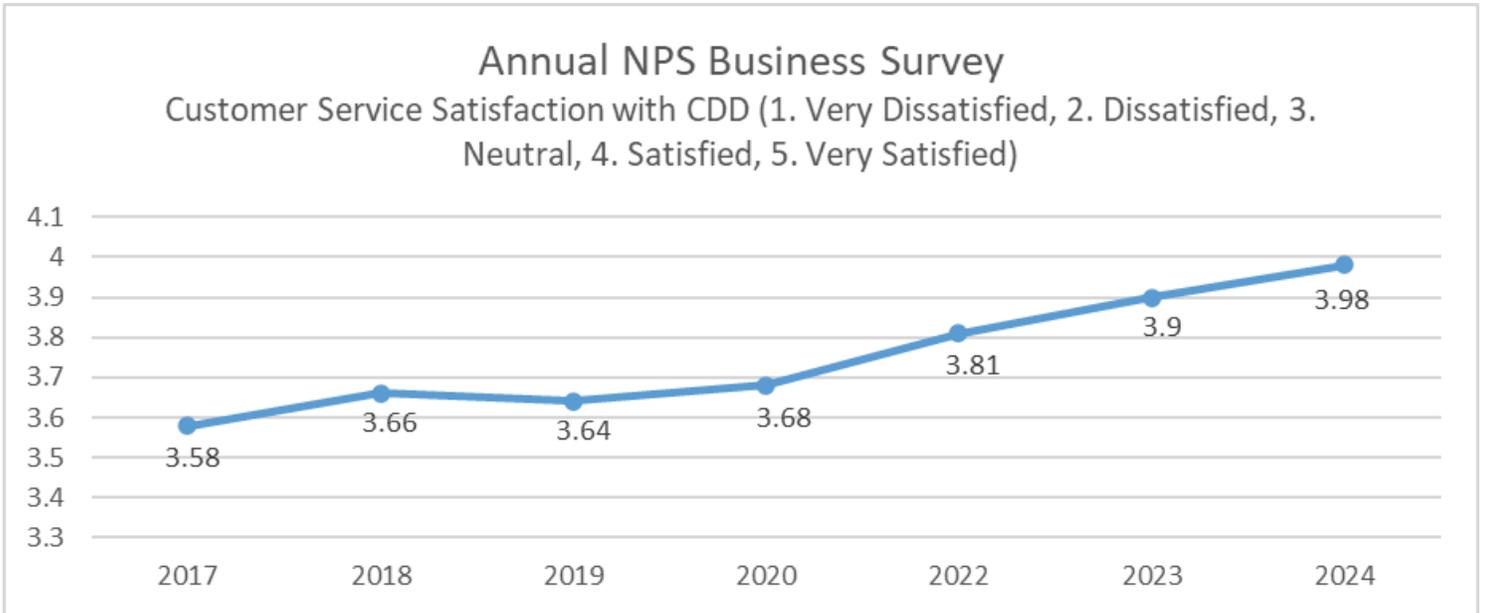
How would you rate the City's permit service compared to other cities in which you do business?



On a scale from 0-10, how likely are you to recommend the Community Development Department to a friend or colleague?

88 Responses





**CITY OF EL SEGUNDO
COMMUNITY DEVELOPMENT DEPARTMENT
FOUR-YEAR PERSONNEL SUMMARY
FISCAL YEARS 2022-23 TO 2025-26**

DEPARTMENT/POSITION TITLE	ADOPTED FY 2022-23	ADOPTED FY 2023-24	ADOPTED FY 2024-25	ADOPTED FY 2025-26
<u>Community Development Department</u>				
Director of Community Development	1.00	1.00	1.00	1.00
Administrative Analyst	1.00	1.00	2.00	2.00
Assistant Planner	1.00	1.00	2.00	2.00
Building Inspector I / II	1.00	2.00	2.00	2.00
Building Official	-	-	1.00	1.00
Building Safety Manager	1.00	1.00	-	-
Code Compliance Inspector	1.00	1.00	1.00	1.00
License Permit Specialist I/II	2.00	2.00	1.00	1.00
Plan Check Engineer	2.00	2.00	2.00	2.00
Planning Manager	1.00	1.00	1.00	1.00
Planning Technician	1.00	1.00	1.00	1.00
Principal Planner	2.00	2.00	1.00	1.00
Senior Administrative Specialist	1.00	1.00	1.00	1.00
Senior Building Inspector	2.00	1.00	1.00	1.00
Senior Plan Check Engineer	1.00	1.00	1.00	1.00
Sub-total Full-Time	18.00	18.00	18.00	18.00
<u>Part-Time FTEs</u>				
Code Compliance Inspector	1.00	0.50	1.00	-
Sub-total Part-Time	1.00	0.50	1.00	-
Total Community Development Dept.	19.00	18.50	19.00	18.00

Department	COMMUNITY DEVELOPMENT DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	2,790,513	2,624,236	3,745,094	3,957,955
(2402) PLANNING	868,411	924,406	1,106,367	1,060,483
Salaries & Benefits	742,704	706,485	773,732	750,749
Maintenance & Operations	125,707	217,921	332,635	309,734
(2403) BUILDING & SAFETY	1,334,057	811,278	1,543,448	1,858,641
Salaries & Benefits	1,094,387	668,490	1,157,852	1,218,126
Maintenance & Operations	239,670	142,788	385,596	640,515
(2404) COMMUNITY DEVELOPMENT ADMINISTRATION	411,322	674,736	774,568	810,800
Salaries & Benefits	295,342	560,664	645,981	677,947
Maintenance & Operations	115,980	114,072	128,586	132,853
(2405) NEIGHBORHOOD PRESERVATION	176,723	213,815	320,712	228,031
Salaries & Benefits	105,830	151,332	236,257	142,456
Maintenance & Operations	70,893	62,483	84,455	85,575
(2743) SENIOR IN-HOME CARE	-	-	-	-
Salaries & Benefits	-	-	-	-
Maintenance & Operations	-	-	-	-
(2747) JUVENILE DIVERSION	-	-	-	-
Maintenance & Operations	-	-	-	-
(2778) DELIVERED MEALS	-	-	-	-
Salaries & Benefits	-	-	-	-
Maintenance & Operations	-	-	-	-
(2779) COMMUNITY OUTREACH ADMINISTRATION	-	-	-	-
Maintenance & Operations	-	-	-	-
(111) COMM. DEVEL. BLOCK GRANT	65,500	-	-	130,000
(2781) ADA SIDEWALK PROJECT	65,500	-	-	130,000
Maintenance & Operations	-	-	-	130,000
Capital Outlay	65,500	-	-	-
(116) RESIDENTIAL SOUND INSULATION PROG. FUND	781	878	2,281	-
(0000) (116) RESIDENTIAL SOUND INSULATION PROG. FUND	781	878	2,281	-
Salaries & Benefits	-	-	-	-
Maintenance & Operations	781	878	2,281	-
Transfers Out	-	-	-	-
(125) STATE GRANTS	18,560	-	-	-
(2402) PLANNING	18,560	-	-	-
Maintenance & Operations	18,560	-	-	-
(129) CERTIFIED ACCESS SPECIALIST PROGRAM (CASP)	-	-	15,000	15,000
(0000) COMMUNITY DEVELOPMENT DEPARTMENT	-	-	15,000	15,000
Maintenance & Operations	-	-	15,000	15,000
(130) AFFORDABLE HOUSING FUND	-	-	50,000	50,000
(0000) (130) AFFORDABLE HOUSING FUND	-	-	50,000	50,000
Maintenance & Operations	-	-	50,000	50,000
(504) SENIOR HOUSING	44,216	11,743	16,295	15,621
(0000) (504) SENIOR HOUSING	37,833	8,981	10,295	9,621
Maintenance & Operations	7,313	8,981	10,295	9,621
Transfers Out	-	-	-	-
Capital Outlay	30,520	-	-	-
(2201) (504) SENIOR HOUSING	6,383	2,762	6,000	6,000
Maintenance & Operations	6,383	2,762	6,000	6,000
(2743) (504) SENIOR HOUSING	-	-	-	-
Salaries & Benefits	-	-	-	-
(601) EQUIPMENT REPLACEMENT	-	(11,010)	-	45,000
(2402) PLANNING	-	-	-	-
Capital Outlay	-	-	-	-
(2403) BUILDING & SAFETY	-	(11,010)	-	45,000
Capital Outlay	-	(11,010)	-	45,000
(708) TRUST FUNDS-PROJECT DEPOSITS NONREFUNDAB	134,648	538,799	800,000	975,000
(2402) PLANNING	132,046	138,799	800,000	904,000
Maintenance & Operations	-	-	800,000	904,000
Capital Outlay	132,046	138,799	-	-
(2403) BUILDING & SAFETY	2,602	400,000	-	71,000
Maintenance & Operations	-	-	-	71,000
Capital Outlay	2,602	400,000	-	-
(2404) COMMUNITY DEVELOPMENT ADMINISTRATION	-	-	-	-
Maintenance & Operations	-	-	-	-
Grand Total	3,054,218	3,164,646	4,628,670	5,188,576

CITY OF EL SEGUNDO
 Adopted Budget Summary By Account
 Fiscal Year 2025-2026

Department	001 GENERAL FUND COMMUNITY DEVELOPMENT DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	2,790,513	2,624,236	3,745,094	3,957,955
Salaries & Benefits	2,238,263	2,086,971	2,813,822	2,789,279
4101 Salaries Full Time	1,612,111	1,526,693	1,950,204	2,081,201
4102 Salaries Part Time	17,694	12,329	88,338	-
4103 Overtime	6,364	8,092	18,500	17,000
4113 Reimbursable Overtime	51,930	14,106	60,000	25,000
4117 Opt - Out Payments	-	-	-	-
4201 Retirement CalPERS	187,198	145,195	194,319	195,769
4202 FICA	125,058	118,685	150,985	155,419
4203 Workers' Compensation	46,729	41,909	52,812	77,255
4204 Group Insurance	176,591	204,259	283,393	222,574
4205 Uniform Allowance	-	-	-	-
4205 Uniform Allowance	410	402	380	570
4207 CalPERS UAL Expense	-	-	-	-
4209 PARS Expense	-	-	-	-
4210 OPEB Expense	-	-	-	-
4210 OPEB liability	-	-	-	-
4211 401(a) Employer's Contribution	9,178	10,275	9,931	9,931
4215 Uniform Replacement	-	197	400	-
4217 Early Retirement Incentive	-	-	-	-
4221 Car Allowance	5,000	4,828	4,560	4,560
Maintenance & Operations	552,250	537,265	931,272	1,168,677
5204 Operating Supplies	10,319	27,400	14,000	14,000
5206 Computer Supplies	-	-	6,100	-
5220 Computer Refresh Program Equipment	-	-	-	-
6102 Electric Utility	13	35	-	-
6201 Advertising/Publishing	9,196	11,511	11,000	11,000
6205 Other Printing & Binding	-	-	-	-
6206 Contractual Services	5,080	8,253	50,000	50,000
6207 Equipment Replacement Charge	6,010	11,390	32,751	35,529
6208 Dues & Subscriptions	5,939	4,263	17,455	17,481
6213 Meetings & Travel	2,668	3,447	11,900	16,600
6214 Professional & Technical	444,257	392,306	675,000	900,000
6215 Repairs & Maintenance	-	-	-	-
6219 Network Operating Charge	47,000	53,571	55,446	57,387
6223 Training & Education	12,926	7,155	21,000	28,900
6253 Postage	1,556	3,606	6,500	7,500
6254 Telephone	5,136	10,932	11,520	11,680
6260 Equipment Leasing Costs	-	-	-	-
6263 Commissioners Expense	2,150	2,722	18,600	18,600
6245 Employee Engagement	-	-	-	-
6267 Zoning Text Amendment	-	675	-	-
Grand Total	2,790,513	2,624,236	3,745,094	3,957,955

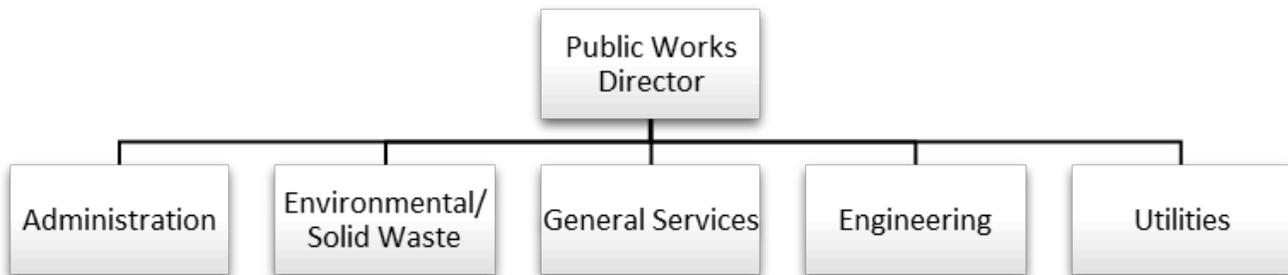
Department		COMMUNITY DEVELOPMENT DEPARTMENT			
		Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND		2,790,513	2,624,236	3,745,094	3,957,955
(2402) PLANNING		868,411	924,406	1,106,367	1,060,483
Salaries & Benefits		742,704	706,485	773,732	750,749
4101 Salaries Full Time		552,587	532,240	562,515	568,400
4102 Salaries Part Time		-	-	-	-
4103 Overtime		1,171	724	5,000	3,000
4113 Reimbursable Overtime		10,376	2,205	20,000	10,000
4117 Opt - Out Payments		-	-	-	-
4201 Retirement CalPERS		64,001	49,960	54,833	53,281
4202 FICA		41,579	41,595	42,660	43,139
4203 Workers' Compensation		18,352	18,427	17,493	17,507
4204 Group Insurance		54,637	61,333	71,231	55,422
4210 OPEB Expense		-	-	-	-
Maintenance & Operations		125,707	217,921	332,635	309,734
5204 Operating Supplies		23	176	-	-
5206 Computer Supplies		-	-	1,900	-
5220 Computer Refresh Program Equipment		-	-	-	-
6201 Advertising/Publishing		9,196	11,119	9,000	9,000
6205 Other Printing & Binding		-	-	-	-
6206 Contractual Services		-	8,253	50,000	50,000
6207 Equipment Replacement Charge		2,694	2,694	2,695	2,694
6208 Dues & Subscriptions		3,568	2,605	12,000	12,000
6213 Meetings & Travel		341	88	3,000	6,000
6214 Professional & Technical		102,539	184,631	225,000	200,000
6223 Training & Education		3,486	937	6,500	7,500
6253 Postage		1,556	3,475	2,500	2,500
6254 Telephone		155	546	1,440	1,440
6263 Commissioners Expense		2,150	2,722	18,600	18,600
6267 Zoning Text Amendment		-	675	-	-
(2403) BUILDING & SAFETY		1,334,057	811,278	1,543,448	1,858,641
Salaries & Benefits		1,094,387	668,490	1,157,852	1,218,126
4101 Salaries Full Time		765,502	470,657	806,283	912,727
4102 Salaries Part Time		-	-	-	-
4103 Overtime		5,192	2,886	8,000	8,000
4113 Reimbursable Overtime		41,554	11,901	40,000	15,000
4117 Opt - Out Payments		-	-	-	-
4201 Retirement CalPERS		96,910	50,289	81,220	86,185
4202 FICA		62,961	39,479	61,345	69,867
4203 Workers' Compensation		23,359	15,748	24,443	37,628
4204 Group Insurance		98,497	76,931	135,782	88,149
4205 Uniform Allowance		410	402	380	570
4209 PARS Expense		-	-	-	-
4210 OPEB Expense		-	-	-	-
4215 Uniform Replacement		-	197	400	-
Maintenance & Operations		239,670	142,788	385,596	640,515
5204 Operating Supplies		-	-	-	-
5206 Computer Supplies		-	-	1,900	-
5220 Computer Refresh Program Equipment		-	-	-	-
6201 Advertising/Publishing		-	392	2,000	2,000
6205 Other Printing & Binding		-	-	-	-
6206 Contractual Services		-	-	-	-
6207 Equipment Replacement Charge		3,316	8,696	30,056	32,835
6208 Dues & Subscriptions		1,536	460	2,880	2,680
6213 Meetings & Travel		1,317	603	3,000	3,000
6214 Professional & Technical		226,225	127,608	330,000	580,000
6223 Training & Education		7,321	2,809	10,000	14,000
6253 Postage		-	-	-	-
6254 Telephone		(44)	2,220	5,760	6,000
(2404) COMMUNITY DEVELOPMENT ADMINISTRATION		411,322	674,736	774,568	810,800
Salaries & Benefits		295,342	560,664	645,981	677,947
4101 Salaries Full Time		229,814	425,068	483,482	499,337
4102 Salaries Part Time		-	-	-	-
4103 Overtime		-	1,053	1,000	1,000
4117 Opt - Out Payments		-	-	-	-
4201 Retirement CalPERS		20,554	35,646	48,288	46,693
4202 FICA		14,252	28,853	33,068	34,706
4203 Workers' Compensation		1,644	3,017	3,384	17,970
4204 Group Insurance		14,902	51,924	62,268	63,750
4207 CalPERS UAL Expense		-	-	-	-
4210 OPEB Expense		-	-	-	-
4211 401(a) Employer's Contribution		9,178	10,275	9,931	9,931
4217 Early Retirement Incentive		-	-	-	-
4221 Car Allowance		5,000	4,828	4,560	4,560
Maintenance & Operations		115,980	114,072	128,586	132,853
5204 Operating Supplies		10,296	26,836	14,000	14,000
5206 Computer Supplies		-	-	-	-
6102 Electric Utility		13	35	-	-
6208 Dues & Subscriptions		835	1,198	2,400	2,626
6213 Meetings & Travel		1,010	2,677	1,300	3,000
6214 Professional & Technical		49,770	19,399	50,000	50,000
6215 Repairs & Maintenance		-	-	-	-
6219 Network Operating Charge		47,000	53,571	55,446	57,387
6223 Training & Education		2,030	2,809	3,000	4,400
6245 Employee Engagement		-	-	-	-
6253 Postage		-	131	1,000	-
6254 Telephone		5,025	7,416	1,440	1,440
6260 Equipment Leasing Costs		-	-	-	-
(2405) NEIGHBORHOOD PRESERVATION		176,723	213,815	320,712	228,031
Salaries & Benefits		105,830	151,332	236,257	142,456
4101 Salaries Full Time		64,207	98,728	97,925	100,737
4102 Salaries Part Time		17,694	12,329	88,338	-
4103 Overtime		-	3,429	4,500	5,000

Department		COMMUNITY DEVELOPMENT DEPARTMENT			
		Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
4113 Reimbursable Overtime		-	-	-	-
4201 Retirement CalPERS		5,733	9,300	9,979	9,610
4202 FICA		6,266	8,758	13,911	7,706
4203 Workers' Compensation		3,374	4,717	7,492	4,150
4204 Group Insurance		8,556	14,071	14,113	15,253
4205 Uniform Allowance		-	-	-	-
4210 OPEB liability		-	-	-	-
Maintenance & Operations		70,893	62,483	84,455	85,575
5204 Operating Supplies		-	388	-	-
5206 Computer Supplies		-	-	2,300	-
6201 Advertising/Publishing		-	-	-	-
6206 Contractual Services		5,080	-	-	-
6207 Equipment Replacement Charge		-	-	-	-
6208 Dues & Subscriptions		-	-	175	175
6213 Meetings & Travel		-	79	4,600	4,600
6214 Professional & Technical		65,723	60,668	70,000	70,000
6223 Training & Education		90	600	1,500	3,000
6253 Postage		-	-	3,000	5,000
6254 Telephone		-	749	2,880	2,800
(2743) SENIOR IN-HOME CARE		-	-	-	-
Salaries & Benefits		-	-	-	-
4102 Salaries Part Time		-	-	-	-
4201 Retirement CalPERS		-	-	-	-
4202 FICA		-	-	-	-
4203 Workers' Compensation		-	-	-	-
Maintenance & Operations		-	-	-	-
5204 Operating Supplies		-	-	-	-
6214 Professional & Technical		-	-	-	-
(2747) JUVENILE DIVERSION		-	-	-	-
Maintenance & Operations		-	-	-	-
6214 Professional & Technical		-	-	-	-
(2778) DELIVERED MEALS		-	-	-	-
Salaries & Benefits		-	-	-	-
4102 Salaries Part Time		-	-	-	-
4201 Retirement CalPERS		-	-	-	-
4202 FICA		-	-	-	-
4203 Workers' Compensation		-	-	-	-
Maintenance & Operations		-	-	-	-
5204 Operating Supplies		-	-	-	-
6214 Professional & Technical		-	-	-	-
(2779) COMMUNITY OUTREACH ADMINISTRATION		-	-	-	-
Maintenance & Operations		-	-	-	-
6206 Contractual Services		-	-	-	-
6214 Professional & Technical		-	-	-	-
(111) COMM. DEVEL. BLOCK GRANT		65,500	-	-	130,000
(2781) ADA SIDEWALK PROJECT		65,500	-	-	130,000
Maintenance & Operations		-	-	-	130,000
6206 Contractual Services		-	-	-	130,000
Capital Outlay		65,500	-	-	-
8441 Concrete Ramps-ADA Sidewalk Imp. Proj.II		-	-	-	-
8499 City Hall CDBG ADA Restroom Improvement		65,500	-	-	-
(116) RESIDENTIAL SOUND INSULATION PROG. FUND		781	878	2,281	-
(0000) (116) RESIDENTIAL SOUND INSULATION PROG. FUND		781	878	2,281	-
Salaries & Benefits		-	-	-	-
4101 Salaries Full Time		-	-	-	-
4103 Overtime		-	-	-	-
4113 Reimbursable Overtime		-	-	-	-
4201 Retirement CalPERS		-	-	-	-
4202 FICA		-	-	-	-
4203 Workers' Compensation		-	-	-	-
4204 Group Insurance		-	-	-	-
4210 OPEB Expense		-	-	-	-
Maintenance & Operations		781	878	2,281	-
5204 Operating Supplies		-	-	-	-
5215 Vehicle Gasoline Charge		-	-	-	-
6102 Electric Utility		-	-	-	-
6103 Water Utility		781	870	781	-
6208 Dues & Subscriptions		-	-	-	-
6213 Meetings & Travel		-	-	-	-
6214 Professional & Technical		-	-	1,500	-
6219 Network Operating Charges		-	-	-	-
6224 Vehicle Operating Charge		-	-	-	-
6244 Other Classified Expense		-	-	-	-
6253 Postage		-	8	-	-
6254 Telephone		-	-	-	-
6260 Equipment Leasing Costs		-	-	-	-
Transfers Out		-	-	-	-
9001 Transfer Out		-	-	-	-
(125) STATE GRANTS		18,560	-	-	-
(2402) PLANNING		18,560	-	-	-
Maintenance & Operations		18,560	-	-	-
3727 California Housing & Community Dev		18,560	-	-	-
(129) CERTIFIED ACCESS SPECIALIST PROGRAM (CASP)		-	-	15,000	15,000
(0000) COMMUNITY DEVELOPMENT DEPARTMENT		-	-	15,000	15,000
Maintenance & Operations		-	-	15,000	15,000
6223 Training & Education		-	-	15,000	15,000
(130) AFFORDABLE HOUSING FUND		-	-	50,000	50,000
(0000) (130) AFFORDABLE HOUSING FUND		-	-	50,000	50,000
Maintenance & Operations		-	-	50,000	50,000
6214 Professional & Technical		-	-	50,000	50,000
(504) SENIOR HOUSING		44,216	11,743	16,295	15,621
(0000) (504) SENIOR HOUSING		37,833	8,981	10,295	9,621

Department		COMMUNITY DEVELOPMENT DEPARTMENT			
		Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
Maintenance & Operations		7,313	8,981	10,295	9,621
6214 Professional & Technical		-	-	1,000	-
6249 Fees & Licenses		-	-	-	-
6286 General Admin Charges		7,313	8,981	9,295	9,621
6301 Legal Council		-	-	-	-
Transfers Out		-	-	-	-
9405 Transfer-Facility Maintenance		-	-	-	-
Capital Outlay		30,520	-	-	-
8103 Other Improvements		30,520	-	-	-
(2201) (504) SENIOR HOUSING		6,383	2,762	6,000	6,000
Maintenance & Operations		6,383	2,762	6,000	6,000
6301 Legal Council		6,383	2,762	6,000	6,000
(2743) (504) SENIOR HOUSING		-	-	-	-
Salaries & Benefits		-	-	-	-
4102 Salaries Part Time		-	-	-	-
4201 Retirement CalPERS		-	-	-	-
4202 FICA		-	-	-	-
4203 Workers' Compensation		-	-	-	-
(601) EQUIPMENT REPLACEMENT		-	(11,010)	-	45,000
(2402) PLANNING		-	-	-	-
Capital Outlay		-	-	-	-
8104 Equipment		-	-	-	-
(2403) BUILDING & SAFETY		-	(11,010)	-	45,000
Capital Outlay		-	(11,010)	-	45,000
8105 Automotive		-	(11,010)	-	45,000
(708) TRUST FUNDS-PROJECT DEPOSITS NONREFUNDAB		134,648	538,799	800,000	975,000
(2402) PLANNING		132,046	138,799	800,000	904,000
Maintenance & Operations		-	-	800,000	904,000
6201 Advertising/Publishing		-	-	-	4,000
6206 Contractual Services		-	-	-	-
6214 Professional & Technical		-	-	800,000	900,000
Capital Outlay		132,046	138,799	-	-
8220 Downtown Specific Plan		217,960	138,799	-	-
8656 El Segundo Transit Corridor Plan		-	-	-	-
8807 General Plan Maintenance		(85,914)	-	-	-
(2403) BUILDING & SAFETY		2,602	400,000	-	71,000
Maintenance & Operations		-	-	-	71,000
5206 Computer Supplies		-	-	-	21,000
6214 Professional & Technical		-	-	-	50,000
Capital Outlay		2,602	400,000	-	-
8807 Civic Center Maintenance & Repairs		2,602	400,000	-	-
(2404) COMMUNITY DEVELOPMENT ADMINISTRATION		-	-	-	-
Maintenance & Operations		-	-	-	-
6206 Contractual Services		-	-	-	-
Grand Total		3,054,218	3,164,646	4,628,670	5,188,576

Public Works Department

Administration
Environmental/Solid Waste
General Services
Engineering
Utilities



Mission Statement

To deliver the highest quality public works services to residents and businesses in the City of El Segundo by providing outstanding public service, diligently maintaining City facilities and public infrastructure, and delivering the projects in the City's Capital Improvement Program (CIP) in a safe, logical, expedient, and cost-effective manner.

The Public Works Department has 53.5 FTE's spread among four distinct divisions. While a portion of the Department's operating costs are funded by the General Fund, the majority of the Department's operating budget is comprised of the City's Water Enterprise Fund and Wastewater Enterprise Fund.

PUBLIC WORKS ADMINISTRATION:

Provides overall administrative direction; ensures the Department provides the best service to the residents and the businesses in the City; represents the City with regard to regional, inter-agency and outside organization issues; manages the delivery of various projects; provides technical support to the Planning Commission and other Committees, other City Departments, the City Manager, and the City Council.

ENVIRONMENTAL AND COLLECTION DIVISION:

Solid Waste: Administers the City's exclusive franchise collection contract for single-family and duplex properties along with City-owned facilities; administers the City's Source Reduction and Recycling (SRRE) Program; supports the Environmental Committee and provides technical assistance and outreach to increase awareness of waste reduction and recycling. It also manages the City's Commercial and Multi-Family Solid Waste Collection Permit Program to meet current State-mandated requirements, including AB 341 (Commercial Recycling), AB 1826 (Organics Recycling), and SB 1383 (Organic Recycling).

Environmental: Manages environmental issues with the Hyperion Water Reclamation Plant, Scattergood Generating Station, and Chevron Refinery and supports the Hyperion Citizen's Advisory Committee.

GENERAL SERVICES DIVISION:

Government Buildings: Operates and maintains several City owned facilities comprised of over 260,000 square feet of space, including: City Hall, Fire Stations 1 & 2, the Police Station, Library, Maintenance Facility (the "Yard"), Water Facility, the Aquatics Center, Hilltop Pool, the Plunge, and Rec Park facilities.

Street Maintenance: Maintains approximately 57 miles of City streets and 6 miles of alleyways. Performs graffiti abatement in public property and public Right-Of-Way. Repairs and/or replaces concrete curb, gutter and sidewalk and roadway surfaces. Cleans spills of various non-hazardous materials in the public right-of-way, installs community banners and provides First Responder services to emergencies in coordination with Police and Fire Departments, administers the street sweeping contract and provides personnel and equipment to transport debris generated by City Departments to a transfer station. Manages the street lighting contract with Southern California Edison and coordinates contractual traffic signal maintenance services with the LA County Department of Public Works. Maintains all roadway striping, marking and signage, crosswalks, parking stalls, street name signs, and posts temporary signs for community events.

Equipment Maintenance: Maintains both motorized and portable equipment for the Fire, Police, Community Development, Public Works, and Recreation, Parks and Library Departments; manages the fuel purchase for all City vehicles; readies for service new Police and Fire equipment; administers the equipment replacement and vehicle operating budgets; evaluates equipment for replacement; prepares specifications necessary for the acquisition of the equipment; and determines the disposal of vehicles and equipment to be sold at auction. Equipment Maintenance also coordinates the annual Department of Transportation Smog Program audits, the annual California Highway Patrol inspections, the annual CAL-OSHA crane inspection, and the operation of the fuel storage and monitoring systems.

ENGINEERING DIVISION:

The Engineering Division performs the review, approval, and construction of public and private improvements in the public right-of-way, reviews and approves encroachment permits, develops and implements the Capital Improvement Program, reviews and provides approval conditions for private development applications and projects in support of the Community Development Department, manages the Capital Improvement Program Advisory Committee; and ensures compliance with and participation in various regional programs such as the NPDES Permit and South Bay Cities COG initiatives and projects. Engineering Division also provides grant oversight and administration; keeps and maintains record drawings of City-owned infrastructure; and provides engineering support to other City Departments and other Divisions within the Public Works Department.

UTILITIES DIVISION:

Wastewater: Operates and maintains the City's wastewater collection system, which consists of nine sewer lift stations with 18 pumps, and approximately 57 miles of sewer mains. In addition, Wastewater operates and maintains approximately 18 miles of underground storm sewer pipes, including approximately 400 catch basins, 3 lift stations, and several underground force mains which play a critical role in assuring the City is safe from rising storm runoff waters. The sewer lift stations run in an automatic mode 24 hours per day, 365 days a year and the stormwater lift stations operate on demand as necessary. The City's sewer lift stations convey flow of over a half-billion gallons of sewage effluent to treatment plants operated by LA City and LA County. Wastewater Operators are continuously on call to assist the city's businesses and residents when issues arise stemming from sewer related backups and storm water runoff, mitigating hazardous conditions to the community we serve.

Water: Operates, maintains, and repairs the City's water distribution system consisting of approximately 65 miles of pipe, 5,000 meters, 3 million gallon (MG) and 6 MG reservoirs, and the 200,000-gallon elevated tank and other water related assets. Follows stringent guidelines set by the EPA and the State of California Water Resources Control Board to assure the water delivery to the City's water customers is safe for consumption and meets all water quality and regulatory standards. Monitors numerous facets of the City's water related projects stemming from Capital Improvement Projects to renovation projects from private residents and business owners, assuring the integrity of the City's water delivery system. Works closely with water purveyors at West Basin and Metropolitan Water District to ensure City's water customers benefit from water conservation programs and rebates during these times of drought. Assures accuracy within its water meter reading systems through its "smart" meter reading software to provide the upmost in customer service transparency through its billing system. Works closely with the City's Finance Department given their partnership in assuring all water related financial responsibilities are met. Water Operators are continuously on call to assure the City's water customers have access to safe, potable water as well as assuring the City's Fire Department has the capacity to suppress and control any fire related emergency that should present itself.

ACCOMPLISHMENTS IN FISCAL YEAR 2024-25:

- Continuous delivery of an aggressive \$39M Capital Improvement Program including Citywide Roadway Resurfacing, City Hall Phase 2 Improvements, Wastewater Infrastructure Improvements, Sidewalk Maintenance, City Hall Phase I HVAC Improvements, Library Wall Repairs and Waterproofing, Water Main Improvements, Library Elevator Modernization, Plunge Renovation Project, Main Street and Imperial Hwy Monument Sign Project, El Segundo Boulevard Improvement Project, and design of various projects at the Recreation Park Complex and Aquatics Center Heater Design.
- Implemented the Preferential Parking Zone 3 Pilot Permit Program in an area bound by Mariposa Avenue, Indiana Street, and Holly Avenue, and Kansas Street.
- Tracked tonnage, diversion and per capita disposal rates for recyclables, organics, bulky-items, and various roll-offs for City Facilities through Residential Solid Waste and Recycling Services provider (EDCO).
- Cooperatively improved the City's disposal and recycling programs with CalRecycle to ensure compliance with State laws and maintain compliance with external agency requirements and regulations by enforcing the new commercial and multi-family permit regulations.
- Prepared and published a Request for Qualifications (RFQ) and a Request for Proposals (RFP) for the implementation of franchise agreements for Commercial Solid Waste Collection, Recycling, and Disposal Services for the City.
- Collaborated with the Community Development Department and EDCO in the removal of all abandoned bulky items in the public right-of-way.
- Applied for grants to use towards the Citywide School District Traffic and Pedestrian Safety Design.
- Maintained and repaired streets, sidewalks, sewer mains, water mains, valves and meters, pump stations, generators, signage, vehicles, and other motorized equipment.
- Managed a compliant stormwater program; cleaned catch basins; and ensured public health and safety during storm events.
- Responded to emergencies in an expeditious manner.
- Provided support to other departments for City events such as the Farmer's Market and Candy Cane Lane, including traffic control; signage; banners, holiday decorations, and clean-up.
- Administered more than 100 contracts, including large contracts for street sweeping, trash collection, signal maintenance, and custodial services.
- Reviewed, issued, and inspected 255 encroachment permits for construction activities in public right-of-way.
- Implemented an outdoor dining program for establishments in the Downtown area interested in participating in the program.

- Revised the Public Works organizational chart and hired the newly created "Utilities Superintendent" position.
- Promoted a tenured Water Division employee to the Water Supervisor position and filled Wastewater and Water Division vacancies to continue to serve the community with the upmost in quality customer service.
- Established numerous contracts with various consulting firms to assure all state and federal regulatory water resource mandates are met.
- Leased to own critical piece of equipment for the maintenance and emergency response of the City's sewer system.
- Implemented a new fuel and fleet management software to track the maintenance and expenses of City vehicles.
- Continued to provide staff with educational opportunities to assure staff is meeting all regulatory mandates and compliance matters for their divisions.

GOALS & OBJECTIVES FOR FISCAL YEAR 2025-2026:

- Continue providing great level of service to the residents and business of El Segundo, maintain the roads and sidewalks in a safe condition for pedestrians, bicyclists, and motorists.
- Commence the recommended improvements from the Citywide Facilities Condition Assessment and develop a multi-year CIP Programs in cooperation with the Finance Department.
- Maintain and repair the City's equipment and infrastructure as needed, including sewer mains, water mains, streets, sidewalks, curbs, gutters, pump stations, potable water reservoirs, vehicles other motorized equipment, and buildings.
- Deliver the annual Capital Improvement Program as approved by City Council.
- Ensure consistent, effective, and efficient maintenance services and installation of new pool heaters are provided at the Aquatics Center, in cooperation with Recreation, Parks, and Library Department.
- Deliver the completed Plunge Renovation Project to the community for use by early 2026.
- Commence construction of the Phase 1 Teen Center and Skatepark.
- Provide staff support as needed for City events and emergencies, including traffic accidents; sewer overflows; main breaks; and abandoned items in the right-of-way.
- Provide outstanding customer service for all customers – internal and external; continue to represent the City's interests in regional programs and issues; coordinate with and outreach to the general public, residents, developers, contractors, utility companies and other public agencies.
- Effectively administer and oversee City contracts for services and support.
- Continue to cooperatively improve the City's disposal and recycling programs with CalRecycle to ensure compliance with State laws and maintain compliance with external agency requirements and regulations by enforcing the new commercial and multi-family permit regulations.
- Enforce Commercial and Multi-Family Permit Program.
- Execute Franchise Agreements with selected haulers for Commercial Solid Waste Collection.
- Improve training and educational opportunities for all Public Works staff.
- Continue to seek and secure grants for a variety of Public Works activities and projects; and to investigate more cost-effective ways to maintain and improve the City's infrastructure.
- Provide water customers with more options to pay water invoices.
- Continue to work with our water partner agencies such as the West Basin Water District, Metropolitan Water District, and other South Bay Cities
- Continue to support all City Boards, Commission and Committees.

**CITY OF EL SEGUNDO
PUBLIC WORKS DEPARTMENT
FOUR-YEAR PERSONNEL SUMMARY
FISCAL YEARS 2022-23 TO 2025-26**

DEPARTMENT/POSITION TITLE	ADOPTED FY 2022-23	ADOPTED FY 2023-24	ADOPTED FY 2024-25	ADOPTED FY 2025-26
Public Works Department				
Director of Public Works	1.00	1.00	1.00	1.00
Administrative Specialist	1.00	1.00	3.00	2.00
Administrative Technical Specialist (Water Fund)	1.00	1.00	1.00	1.00
Associate Engineer	-	1.00	-	-
City Engineer	1.00	1.00	1.00	1.00
Custodian	1.00	1.00	1.00	1.00
Engineering Technician	1.00	1.00	1.00	1.00
Environmental Programs Manager	-	-	1.00	1.00
Equipment Maintenance Supervisor	1.00	1.00	1.00	1.00
Equipment Mechanic I/II	2.00	2.00	2.00	2.00
Facilities Maintenance Supervisor	1.00	1.00	1.00	1.00
Facilities Systems Mechanic	3.00	3.00	3.00	3.00
Fire Equipment Mechanic	2.00	1.00	-	-
General Services Manager	1.00	-	-	-
General Services Superintendent	-	1.00	1.00	1.00
Management Analyst	-	1.00	-	-
Meter Reader / Repairer	-	-	1.00	1.00
Office Specialist I	-	1.00	-	1.00
Pool Maintenance Technician	1.00	1.00	1.00	1.00
Principal Civil Engineer	1.00	1.00	1.00	1.00
Public Works Inspector	1.00	1.00	1.00	1.00
Senior Civil Engineer	1.00	1.00	2.00	2.00
Senior Engineer Associate	2.00	1.00	2.00	2.00
Senior Equipment Mechanic	-	1.00	2.00	2.00
Senior Management Analyst	1.00	-	1.00	1.00
Street Maintenance Leadworker	2.00	2.00	2.00	2.00
Street Maintenance Supervisor	1.00	1.00	1.00	1.00
Street Maintenance Worker I/II	6.00	6.00	6.00	6.00
Utilities Superintendent	-	1.00	1.00	1.00
Wastewater Leadworker	-	-	1.00	1.00
Wastewater Maintenance Leadworker	1.00	1.00	-	-
Wastewater Supervisor	-	-	1.00	1.00
Water Maintenance Leadworker	2.00	2.00	2.00	2.00
Water Maintenance Worker I/II	4.00	4.00	2.00	2.00
Water Meter Reader/Repairer	1.00	1.00	-	-
Water Supervisor	1.00	1.00	-	-
Water/Wastewater Maintenance Worker I/II	6.00	7.00	8.00	8.00
Water/Wastewater Supervisor	1.00	1.00	1.00	1.00
Sub-total Full-Time	48.00	51.00	53.00	53.00

CITY OF EL SEGUNDO
PUBLIC WORKS DEPARTMENT
FOUR-YEAR PERSONNEL SUMMARY
FISCAL YEARS 2022-23 TO 2025-26

DEPARTMENT/POSITION TITLE	ADOPTED FY 2022-23	ADOPTED FY 2023-24	ADOPTED FY 2024-25	ADOPTED FY 2025-26
<u>Part-Time FTEs</u>				
Custodian	-	0.50	0.50	0.50
Sub-total Part-Time	-	0.50	0.50	0.50
Total Public Works Department	48.00	51.50	53.50	53.50

Department	PUBLIC WORKS DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	7,231,148	8,165,794	9,844,794	9,916,735
(2601) GOVERNMENT BUILDINGS	2,247,097	2,283,476	2,848,606	2,643,738
Salaries & Benefits	684,465	765,030	914,422	834,889
Maintenance & Operations	1,512,722	1,518,446	1,934,183	1,808,849
Capital Outlay	49,910	-	-	-
(4101) ENGINEERING	856,756	1,115,881	1,649,365	1,492,752
Salaries & Benefits	404,786	424,027	946,089	638,806
Maintenance & Operations	451,970	691,854	703,276	853,946
(4201) STREET SERVICES	464,519	438,453	489,545	797,821
Salaries & Benefits	220,196	206,136	238,745	250,294
Maintenance & Operations	244,323	232,317	250,800	547,527
(4202) STREET MAINTENANCE	733,029	782,418	1,059,032	1,016,378
Salaries & Benefits	549,138	559,285	719,540	727,261
Maintenance & Operations	183,891	223,133	339,492	289,117
Capital Outlay	-	-	-	-
(4203) PARK MAINTENANCE	-	-	-	-
Salaries & Benefits	-	-	-	-
Maintenance & Operations	-	-	-	-
(4205) TRAFFIC SAFETY	951,951	1,055,757	949,848	939,978
Salaries & Benefits	394,035	395,102	410,208	400,338
Maintenance & Operations	557,917	660,655	539,640	539,640
(4206) SOLID WASTE RECYCLING	345,134	456,889	477,690	563,441
Salaries & Benefits	15,273	15,920	16,190	16,441
Maintenance & Operations	329,862	440,969	461,500	547,000
(4302) STORM DRAINS	224,836	225,310	261,113	223,252
Salaries & Benefits	163,798	175,542	148,613	138,752
Maintenance & Operations	61,038	49,769	112,500	84,500
(4304) ENVIRONMENTAL PROGRAMS	-	38,527	-	188,949
Salaries & Benefits	-	38,527	-	188,949
Maintenance & Operations	-	-	-	-
(4601) EQUIPMENT MAINTENANCE	1,169,627	1,471,038	1,814,934	1,759,161
Salaries & Benefits	468,189	659,937	719,608	711,841
Maintenance & Operations	701,438	811,101	1,095,326	1,047,320
(4801) ADMINISTRATION	238,197	298,044	294,662	291,265
Salaries & Benefits	227,295	265,401	256,974	271,040
Maintenance & Operations	10,902	32,644	37,688	20,225
(106) STATE GAS TAX FUND	274,795	427,185	523,755	473,007
(0000) (106) STATE GAS TAX FUND	3,000	170,932	260,000	260,000
Salaries & Benefits	-	-	-	-
Maintenance & Operations	3,000	170,932	260,000	260,000
(4202) STREET MAINTENANCE	270,563	11,628	13,755	13,007
Salaries & Benefits	14,702	5,506	13,755	13,007
Maintenance & Operations	255,861	6,122	-	-
(8206) STATE GAS TAX	-	-	-	-
Maintenance & Operations	-	-	-	-
Capital Outlay	-	-	-	-
(8203) STATE GAS TAX	1,232	244,625	250,000	200,000
Maintenance & Operations	-	-	-	-
Capital Outlay	1,232	244,625	250,000	200,000
(110) MEASURE R	689,579	672,006	1,000,000	400,000
(8203) STATE GAS TAX	689,579	672,006	1,000,000	400,000
Maintenance & Operations	-	-	-	-
Capital Outlay	689,579	672,006	1,000,000	400,000
(114) PROP "C" TRANSPORTATION	432,977	3,116,975	1,200,000	-
(5292) DIAL-A-RIDE	-	-	-	-
Salaries & Benefits	-	-	-	-
Maintenance & Operations	-	-	-	-
(5293) SHUTTLE	2,429	300,000	1,200,000	-
Salaries & Benefits	2,429	-	-	-
Maintenance & Operations	-	-	-	-
Capital Outlay	-	300,000	1,200,000	-
(5295) ADMINISTRATION	-	-	-	-
Salaries & Benefits	-	-	-	-
(8203) STATE GAS TAX	430,549	2,816,975	-	-
Capital Outlay	430,549	2,816,975	-	-
(115) AIR POLLUTION REDUCTION FUND	-	-	-	100,000
(0000) (115) AIR POLLUTION REDUCTION FUND	-	-	-	100,000
Capital Outlay	-	-	-	100,000
(117) HYPERION MITIGATION FUND	20,910	15,739	60,754	61,277
(8601) HYPERION LANDSCAPING	18,802	1,286	45,795	45,795
Maintenance & Operations	18,802	1,286	45,795	45,795
(8602) HYPERION LANDSCAPING	2,108	14,453	14,959	15,482
Maintenance & Operations	2,108	14,453	14,959	15,482
(118) TDA ARTICLE 3 - SB 821 BIKEWAY FUND	14,846	-	30,000	15,000
(0000) PUBLIC WORKS DEPARTMENT	14,846	-	30,000	15,000
Capital Outlay	14,846	-	30,000	15,000
(119) MTA GRANT	-	-	-	-

Department	PUBLIC WORKS DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(8203) STATE GAS TAX	-	-	-	-
Capital Outlay	-	-	-	-
(125) STATE GRANTS	18,600	810,664	75,000	75,000
(4801) ADMINISTRATION	18,600	24,127	75,000	75,000
Maintenance & Operations	18,600	24,127	75,000	75,000
(8203) STATE GAS TAX	-	786,537	-	-
Capital Outlay	-	786,537	-	-
(127) MEASURE M	828,241	4,235,171	200,000	200,000
(0000) PUBLIC WORKS DEPARTMENT	828,241	185,171	200,000	200,000
Capital Outlay	828,241	185,171	200,000	200,000
(8203) STATE GAS TAX	-	4,050,000	-	-
Capital Outlay	-	4,050,000	-	-
(128) SB-1	335,930	802,744	600,000	400,000
(0000) PUBLIC WORKS DEPARTMENT	335,930	2,744	-	-
Capital Outlay	335,930	2,744	-	-
(8203) STATE GAS TAX	-	800,000	600,000	400,000
Capital Outlay	-	800,000	600,000	400,000
(131) COUNTY STORM WATER PROGRAM	192,770	224,884	1,050,000	1,050,000
(0000) PUBLIC WORKS DEPARTMENT	192,770	224,884	400,000	400,000
Maintenance & Operations	192,770	224,884	400,000	400,000
(8152) PUBLIC WORKS DEPARTMENT	-	-	-	-
Capital Outlay	-	-	-	-
(8205) PUBLIC WORKS DEPARTMENT	-	-	650,000	650,000
Capital Outlay	-	-	650,000	650,000
(301) CAPITAL IMPROVEMENT FUND	-	1,232	-	-
(8205) PUBLIC WORKS DEPARTMENT	-	1,232	-	-
Capital Outlay	-	1,232	-	-
(405) FACILITIES MAINTENANCE	-	-	-	-
(0000) PUBLIC WORKS DEPARTMENT	-	-	-	-
Maintenance & Operations	-	-	-	-
(501) WATER UTILITY FUND	28,790,157	32,100,402	39,315,822	39,449,617
(0000) PUBLIC WORKS DEPARTMENT	51,617	51,192	51,660	50,569
Maintenance & Operations	51,617	51,192	51,660	50,569
(0000) (501) WATER UTILITY FUND	-	-	-	-
Transfers Out	-	-	-	-
(7103) WATER-CAPITAL	105,347	66,596	4,460,000	4,460,000
Capital Outlay	105,347	66,596	4,460,000	4,460,000
(7102) WATER-OPERATION	28,633,193	31,982,614	34,804,161	34,939,048
Salaries & Benefits	1,777,237	2,110,441	1,968,204	1,913,340
Maintenance & Operations	26,852,748	29,869,706	32,835,957	33,025,708
Capital Outlay	3,208	2,466	-	-
(502) SEWER FUND	4,563,279	5,460,150	7,687,440	7,962,952
(0000) PUBLIC WORKS DEPARTMENT	33,399	44,189	31,471	51,209
Maintenance & Operations	33,399	44,189	31,471	51,209
(0000) (502) SEWER FUND	81,538	-	-	-
Transfers Out	81,538	-	-	-
(4301) WASTEWATER	4,441,110	5,394,622	5,443,468	5,699,243
Salaries & Benefits	1,044,517	1,227,061	1,036,127	1,094,244
Maintenance & Operations	3,392,846	4,164,598	4,407,341	4,604,999
Capital Outlay	3,747	2,963	-	-
(8204) SANITRY SEWER CIP	7,232	21,339	2,212,500	2,212,500
Capital Outlay	7,232	21,339	2,212,500	2,212,500
(505) SOLID WASTE	285,363	288,102	330,000	346,000
(0000) (505) SOLID WASTE	285,363	288,102	330,000	346,000
Maintenance & Operations	285,363	288,102	330,000	346,000
(601) EQUIPMENT REPLACEMENT	658,803	497,252	2,071,272	1,827,855
(0000) PUBLIC WORKS DEPARTMENT	658,803	497,252	-	-
Capital Outlay	658,803	497,252	-	-
(2601) GOVERNMENT BUILDINGS	-	-	633,262	633,262
Capital Outlay	-	-	633,262	633,262
(4101) ENGINEERING	-	-	12,000	12,000
Capital Outlay	-	-	12,000	12,000
(4201) STREET SERVICES	-	-	15,000	15,000
Capital Outlay	-	-	15,000	15,000
(4202) STREET MAINTENANCE	-	-	415,666	334,583
Capital Outlay	-	-	415,666	334,583
(4203) PARK MAINTENANCE	-	-	-	-
Capital Outlay	-	-	-	-
(4205) TRAFFIC SAFETY	-	-	65,800	65,800
Capital Outlay	-	-	65,800	65,800
(4301) WASTEWATER	-	-	379,557	235,040
Capital Outlay	-	-	379,557	235,040
(4601) EQUIPMENT MAINTENANCE	-	-	76,577	58,760
Capital Outlay	-	-	76,577	58,760
(7102) WATER-OPERATION	-	-	473,410	473,410
Capital Outlay	-	-	473,410	473,410
Grand Total	44,337,399	56,818,299	63,988,836	62,277,444

CITY OF EL SEGUNDO
Adopted Budget Summary By Account
Fiscal Year 2025-2026

Department	001 GENERAL FUND PUBLIC WORKS DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	7,231,148	8,165,794	9,844,794	9,916,735
Salaries & Benefits	3,127,174	3,504,906	4,370,388	4,178,611
4101 Salaries Full Time	2,007,260	2,272,279	2,881,644	2,845,126
4102 Salaries Part Time	32,386	28,319	25,543	25,543
4103 Overtime	133,031	150,130	135,000	140,000
4113 Reimbursable Overtime	-	20	-	-
4116 Standby Pay	27,410	31,278	29,000	45,500
4117 Opt - Out Payments	6,992	6,950	6,270	-
4201 Retirement CalPERS	224,365	210,929	282,310	267,555
4202 FICA	171,318	193,229	222,782	217,117
4203 Workers' Compensation	207,092	229,788	260,676	188,400
4204 Group Insurance	307,396	370,871	502,021	424,227
4207 CalPERS UAL Expense	-	-	-	-
4209 PARS Expense	-	-	-	-
4210 OPEB Expense	-	-	-	-
4210 OPEB liability	-	-	-	-
4211 401(a) Employer's Contribution	6,424	7,193	6,951	6,951
4215 Uniform Replacement	-	540	15,000	15,000
4221 Car Allowance	3,500	3,380	3,192	3,192
Maintenance & Operations	4,054,063	4,660,888	5,474,406	5,738,124
5201 Office Supplies	82	-	-	-
5203 Repair & Maintenance Supplies	62,898	55,851	90,000	90,000
5204 Operating Supplies	301,036	421,113	605,200	536,200
5206 Computer Supplies	1,000	327	2,500	2,500
5207 Small Tools & Equipment	3,892	7,390	18,000	17,000
5215 Vehicle Gasoline Charge	308,773	473,943	350,000	350,000
5220 Computer Refresh Program Equipment	-	-	-	-
6101 Gas Utility	13,849	9,499	57,000	37,000
6102 Electric Utility	786,933	816,104	615,000	718,000
6103 Water Utility	46,900	52,990	79,000	89,000
6104 Electricity Charges	77,264	89,808	70,000	70,000
6105 Aquatics Gas Utilities	162,076	120,708	200,000	100,000
6201 Advertising/Publishing	1,391	1,344	5,000	5,000
6204 Fleet Operating Charge	-	-	-	-
6205 Other Printing & Binding	-	-	-	-
6206 Contractual Services	1,599,810	1,941,216	2,302,500	2,826,727
6207 Equipment Replacement Charge	99,606	125,813	81,595	87,056
6208 Dues & Subscriptions	8,786	4,658	10,450	8,750
6209 Dump Fees	-	-	-	-
6210 Hazard Material Disposal Fee	383	1,715	10,000	8,000
6212 Laundry & Cleaning	9,992	15,136	19,500	18,500
6213 Meetings & Travel	1,616	3,965	19,500	14,500
6214 Professional & Technical	27,668	35,312	44,500	56,500
6215 Repairs & Maintenance	29,667	25,824	70,000	50,000
6216 Rental Charges	-	-	-	-
6217 Software Maintenance	2,000	-	2,000	-
6219 Network Operating Charge	32,200	36,702	37,987	39,316
6223 Training & Education	4,679	5,658	33,000	37,000
6224 Vehicle Operating Charge	307,308	108,720	457,536	460,000
6249 Fees & Licenses	-	19,877	21,463	-
6253 Postage	418	5,499	1,125	1,125
6254 Telephone	20,759	21,133	21,550	25,950
6260 Equipment Leasing Costs	-	-	-	-
6281 Emergency Facilities Maintenance	121,194	30,324	200,000	50,000
6282 Emergency Repair	11,606	4,843	50,000	40,000
6304 Smoky Hollow Parking in Lieu	10,277	225,415	-	-
6245 Employee Engagement	-	-	-	-
Capital Outlay	49,910	-	-	-
8104 Equipment	49,910	-	-	-
Grand Total	7,231,148	8,165,794	9,844,794	9,916,735

Department	PUBLIC WORKS DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	7,231,148	8,165,794	9,844,794	9,916,735
(2601) GOVERNMENT BUILDINGS	2,247,097	2,283,476	2,848,606	2,643,738
Salaries & Benefits	684,465	765,030	914,422	834,889
4101 Salaries Full Time	410,571	457,503	568,876	574,936
4102 Salaries Part Time	32,386	28,319	25,543	25,543
4103 Overtime	22,003	33,056	25,000	25,000
4113 Reimbursable Overtime	-	-	-	-
4116 Standby Pay	6,246	5,079	-	6,500
4117 Opt - Out Payments	2,768	3,000	2,850	-
4201 Retirement CalPERS	48,819	43,286	55,924	54,377
4202 FICA	40,719	42,388	45,593	45,668
4203 Workers' Compensation	61,985	69,326	79,520	24,687
4204 Group Insurance	58,260	82,318	110,392	77,454
4210 OPEB Expense	-	-	-	-
4211 401(a) Employer's Contribution	459	514	497	497
4215 Uniform Replacement	-	-	-	-
4221 Car Allowance	250	241	228	228
Maintenance & Operations	1,512,722	1,518,446	1,934,183	1,808,849
5201 Office Supplies	30	-	-	-
5203 Repair & Maintenance Supplies	62,898	55,851	90,000	90,000
5204 Operating Supplies	166,213	176,977	266,000	267,000
5207 Small Tools & Equipment	-	-	2,500	1,500
5220 Computer Refresh Program Equipment	-	-	-	-
6101 Gas Utility	5,388	5,509	40,000	30,000
6102 Electric Utility	355,228	344,063	250,000	350,000
6103 Water Utility	35,612	41,894	70,000	80,000
6104 Electricity Charges	77,264	89,808	70,000	70,000
6105 Aquatics Gas Utilities	162,076	120,708	200,000	100,000
6206 Contractual Services	490,371	597,561	695,000	719,000
6207 Equipment Replacement Charge	22,239	15,046	(451)	-
6212 Laundry & Cleaning	3,252	3,931	4,000	4,000
6213 Meetings & Travel	-	127	2,500	2,500
6214 Professional & Technical	-	19,210	30,000	30,000
6215 Repairs & Maintenance	-	-	-	-
6219 Network Operating Charge	5,200	5,927	6,134	6,349
6223 Training & Education	634	2,057	4,500	4,500
6224 Vehicle Operating Charge	1,106	1,032	-	-
6253 Postage	82	3,647	-	-
6254 Telephone	3,934	4,775	4,000	4,000
6260 Equipment Leasing Costs	-	-	-	-
6281 Emergency Facilities Maintenance	121,194	30,324	200,000	50,000
Capital Outlay	49,910	-	-	-
8104 Equipment	49,910	-	-	-
(4101) ENGINEERING	856,756	1,115,881	1,649,365	1,492,752
Salaries & Benefits	404,786	424,027	946,089	638,806
4101 Salaries Full Time	311,605	327,023	711,642	486,193
4102 Salaries Part Time	-	-	-	-
4103 Overtime	-	-	-	-
4117 Opt - Out Payments	-	-	-	-
4201 Retirement CalPERS	35,034	29,406	68,052	45,694
4202 FICA	23,380	23,603	54,441	36,579
4203 Workers' Compensation	6,494	5,966	18,788	16,660
4204 Group Insurance	25,721	35,310	90,558	51,072
4210 OPEB Expense	-	-	-	-
4211 401(a) Employer's Contribution	1,652	1,850	1,787	1,787
4221 Car Allowance	900	869	821	821
Maintenance & Operations	451,970	691,854	703,276	853,946
5204 Operating Supplies	5,162	3,353	6,000	6,000
5206 Computer Supplies	1,000	327	2,500	2,500
5207 Small Tools & Equipment	-	-	-	-
5220 Computer Refresh Program Equipment	-	-	-	-
6201 Advertising/Publishing	1,391	1,344	3,000	3,000
6205 Other Printing & Binding	-	-	-	-
6206 Contractual Services	385,388	420,400	650,000	800,000
6207 Equipment Replacement Charge	3,055	4,296	4,296	4,296
6208 Dues & Subscriptions	-	180	3,200	3,300
6213 Meetings & Travel	-	1,348	2,000	2,000
6214 Professional & Technical	27,441	11,570	6,500	6,500
6219 Network Operating Charge	13,800	15,729	16,280	16,850
6223 Training & Education	-	2,727	5,000	5,000
6253 Postage	335	1,852	750	750
6254 Telephone	4,120	3,314	3,750	3,750
6260 Equipment Leasing Costs	-	-	-	-
6304 Smoky Hollow Parking in Lieu	10,277	225,415	-	-
(4201) STREET SERVICES	464,519	438,453	489,545	797,821
Salaries & Benefits	220,196	206,136	238,745	250,294
4101 Salaries Full Time	156,838	148,733	164,274	179,203

Department		PUBLIC WORKS DEPARTMENT			
		Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
4102	Salaries Part Time	-	-	-	-
4103	Overtime	6,491	6,063	15,000	10,000
4113	Reimbursable Overtime	-	-	-	-
4116	Standby Pay	987	857	5,000	5,000
4117	Opt - Out Payments	-	-	-	-
4201	Retirement CalPERS	17,104	13,781	15,552	16,917
4202	FICA	12,546	12,547	12,567	13,572
4203	Workers' Compensation	8,551	6,937	4,928	6,217
4204	Group Insurance	17,113	16,615	20,845	18,805
4209	PARS Expense	-	-	-	-
4210	OPEB Expense	-	-	-	-
4211	401(a) Employer's Contribution	367	411	397	397
4221	Car Allowance	200	193	182	182
	Maintenance & Operations	244,323	232,317	250,800	547,527
5204	Operating Supplies	5,378	2,466	12,200	12,200
6206	Contractual Services	238,615	229,741	237,000	533,727
6207	Equipment Replacement Charge	330	110	-	-
6254	Telephone	-	-	1,600	1,600
(4202)	STREET MAINTENANCE	733,029	782,418	1,059,032	1,016,378
	Salaries & Benefits	549,138	559,285	719,540	727,261
4101	Salaries Full Time	313,164	315,164	431,185	439,460
4103	Overtime	40,647	38,799	40,000	50,000
4113	Reimbursable Overtime	-	-	-	-
4116	Standby Pay	7,461	10,511	-	10,000
4117	Opt - Out Payments	3,018	3,000	2,850	-
4201	Retirement CalPERS	33,876	31,895	43,680	41,924
4202	FICA	27,901	29,851	33,204	33,619
4203	Workers' Compensation	50,788	52,043	48,827	36,988
4204	Group Insurance	72,283	77,481	104,794	100,270
4210	OPEB Expense	-	-	-	-
4215	Uniform Replacement	-	540	15,000	15,000
	Maintenance & Operations	183,891	223,133	339,492	289,117
5204	Operating Supplies	96,664	107,032	235,000	175,000
5207	Small Tools & Equipment	-	-	500	500
5220	Computer Refresh Program Equipment	-	-	-	-
6101	Gas Utility	4,918	2,328	4,000	4,000
6102	Electric Utility	15,743	16,844	12,000	15,000
6206	Contractual Services	-	-	-	-
6207	Equipment Replacement Charge	55,685	80,783	57,258	62,268
6209	Dump Fees	-	-	-	-
6212	Laundry & Cleaning	2,946	5,354	7,500	6,500
6214	Professional & Technical	-	4,045	4,500	4,500
6217	Software Maintenance	2,000	-	2,000	-
6219	Network Operating Charge	5,200	5,927	6,134	6,349
6223	Training & Education	-	84	10,000	10,000
6224	Vehicle Operating Charge	-	-	-	-
6254	Telephone	735	736	600	5,000
6260	Equipment Leasing Costs	-	-	-	-
	Capital Outlay	-	-	-	-
8104	Equipment	-	-	-	-
(4203)	PARK MAINTENANCE	-	-	-	-
	Salaries & Benefits	-	-	-	-
4101	Salaries Full Time	-	-	-	-
4102	Salaries Part Time	-	-	-	-
4103	Overtime	-	-	-	-
4116	Standby Pay	-	-	-	-
4117	Opt - Out Payments	-	-	-	-
4201	Retirement CalPERS	-	-	-	-
4202	FICA	-	-	-	-
4203	Workers' Compensation	-	-	-	-
4204	Group Insurance	-	-	-	-
4210	OPEB Expense	-	-	-	-
4215	Uniform Replacement	-	-	-	-
	Maintenance & Operations	-	-	-	-
5204	Operating Supplies	-	-	-	-
5207	Small Tools & Equipment	-	-	-	-
6101	Gas Utility	-	-	-	-
6102	Electric Utility	-	-	-	-
6103	Water Utility	-	-	-	-
6206	Contractual Services	-	-	-	-
6207	Equipment Replacement Charge	-	-	-	-
6208	Dues & Subscriptions	-	-	-	-
6212	Laundry & Cleaning	-	-	-	-
6214	Professional & Technical	-	-	-	-
6215	Repairs & Maintenance	-	-	-	-
6216	Rental Charges	-	-	-	-
6223	Training & Education	-	-	-	-

Department	PUBLIC WORKS DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
6254 Telephone	-	-	-	-
(4205) TRAFFIC SAFETY	951,951	1,055,757	949,848	939,978
Salaries & Benefits	394,035	395,102	410,208	400,338
4101 Salaries Full Time	247,762	244,276	253,475	245,015
4103 Overtime	20,958	21,711	20,000	20,000
4113 Reimbursable Overtime	-	-	-	-
4116 Standby Pay	4,117	5,902	10,000	10,000
4201 Retirement CalPERS	27,909	23,151	25,555	23,374
4202 FICA	20,955	21,975	19,391	18,744
4203 Workers' Compensation	29,709	29,532	32,731	17,951
4204 Group Insurance	42,624	48,555	49,056	65,253
4210 OPEB Expense	-	-	-	-
Maintenance & Operations	557,917	660,655	539,640	539,640
5204 Operating Supplies	14,067	35,443	50,000	40,000
5207 Small Tools & Equipment	-	-	-	-
6102 Electric Utility	393,387	430,795	330,000	330,000
6206 Contractual Services	140,072	179,691	150,000	160,000
6207 Equipment Replacement Charge	10,391	14,726	9,640	9,640
(4206) SOLID WASTE RECYCLING	345,134	456,889	477,690	563,441
Salaries & Benefits	15,273	15,920	16,190	16,441
4101 Salaries Full Time	9,708	11,987	11,903	11,966
4102 Salaries Part Time	-	-	-	-
4103 Overtime	-	-	-	-
4113 Reimbursable Overtime	-	-	-	-
4117 Opt - Out Payments	-	-	-	-
4201 Retirement CalPERS	3,128	902	1,174	1,104
4202 FICA	612	783	911	779
4203 Workers' Compensation	358	385	387	493
4204 Group Insurance	900	1,258	1,236	1,520
4210 OPEB Expense	-	-	-	-
4211 401(a) Employer's Contribution	367	411	397	397
4221 Car Allowance	200	193	182	182
Maintenance & Operations	329,862	440,969	461,500	547,000
5204 Operating Supplies	-	-	2,000	2,000
6201 Advertising/Publishing	-	-	2,000	2,000
6206 Contractual Services	329,862	440,969	457,500	543,000
6213 Meetings & Travel	-	-	-	-
6223 Training & Education	-	-	-	-
(4302) STORM DRAINS	224,836	225,310	261,113	223,252
Salaries & Benefits	163,798	175,542	148,613	138,752
4101 Salaries Full Time	90,808	94,367	87,361	75,013
4103 Overtime	20,679	28,054	15,000	15,000
4113 Reimbursable Overtime	-	20	-	-
4116 Standby Pay	5,708	5,096	6,000	6,000
4117 Opt - Out Payments	1,207	950	570	-
4201 Retirement CalPERS	9,192	9,459	8,960	7,156
4202 FICA	9,084	9,826	6,727	5,738
4203 Workers' Compensation	13,924	12,550	9,457	9,881
4204 Group Insurance	13,195	15,219	14,538	19,962
4210 OPEB Expense	-	-	-	-
Maintenance & Operations	61,038	49,769	112,500	84,500
5204 Operating Supplies	4,869	-	6,000	6,000
6101 Gas Utility	30	-	10,000	-
6102 Electric Utility	13,149	14,444	15,000	15,000
6103 Water Utility	3,029	2,958	3,000	3,000
6201 Advertising/Publishing	-	-	-	-
6206 Contractual Services	15,502	10,107	13,000	15,000
6215 Repairs & Maintenance	21,682	19,420	60,000	40,000
6223 Training & Education	-	-	2,500	2,500
6254 Telephone	2,777	2,840	3,000	3,000
(4304) ENVIRONMENTAL PROGRAMS	-	38,527	-	188,949
Salaries & Benefits	-	38,527	-	188,949
4101 Salaries Full Time	-	33,722	-	155,866
4201 Retirement CalPERS	-	2,019	-	13,926
4202 FICA	-	2,580	-	11,924
4203 Workers' Compensation	-	166	-	6,422
4204 Group Insurance	-	39	-	812
4210 OPEB liability	-	-	-	-
Maintenance & Operations	-	-	-	-
5204 Operating Supplies	-	-	-	-
6206 Contractual Services	-	-	-	-
6213 Meetings & Travel	-	-	-	-
6214 Professional & Technical	-	-	-	-
6223 Training & Education	-	-	-	-
6254 Telephone	-	-	-	-
(4601) EQUIPMENT MAINTENANCE	1,169,627	1,471,038	1,814,934	1,759,161
Salaries & Benefits	468,189	659,937	719,608	711,841

Department		PUBLIC WORKS DEPARTMENT			
		Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
4101	Salaries Full Time	290,406	431,913	455,533	469,152
4102	Salaries Part Time	-	-	-	-
4103	Overtime	22,252	22,448	20,000	20,000
4113	Reimbursable Overtime	-	-	-	-
4116	Standby Pay	2,892	3,834	8,000	8,000
4117	Opt - Out Payments	-	-	-	-
4201	Retirement CalPERS	35,058	40,797	44,719	44,483
4202	FICA	23,859	34,607	34,848	35,753
4203	Workers' Compensation	31,510	48,860	62,003	60,518
4204	Group Insurance	61,645	76,874	93,926	73,355
4209	PARS Expense	-	-	-	-
4210	OPEB Expense	-	-	-	-
4211	401(a) Employer's Contribution	367	411	397	397
4221	Car Allowance	200	193	182	182
Maintenance & Operations		701,438	811,101	1,095,326	1,047,320
5201	Office Supplies	53	-	-	-
5204	Operating Supplies	4,851	91,984	25,000	25,000
5207	Small Tools & Equipment	3,892	7,390	15,000	15,000
5215	Vehicle Gasoline Charge	308,773	473,943	350,000	350,000
5220	Computer Refresh Program Equipment	-	-	-	-
6101	Gas Utility	3,513	1,663	3,000	3,000
6102	Electric Utility	9,426	9,957	8,000	8,000
6103	Water Utility	8,258	8,138	6,000	6,000
6204	Fleet Operating Charge	-	-	-	-
6206	Contractual Services	-	62,748	100,000	56,000
6207	Equipment Replacement Charge	7,906	10,852	10,852	10,852
6208	Dues & Subscriptions	8,786	3,178	4,500	2,700
6210	Hazard Material Disposal Fee	383	1,715	10,000	8,000
6212	Laundry & Cleaning	3,794	5,851	8,000	8,000
6213	Meetings & Travel	-	-	10,000	5,000
6214	Professional & Technical	-	-	3,000	15,000
6215	Repairs & Maintenance	7,984	6,404	10,000	10,000
6219	Network Operating Charge	8,000	9,119	9,438	9,768
6223	Training & Education	3,420	791	10,000	10,000
6224	Vehicle Operating Charge	306,202	107,688	457,536	460,000
6254	Telephone	4,590	4,837	5,000	5,000
6282	Emergency Repair	11,606	4,843	50,000	40,000
(4801) ADMINISTRATION		238,197	298,044	294,662	291,265
Salaries & Benefits		227,295	265,401	256,974	271,040
4101	Salaries Full Time	176,399	207,591	197,395	208,322
4102	Salaries Part Time	-	-	-	-
4103	Overtime	-	-	-	-
4117	Opt - Out Payments	-	-	-	-
4201	Retirement CalPERS	14,244	16,232	18,695	18,599
4202	FICA	12,261	15,069	15,101	14,741
4203	Workers' Compensation	3,774	4,022	4,035	8,583
4204	Group Insurance	15,655	17,201	16,676	15,724
4207	CalPERS UAL Expense	-	-	-	-
4210	OPEB Expense	-	-	-	-
4211	401(a) Employer's Contribution	3,212	3,596	3,476	3,476
4221	Car Allowance	1,750	1,690	1,596	1,596
Maintenance & Operations		10,902	32,644	37,688	20,225
5204	Operating Supplies	3,833	3,857	3,000	3,000
6208	Dues & Subscriptions	-	1,300	2,750	2,750
6213	Meetings & Travel	1,616	2,490	5,000	5,000
6214	Professional & Technical	227	488	500	500
6217	Software Maintenance	-	-	-	-
6223	Training & Education	625	-	1,000	5,000
6245	Employee Engagement	-	-	-	-
6249	Fees & Licenses	-	19,877	21,463	-
6253	Postage	-	-	375	375
6254	Telephone	4,602	4,631	3,600	3,600
(106) STATE GAS TAX FUND		274,795	427,185	523,755	473,007
(0000) (106) STATE GAS TAX FUND		3,000	170,932	260,000	260,000
Salaries & Benefits		-	-	-	-
4101	Salaries Full Time	-	-	-	-
4201	Retirement CalPERS	-	-	-	-
4202	FICA	-	-	-	-
4203	Workers' Compensation	-	-	-	-
4210	OPEB Expense	-	-	-	-
Maintenance & Operations		3,000	170,932	260,000	260,000
5202	Furniture and Equipment	-	-	50,000	50,000
6206	Contractual Services	3,000	65,647	80,000	80,000
6214	Professional & Technical	-	105,285	130,000	130,000
(4202) STREET MAINTENANCE		270,563	11,628	13,755	13,007
Salaries & Benefits		14,702	5,506	13,755	13,007
4101	Salaries Full Time	10,840	4,586	10,553	9,984

Department	PUBLIC WORKS DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
4103 Overtime	11	-	-	-
4116 Standby Pay	-	-	-	-
4117 Opt - Out Payments	-	-	-	-
4201 Retirement CalPERS	2,929	332	977	858
4202 FICA	830	461	807	764
4203 Workers' Compensation	97	25	74	70
4204 Group Insurance	(5)	102	1,344	1,332
4210 OPEB Expense	-	-	-	-
Maintenance & Operations	255,861	6,122	-	-
5202 Furniture and Equipment	9,746	-	-	-
6214 Professional & Technical	246,115	6,122	-	-
(8206) STATE GAS TAX	-	-	-	-
Maintenance & Operations	-	-	-	-
6206 Contractual Services	-	-	-	-
Capital Outlay	-	-	-	-
8943 Slurry Seal - Local Sts. Rehab Program	-	-	-	-
(8203) STATE GAS TAX	1,232	244,625	250,000	200,000
Maintenance & Operations	-	-	-	-
5202 Furniture and Equipment	-	-	-	-
6206 Contractual Services	-	-	-	-
6214 Professional & Technical	-	-	-	-
Capital Outlay	1,232	244,625	250,000	200,000
8357 Slurry Seal Streets	-	-	-	-
8606 New Sidewalk Repair	1,232	244,625	250,000	200,000
8943 Local Streets Rehabilitation Program	-	-	-	-
(110) MEASURE R	689,579	672,006	1,000,000	400,000
(8203) STATE GAS TAX	689,579	672,006	1,000,000	400,000
Maintenance & Operations	-	-	-	-
6214 Professional & Technical	-	-	-	-
Capital Outlay	689,579	672,006	1,000,000	400,000
8929 Park Place Extension	489,579	48,954	-	-
8943 Local Streets Rehabilitation Program	200,000	623,051	1,000,000	400,000
8957 E. Imperial Hwy Resurfacing PW 16-10	-	-	-	-
(114) PROP "C" TRANSPORTATION	432,977	3,116,975	1,200,000	-
(5292) DIAL-A-RIDE	-	-	-	-
Salaries & Benefits	-	-	-	-
4102 Salaries Part Time	-	-	-	-
4202 FICA	-	-	-	-
4203 Workers' Compensation	-	-	-	-
Maintenance & Operations	-	-	-	-
6207 Equipment Replacement Charge	-	-	-	-
(5293) SHUTTLE	2,429	300,000	1,200,000	-
Salaries & Benefits	2,429	-	-	-
4102 Salaries Part Time	-	-	-	-
4201 Retirement CalPERS	2,429	-	-	-
4202 FICA	-	-	-	-
4203 Workers' Compensation	-	-	-	-
Maintenance & Operations	-	-	-	-
5204 Operating Supplies	-	-	-	-
6206 Beach Cities Transit	-	-	-	-
6207 Equipment Replacement Charge	-	-	-	-
6214 Professional & Technical	-	-	-	-
Capital Outlay	-	300,000	1,200,000	-
8943 Local Streets Rehabilitation Program	-	300,000	1,200,000	-
(5295) ADMINISTRATION	-	-	-	-
Salaries & Benefits	-	-	-	-
4101 Salaries Full Time	-	-	-	-
4202 FICA	-	-	-	-
4203 Workers' Compensation	-	-	-	-
(8203) STATE GAS TAX	430,549	2,816,975	-	-
Capital Outlay	430,549	2,816,975	-	-
8809 El Segundo Blvd.- Design	-	-	-	-
8929 Park Place Extension	404,936	-	-	-
8943 Local Streets Rehabilitation Program	25,613	160,373	-	-
8957 E. Imperial Hwy Resurfacing PW 16-10	-	-	-	-
8995 El Segundo Blvd CIP Project	-	2,656,601	-	-
(115) AIR POLLUTION REDUCTION FUND	-	-	-	100,000
(0000) (115) AIR POLLUTION REDUCTION FUND	-	-	-	100,000
Capital Outlay	-	-	-	100,000
8105 Automotive	-	-	-	100,000
(117) HYPERION MITIGATION FUND	20,910	15,739	60,754	61,277
(8601) HYPERION LANSCAPING	18,802	1,286	45,795	45,795
Maintenance & Operations	18,802	1,286	45,795	45,795
6206 Contractual Services	18,007	516	45,000	45,000
6254 Telephone	795	770	795	795
(8602) HYPERION LANSCAPING	2,108	14,453	14,959	15,482
Maintenance & Operations	2,108	14,453	14,959	15,482

Department		PUBLIC WORKS DEPARTMENT			
		Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
6286	General Admin. Charges	2,108	14,453	14,959	15,482
(118)	TDA ARTICLE 3 - SB 821 BIKEWAY FUND	14,846	-	30,000	15,000
(0000)	PUBLIC WORKS DEPARTMENT	14,846	-	30,000	15,000
	Capital Outlay	14,846	-	30,000	15,000
	8925 BICYCLE/PEDESTRN IMPRVM	14,846	-	30,000	15,000
(119)	MTA GRANT	-	-	-	-
(8203)	STATE GAS TAX	-	-	-	-
	Capital Outlay	-	-	-	-
	8432 FY 20/21 Pavement Rehab Project	-	-	-	-
	8957 E. Imperial Hwy Resurfacing PW 16-10	-	-	-	-
(125)	STATE GRANTS	18,600	810,664	75,000	75,000
(4801)	ADMINISTRATION	18,600	24,127	75,000	75,000
	Maintenance & Operations	18,600	24,127	75,000	75,000
	3755 CalEPA-Green Business Grant	18,600	24,127	-	-
	4301 West Basin Grant	-	-	-	-
	5204 SB 1383 Local Assistance Grant	-	-	75,000	75,000
(8203)	STATE GAS TAX	-	786,537	-	-
	Capital Outlay	-	786,537	-	-
	8995 El Segundo Blvd CIP Project(StateFund)	-	786,537	-	-
(127)	MEASURE M	828,241	4,235,171	200,000	200,000
(0000)	PUBLIC WORKS DEPARTMENT	828,241	185,171	200,000	200,000
	Capital Outlay	828,241	185,171	200,000	200,000
	8382 Measure M Expenditures	828,241	182,091	200,000	200,000
	8384 Library Park Pathway Improvements	-	3,080	-	-
(8203)	STATE GAS TAX	-	4,050,000	-	-
	Capital Outlay	-	4,050,000	-	-
	8995 El Segundo Blvd CIP Project	-	4,050,000	-	-
(128)	SB-1	335,930	802,744	600,000	400,000
(0000)	PUBLIC WORKS DEPARTMENT	335,930	2,744	-	-
	Capital Outlay	335,930	2,744	-	-
	8383 SB-1 Expenditures	335,930	2,744	-	-
(8203)	STATE GAS TAX	-	800,000	600,000	400,000
	Capital Outlay	-	800,000	600,000	400,000
	8383 SB-1 Expenditures	-	800,000	600,000	400,000
	8432 FY 20/21 Pavement Rehab Project	-	-	-	-
(131)	COUNTY STORM WATER PROGRAM	192,770	224,884	1,050,000	1,050,000
(0000)	PUBLIC WORKS DEPARTMENT	192,770	224,884	400,000	400,000
	Maintenance & Operations	192,770	224,884	400,000	400,000
	6206 Contractual Services	-	80,305	200,000	200,000
	6214 Professional & Technical	192,770	144,579	200,000	200,000
(8152)	PUBLIC WORKS DEPARTMENT	-	-	-	-
	Capital Outlay	-	-	-	-
	8212 Acacia Park Playground	-	-	-	-
(8205)	PUBLIC WORKS DEPARTMENT	-	-	650,000	650,000
	Capital Outlay	-	-	650,000	650,000
	8103 Other Improvements	-	-	650,000	650,000
	8301 California St. Storm Drain Impr 2019	-	-	-	-
	8302 Catch Basin Inserts Installations 2020	-	-	-	-
(301)	CAPITAL IMPROVEMENT FUND	-	1,232	-	-
(8205)	PUBLIC WORKS DEPARTMENT	-	1,232	-	-
	Capital Outlay	-	1,232	-	-
	8221 California St. Storm Drain Improve 2019	-	1,232	-	-
(405)	FACILITIES MAINTENANCE	-	-	-	-
(0000)	PUBLIC WORKS DEPARTMENT	-	-	-	-
	Maintenance & Operations	-	-	-	-
	5209 Non-Capitalized Purchases <\$5000	-	-	-	-
	6215 Repairs & Maintenance	-	-	-	-
(501)	WATER UTILITY FUND	28,790,157	32,100,402	39,315,822	39,449,617
(0000)	PUBLIC WORKS DEPARTMENT	51,617	51,192	51,660	50,569
	Maintenance & Operations	51,617	51,192	51,660	50,569
	4907 Interest Expense	51,617	51,192	51,660	50,569
(0000)	(501) WATER UTILITY FUND	-	-	-	-
	Transfers Out	-	-	-	-
	9499 Transfers Out	-	-	-	-
(7102)	WATER-OPERATION	28,633,193	31,982,614	34,804,161	34,939,048
	Salaries & Benefits	1,777,237	2,110,441	1,968,204	1,913,340
	4101 Salaries Full Time	998,434	1,117,343	1,329,898	1,245,771
	4102 Salaries Part Time	11,399	4,212	-	-
	4103 Overtime	29,365	32,391	35,000	35,000
	4113 Reimbursable Overtime	-	80	-	-
	4116 Standby Pay	23,384	27,237	-	30,000
	4117 Opt - Out Payments	5,432	6,200	7,980	-
	4200 Pension Expense GASB 68	-	-	-	-
	4201 Retirement CalPERS	302,785	455,846	132,736	117,053
	4202 FICA	80,141	89,059	102,348	94,098
	4203 Workers' Compensation	93,554	106,259	125,000	133,751
	4204 Group Insurance	253,428	277,985	217,171	237,846

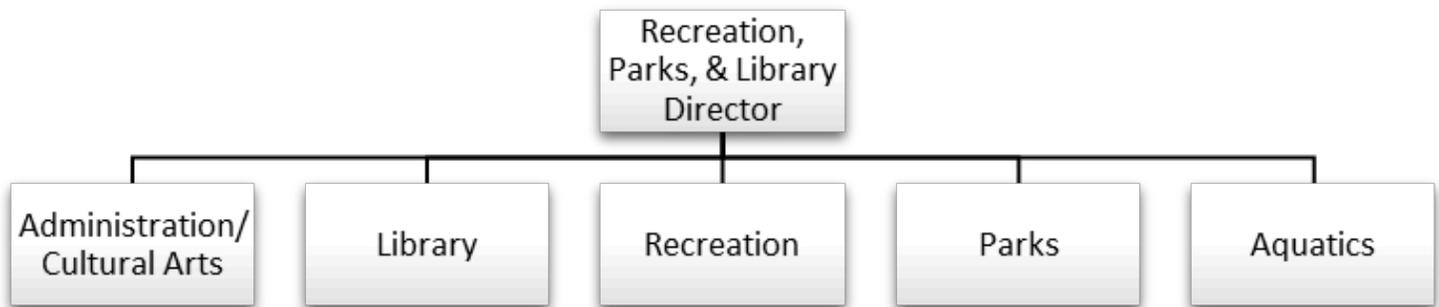
Department		PUBLIC WORKS DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26	
4209 PARS Expense	9,450	13,000	13,000	12,750	
4210 OPEB Expense	(35,527)	(26,072)	-	-	
4211 401(a) Employer's Contribution	3,067	3,054	3,476	3,476	
4215 Uniform Replacement	646	2,417	-	2,000	
4221 Car Allowance	1,680	1,430	1,596	1,596	
Maintenance & Operations	26,852,748	29,869,706	32,835,957	33,025,708	
5203 Repair & Maintenance Supplies	-	852	-	-	
5204 Operating Supplies	33,374	34,426	70,000	60,000	
5207 Small Tools & Equipment	20,941	27,986	120,000	100,000	
5215 Vehicle Gasoline Charge	21,574	45,764	20,000	20,000	
5220 Computer Refresh Program Equipment	-	-	-	-	
6101 Gas Utility	3,808	1,839	3,500	3,500	
6102 Electricity Utility	24,921	28,998	30,000	30,000	
6172 Bad Debt Expense	893	-	-	-	
6201 Advertising/Publishing	2,070	4,365	5,000	5,000	
6202 Depreciation Expense	198,176	266,693	-	-	
6205 Other Printing & Binding	351	-	1,875	1,875	
6206 Contractual Services	176,316	186,085	390,000	370,000	
6207 Equipment Replacement Charge	20,025	20,025	18,441	18,441	
6208 Dues & Subscriptions	5,086	11,107	10,920	10,920	
6211 Insurance & Bonds	1,000,000	1,000,000	1,000,000	1,187,751	
6212 Laundry & Cleaning	8,246	10,074	13,500	20,000	
6213 Meetings & Travel	-	785	3,000	3,000	
6214 Professional & Technical	38,166	39,438	65,000	80,000	
6215 Repairs & Maintenance	6,230	2,040	32,500	25,000	
6217 Software Maintenance	2,000	-	3,000	1,000	
6219 Network Operating Charge	-	11,740	12,151	12,576	
6223 Training & Education	2,869	3,742	9,000	9,000	
6224 Vehicle Operating Charge	39,590	38,587	30,000	30,000	
6235 Accrued Vac/Sick Pay	20,625	43,905	-	-	
6244 Misc. Expense	289	36,892	-	-	
6253 Postage	4,920	7,518	24,000	12,000	
6254 Telephone	19,267	13,759	24,000	24,000	
6256 Pavement Rehabilitation	-	13,867	33,500	33,500	
6260 Equipment Leasing Costs	-	-	-	-	
6283 Water Purchases - Potable	10,101,182	10,849,316	11,830,169	11,830,169	
6285 Water Purchases - Reclaimed Water	14,301,828	15,746,153	17,608,319	17,608,319	
6286 General Admin Charges	800,000	1,423,750	1,473,581	1,525,157	
6301 Legal Counsel	-	-	-	-	
6354 Lifeline Expense	-	-	4,500	4,500	
Capital Outlay	3,208	2,466	-	-	
8108 Computer Hardware	-	2,466	-	-	
8109 Computer Software	3,208	-	-	-	
(7103) WATER-CAPITAL	105,347	66,596	4,460,000	4,460,000	
Capital Outlay	105,347	66,596	4,460,000	4,460,000	
8206 Water Infrastructure Replacement	(480,773)	21,777	2,000,000	2,000,000	
8207 Water Main Replacement	586,120	18,600	1,550,000	1,550,000	
8381 Water Reservoir Rehabilitation	-	-	650,000	650,000	
8461 Upgrade/Relocate Metering Structures	-	-	260,000	260,000	
8655 AMR Meters	-	26,220	-	-	
(502) SEWER FUND	4,563,279	5,460,150	7,687,440	7,962,952	
(0000) PUBLIC WORKS DEPARTMENT	33,399	44,189	31,471	51,209	
Maintenance & Operations	33,399	44,189	31,471	51,209	
4907 Interest Expense	33,399	44,189	31,471	51,209	
(0000) (502) SEWER FUND	81,538	-	-	-	
Transfers Out	81,538	-	-	-	
9499 Transfers Out	81,538	-	-	-	
(4301) WASTEWATER	4,441,110	5,394,622	5,443,468	5,699,243	
Salaries & Benefits	1,044,517	1,227,061	1,036,127	1,094,244	
4101 Salaries Full Time	605,906	634,173	689,845	733,743	
4102 Salaries Part Time	-	5,056	-	-	
4103 Overtime	26,023	27,570	40,000	40,000	
4113 Reimbursable Overtime	-	-	-	-	
4116 Standby Pay	21,711	18,526	20,000	20,000	
4117 Opt - Out Payments	2,414	1,600	-	-	
4200 Pension Expense - GASB 68	-	-	-	-	
4201 Retirement CalPERS	182,711	306,751	66,692	68,441	
4202 FICA	49,750	52,414	52,773	55,960	
4203 Workers' Compensation	50,680	47,250	55,091	75,177	
4204 Group Insurance	117,668	145,250	98,002	100,199	
4209 PARS Expense	9,450	13,000	13,000	-	
4210 OPEB Expense	(27,561)	(20,227)	-	-	
4211 401(a) Employer's Contribution	459	514	497	497	
4221 Car Allowance	250	241	228	228	
Maintenance & Operations	3,392,846	4,164,598	4,407,341	4,604,999	
5201 Office Supplies	-	-	-	-	
5203 Repair & Maintenance Supplies	1,752	24,397	50,000	40,000	

Department		PUBLIC WORKS DEPARTMENT			
		Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
5204	Operating Supplies	15,393	24,824	45,000	45,000
5207	Small Tools & Equipment	-	68	1,000	1,000
5215	Vehicle Gasoline Charge	11,572	15,471	9,000	9,000
6101	Gas Utility	2,178	998	3,000	3,000
6102	Electric Utility	73,874	82,313	70,000	80,000
6103	Water Utility	832	765	3,000	2,000
6201	Advertising/Publishing	-	-	-	-
6202	Depreciation Expense	419,707	482,717	-	-
6205	Other Printing & Binding	-	-	-	-
6206	Contractual Services	1,697,214	2,020,948	2,500,000	2,506,000
6207	Equipment Replacement Charge	46,488	46,488	38,258	38,258
6208	Dues & Subscriptions	-	853	1,000	3,000
6211	Insurance & Bonds	500,000	500,000	500,000	593,876
6212	Laundry & Cleaning	3,941	3,734	4,500	8,500
6213	Meetings & Travel	-	-	1,000	1,000
6214	Professional & Technical	1,072	7,029	20,000	90,000
6215	Repairs & Maintenance	157,919	184,192	320,000	320,000
6217	Software Maintenance	2,000	-	2,250	-
6219	Network Operating Charge	-	3,875	4,011	4,151
6223	Training & Education	1,715	2,354	3,000	5,000
6224	Vehicle Operating Charge	27,907	35,229	40,000	40,000
6235	Accrued Vac/Sick Pay	5,109	(31,347)	-	-
6253	Postage	4,237	6,931	12,000	8,000
6254	Telephone	10,844	10,419	12,000	12,000
6286	General Admin Charges	409,093	742,340	768,322	795,213
	Capital Outlay	3,747	2,963	-	-
8108	Computer Hardware	539	2,963	-	-
8109	Computer Software	3,208	-	-	-
(8204) SANITRY SEWER CIP		7,232	21,339	2,212,500	2,212,500
	Capital Outlay	7,232	21,339	2,212,500	2,212,500
8212	Acacia Park Playground	-	-	-	-
8461	Upgrade/Relocate Metering Structures	-	-	112,500	112,500
8647	Sewer Main Repair (Annual Program)	7,232	(4,881)	1,500,000	1,500,000
8648	Pump Station(s) Rehab	-	-	600,000	600,000
8650	Sewer Pump Station #1	-	-	-	-
8655	AMR Meters	-	26,220	-	-
(505) SOLID WASTE		285,363	288,102	330,000	346,000
(0000) (505) SOLID WASTE		285,363	288,102	330,000	346,000
	Maintenance & Operations	285,363	288,102	330,000	346,000
6206	Contractual Services	285,363	288,102	330,000	346,000
(601) EQUIPMENT REPLACEMENT		658,803	497,252	2,071,272	1,827,855
(0000) PUBLIC WORKS DEPARTMENT		658,803	497,252		
	Capital Outlay	658,803	497,252		
6202	Depreciation Expense	658,803	497,252		
(2601) GOVERNMENT BUILDINGS		-	-	633,262	633,262
	Capital Outlay	-	-	633,262	633,262
8104	Capital/Equipment	-	-	67,160	67,160
8105	Capital/Automotive	-	-	566,102	566,102
(4101) ENGINEERING		-	-	12,000	12,000
	Capital Outlay	-	-	12,000	12,000
8104	Equipment	-	-	12,000	12,000
8105	Automotive	-	-	-	-
(4201) STREET SERVICES		-	-	15,000	15,000
	Capital Outlay	-	-	15,000	15,000
8108	Computer Hardware	-	-	15,000	15,000
(4202) STREET MAINTENANCE		-	-	415,666	334,583
	Capital Outlay	-	-	415,666	334,583
8104	Equipment	-	-	14,000	14,000
8105	Automotive	-	-	401,666	320,583
(4203) PARK MAINTENANCE		-	-	-	-
	Capital Outlay	-	-	-	-
8104	Equipment	-	-	-	-
8105	Automotive	-	-	-	-
(4205) TRAFFIC SAFETY		-	-	65,800	65,800
	Capital Outlay	-	-	65,800	65,800
8104	Equipment	-	-	6,000	6,000
8105	Automotive	-	-	59,800	59,800
(4301) WASTEWATER		-	-	379,557	235,040
	Capital Outlay	-	-	379,557	235,040
8104	Equipment	-	-	120,040	120,040
8105	Automotive	-	-	240,517	96,000
8108	Computer Hardware	-	-	19,000	19,000
(4601) EQUIPMENT MAINTENANCE		-	-	76,577	58,760
	Capital Outlay	-	-	76,577	58,760
8104	Equipment	-	-	-	-
8105	Automotive	-	-	36,577	18,760
8106	Communication	-	-	40,000	40,000

Department	PUBLIC WORKS DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(7102) WATER-OPERATION	-	-	473,410	473,410
Capital Outlay	-	-	473,410	473,410
8104 Equipment	-	-	39,410	39,410
8105 Automotive	-	-	408,400	408,400
8108 Computer Hardware	-	-	25,600	25,600
Grand Total	44,337,399	56,818,299	63,988,836	62,277,444

Recreation, Parks, and Library

Administration/Cultural Arts
Library
Recreation
Parks
Aquatics



Mission Statement, Vision, & Core Values

MISSION STATEMENT: The El Segundo Recreation, Parks, and Library Department strives to enrich the lives of all with excellence, through inclusive and innovative services, in clean, safe, and sustainable environments.

VISION: To be the heart of the community, engaging generations, cultivating lifelong learning and memorable experiences in our welcoming places and spaces.

CORE VALUES: Positivity • Communication • Respect • Teamwork • Passion

The Recreation, Parks, and Library Department has 32 full-time positions and 69.74 part-time FTE positions within the Library and Recreation Divisions.

ADMINISTRATION AND CULTURAL ARTS: Provides overall direction and resources for continual improvements in services, programs, and facilities based on community input and in collaboration with the Library Board of Trustees, Recreation and Parks Commission, Arts and Culture Advisory Committee, Friends of the Library, El Segundo Unified School District (ESUSD), Wiseburn Unified School District, developers, and other partners. Provides staff support for public art and experiences via the Cultural Development Program.

LIBRARY: Cultivates the library and community as environments for learning, connections, and vitality by conducting enriching literary and cultural programs for all ages Supports educational development by providing a wide-ranging collection of books and other materials to meet varying needs and interests as well as staff assistance in locating and using print and electronic resources. In coordination with the Friends of the Library, provides access to the History Room Archives and Photograph Collection.

RECREATION: Provides opportunities for people of all ages to participate in a multitude of classes, programs, events and transportation services throughout El Segundo's parks, fields, and facilities. Works in cooperation with residents, community groups and other City departments to be collaborative in-service delivery. Facilitates and liaisons with community stakeholders, including the Youth Sports Council and El Segundo Co-Op Nursery School to provide well-balanced community services.

PARKS: The Parks Division oversees the landscape maintenance operations of all city parks, including Rec Park, Imperial Strip, and city owned facilities including City Hall, Fire Station 1 + 2, the Downtown District, Camp Eucalyptus and Campus El Segundo. The Tree Division oversees tree maintenance operations for nearly 6,000 city owned trees including tree trimming, tree removals, new tree plantings and tree staking.

ACCOMPLISHMENTS IN FISCAL YEAR 2024-2025

Administration

- Hired Senior Administrative Analyst for Department
- Completed Recreation, Parks and Library Department Strategic Plan
- Completed Cultural Arts Master Plan
- Retained consulting firm to complete department wide Staffing Analysis
- Retained consulting firm to create comprehensive Aquatics Business Plan
- Worked with South Bay Sports, Health and Recreation to raise \$1.8 million dollars towards Plunge Capital Campaign
- Conducted two Community Clean Up events at Blue Butterfly Habitat on Imperial Highway and El Segundo Dog Park
- Hosted three Coffee with the Director events to engage the Senior residents of El Segundo
- Provided school busses for El Segundo Unified School District's 4th grade students to attend cultural educational attractions for extended learning opportunities.

Library

- As part of the California State Library's Building Forward Infrastructure grant, received by the library in 2022, Library staff worked with Public Works staff to coordinate repair of the moisture-damaged south wall, assisted in clearing several thousand books from the shelves to allow repair work to begin, and provided quarterly reports on the grant's progress. Library staff also met with Public Works staff and other contractors to prepare for the grant-funded elevator replacement project.
- Acquired a new set of tables and chairs for use in the Sue Carter Friends of the El Segundo Public Library Community Room. Also, with the help of Public Works and Information Systems staff, installed a large digital display in the Library's main entry area to publicize library services and programs.
- Increased staff attendance at professional development workshops and conferences including the American Library Association Annual Conference, the California Library Association Annual Conference, the Innovative Users Group (IUG) Conference, and various online webinars.
- Hosted four successful "Book Tasting" events, part of a new outreach program in partnership with the Richmond Bar & Grill, which introduced attendees to new reading genres and promoted library services in a relaxed atmosphere outside of the Library.
- Built a collection of native plant gardening books and a seed library in partnership with members of the El Segundo Blue Butterfly Conservancy and members from the City's Environmental Committee.
- New programs and events included Song Writers in the Round; two Japanese flute performances by Yuki Shibamoto; separate programs of Junk Journaling for teens and adults by Natalie Strong; a discussion of

Owen Elliot-Kugell's memoir *My Mama* and Henry Diltz's photography of *Mama Cass Elliot*; and a presentation by New York Times bestselling author J. Ryan Stradal.

- Worked alongside the department's Strategic Planning Team to plan and implement a Recreation, Parks and Library retreat, which focused on staff development and establishing multi-year goals for each division.
- Made major changes to bookshelf displays, both in the adult and children's areas, to enhance the collections' appearance, promote collection use and encourage patrons to consider borrowing books that they might not otherwise be aware of.
- Partnered with Recreation staff to develop new joint programming including "Switch It Up," a teen gaming program; Tiny Tots events featuring a "Bubblemania" performance, a "Rhythm and Roots" program, "Dinovember," "Family Holiday Storytime" and more. Library staff also collaborated with staff of the City's Community Development Department to present a Community Development story time.

Recreation

- Designed, published, and printed a vibrant, updated Recreation, Parks, and Library Activity Guide.
- Increased field usage transparency by creating an Athletic Field Allocations and Youth Sports Advisory Committee webpage.
- Increased contract program offerings.
- Updated the Recreation Program Scholarship Program
- Completed design plans for the Teen Center and Teen Plaza as part of Phase 1 of the Recreation Park Renovation
- Provided a Candy Cane Lane shuttle that eased traffic congestion and improved efficiencies for the event.
- Made improvements to furnishings at the Joslyn Center and enhanced senior program offerings.
- Collaborated with the Library Division to provide joint early childhood and teen programming.
- Reimagined the former Youth Volunteer program into a Leadership in Training Camp.
- Integrated new technology with Monday.com for work management and Procure for program communication.
- Re-imagined Joy Around the World Festival of Holidays to bring back community feel while also offering professional entertainment and traditional holiday activities.

Aquatics

- Increased the frequency of lifeguard training to ensure top-tier safety and response readiness.
- Enhanced the quality of swim lessons through structured training and full program oversight.
- Implemented new staff scheduling practices, improving efficiency and ensuring adequate coverage for all shifts.
- Strengthened employee morale through engagement programs.
- Maintained high facility cleanliness and safety standards, improving overall guest satisfaction.
- Expanded lap swimming hours during downtime of other programs.
- Introduced a monthly Dive-In Movie Night during the summer, fall, and spring months.
- Increased participation in swim programs, leading to higher community engagement and revenue growth.
- Hosted special events and themed swim nights to attract new participants and create a more vibrant aquatics community.
- Strengthened lifeguard readiness through updated emergency action plans.
- Implemented new safety protocols, specifically integrating the updated Red Cross Lifeguard Program (R.26).

Parks

- Trimmed 312 trees.
- Planted 37 trees.
- Removed 42 trees.
- Nash Street median and Right of Way added to city maintenance responsibility.
- Pollinator garden established at Library Park.
- Replaced trashcans throughout Recreation Park.
- Clutters Park improvements including new benches, trash receptacles, repainted handrails.

FOCUS AREAS FOR FISCAL YEAR 2025-2026

Administration

- Continue fundraising for the Plunge Capital Campaign.
- Develop implementation plan for Department's Strategic Plan and infuse goals of into work plans and annual evaluations.
- Complete design for new playgrounds at Recreation Park and secure Measure A funding for project.
- Creatively find ways to continue to reduce high subsidy levels of programs and services

Library

- Assist Public Works staff in preparation and implementation of the Building Forward Infrastructure grant elevator replacement, ensuring the construction work has minimal impact on the public's use of the library.
- Ahead of the California requirements in SB321, begin outreach work to local El Segundo private schools and continue outreach to the El Segundo School District to ensure that the majority of school age children have library cards.
- Develop new, engaging programming for teens to continue building their awareness and use of Library services.
- If approved in the budget, collaborate with Public Works staff to repaint the Library exterior.
- As outlined in the Recreation, Parks and Library department's new Strategic Plan, begin the process of identifying areas in the Library for possible updating, including interior paint work, new furniture and fixtures, and more.
- Participate in local events to develop a Library presence in the public, engage with the community, encourage new users and increase circulation of Library materials.
- Further staff professional development by continuing to increase staff attendance at professional conferences and participation in online training.
- Develop a music series funded by a recent donation to the Friends of the Library.
- Work with the El Segundo History Committee to begin adding archival materials, found in the Library's Heritage Room, in the library's online catalog and making the materials more accessible to researchers.
- Implement new collection use reporting software and apply tabulated data to inform collection development decisions.

Recreation

- Install new signage in parks: courts, picnic areas, and facilities.
- Enhance customer service online, through marketing material, and in-person at facilities.

- Update registration software and procedures to ensure best practices are being used.
- Increase year-round program offerings to better serve our community.
- Break ground on the Teen Center and Teen Plaza project.
- Review all recreation programming and operations for long-term viability and reduced subsidy
- Complete design plans for the Softball and George Brett Field as part of Phase 1 of the Recreation Park Renovation.
- Continue to enhance recreation facilities with a focus on programming and community needs.

Aquatics

- Work with consultant group Counsilman-Hunsaker to create a comprehensive business plan for the Aquatics Section.
- Open the newly renovated Aquatics Stadium, “The Plunge,” using the business plan as a foundation for success.
- Expand Red Cross Certification Trainings, aiming for six Lifeguard Certification courses per year, and increase marketing efforts via word-of-mouth, flyers, and social media.
- Certify staff as Water Safety Instructor Trainers and provide additional swim instruction training for lifeguards to improve the quality of the Swim Lesson Program.

Parks

- Replace Playgrounds at Recreation Park
- Update amenities at El Segundo Dog Park.
- Complete City Hall HR entry improvements.
- Complete Laser grading of all ballfields.
- Conduct detailed Monthly Park Inspections and Park Inspection Matrix to ensure problem areas are addressed immediately.
- Replace “Christmas Tree” at Library Park
- Replant all planters at Library Park
- Complete trash receptacle replacement at all City parks
- Conduct quarterly “Community Clean Up Days”
- Assist in renovations/updates to Gordon Clubhouse and Joslyn Center.

**CITY OF EL SEGUNDO
RECREATION, PARKS, AND LIBRARY DEPARTMENT
FOUR-YEAR PERSONNEL SUMMARY
FISCAL YEARS 2022-23 TO 2025-26**

DEPARTMENT/POSITION TITLE	ADOPTED FY 2022-23	ADOPTED FY 2023-24	ADOPTED FY 2024-25	ADOPTED FY 2025-26
<u>Recreation, Parks, and Library Department</u>				
Director of Recreation, Parks, and Library	1.00	1.00	1.00	1.00
Aquatics Manager	-	-	1.00	1.00
Cultural Arts Coordinator	1.00	1.00	1.00	1.00
Librarian I	1.00	1.00	1.00	2.00
Library Assistant	3.00	3.00	3.00	3.00
Library Service Manager	1.00	1.00	1.00	1.00
Park Facilities Maintenance Technician	1.00	1.00	1.00	1.00
Park Maintenance Superintendent	1.00	1.00	1.00	1.00
Park Maintenance Supervisor	2.00	2.00	2.00	2.00
Park Maintenance Worker II	5.00	5.00	5.00	5.00
Recreation Coordinator	2.00	2.00	2.00	2.00
Recreation Manager	-	-	1.00	1.00
Recreation Superintendent	1.00	1.00	-	-
Recreation Supervisor	4.00	4.00	4.00	4.00
Senior Administrative Analyst	1.00	1.00	1.00	1.00
Senior Administrative Specialist	1.00	1.00	1.00	1.00
Senior Librarian	2.00	2.00	2.00	2.00
Senior Library Assistant	2.00	2.00	2.00	1.00
Tree Maintenance Worker	2.00	2.00	2.00	2.00
Sub-total Full-Time	31.00	31.00	32.00	32.00
<u>Part-Time FTEs</u>				
Library Assistant	4.25	5.25	5.15	5.15
Library Clerk I	3.05	3.55	3.50	3.50
Lifeguard	51.50	43.00	15.70	15.76
Lifeguard Trainee	-	-	4.62	-
Park Maintenance Worker I	2.00	3.00	3.00	3.00
Recreation Leader	16.75	32.00	5.68	5.90
Recreation Specialist	-	6.08	10.30	11.36
Senior Lifeguard	-	8.50	4.84	6.21
Senior Recreation Leader	-	13.20	15.14	18.31
Shuttle Driver	-	0.76	-	-
Swim Instructor	-	2.00	1.81	1.89
Sub-total Part-Time	77.55	117.34	69.74	71.08
Total Recreation, Parks, and Library Department	108.55	148.34	101.74	103.08

Department	RECREATION PARK AND LIBRARY DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	8,427,089	8,367,798	10,744,896	11,294,648
(5101) PARKS-ADMINISTRATION	240	-	-	-
Salaries & Benefits	-	-	-	-
Maintenance & Operations	240	-	-	-
(5102) PARKS-OPERATION	2,825,695	2,901,361	3,153,171	3,338,296
Salaries & Benefits	1,444,804	1,441,853	1,555,934	1,486,359
Maintenance & Operations	1,380,891	1,459,509	1,597,237	1,851,937
Capital Outlay	-	-	-	-
(5201) RECREATION-OPERATION	482,655	449,760	619,310	757,267
Salaries & Benefits	419,421	372,143	518,740	656,342
Maintenance & Operations	63,235	77,618	100,570	100,925
Capital Outlay	-	-	-	-
(5202) RECREATION-AQUATICS	9,001	96,797	310,109	725,247
Salaries & Benefits	7,002	91,228	308,775	686,717
Maintenance & Operations	1,999	5,569	1,334	38,530
(5203) CLUB HOUSE /CULTURAL ARTS	483,910	484,609	466,448	513,586
Salaries & Benefits	344,271	361,518	317,998	353,636
Maintenance & Operations	139,639	123,090	148,450	159,950
(5204) RECREATION-SPORTS	316,367	341,729	413,762	414,516
Salaries & Benefits	235,154	239,002	300,522	295,241
Maintenance & Operations	81,213	102,727	113,240	119,275
(5205) RECREATION-TEEN CENTER	127,227	98,087	148,764	158,472
Salaries & Benefits	95,651	82,166	99,914	108,622
Maintenance & Operations	31,576	15,921	48,850	49,850
(5206) RECREATION-JOSLYN CENTER	264,149	227,108	431,222	411,307
Salaries & Benefits	221,778	179,087	300,112	256,247
Maintenance & Operations	42,371	48,021	131,110	155,060
(5208) FARMERS MARKET	38,590	39,966	68,211	87,143
Salaries & Benefits	31,648	31,922	51,711	70,643
Maintenance & Operations	6,942	8,044	16,500	16,500
(5209) CONTRACT CLASSES	-	-	-	-
Maintenance & Operations	-	-	-	-
(5210) SPECIAL EVENTS	161,460	167,964	257,687	270,385
Salaries & Benefits	29,516	18,989	76,187	79,885
Maintenance & Operations	131,944	148,975	181,500	190,500
(5212) RECREATION TRIPS	-	-	-	94,568
Salaries & Benefits	-	-	-	79,568
Maintenance & Operations	-	-	-	15,000
(5213) WISEBURN AQUATIC CENTER	1,128,986	758,624	1,612,961	1,222,960
Salaries & Benefits	824,056	652,468	1,455,236	1,073,220
Maintenance & Operations	304,930	106,156	157,725	149,740
(5214) HILLTOP AQUATIC CENTER	35,938	35,443	80,285	112,210
Salaries & Benefits	32,811	31,689	73,185	104,850
Maintenance & Operations	3,127	3,754	7,100	7,360
(5418) CAMPS	216,838	240,949	446,470	458,793
Salaries & Benefits	72,333	91,748	253,770	262,093
Maintenance & Operations	144,505	149,201	192,700	196,700
(6101) LIBRARY - ADMINISTRATION	518,579	616,411	613,478	613,557
Salaries & Benefits	444,094	485,316	518,716	530,308
Maintenance & Operations	74,485	131,095	94,762	83,249
Capital Outlay	-	-	-	-
(6102) LIBRARY - SUPPORT SERVICES	721,176	828,980	879,711	862,656
Salaries & Benefits	454,790	520,601	562,353	567,369
Maintenance & Operations	266,386	308,379	317,358	295,287
(6105) LIBRARY - ESUSD SCHOOL SUPPORT	116,244	124,428	132,877	132,392
Salaries & Benefits	116,244	124,428	132,877	132,392
(6103) LIBRARY - YOUTH & SCHOOL SERVICES	555,632	476,007	521,133	515,472
Salaries & Benefits	432,331	419,503	458,627	453,272
Maintenance & Operations	123,301	56,504	62,506	62,200
(6104) LIBRARY - ADULT & TEEN SERVICES	424,403	479,574	589,297	605,825
Salaries & Benefits	406,195	423,528	489,987	501,918
Maintenance & Operations	18,208	56,045	99,310	103,907
(112) PROP "A" TRANSPORTATION	253,264	1,109,643	367,281	407,029
(5292) DIAL-A-RIDE	234,762	156,354	144,281	176,975
Salaries & Benefits	33,177	66,350	-	45,594
Maintenance & Operations	201,585	90,004	144,281	131,381
(5293) SHUTTLE	8,640	193,319	183,000	132,554
Salaries & Benefits	-	-	-	-
Maintenance & Operations	8,640	193,319	183,000	132,554
(5294) RECREATION TRIPS	9,468	18,317	35,000	93,500
Salaries & Benefits	364	-	-	-
Maintenance & Operations	9,104	18,317	35,000	93,500
(5295) ADMINISTRATION	144	-	-	-
Salaries & Benefits	144	-	-	-
(5297) BUY-DOWN	250	741,652	5,000	4,000
Maintenance & Operations	250	741,652	5,000	4,000
(125) STATE GRANTS	16,480	16,686	-	-
(5102) PARKS-OPERATION	-	-	-	-
Maintenance & Operations	-	-	-	-
(3726) RECREATION PARK AND LIBRARY DEPARTMENT	3,921	-	-	-
Salaries & Benefits	3,921	-	-	-
(6101) LIBRARY - ADMINISTRATION	12,559	16,686	-	-
Maintenance & Operations	12,559	16,686	-	-
(317) DEVELOPER IMPACT FEES - LIBRARY	-	-	17,156	-
(6103) LIBRARY - YOUTH & SCHOOL SERVICES	-	-	11,956	-
Maintenance & Operations	-	-	11,956	-
(6104) LIBRARY - ADULT & TEEN SERVICES	-	-	5,200	-
Maintenance & Operations	-	-	5,200	-
(601) EQUIPMENT REPLACEMENT	-	-	693,356	597,600
(5102) PARKS-OPERATION	-	-	377,656	281,900
Capital Outlay	-	-	377,656	281,900
(5201) RECREATION-OPERATION	-	-	145,500	145,500

Department		RECREATION PARK AND LIBRARY DEPARTMENT			
		Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
Capital Outlay		-	-	145,500	145,500
(5292) DIAL-A-RIDE		-	-	156,200	156,200
Capital Outlay		-	-	156,200	156,200
(6101) LIBRARY - ADMINISTRATION		-	-	-	-
Capital Outlay		-	-	-	-
(6102) LIBRARY - SUPPORT SERVICES		-	-	14,000	14,000
Capital Outlay		-	-	14,000	14,000
(702) TRUST FUNDS - SPECIAL REVENUE/DONATIONS		21,997	142,818	61,000	99,400
(5101) PARKS-ADMINISTRATION		302	2,652	5,000	5,000
Maintenance & Operations		302	2,652	5,000	5,000
(5102) PARKS-OPERATION		-	5,357	-	-
Maintenance & Operations		-	5,357	-	-
(5202) RECREATION-AQUATICS		-	-	-	-
Capital Outlay		-	-	-	-
(5205) RECREATION-TEEN CENTER		-	2,272	14,000	10,000
Maintenance & Operations		-	2,272	14,000	10,000
(5206) RECREATION-JOSLYN CENTER		-	2,176	9,000	7,000
Maintenance & Operations		-	2,176	9,000	7,000
(5210) SPECIAL EVENTS		10,997	120,859	16,000	50,000
Salaries & Benefits		-	40,314	-	-
Maintenance & Operations		10,997	80,546	16,000	50,000
(5401) RECREATION PARK AND LIBRARY DEPARTMENT		-	-	-	-
Salaries & Benefits		-	-	-	-
(5404) RECREATION PARK AND LIBRARY DEPARTMENT		-	-	-	-
Salaries & Benefits		-	-	-	-
(5405) RECREATION PARK AND LIBRARY DEPARTMENT		-	-	-	-
Maintenance & Operations		-	-	-	-
(6101) LIBRARY - ADMINISTRATION		10,698	9,501	17,000	18,400
Maintenance & Operations		10,698	9,501	17,000	18,400
(5211) DRAMA		-	-	-	9,000
Maintenance & Operations		-	-	-	9,000
(704) CULTURAL DEVELOPMENT FUND		261,789	134,872	272,604	251,617
(0000) (704) CULTURAL DEVELOPMENT FUND		261,789	134,872	272,604	251,617
Salaries & Benefits		97,656	29,214	98,604	80,117
Maintenance & Operations		164,133	105,658	134,000	171,500
Transfers Out		-	-	-	-
Capital Outlay		-	-	40,000	-
Grand Total		8,980,620	9,771,818	12,156,293	12,650,294

CITY OF EL SEGUNDO
Adopted Budget Summary By Account
Fiscal Year 2025-2026

Department	001 GENERAL FUND RECREATION PARK AND LIBRARY DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	8,427,089	8,367,798	10,744,896	11,294,648
Salaries & Benefits	5,612,099	5,567,190	7,474,644	7,698,678
4101 Salaries Full Time	2,620,872	2,615,754	2,959,095	3,024,813
4102 ESUSD - Salaries Part Time	104,002	111,035	118,884	118,450
4102 Salaries Part Time	1,521,386	1,514,295	2,818,136	3,020,818
4103 Overtime	51,879	52,666	52,000	64,000
4113 Reimbursable Overtime	-	600	-	-
4116 Standby Pay	5,861	-	-	-
4117 Opt - Out Payments	6,623	1,250	-	-
4201 Retirement CalPERS	323,069	265,726	286,878	285,252
4202 FICA	335,640	332,375	440,075	460,101
4203 Workers' Compensation	271,761	272,795	334,027	260,166
4204 Group Insurance	350,635	384,361	440,695	446,223
4205 Uniform Allowance	-	-	-	-
4207 CalPERS UAL Expense	-	-	-	-
4210 OPEB Expense	-	-	-	-
4211 401(a) Employer's Contribution	9,178	10,275	10,453	10,453
4215 Uniform Replacement	6,193	1,230	9,600	3,600
4221 Car Allowance	5,000	4,828	4,800	4,800
Maintenance & Operations	2,814,990	2,800,608	3,270,252	3,595,970
4999 Cash Over/Short	-	-	-	-
5201 Office Supplies	13	-	-	-
5203 Repair & Maintenance Supplies	5,824	-	-	-
5204 Operating Supplies	263,783	274,310	355,618	416,830
5206 Computer Supplies	-	-	-	-
5207 Small Tools & Equipment	2,277	1,095	2,700	2,700
5220 Computer Refresh Program Equipment	-	-	-	-
5501 Adult Books & Other Printed Material	63,734	35,928	28,656	-
5501 Books/Other Printed Material	-	32,027	50,300	52,315
5503 Author Event/Printed Materials	-	-	-	-
5505 Young Peoples Books	39	-	-	20,200
5507 School Library Material	-	-	-	9,800
6082 Broadband Fiber	-	-	-	-
6101 Gas	221	-	10,000	10,000
6101 Gas Utility	43,135	40,743	50,000	50,000
6102 Electric Utility	173,011	187,548	184,000	184,000
6103 Water Utility	226,664	204,939	265,024	265,066
6201 Advertising/Publishing	29,709	27,637	66,300	66,425
6201 Advertising/Publishing - Library Admin	-	150	-	-
6201 Advertising/Publishing-Library Youth Ser	722	792	1,158	500
6205 Other Printing & Binding	1,851	784	2,500	-
6206 Contractual Services	905,686	789,035	975,751	1,142,000
6207 Equipment Replacement Charge	228,063	343,711	202,828	318,823
6208 Dues & Subscriptions	5,212	6,512	9,865	12,800
6211 Insurance & Bonds	16,600	-	-	-
6212 Laundry & Cleaning	7,074	7,228	8,000	8,000
6213 Meetings & Travel	2,855	10,191	24,897	23,000
6214 Professional & Technical	319,762	496,593	522,260	491,392
6215 Repairs & Maintenance	249,804	69,707	197,013	198,540
6216 Rental Charges	96	-	-	-
6217 Software Maintenance	-	-	-	-
6219 Network Operating Charge	137,900	157,181	162,682	168,376
6223 Training & Education	9,829	10,534	28,453	32,550
6249 Fees & Licenses	8,235	14,600	18,250	18,470
6253 Postage	59	114	3,000	3,000
6254 Telephone	60,637	66,083	64,441	63,433
6260 Equipment Leasing Costs	-	-	-	-
6263 Commissioners Expense	2,450	800	2,500	2,500
6277 Resource Databases	27,371	1,117	6,875	6,800
6409 Audiovisual Materials	1,192	2,300	2,750	2,750
6410 E-Books	21,183	18,950	24,432	25,700
6245 Employee Engagement	-	-	-	-
Capital Outlay	-	-	-	-
8104 Equipment	-	-	-	-
8105 Automotive	-	-	-	-
8108 EXPENDITURES	-	-	-	-
Grand Total	8,427,089	8,367,798	10,744,896	11,294,648

Department		RECREATION PARK AND LIBRARY DEPARTMENT			
		Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND		8,427,089	8,367,798	10,744,896	11,294,648
(5101) PARKS-ADMINISTRATION		240			
Salaries & Benefits		-	-	-	-
4101 Salaries Full Time		-	-	-	-
4102 Salaries Part Time		-	-	-	-
4117 Opt - Out Payments		-	-	-	-
4201 Retirement CalPERS		-	-	-	-
4202 FICA		-	-	-	-
4203 Workers' Compensation		-	-	-	-
4204 Group Insurance		-	-	-	-
4210 OPEB Expense		-	-	-	-
Maintenance & Operations		240	-	-	-
5204 Operating Supplies		-	-	-	-
5220 Computer Refresh Program Equipment		-	-	-	-
6206 Contractual Services		-	-	-	-
6207 Equipment Replacement Charge		-	-	-	-
6208 Dues & Subscriptions		-	-	-	-
6213 Meetings & Travel		-	-	-	-
6215 Repairs & Maintenance		-	-	-	-
6219 Network Operating Charge		-	-	-	-
6223 Training & Education		-	-	-	-
6253 Postage		-	-	-	-
6254 Telephone		240	-	-	-
6260 Equipment Leasing Costs		-	-	-	-
6263 Commissioners Expense		-	-	-	-
(5102) PARKS-OPERATION		2,825,695	2,901,361	3,153,171	3,338,296
Salaries & Benefits		1,444,804	1,441,853	1,555,934	1,486,359
4101 Salaries Full Time		821,824	838,562	880,646	915,710
4102 Salaries Part Time		132,286	119,694	170,789	142,590
4103 Overtime		31,929	26,608	30,000	40,000
4113 Reimbursable Overtime		-	600	-	-
4116 Standby Pay		5,861	-	-	-
4117 Opt - Out Payments		-	-	-	-
4201 Retirement CalPERS		95,956	83,247	86,476	86,415
4202 FICA		79,772	76,649	79,782	80,415
4203 Workers' Compensation		138,108	138,279	145,797	43,308
4204 Group Insurance		136,938	156,983	158,844	174,322
4210 OPEB Expense		-	-	-	-
4215 Uniform Replacement		2,131	1,230	3,600	3,600
Maintenance & Operations		1,380,891	1,459,509	1,597,237	1,851,937
5203 Repair & Maintenance Supplies		5,824	-	-	-
5204 Operating Supplies		76,614	90,298	115,000	115,000
5207 Small Tools & Equipment		2,277	1,095	2,700	2,700
5220 Computer Refresh Program Equipment		-	-	-	-
6101 Gas Utility		43,135	40,743	50,000	50,000
6102 Electric Utility		103,286	107,811	112,000	112,000
6103 Water Utility		221,669	200,167	260,000	260,000
6206 Contractual Services		660,205	632,603	728,295	882,000
6207 Equipment Replacement Charge		207,815	323,979	191,742	307,737
6208 Dues & Subscriptions		1,197	1,038	1,500	1,500
6212 Laundry & Cleaning		7,074	7,228	8,000	8,000
6214 Professional & Technical		-	949	-	-
6215 Repairs & Maintenance		43,647	44,203	115,000	100,000
6216 Rental Charges		96	-	-	-
6219 Network Operating Charge		-	-	-	-
6223 Training & Education		874	1,289	5,000	5,000
6245 Employee Engagement		-	-	-	-
6254 Telephone		7,179	8,108	8,000	8,000
Capital Outlay		-	-	-	-
8105 Automotive		-	-	-	-
(5201) RECREATION-OPERATION		482,655	449,760	619,310	757,267
Salaries & Benefits		419,421	372,143	518,740	656,342
4101 Salaries Full Time		139,455	103,079	127,630	129,964
4102 Salaries Part Time		192,703	205,557	307,187	428,019
4103 Overtime		49	-	3,000	2,000
4201 Retirement CalPERS		16,876	8,040	13,005	11,455
4202 FICA		25,404	24,198	32,088	41,048
4203 Workers' Compensation		13,687	12,351	17,282	22,107
4204 Group Insurance		27,183	18,917	13,548	21,749
4210 OPEB Expense		-	-	-	-
4215 Uniform Replacement		4,062	-	5,000	-
Maintenance & Operations		63,235	77,618	100,570	100,925
4999 Cash Over/Short		-	-	-	-
5201 Office Supplies		-	-	-	-
5204 Operating Supplies		15,201	18,267	24,900	24,900
6201 Advertising/Publishing		12,540	19,928	35,000	35,000
6205 Other Printing & Binding		1,851	784	2,500	-
6207 Equipment Replacement Charge		9,162	8,646	-	-
6208 Dues & Subscriptions		-	420	1,250	1,250
6211 Insurance & Bonds		-	-	-	-
6213 Meetings & Travel		14	1,351	3,500	3,500
6214 Professional & Technical		-	279	-	-
6215 Repairs & Maintenance		-	-	2,000	4,000
6217 Software Maintenance		-	-	-	-
6219 Network Operating Charge		20,700	23,594	24,420	25,275
6223 Training & Education		1,163	1,232	3,500	3,500
6245 Employee Engagement		-	-	-	-
6253 Postage		59	47	-	-
6254 Telephone		2,544	3,070	3,500	3,500
Capital Outlay		-	-	-	-
8105 Automotive		-	-	-	-
(5202) RECREATION-AQUATICS		9,001	96,797	310,109	725,247

Department		RECREATION PARK AND LIBRARY DEPARTMENT			
		Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
Salaries & Benefits					
4101	Salaries Full Time	7,002	91,228	308,775	686,717
4102	Salaries Part Time	3,507	58,676	233,943	222,025
4103	Overtime	2,273	2,132	-	350,694
4117	Opt - Out Payments	-	8,946	-	5,000
4201	Retirement CalPERS	-	-	-	-
4202	FICA	542	5,768	22,860	20,237
4203	Workers' Compensation	442	5,425	17,897	42,472
4204	Group Insurance	238	2,922	9,638	22,874
4210	OPEB Expense	-	7,359	24,436	23,416
Maintenance & Operations					
5204	Operating Supplies	1,999	5,569	1,334	38,530
6101	Gas Utility	665	12	-	24,200
6208	Dues & Subscriptions	-	-	-	330
6214	Professional & Technical	-	4,466	-	-
6215	Repairs & Maintenance	-	-	-	10,000
6223	Training & Education	-	-	-	4,000
6254	Telephone	1,334	1,091	1,334	-
(5203) CLUB HOUSE /CULTURAL ARTS		483,910	484,609	466,448	513,586
Salaries & Benefits					
4101	Salaries Full Time	344,271	361,518	317,998	353,636
4102	Salaries Part Time	185,815	174,392	174,903	178,640
4103	Overtime	81,492	97,550	59,463	87,319
4117	Opt - Out Payments	2,704	4,933	3,000	3,000
4201	Retirement CalPERS	3,088	1,250	-	-
4202	FICA	21,464	20,257	17,823	17,042
4203	Workers' Compensation	20,743	20,906	17,702	20,012
4204	Group Insurance	11,169	11,463	9,533	10,778
4210	OPEB Expense	17,797	30,769	35,575	36,845
Maintenance & Operations					
5204	Operating Supplies	139,639	123,090	148,450	159,950
6206	Contractual Services	14,296	9,820	18,750	28,750
6208	Dues & Subscriptions	18,142	33,684	33,500	33,500
6214	Professional & Technical	-	-	200	200
6215	Repairs & Maintenance	102,541	73,628	87,000	87,000
6249	Fees & Licenses	-	-	1,500	3,000
(5204) RECREATION-SPORTS		4,659	5,958	7,500	7,500
Salaries & Benefits					
4101	Salaries Full Time	235,154	239,002	300,522	295,241
4102	Salaries Part Time	111,194	108,628	104,583	107,608
4103	Overtime	64,861	69,331	135,059	127,104
4117	Opt - Out Payments	-	2,042	-	-
4201	Retirement CalPERS	-	-	-	-
4202	FICA	15,681	14,069	9,611	10,266
4203	Workers' Compensation	14,290	13,941	17,816	17,469
4204	Group Insurance	7,171	7,436	9,595	9,408
4210	OPEB Expense	21,956	23,555	22,859	23,385
4215	Uniform Replacement	-	-	1,000	-
Maintenance & Operations					
5201	Office Supplies	81,213	102,727	113,240	119,275
5204	Operating Supplies	13	-	-	-
6201	Advertising/Publishing	27,041	25,487	36,860	37,895
6208	Dues & Subscriptions	-	-	-	-
6211	Insurance & Bonds	600	165	880	880
6213	Meetings & Travel	-	36	-	-
6214	Professional & Technical	53,559	77,038	75,000	80,000
6249	Fees & Licenses	-	-	500	500
(5205) RECREATION-TEEN CENTER		127,227	98,087	148,764	158,472
Salaries & Benefits					
4101	Salaries Full Time	95,651	82,166	99,914	108,622
4102	Salaries Part Time	-	378	-	-
4103	Overtime	82,880	72,199	87,168	95,899
4201	Retirement CalPERS	-	42	3,000	2,000
4202	FICA	3,016	978	-	-
4203	Workers' Compensation	6,341	5,570	6,335	6,969
4204	Group Insurance	3,415	3,000	3,412	3,753
Maintenance & Operations					
5204	Operating Supplies	31,576	15,921	48,850	49,850
6206	Contractual Services	25,431	12,615	20,000	20,000
6208	Dues & Subscriptions	-	-	15,000	16,000
6214	Professional & Technical	110	-	400	400
6215	Repairs & Maintenance	3,410	1,469	5,500	5,500
6215	Repairs & Maintenance	-	-	5,000	5,000
6249	Fees & Licenses	865	-	750	750
6254	Telephone	1,760	1,837	2,200	2,200
(5206) RECREATION-JOSLYN CENTER		264,149	227,108	431,222	411,307
Salaries & Benefits					
4101	Salaries Full Time	221,778	179,087	300,112	256,247
4102	Salaries Part Time	103,797	104,749	100,957	103,982
4103	Overtime	66,378	37,722	148,198	105,179
4201	Retirement CalPERS	-	-	3,000	2,000
4202	FICA	22,631	9,658	9,278	9,920
4203	Workers' Compensation	13,163	10,907	18,493	15,599
4204	Group Insurance	6,929	5,874	9,960	8,401
4210	OPEB Expense	8,880	10,177	10,226	11,166
Maintenance & Operations					
5204	Operating Supplies	42,371	48,021	131,110	155,060
6201	Advertising/Publishing	9,194	9,372	17,050	21,000
6206	Contractual Services	-	-	55,000	65,000
6208	Dues & Subscriptions	193	203	660	660
6214	Professional & Technical	29,185	34,418	54,000	54,000
6215	Repairs & Maintenance	-	-	-	10,000
6216	Rental Charges	-	-	-	-
6253	Postage	-	-	-	-

Department		RECREATION PARK AND LIBRARY DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26	
6254 Telephone	3,800	4,028	4,400	4,400	
(5208) FARMERS MARKET	38,590	39,966	68,211	87,143	
Salaries & Benefits	31,648	31,922	51,711	70,643	
4101 Salaries Full Time	-	-	-	-	
4102 Salaries Part Time	27,772	28,560	46,510	63,539	
4201 Retirement CalPERS	607	-	-	-	
4202 FICA	2,125	2,185	3,380	4,618	
4203 Workers' Compensation	1,144	1,177	1,820	2,487	
Maintenance & Operations	6,942	8,044	16,500	16,500	
5204 Operating Supplies	2,788	1,685	6,000	6,000	
6201 Advertising/Publishing	481	1,487	2,500	2,500	
6206 Contractual Services	-	-	2,500	2,500	
6214 Professional & Technical	1,236	-	-	-	
6215 Repairs & Maintenance	-	-	1,500	1,500	
6249 Fees & Licenses	2,437	4,873	4,000	4,000	
(5209) CONTRACT CLASSES	-	-	-	-	
Maintenance & Operations	-	-	-	-	
6214 Professional & Technical	-	-	-	-	
(5210) SPECIAL EVENTS	161,460	167,964	257,687	270,385	
Salaries & Benefits	29,516	18,989	76,187	79,885	
4101 Salaries Full Time	-	-	-	-	
4102 Salaries Part Time	17,016	16,824	68,525	71,851	
4103 Overtime	8,577	-	-	-	
4201 Retirement CalPERS	773	184	-	-	
4202 FICA	1,606	1,287	4,980	5,222	
4203 Workers' Compensation	1,543	693	2,682	2,812	
4204 Group Insurance	-	-	-	-	
Maintenance & Operations	131,944	148,975	181,500	190,500	
5204 Operating Supplies	19,221	32,134	30,000	32,000	
6201 Advertising/Publishing	11,586	4,330	17,500	19,500	
6206 Contractual Services	98,536	112,511	134,000	139,000	
6211 Insurance & Bonds	-	-	-	-	
6214 Professional & Technical	2,600	-	-	-	
(5212) RECREATION TRIPS	-	-	-	94,568	
Salaries & Benefits	-	-	-	79,568	
4102 Salaries Part Time	-	-	-	71,566	
4202 FICA	-	-	-	5,201	
4203 Workers' Compensation	-	-	-	2,801	
Maintenance & Operations	-	-	-	15,000	
5204 Operating Supplies	-	-	-	-	
6201 Advertising/Publishing	-	-	-	-	
6206 Contractual Services	-	-	-	-	
(5213) WISEBURN AQUATIC CENTER	1,128,986	758,624	1,612,961	1,222,960	
Salaries & Benefits	824,056	652,468	1,455,236	1,073,220	
4101 Salaries Full Time	137,777	46,554	70,359	67,757	
4102 Salaries Part Time	560,992	520,658	1,204,596	870,387	
4103 Overtime	7,731	3,627	10,000	10,000	
4117 Opt - Out Payments	1,768	-	-	-	
4201 Retirement CalPERS	19,882	11,248	7,170	6,918	
4202 FICA	54,464	43,588	92,927	68,439	
4203 Workers' Compensation	29,198	23,475	50,047	36,859	
4204 Group Insurance	12,244	3,317	20,137	12,860	
4205 Uniform Allowance	-	-	-	-	
4210 OPEB Expense	-	-	-	-	
Maintenance & Operations	304,930	106,156	157,725	149,740	
5204 Operating Supplies	26,471	18,844	28,500	27,360	
6201 Advertising/Publishing	2,688	1,281	5,000	5,000	
6208 Dues & Subscriptions	1,386	1,512	675	3,080	
6211 Insurance & Bonds	16,000	-	-	-	
6213 Meetings & Travel	526	981	2,200	1,600	
6214 Professional & Technical	49,107	55,579	85,000	75,700	
6215 Repairs & Maintenance	202,399	18,630	19,000	19,000	
6223 Training & Education	5,031	5,102	10,850	11,300	
6249 Fees & Licenses	-	3,495	5,000	5,200	
6254 Telephone	1,321	731	1,500	1,500	
(5214) HILLTOP AQUATIC CENTER	35,938	35,443	80,285	112,210	
Salaries & Benefits	32,811	31,689	73,185	104,850	
4102 Salaries Part Time	29,350	28,352	65,825	94,305	
4201 Retirement CalPERS	7	-	-	-	
4202 FICA	2,246	2,169	4,784	6,854	
4203 Workers' Compensation	1,209	1,168	2,576	3,691	
Maintenance & Operations	3,127	3,754	7,100	7,360	
5204 Operating Supplies	2,853	3,480	5,000	5,200	
6214 Professional & Technical	-	-	-	-	
6215 Repairs & Maintenance	-	-	1,000	1,040	
6249 Fees & Licenses	274	274	500	520	
6254 Telephone	-	-	600	600	
(5418) CAMPS	216,838	240,949	446,470	458,793	
Salaries & Benefits	72,333	91,748	253,770	262,093	
4102 Salaries Part Time	64,680	82,076	228,248	235,734	
4201 Retirement CalPERS	40	11	-	-	
4202 FICA	4,948	6,279	16,588	17,132	
4203 Workers' Compensation	2,665	3,382	8,934	9,227	
Maintenance & Operations	144,505	149,201	192,700	196,700	
5204 Operating Supplies	12,678	29,120	26,500	28,500	
6206 Contractual Services	128,802	9,146	4,000	4,000	
6214 Professional & Technical	3,025	110,935	160,000	162,000	
6254 Telephone	-	-	2,200	2,200	
(6102) LIBRARY - SUPPORT SERVICES	721,176	828,980	879,711	862,656	
Salaries & Benefits	454,790	520,601	562,353	567,369	
4101 Salaries Full Time	247,957	278,585	291,620	301,725	
4102 Salaries Part Time	113,646	137,150	163,094	153,969	

Department		RECREATION PARK AND LIBRARY DEPARTMENT			
		Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
4103 Overtime		-	-	-	-
4117 Opt - Out Payments		-	-	-	-
4201 Retirement CalPERS		27,791	27,157	27,419	29,660
4202 FICA		27,854	34,265	34,786	34,861
4203 Workers' Compensation		14,898	17,129	18,734	18,775
4204 Group Insurance		22,643	26,315	26,701	28,380
4210 OPEB Expense		-	-	-	-
Maintenance & Operations		266,386	308,379	317,358	295,287
5204 Operating Supplies		3,681	5,146	6,060	7,500
5206 Computer Supplies		-	-	-	-
6101 Gas		221	-	10,000	10,000
6102 Electric Utility		69,725	79,738	72,000	72,000
6103 Water Utility		4,171	4,772	4,200	4,200
6201 Advertising/Publishing		-	-	2,800	750
6205 Other Printing & Binding		-	-	-	-
6207 Equipment Replacement Charge		11,086	11,086	11,086	11,086
6208 Dues & Subscriptions		1,326	2,536	3,300	3,000
6213 Meetings & Travel		11	1,563	3,000	2,500
6214 Professional & Technical		21,937	22,540	26,000	1,000
6219 Network Operating Charge		117,200	133,586	138,262	143,101
6223 Training & Education		626	499	3,000	2,500
6253 Postage		-	-	3,000	3,000
6254 Telephone		36,402	46,914	34,650	34,650
6260 Equipment Leasing Costs		-	-	-	-
(6105) LIBRARY - ESUSD SCHOOL SUPPORT		116,244	124,428	132,877	132,392
Salaries & Benefits		116,244	124,428	132,877	132,392
4101 Salaries Full Time		-	290	-	-
4102 ESUSD - Salaries Part Time		104,002	111,035	118,884	118,450
4201 Retirement CalPERS		-	-	-	-
4202 FICA		7,956	8,517	9,095	9,061
4203 Workers' Compensation		4,285	4,587	4,898	4,880
4204 Group Insurance		-	-	-	-
(6103) LIBRARY - YOUTH & SCHOOL SERVICES		555,632	476,007	521,133	515,472
Salaries & Benefits		432,331	419,503	458,627	453,272
4101 Salaries Full Time		253,706	284,161	290,476	304,486
4102 Salaries Part Time		82,390	41,005	69,169	48,425
4103 Overtime		-	-	-	-
4113 Reimbursable Overtime		-	-	-	-
4117 Opt - Out Payments		1,768	-	-	-
4201 Retirement CalPERS		29,313	28,952	28,569	29,223
4202 FICA		25,846	24,997	27,513	26,998
4203 Workers' Compensation		13,838	13,397	14,817	14,540
4204 Group Insurance		25,470	26,992	28,083	29,600
4210 OPEB Expense		-	-	-	-
Maintenance & Operations		123,301	56,504	62,506	62,200
5204 Operating Supplies		4,667	5,030	3,473	6,500
5206 Computer Supplies		-	-	-	-
5501 Adult Books & Other Printed Material		63,734	35,928	28,656	-
5505 Young Peoples Books		39	-	-	20,200
5507 School Library Material		-	-	-	9,800
6201 Advertising/Publishing-Library Youth Ser		722	792	1,158	500
6205 Other Printing & Binding		-	-	-	-
6213 Meetings & Travel		227	1,320	5,297	4,500
6214 Professional & Technical		-	3,007	3,780	2,400
6215 Repairs & Maintenance		2,926	2,434	5,513	3,500
6223 Training & Education		1,240	831	1,103	1,000
6277 Resource Databases		27,371	1,117	6,875	6,800
6409 Audiovisual Materials		1,192	709	-	-
6410 E-Books		21,183	5,335	6,652	7,000
(6104) LIBRARY - ADULT & TEEN SERVICES		424,403	479,574	589,297	605,825
Salaries & Benefits		406,195	423,528	489,987	501,918
4101 Salaries Full Time		291,796	280,572	303,000	306,257
4102 Salaries Part Time		2,322	34,223	64,306	74,240
4103 Overtime		149	-	-	-
4117 Opt - Out Payments		-	-	-	-
4201 Retirement CalPERS		31,042	25,873	28,677	28,223
4202 FICA		22,533	24,547	28,099	29,108
4203 Workers' Compensation		12,124	12,970	15,133	15,676
4204 Group Insurance		46,229	45,344	50,772	48,413
4210 OPEB Expense		-	-	-	-
Maintenance & Operations		18,208	56,045	99,310	103,907
5204 Operating Supplies		12,579	5,721	6,500	10,025
5206 Computer Supplies		-	-	-	-
5501 Books/Other Printed Material		-	32,027	50,300	52,315
5503 Author Event/Printed Materials		-	-	-	-
6201 Advertising/Publishing		2,413	611	3,500	3,675
6205 Other Printing & Binding		-	-	-	-
6213 Meetings & Travel		-	666	4,500	4,500
6214 Professional & Technical		3,015	1,429	10,980	8,792
6217 Software Maintenance		-	-	-	-
6223 Training & Education		200	385	3,000	3,150
6277 Resource Databases		-	-	-	-
6409 Audiovisual Materials		-	1,591	2,750	2,750
6410 E-Books		-	13,615	17,780	18,700
(6101) LIBRARY - ADMINISTRATION		518,579	616,411	613,478	613,557
Salaries & Benefits		444,094	485,316	518,716	530,308
4101 Salaries Full Time		324,044	337,127	380,976	386,659
4102 Salaries Part Time		345	21,261	-	-
4103 Overtime		740	6,467	-	-
4201 Retirement CalPERS		37,447	30,284	35,991	35,894
4202 FICA		25,906	26,945	27,812	28,625
4203 Workers' Compensation		10,139	13,494	9,168	27,789

Department		RECREATION PARK AND LIBRARY DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26	
4204 Group Insurance	31,295	34,634	49,516	36,088	
4207 CalPERS UAL Expense	-	-	-	-	
4210 OPEB Expense	-	-	-	-	
4211 401(a) Employer's Contribution	9,178	10,275	10,453	10,453	
4221 Car Allowance	5,000	4,828	4,800	4,800	
Maintenance & Operations	74,485	131,095	94,762	83,249	
4999 Cash Over/Short	-	-	-	-	
5204 Operating Supplies	10,403	7,280	11,025	7,000	
5206 Computer Supplies	-	-	-	-	
5220 Computer Refresh Program Equipment	-	-	-	-	
6082 Broadband Fiber	-	-	-	-	
6101 Gas Utility	-	-	-	-	
6102 Electric Utility	-	-	-	-	
6103 Water Utility	824	-	824	866	
6201 Advertising/Publishing - Library Admin	-	150	-	-	
6206 Contractual Services	-	1,091	3,456	-	
6207 Equipment Replacement Charge	-	-	-	-	
6208 Dues & Subscriptions	1,000	638	1,000	1,500	
6213 Meetings & Travel	2,077	4,273	6,400	6,400	
6214 Professional & Technical	50,148	110,856	15,000	15,000	
6215 Repairs & Maintenance	832	4,440	46,500	41,500	
6217 Software Maintenance	-	-	-	-	
6219 Network Operating Charge	-	-	-	-	
6223 Training & Education	695	1,196	2,000	2,100	
6245 Employee Engagement	-	-	-	-	
6253 Postage	-	66	-	-	
6254 Telephone	6,057	304	6,057	6,383	
6260 Equipment Leasing Costs	-	-	-	-	
6263 Commissioners Expense	2,450	800	2,500	2,500	
Capital Outlay	-	-	-	-	
8104 Equipment	-	-	-	-	
8108 EXPENDITURES	-	-	-	-	
(112) PROP "A" TRANSPORTATION	253,264	1,109,643	367,281	407,029	
(5292) DIAL-A-RIDE	234,762	156,354	144,281	176,975	
Salaries & Benefits	33,177	66,350	-	45,594	
4102 Salaries Part Time	25,698	57,817	-	41,009	
4201 Retirement CalPERS	4,454	1,727	-	-	
4202 FICA	1,966	4,423	-	2,980	
4203 Workers' Compensation	1,059	2,382	-	1,605	
Maintenance & Operations	201,585	90,004	144,281	131,381	
5204 Operating Supplies	58,213	-	500	500	
5215 Vehicle Gasoline Charge	691	507	8,000	500	
6206 Contractual Services	68,960	78,238	100,000	120,000	
6207 Equipment Replacement Charges	10,381	10,381	10,381	10,381	
6211 Insurance & Bonds	54,400	-	-	-	
6214 Professional & Technical	2,108	-	-	-	
6223 Training & Education	-	-	-	-	
6224 Vehicle Operating Charge	6,832	878	25,000	-	
6254 Telephone	-	-	400	-	
(5293) SHUTTLE	8,640	193,319	183,000	132,554	
Salaries & Benefits	-	-	-	-	
4102 Salaries Part Time	-	-	-	-	
4201 Retirement CalPERS	-	-	-	-	
4202 FICA	-	-	-	-	
4203 Workers' Compensation	-	-	-	-	
Maintenance & Operations	8,640	193,319	183,000	132,554	
5204 Operating Supplies	-	141	500	804	
6201 Advertising/Publishing	-	2,738	3,500	3,500	
6206 Beach Cities Transit	-	179,000	174,000	128,250	
6214 Professional & Technical	8,640	11,440	5,000	-	
(5294) RECREATION TRIPS	9,468	18,317	35,000	93,500	
Salaries & Benefits	364	-	-	-	
4102 Salaries Part Time	-	-	-	-	
4201 Retirement CalPERS	364	-	-	-	
4202 FICA	-	-	-	-	
4203 Workers' Compensation	-	-	-	-	
Maintenance & Operations	9,104	18,317	35,000	93,500	
5204 Operating Supplies	3,495	-	-	-	
6216 Rental Charges	7,089	20,374	35,000	93,500	
6413 Lyft Rides Reimbursements	(1,480)	(2,057)	-	-	
(5295) ADMINISTRATION	144	-	-	-	
Salaries & Benefits	144	-	-	-	
4101 Salaries Full Time	-	-	-	-	
4102 Salaries Part Time	-	-	-	-	
4201 Retirement CalPERS	-	-	-	-	
4202 FICA	-	-	-	-	
4203 Workers' Compensation	-	-	-	-	
4204 Group Insurance	144	-	-	-	
(5297) BUY-DOWN	250	741,652	5,000	4,000	
Maintenance & Operations	250	741,652	5,000	4,000	
5204 Operating Supplies	250	741,652	5,000	4,000	
(125) STATE GRANTS	16,480	16,686	-	-	
(3726) RECREATION PARK AND LIBRARY DEPARTMENT	3,921	-	-	-	
Salaries & Benefits	3,921	-	-	-	
4113 Reimbursable Overtime	3,921	-	-	-	
4202 FICA	-	-	-	-	
4203 Workers' Compensation	-	-	-	-	
(5102) PARKS-OPERATION	-	-	-	-	
Maintenance & Operations	-	-	-	-	
3620 CA Prop 68 Acacia Park	-	-	-	-	
(6101) LIBRARY - ADMINISTRATION	12,559	16,686	-	-	
Maintenance & Operations	12,559	16,686	-	-	

Department		RECREATION PARK AND LIBRARY DEPARTMENT			
		Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
	3625 California State Library	12,559	16,686	-	-
	6082 CALIFA - Broadband Fiber	-	-	-	-
	6254 Telephone - Library	-	-	-	-
(317) DEVELOPER IMPACT FEES - LIBRARY		-	-	17,156	-
(6103) LIBRARY - YOUTH & SCHOOL SERVICES		-	-	11,956	-
	Maintenance & Operations	-	-	11,956	-
	5206 Computer Supplies	-	-	9,456	-
	5501 Books/Other Printed Material	-	-	2,500	-
(6104) LIBRARY - ADULT & TEEN SERVICES		-	-	5,200	-
	Maintenance & Operations	-	-	5,200	-
	5501 Books/Other Printed Material	-	-	5,200	-
(601) EQUIPMENT REPLACEMENT		-	-	693,356	597,600
(5102) PARKS-OPERATION		-	-	377,656	281,900
	Capital Outlay	-	-	377,656	281,900
	8104 Equipment	-	-	20,000	20,000
	8105 Automotive	-	-	357,656	261,900
(5201) RECREATION-OPERATION		-	-	145,500	145,500
	Capital Outlay	-	-	145,500	145,500
	8104 Equipment	-	-	15,500	15,500
	8105 Automotive	-	-	130,000	130,000
(5292) DIAL-A-RIDE		-	-	156,200	156,200
	Capital Outlay	-	-	156,200	156,200
	8105 Automotive	-	-	156,200	156,200
(6102) LIBRARY - SUPPORT SERVICES		-	-	14,000	14,000
	Capital Outlay	-	-	14,000	14,000
	8104 Equipment	-	-	14,000	14,000
(6101) LIBRARY - ADMINISTRATION		-	-	-	-
	Capital Outlay	-	-	-	-
	8104 Equipment	-	-	-	-
	8108 Computer Hardware	-	-	-	-
(702) TRUST FUNDS - SPECIAL REVENUE/DONATIONS		21,997	142,818	61,000	99,400
(5101) PARKS-ADMINISTRATION		302	2,652	5,000	5,000
	Maintenance & Operations	302	2,652	5,000	5,000
	2605 Parks & Recreation Outreach Expenses	-	-	-	-
	2608 Park Beautification Expenses	302	2,652	5,000	5,000
	2609 LA Kings Expenditures	-	-	-	-
	5204 Operating Supplies	-	-	-	-
	5418 Plunge Rehabilitation	-	-	-	-
	5419 Haunted House Expenses	-	-	-	-
	6201 Advertising/Publishing	-	-	-	-
	6206 Contractual Services	-	-	-	-
(5102) PARKS-OPERATION		-	5,357	-	-
	Maintenance & Operations	-	5,357	-	-
	2601 Tree Musketeers Expenses	-	4,555	-	-
	2608 Aquatics Expense	-	801	-	-
(5202) RECREATION-AQUATICS		-	-	-	-
	Capital Outlay	-	-	-	-
	8476 Aquatics Facility	-	-	-	-
(5205) RECREATION-TEEN CENTER		-	2,272	14,000	10,000
	Maintenance & Operations	-	2,272	14,000	10,000
	5204 Teen Center Expenses	-	2,272	14,000	10,000
(5206) RECREATION-JOSLYN CENTER		-	2,176	9,000	7,000
	Maintenance & Operations	-	2,176	9,000	7,000
	5204 Joslyn Center Expenses	-	2,176	9,000	7,000
(5210) SPECIAL EVENTS		10,997	120,859	16,000	50,000
	Salaries & Benefits	-	40,314	-	-
	4101 Salaries Full Time	-	5,915	-	-
	4102 Salaries Part Time	-	2,509	-	-
	4103 Overtime	-	31,890	-	-
	Maintenance & Operations	10,997	80,546	16,000	50,000
	2601 Recreation Special Events Expenses	10,997	76,546	-	-
	5204 Operating Supplies	-	4,000	16,000	50,000
(5401) RECREATION PARK AND LIBRARY DEPARTMENT		-	-	-	-
	Salaries & Benefits	-	-	-	-
	4103 Overtime	-	-	-	-
	4202 FICA	-	-	-	-
	4203 Workers' Compensation	-	-	-	-
	4204 Group Insurance	-	-	-	-
(5404) RECREATION PARK AND LIBRARY DEPARTMENT		-	-	-	-
	Salaries & Benefits	-	-	-	-
	4103 Overtime	-	-	-	-
	4202 FICA	-	-	-	-
	4203 Workers' Compensation	-	-	-	-
(5405) RECREATION PARK AND LIBRARY DEPARTMENT		-	-	-	-
	Maintenance & Operations	-	-	-	-
	5204 Operating Supplies	-	-	-	-
(6101) LIBRARY - ADMINISTRATION		10,698	9,501	17,000	18,400
	Maintenance & Operations	10,698	9,501	17,000	18,400
	2561 Library Administration Expenses	10,698	9,384	17,000	18,400
	2601 Library Donations Expenditure	-	118	-	-
(5211) DRAMA		-	-	-	9,000
	Maintenance & Operations	-	-	-	9,000
	2601 Recreation Drama Expenses	-	-	-	9,000
	5204 Operating Supplies	-	-	-	-
(704) CULTURAL DEVELOPMENT FUND		261,789	134,872	272,604	251,617
(0000) (704) CULTURAL DEVELOPMENT FUND		261,789	134,872	272,604	251,617
	Salaries & Benefits	97,656	29,214	98,604	80,117
	4101 Salaries Full Time	67,218	22,033	68,403	65,974
	4103 Overtime	-	-	-	-
	4201 Retirement CalPERS	7,237	2,243	6,970	6,294
	4202 FICA	4,938	1,831	5,233	5,047
	4203 Workers' Compensation	2,767	908	2,818	2,718

Department		RECREATION PARK AND LIBRARY DEPARTMENT			
		Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
4204 Group Insurance		15,496	2,199	15,180	84
Maintenance & Operations		164,133	105,658	134,000	171,500
5204 Operating Supplies		-	490	10,000	7,500
6206 Contractual Services		162,403	105,168	124,000	164,000
6214 Professional & Technical		-	-	-	-
6301 Legal Council		1,730	-	-	-
Transfers Out		-	-	-	-
9301 Transfer-Capital Improvements		-	-	-	-
Capital Outlay		-	-	40,000	-
8103 Other Improvements		-	-	40,000	-
Grand Total		8,980,620	9,771,818	12,156,293	12,650,294

**CITY OF EL SEGUNDO
NON-DEPARTMENTAL PROFILE**

The Non-Departmental budget is used to “house” expenditures that are not specifically attributed or allocated to a particular department in the City. Non-Departmental merely serves as a cost-center.

Examples of budgeted expenditures that are housed in the Non-Departmental cost-center are:

Vacation and Sick leave payouts – Since it is unknown which employees may leave the City during the fiscal year, the estimated amount for payouts is temporarily included in Non-Departmental.

Retirement/CalPERS – Previously, this applied to the Retirement Benefit Plan (RBP) which allows for replacement of the annual allowance that exceeds the Internal Revenue Code (IRC) Section 415 dollar limit. CalPERS retirees who became CalPERS members prior to January 1, 2013, and whose combined reportable compensation, benefit factor, retirement contributions, and service credit cause their annual retirement allowance to exceed the Section 415 dollar limits are eligible to participate in the RBP. This expenditure is now captured in the department the former employees retired from.

Group Insurance – Applies to the medical premium paid on behalf of retirees. The current amount approved by the City Council ranges from \$932 to \$1,800 per month per retiree, depending on the employee group that the employee retired from.

PARS (Public Agency Retirement Services) Expense – Applies to retirement enhancement plan funding for certain active employees and retirees within the Supervisory and Professional Employees Association.

Contractual Service – Accounts for the Pitney Bowes contract for postage meter used Citywide.

Equipment Replacement Charge – Accounts for replacement of other equipment not specifically assigned to a department and used Citywide.

General Liability Insurance – Accounts for the insurance premium paid to the Independent Cities Risk Management Authority (ICRMA) for coverage above the City’s self-insured retention (SIR).

Professional/Technical – Accounts for the administrative cost for PARS.

Networking Operating Charge – Under review for all departments for charges from the Information Systems Division.

Unemployment Compensation – Accounts for the reimbursements to the Employment Development Department (EDD) for unemployment benefits claims for employees who did not voluntarily leave the City.

Telephone – Accounts for the general telephone number for City Hall, Police, and Fire.

Credit Card Fees – Accounts for charges for use of credit cards as payments for City services; the City accepts credit card payments for any services provided by the departments.

ESUSD Funding Agreement – Accounts for the agreement with El Segundo Unified School District for the City to pay for crossing guards.

Capital Outlay – Accounts for various technology equipment temporarily housed (as listed below) in Non-Departmental until the Technology Committee makes its’ recommendations.

GASB 87 Leases – Accounts for various General Fund GASB 87 Leases transaction when the city is the lessee.

CITY OF EL SEGUNDO
 Adopted Budget Summary
 Fiscal Year 2025-2026

Department	NON DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	6,530,745	8,024,695	6,785,227	7,508,339
(2901) NON DEPARTMENT	6,699,396	8,022,137	6,785,227	7,508,339
Salaries & Benefits	5,108,647	5,637,801	4,626,282	5,403,163
Maintenance & Operations	1,590,749	2,384,337	2,158,945	2,105,176
(2902) AHIMT	(168,652)	-	-	-
Salaries & Benefits	-	-	-	-
Maintenance & Operations	(168,652)	-	-	-
(2903) WinterStorm2024/CIVIL UNREST MAY2020	-	2,558	-	-
Salaries & Benefits	-	-	-	-
Maintenance & Operations	-	2,558	-	-
(501) WATER UTILITY FUND	-	-	-	-
(2903) WinterStorm2024/CIVIL UNREST MAY2020	-	-	-	-
Salaries & Benefits	-	-	-	-
(502) SEWER FUND	-	-	150,000	-
(2901) NON DEPARTMENT	-	-	150,000	-
Maintenance & Operations	-	-	150,000	-
(2903) WinterStorm2024/CIVIL UNREST MAY2020	-	-	-	-
Salaries & Benefits	-	-	-	-
(601) EQUIPMENT REPLACEMENT	-	3,252	1,793,755	727,536
(2901) NON DEPARTMENT	-	3,252	1,793,755	727,536
Capital Outlay	-	3,252	1,793,755	727,536
(603) WORKERS COMP RESERVE/INSURANCE	-	-	-	-
(2903) WinterStorm2024/CIVIL UNREST MAY2020	-	-	-	-
Salaries & Benefits	-	-	-	-
Grand Total	6,530,745	8,027,948	8,728,982	8,235,875

CITY OF EL SEGUNDO
 Adopted Budget Summary By Account
 Fiscal Year 2025-2026

Department	001 GENERAL FUND NON DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	6,530,745	8,024,695	6,785,227	7,508,339
Salaries & Benefits	5,108,647	5,637,801	4,626,282	5,403,163
4101 Salaries Full Time	-	-	-	-
4102 Salaries Part Time	-	-	-	-
4103 Overtime	-	-	-	-
4108 Vacation Leave Payout	884,901	858,483	492,282	492,282
4109 Vac/Sick Pay - Termination	-	-	-	-
4112 Sick Leave Payout	583,673	619,782	400,000	400,000
4113 Reimbursable Overtime	-	-	-	-
4201 Retirement CalPERS	(31,085)	(16)	-	-
4202 FICA	39,048	-	-	-
4203 Workers' Compensation	-	-	-	-
4204 Group Insurance	3,462,009	3,925,551	3,500,000	3,500,000
4207 CalPERS UAL	-	-	-	781,381
4209 PARS Expense	170,100	234,000	234,000	229,500
4220 Pers Amortization	-	-	-	-
4251 CalPERS Payments	-	-	-	-
Maintenance & Operations	1,422,098	2,386,895	2,158,945	2,105,176
4907 Interest Expense	20,156	152,835	18,900	18,900
4999 Cash Over/Short	(4)	97	-	-
5204 Operating Supplies	-	2,319	-	-
5206 Computer Supplies	-	-	-	-
5220 Computer Refresh Program Equipment	-	-	-	-
5420 Reimbursable Expenditures	(168,652)	-	-	-
6106 Covid Vaccinations	-	-	-	-
6116 Building Lease Charge	-	-	-	-
6139 Bank Service Charges	55,032	63,687	25,000	25,000
6172 Bad Debt Expense	63	10	-	-
6203 Copy Machine Charges	-	-	-	-
6205 Other Printing & Binding	-	-	-	-
6206 Contractual Services	15,742	16,285	26,000	26,000
6207 Equipment Replacement Charge	-	500,000	200,000	-
6208 Dues & Subscriptions	-	1,422	-	-
6211 Insurance & Bonds	750,000	700,000	700,000	831,426
6213 Meetings & Travel	-	209	-	-
6214 Professional & Technical	19,706	17,632	25,000	25,000
6219 Network Operating Charge	8,600	9,802	10,145	10,501
6222 Lease Payment Parking Garage	302,250	308,951	310,000	310,000
6223 Training & Education	-	4,464	-	-
6244 Other Unclassified Expense	658	304,947	-	-
6245 Employee Recognition	(22)	-	-	-
6247 Unemployment Compensation	60,760	21,412	20,000	20,000
6250 Volunteer Recognition	-	-	-	-
6253 Postage	890	1,424	-	-
6254 Telephone	6,070	5,878	7,500	7,500
6260 Equipment Leasing Costs	613	639	-	-
6297 Credit Card Fees	36,895	57,798	15,000	15,000
6301 Legal Council	-	-	-	-
6401 Community Promotion	-	-	1,400	-
6405 ESUSD Funding Agreement	171,368	163,608	180,000	185,850
6406 LAX Master Plan Intervention	-	-	-	-
6407 Washington Lobbyist Transportation & Inf	-	-	-	-
6216 GASB 87 Lease-Debt Service Principle&Int	141,973	53,474	100,000	110,000
4908 Golf Course Loan Pmt to ERF	-	-	520,000	520,000
Grand Total	6,530,745	8,024,695	6,785,227	7,508,339

Department	NON DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(001) GENERAL FUND	6,530,745	8,024,695	6,785,227	7,508,339
(2901) NON DEPARTMENT	6,699,396	8,022,137	6,785,227	7,508,339
Salaries & Benefits	5,108,647	5,637,801	4,626,282	5,403,163
4108 Vacation Leave Payout	884,901	858,483	492,282	492,282
4109 Vac/Sick Pay - Termination	-	-	-	-
4112 Sick Leave Payout	583,673	619,782	400,000	400,000
4201 Retirement CalPERS	(31,085)	(16)	-	-
4202 FICA	39,048	-	-	-
4204 Group Insurance	3,462,009	3,925,551	3,500,000	3,500,000
4207 CalPERS UAL	-	-	-	781,381
4209 PARS Expense	170,100	234,000	234,000	229,500
4220 Pers Amortization	-	-	-	-
4251 CalPERS Payments	-	-	-	-
Maintenance & Operations	1,590,749	2,384,337	2,158,945	2,105,176
4907 Interest Expense	20,156	152,835	18,900	18,900
4908 Golf Course Loan Pmt to ERF	-	-	520,000	520,000
4999 Cash Over/Short	(4)	97	-	-
5204 Operating Supplies	-	-	-	-
5220 Computer Refresh Program Equipment	-	-	-	-
6116 Building Lease Charge	-	-	-	-
6139 Bank Service Charges	55,032	63,687	25,000	25,000
6172 Bad Debt Expense	63	10	-	-
6203 Copy Machine Charges	-	-	-	-
6205 Other Printing & Binding	-	-	-	-
6206 Contractual Services	15,742	16,285	26,000	26,000
6207 Equipment Replacement Charge	-	500,000	200,000	-
6208 Dues & Subscriptions	-	1,422	-	-
6211 Insurance & Bonds	750,000	700,000	700,000	831,426
6213 Meetings & Travel	-	-	-	-
6214 Professional & Technical	19,706	17,602	25,000	25,000
6216 GASB 87 Lease-Debt Service Principle&Int	141,973	53,474	100,000	110,000
6219 Network Operating Charge	8,600	9,802	10,145	10,501
6222 Lease Payment Parking Garage	302,250	308,951	310,000	310,000
6223 Training & Education	-	4,464	-	-
6244 Other Unclassified Expense	658	304,947	-	-
6245 Employee Recognition	(22)	-	-	-
6247 Unemployment Compensation	60,760	21,412	20,000	20,000
6250 Volunteer Recognition	-	-	-	-
6253 Postage	890	1,424	-	-
6254 Telephone	6,070	5,878	7,500	7,500
6260 Equipment Leasing Costs	613	639	-	-
6297 Credit Card Fees	36,895	57,798	15,000	15,000
6401 Community Promotion	-	-	1,400	-
6405 ESUSD Funding Agreement	171,368	163,608	180,000	185,850
6406 LAX Master Plan Intervention	-	-	-	-
6407 Washington Lobbist Transportation & Inf	-	-	-	-
(2902) AHIMT	(168,652)	-	-	-
Salaries & Benefits	-	-	-	-
4101 Salaries Full Time	-	-	-	-
4102 Salaries Part Time	-	-	-	-
4103 Overtime	-	-	-	-
4113 Reimbursable Overtime	-	-	-	-
4201 Retirement CalPERS	-	-	-	-
4202 FICA	-	-	-	-
4203 Workers' Compensation	-	-	-	-
4204 Group Insurance	-	-	-	-
Maintenance & Operations	(168,652)	-	-	-
5204 Operating Supplies	-	-	-	-
5206 Computer Supplies	-	-	-	-
5420 Reimbursable Expenditures	(168,652)	-	-	-
6106 Covid Vaccinations	-	-	-	-
6206 Contractual Services	-	-	-	-
6213 Meetings & Travel	-	-	-	-
6214 Professional & Technical	-	-	-	-
6260 Equipment Leasing Costs	-	-	-	-
6301 Legal Council	-	-	-	-
(2903) WinterStorm2024/CIVIL UNREST MAY2020	-	2,558	-	-
Salaries & Benefits	-	-	-	-
4101 Salaries Full Time	-	-	-	-
4103 Overtime	-	-	-	-
Maintenance & Operations	-	2,558	-	-
5204 Operating Supplies	-	2,319	-	-

CITY OF EL SEGUNDO
 Adopted Budget Details
 Fiscal Year 2025-2026

Department	NON DEPARTMENT			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
6213 Meetings & Travel		209		
6214 Professional & Technical		30		
(501) WATER UTILITY FUND	-	-	-	-
(2903) WinterStorm2024/CIVIL UNREST MAY2020	-	-	-	-
Salaries & Benefits	-	-	-	-
4101 Salaries Full Time	-	-	-	-
(502) SEWER FUND	-	-	150,000	-
(2901) NON DEPARTMENT	-	-	150,000	-
Maintenance & Operations	-	-	150,000	-
6216 GASB 87 Lease-Debt Service Principle&Int	-	-	150,000	-
(2903) WinterStorm2024/CIVIL UNREST MAY2020	-	-	-	-
Salaries & Benefits	-	-	-	-
4101 Salaries Full Time	-	-	-	-
(601) EQUIPMENT REPLACEMENT	-	3,252	1,793,755	727,536
(2901) NON DEPARTMENT	-	3,252	1,793,755	727,536
Capital Outlay	-	3,252	1,793,755	727,536
8104 Equipment	-	-	655,561	643,744
8105 Automotive	-	-	29,000	29,000
8108 Computer Hardware	-	3,252	1,109,194	54,792
(603) WORKERS COMP RESERVE/INSURANCE	-	-	-	-
(2903) WinterStorm2024/CIVIL UNREST MAY2020	-	-	-	-
Salaries & Benefits	-	-	-	-
4101 Salaries Full Time	-	-	-	-
Grand Total	6,530,745	8,027,948	8,728,982	8,235,875

CITY OF
EL SEGUNDO

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**CITY OF EL SEGUNDO
EQUIPMENT REPLACEMENT FUND PROFILE**

As an internal service fund, the Equipment Replacement Fund accounts for in-house charges to City departments to accumulate funding for future replacement of equipment used by the departments. The Fund also accounts for the proceeds from sale of surplus equipment from the equipment replacement schedule.

The Finance Department maintains the Equipment Replacement schedule and works closely with all impacted Departments to ensure accuracy of the schedule. The charges are based on the estimated replacement cost of the equipment using the projected life and an inflationary factors (percentages) depending on the type of equipment. During fiscal year 2017-2018, the threshold of equipment to be added to the schedule was raised to \$5,000, which is consistent to the City's capitalization policy.

The adopted budget for the fiscal year includes appropriations for equipment that are scheduled to be replaced based on the current methodology, regardless of whether the equipment will actually be replaced or not in the fiscal year. In addition, if the equipment is being replaced, but has not accumulated full funding, the department has to make a request for additional funding to make up the difference from the General Fund.

Staff may adjust the estimated replacement cost or the useful life per Departments' request based on inflationary factors, e.g., CPI, and equipment condition as compared to the original calculation.

Also, there is an outstanding loan balance from the Equipment Replacement Fund to the General Fund. The original loan balance was 5.3 million in FY 22-23, and the loan will be paid off in FY 33-34 per the loan payment schedule. A portion of the revenues generated by the new Topgolf facility will be dedicated towards repayment of the inter-fund loan, in accordance with the Topgolf Revenue Allocation Policy adopted by City Council in May 2021.

CITY OF EL SEGUNDO
Adopted Budget Summary By Account
Fiscal Year 2025-2026

601 EQUIPMENT REPLACEMENT

Department INTERNAL SERVICES

	Adopted FY 22-23	Adopted FY 23-24	Adopted FY 24-25	Adopted FY 25-26
8104 Capital - Equipment	591,952	722,862	566,478	693,125
8105 Capital - Automotive	577,752	700,713	637,106	859,268
8106 Capital - Communication	122,442	121,721	22,585	219,813
8108 Capital - Computer	94,847	576,675	274,224	79,119
Total Capital Outlay	1,386,992	2,121,971	1,500,393	1,851,325

CITY OF EL SEGUNDO
Equipment Replacement Schedule By Department
Fiscal Year 2025-2026

Department / Classification	Sum of FY 25-26SL Charge	Sum of FY 25-26 Accum Funding
CITY CLERK	-	14,438
(1301) ADMINISTRATION	-	14,438
8104 Equipment	-	14,438
CITY MANAGER	23,766	265,343
(2103) EL SEGUNDO MEDIA	23,766	265,343
8104 Equipment	17,159	258,736
8105 Automotive	6,607	6,607
COMMUNITY DEVELOPMENT	35,529	136,252
(2402) PLANNING	2,694	39,222
8104 Equipment	2,694	39,222
(2403) BUILDING & SAFETY	32,835	97,030
8104 Equipment	5,500	5,500
8105 Automotive	27,335	91,530
INFORMATION TECHNOLOGY DEPARTMENT	224,073	2,427,886
(2505) INFORMATION TECHNOLOGY DEPARTMENT	224,073	2,427,886
8104 Equipment	147,049	1,159,882
8105 Automotive	-	20,000
8106 Communication	-	63,200
8108 Computer	77,024	1,184,803
NON DEPARTMENT	-	739,353
(2901) NON DEPARTMENT	-	739,353
8104 Equipment	-	655,561
8105 Automotive	-	29,000
8108 Computer	-	54,792
POLICE DEPARTMENT	722,074	3,743,232
(3101) ADMINISTRATION	722,074	3,551,347
8104 Equipment	126,075	1,169,235
8105 Automotive	390,986	1,467,074
8106 Communication	205,014	915,037
(3107) COMMUNITY CENTER	-	191,885
8106 Communication	-	191,885
FIRE DEPARTMENT	372,924	3,143,138
(3201) ADMINISTRATION	-	19,647
8105 Automotive	-	19,647
(3202) SUPPRESSION	246,909	2,313,606
8104 Equipment	42,608	389,028
8105 Automotive	189,565	1,395,443
8106 Communication	12,641	356,035
8108 Computer	2,095	173,100
(3203) PARAMEDIC	111,456	636,224
8104 Equipment	40,905	218,076
8105 Automotive	70,551	407,147
8106 Communication	-	11,000
(3204) PREVENTION	6,530	42,560
8105 Automotive	6,530	42,560
(3205) ENVIRONMENTAL SAFETY	3,292	79,322
8104 Equipment	-	24,300
8105 Automotive	3,292	55,022
(3255) EMERGENCY MANAGEMENT	4,737	51,780
8104 Equipment	2,578	40,481
8106 Communication	2,158	11,299
PUBLIC WORKS DEPARTMENT	143,755	3,288,243
(2601) GOVERNMENT BUILDINGS	-	633,262
8104 Equipment	-	67,160
8105 Automotive	-	566,102
(4101) ENGINEERING	4,296	52,841
8104 Equipment	795	19,541

CITY OF EL SEGUNDO
Equipment Replacement Schedule By Department
Fiscal Year 2025-2026

Department / Classification	Sum of FY 25-26SL Charge	Sum of FY 25-26 Accum Funding
8105 Automotive	3,500	33,300
(4201) STREET SERVICES	-	15,000
8108 Computer	-	15,000
(4202) STREET MAINTENANCE	62,268	809,818
8104 Equipment	2,731	32,279
8105 Automotive	59,536	777,539
(4205) TRAFFIC SAFETY	9,640	187,957
8104 Equipment	-	6,000
8105 Automotive	9,640	181,957
(4301) WASTEWATER	38,258	720,356
8104 Equipment	4,717	202,581
8105 Automotive	33,542	498,775
8108 Computer	-	19,000
(4601) EQUIPMENT MAINTENANCE	10,852	157,353
8104 Equipment	1,326	8,923
8105 Automotive	9,526	108,431
8106 Communication	-	40,000
(7102) WATER-OPERATION	18,441	711,656
8104 Equipment	-	39,410
8105 Automotive	18,441	646,646
8108 Computer	-	25,600
RECREATION PARK AND LIBRARY DEPARTMENT	329,204	2,954,776
(5102) PARK MAINTENANCE	307,737	2,371,066
8104 Equipment	287,902	1,842,802
8105 Automotive	19,835	528,264
(5201) RECREATION-OPERATION	-	145,500
8104 Equipment	-	15,500
8105 Automotive	-	130,000
(5292) DIAL-A-RIDE	10,381	347,353
8105 Automotive	10,381	347,353
(6102) LIBRARY - SUPPORT SERVICES	11,086	90,857
8104 Equipment	11,086	90,857
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Grand Total	1,851,325	16,712,661

CITY OF EL SEGUNDO
Schedule of Equipment Eligible for Replacement
Fiscal Year 2025-2026

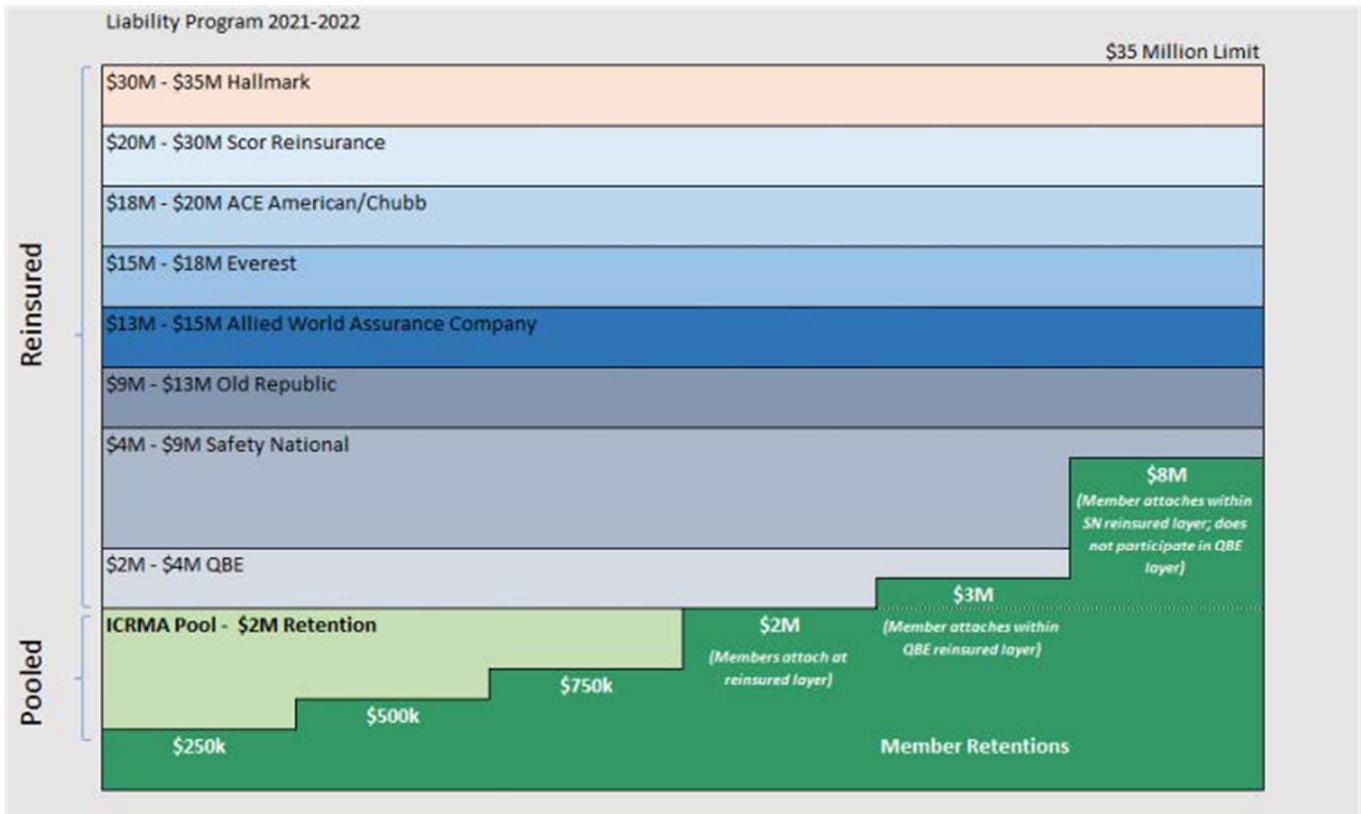
Department / Classification	Sum of FY 25-26 Accum Funding
CITY MANAGER	172,630
(2103) EL SEGUNDO MEDIA	172,630
8104 Equipment	172,630
INFORMATION TECHNOLOGY DEPARTMENT	1,446,719
(2505) INFORMATION TECHNOLOGY DEPARTMENT	1,446,719
8104 Equipment	337,900
8105 Automotive	20,000
8106 Communication	63,200
8108 Computer	1,025,619
COMMUNITY DEVELOPMENT	45,000
(2403) BUILDING & SAFETY	45,000
8105 Automotive	45,000
NON DEPARTMENT	727,536
(2901) NON DEPARTMENT	727,536
8104 Equipment	643,744
8105 Automotive	29,000
8108 Computer	54,792
POLICE DEPARTMENT	1,782,960
(3101) ADMINISTRATION	1,782,960
8104 Equipment	793,500
8105 Automotive	458,860
8106 Communication	530,600
FIRE DEPARTMENT	939,600
(3202) SUPPRESSION	747,560
8104 Equipment	326,460
8105 Automotive	0
8106 Communication	248,000
8108 Computer	173,100
(3203) PARAMEDIC	131,710
8104 Equipment	120,710
8106 Communication	11,000
(3204) PREVENTION	36,030
8105 Automotive	36,030
(3205) ENVIRONMENTAL SAFETY	24,300
8104 Equipment	24,300
PUBLIC WORKS DEPARTMENT	1,827,855
(2601) GOVERNMENT BUILDINGS	633,262
8104 Equipment	67,160
8105 Automotive	566,102
(4101) ENGINEERING	12,000
8104 Equipment	12,000
(4201) STREET SERVICES	15,000
8108 Computer	15,000
(4202) STREET MAINTENANCE	334,583
8104 Equipment	14,000
8105 Automotive	320,583
(4205) TRAFFIC SAFETY	65,800
8104 Equipment	6,000
8105 Automotive	59,800
(4301) WASTEWATER	235,040
8104 Equipment	120,040
8105 Automotive	96,000
8108 Computer	19,000
(4601) EQUIPMENT MAINTENANCE	58,760
8105 Automotive	18,760
8106 Communication	40,000
(7102) WATER-OPERATION	473,410
8104 Equipment	39,410
8105 Automotive	408,400
8108 Computer	25,600
RECREATION PARK AND LIBRARY DEPARTMENT	597,600
(5102) PARK MAINTENANCE	281,900
8104 Equipment	20,000
8105 Automotive	261,900
(5201) RECREATION-OPERATION	145,500
8104 Equipment	15,500
8105 Automotive	130,000
(5292) DIAL-A-RIDE	156,200
8105 Automotive	156,200
(6102) LIBRARY - SUPPORT SERVICES	14,000
8104 Equipment	14,000
(blank)	
Grand Total	7,539,900

CITY OF EL SEGUNDO GENERAL LIABILITY INSURANCE FUND PROFILE

As an internal service fund, the General Liability Insurance Fund accounts for charges to departments for their share of general liability claims and the administration cost of the self-insurance program. The City belongs to the Independent Cities Risk Management Authority (ICRMA), a joint-powers authority of 14 participating members for the purpose of pooling the City's risk for general liability claims and losses with those member cities. ICRMA covers up to \$35,000,000 for general liability claims, of which the first \$2 million is covered by the pool with member cities responsible for their self-insured retention (SIR). The City of El Segundo has a SIR of \$750,000. The pooled layer is funded at a confidence level of 70%.

ICRMA provides actuarial assumptions for the City to use in assessing the departmental charges, typically, using a 10-year rolling claims experience including administrative costs and other factors, as applicable.

A third-party administrator (TPA) manages the program by using a revolving bank account. The third-party administrator issues the payments to the claimants and submits the list of payments to the City Treasurer's Office, who in turn, replenishes the bank account.



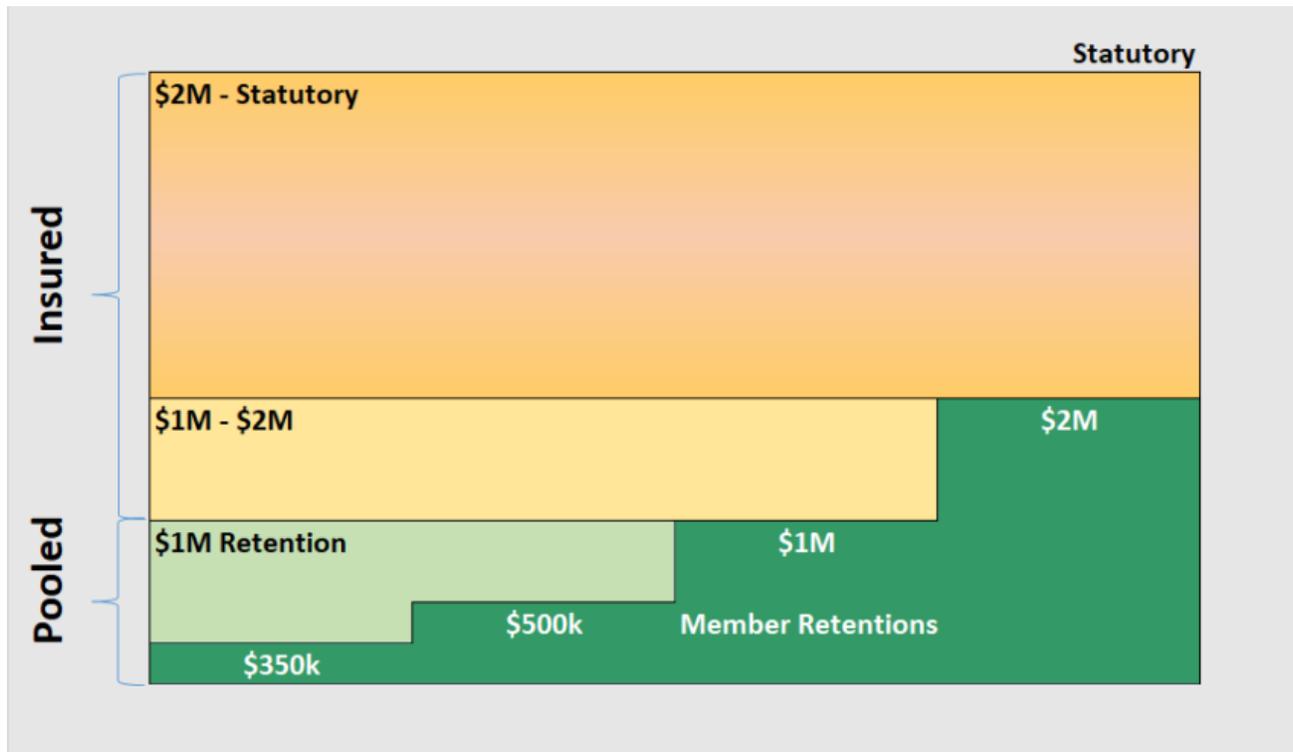
**CITY OF EL SEGUNDO
WORKERS' COMPENSATION INSURANCE FUND PROFILE**

As an internal service fund, the Workers' Compensation Insurance Fund accounts for charges to the departments for their share of workers' compensation claims and administrative costs of the self-insurance program. The City belongs to the Independent Cities Risk Management Authority (ICRMA), a joint-powers authority of 12 participating members (7 participate in the workers' compensation program) for the purpose of pooling the City's risk for workers' compensation claims and losses with those member cities. The ICRMA pool covers up to the first \$1M in workers' compensation claims, of which the City is liable for its self-insured retention (SIR) of \$500,000 for FY 25-26. The member cities fund the pooled layer at a 75% confidence level. Claims above \$1M up to the statutory limit are covered by the insurance carriers. Response Indemnity covers claims from \$1M to \$2M and Safety National covers claims from \$2M to the statutory limit.

ICRMA provides actuarial assumptions for the City to use in calculating the charges to the operating departments, using a rolling 10-year claims experience. Departments are charged through the payroll system in which employees are assigned a payroll code similar to what is used by the insurance industry in determining the employee's degree of risk. For example, clerical employees would have a lower rate than a safety – i.e., police or fire personnel - or those employees that work outside City Hall such as tree trimmers or street maintenance staff.

A third-party administrator (TPA) administers the program by using a revolving bank account. The administrator processes and issues payments to claimants and routinely submits the list of payments to the City Treasurer's Office, who in turn, replenishes the bank account.

Included in the Fund's adopted budget for FY 25-26 is personnel cost which covers a portion of the following positions in the Human Resources Department: Human Resources Director, Human Resources Manager and Risk Manager.



CITY OF EL SEGUNDO
 Adopted Budget Summary
 Fiscal Year 2025-2026

Department	INTERNAL SERVICES			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(602) LIABILITY INSURANCE	6,351,246	1,097,458	3,769,563	3,777,967
(0000) INTERNAL SERVICES	6,351,246	1,097,458	3,769,563	3,777,967
Salaries & Benefits	113,551	88,621	62,534	70,939
Maintenance & Operations	6,237,695	1,008,837	3,707,029	3,707,029
(603) WORKERS COMP RESERVE/INSURANCE	3,436,210	3,006,404	3,418,321	3,498,108
(2321) WORKERS COMP RESERVE/INSURANCE	3,409,038	3,000,047	3,418,321	3,498,108
Salaries & Benefits	249,858	200,365	216,071	205,760
Maintenance & Operations	3,159,179	2,799,682	3,202,250	3,292,348
(2331) WORKERS COMP RESERVE/INSURANCE	27,172	6,357	-	-
Maintenance & Operations	-	-	-	-
Capital Outlay	27,172	6,357	-	-
Grand Total	9,787,455	4,103,862	7,187,884	7,276,075

Department	INTERNAL SERVICES			
	Actual FY 22-23	Actual FY 23-24	Adopted FY 24-25	Adopted FY 25-26
(602) LIABILITY INSURANCE	6,351,246	1,097,458	3,769,563	3,777,967
(0000) INTERNAL SERVICES	6,351,246	1,097,458	3,769,563	3,777,967
Salaries & Benefits	113,551	88,621	62,534	70,939
4101 Salaries Full Time	77,478	47,883	48,852	48,502
4102 Salaries Part Time	1,287	4,212	-	-
4117 Opt - Out Payments	-	-	-	-
4200 Pension Expense - GASB 68	17,075	25,270	-	-
4201 Retirement CalPERS	7,804	3,862	4,620	4,282
4202 FICA	5,681	3,972	3,737	3,710
4203 Workers' Compensation	597	488	342	340
4204 Group Insurance	5,525	4,501	4,983	14,106
4210 OPEB Expense	(3,099)	(2,275)	-	-
4211 401(a) Employer's Contribution	773	485	-	-
4221 Car Allowance	430	223	-	-
Maintenance & Operations	6,237,695	1,008,837	3,707,029	3,707,029
5204 Operating Supplies	-	-	-	-
6211 Insurance & Bonds	1,478,828	1,681,356	1,682,029	1,682,029
6214 Professional & Technical	6,881	8,100	25,000	25,000
6246 Claims Expense (SIR)	4,751,985	(680,619)	2,000,000	2,000,000
6301 Legal Council	-	-	-	-
(603) WORKERS COMP RESERVE/INSURANCE	3,436,210	3,006,404	3,418,321	3,498,108
(2321) WORKERS COMP RESERVE/INSURANCE	3,409,038	3,000,047	3,418,321	3,498,108
Salaries & Benefits	249,858	200,365	216,071	205,760
4101 Salaries Full Time	165,634	101,417	169,228	166,596
4102 Salaries Part Time	1,287	4,212	-	-
4117 Opt - Out Payments	-	-	-	-
4200 Pension Expense - GASB 68	39,454	67,763	-	-
4201 Retirement CalPERS	17,781	8,067	15,906	14,808
4202 FICA	12,108	8,113	12,946	12,395
4203 Workers' Compensation	1,219	850	1,185	1,166
4204 Group Insurance	12,609	9,818	15,357	9,346
4210 OPEB Expense	(2,854)	(2,093)	-	-
4211 401(a) Employer's Contribution	1,691	1,513	993	993
4221 Car Allowance	930	706	456	456
Maintenance & Operations	3,159,179	2,799,682	3,202,250	3,292,348
5204 Operating Supplies	5,032	1,877	20,000	20,000
6208 Dues & Subscriptions	150	957	1,000	1,020
6211 Insurance & Bonds	1,170,153	1,054,583	1,181,250	1,259,328
6213 Meetings & Travel	36	-	-	-
6214 Professional & Technical	-	-	-	12,000
6223 Training & Education	-	-	-	-
6246 Claims Expense (SIR)	1,983,214	1,742,007	2,000,000	2,000,000
6254 Telephone	594	258	-	-
6301 Legal Council	-	-	-	-
(2331) WORKERS COMP RESERVE/INSURANCE	27,172	6,357	-	-
Maintenance & Operations	-	-	-	-
5204 Operating Supplies	-	-	-	-
6214 Professional & Technical	-	-	-	-
Capital Outlay	27,172	6,357	-	-
8104 Equipment	27,172	6,357	-	-
Grand Total	9,787,455	4,103,862	7,187,884	7,276,075

CITY OF
EL SEGUNDO

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City of El Segundo
Adopted Five-Year Capital Improvement Program

Rev. 6/3/2025

No.	By Fund and Project	Prior Years (Carryover)	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30	Total per project
Water Fund								
1	Annual Water Main Maintenance	0	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$10,000,000
2	Water Facilities Maintenance	0	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	\$5,000,000
3	Parks and Median Irrigation Conversion to Reclaimed water	350,000	1,000,000	0	0	0	0	\$1,350,000
4	Water Division Office and Maintenance Yard Improvements	0	0	465,000	0	0	0	\$465,000
5	Green Space conversion of the Abandoned Reservoir	650,000	0	0	0	0	0	\$650,000
6	Water Valve Replacements	0	300,000	300,000	300,000	300,000	300,000	\$1,500,000
	Total Water Fund	1,000,000	4,300,000	3,765,000	3,300,000	3,300,000	3,300,000	\$18,965,000
Wastewater Fund								
7	Wastewater Infrastructure Replacement (Annual Program)	0	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	\$7,500,000
	Total Wastewater Fund	0	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	\$7,500,000
Transportation Funds (Gas Tax/Prop C/SB 1/Measure R/Measure M)								
8	Roadway Rehabilitation (Annual Program)	0	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	\$5,000,000
9	Sidewalk Maintenance Program (Annual Program)	0	200,000	250,000	250,000	250,000	250,000	\$1,200,000
10	Smoky Hollow Parking	0	0	0	0	0	0	\$0
11	Arena Street Improvements	0	0	0	100,000	0	0	\$100,000
12	Safe Routes to School Projects	0	0	400,000	0	0	0	\$400,000
13	Local Travel Network (LTN)	0	925,000	0	0	0	0	\$925,000
	Total Transportation Funds	0	2,125,000	1,650,000	1,350,000	1,250,000	1,250,000	\$7,625,000
Storm Water Fund (Measure W)								
14	Imperial HWY Median Improvements Collaborating with LAWA & City of LA	0	600,000	25,000	25,000	25,000	25,000	\$700,000
15	Infiltration projects	0	200,000	400,000	400,000	400,000	400,000	\$1,800,000
	Total Stormwater Fund	0	800,000	425,000	425,000	425,000	425,000	\$2,500,000
Special Revenue Funds/Other								
16	ADA Improvements - CDBG Funds	90,000	50,000	50,000	50,000	50,000	50,000	\$340,000
17	Library Elevator (State Grant)	0	0	0	0	0	0	\$0
18	EOC Upgrades (Grant)	0	0	0	0	0	0	\$0
19	Park Vista Senior Improvements (Senior Housing Fund)	178,000	0	50,000	0	50,000	50,000	\$328,000
20A	Measure A Playground	800,000	100,000	100,000	100,000	100,000	100,000	\$1,300,000
20B	Playground Replacement (Equipment Replacement Fund)	300,000	0	0	0	0	0	\$300,000
21	EV Charging station and EV infrastructure	0	350,000	350,000				
	Total Special Revenue Funds/Other	1,368,000	500,000	550,000	150,000	200,000	200,000	\$2,968,000
General Fund								
22	Library Elevator	30,000	0	0	0	0	0	\$30,000
23	EOC Upgrades	107,500	0	0	0	0	0	\$107,500
24	EV Charging Station	50,000	0	0	0	0	0	\$50,000
25	HVAC (Citywide)	250,000	250,000	250,000	250,000	250,000	250,000	\$1,500,000
26	Citywide Facilities access control	0	0	400,000	400,000	0	0	\$800,000
27A	Dog Park Hillside Stabilization	0	300,000	0	0	0	0	\$300,000
27B	Dog Park Fence and Drainage Improvements	0	200,000	0	0	0	0	\$200,000
28	Main Street Banner Poles Replacement	100,000	0	0	0	0	0	\$100,000
29	Pump station #16	0	0	0	2,500,000	0	0	\$2,500,000
30	Pump Station #17, pumps replacement	0	0	0	0	0	2,500,000	\$2,500,000
31	Fire Alarm Panels (Citywide)	80,000	0	0	0	0	0	\$80,000
32	Citywide Misc. Repair	100,000	100,000	100,000	100,000	100,000	100,000	\$600,000
33	Plumbing (Citywide)	100,000	100,000	100,000	100,000	100,000	100,000	\$600,000
34	Miscellaneous Electrical (Citywide)	120,000	130,000	130,000	250,000	250,000	250,000	\$1,130,000
35	Miscellaneous Equipment (Citywide)	50,000	50,000	115,000	50,000	50,000	50,000	\$365,000
36	Fire Sprinklers (Citywide)	0	0	0	0	700,000	0	\$700,000
37	Main Facilities ADA Compliance Projects	769,934	250,000	0	0	0	0	\$1,019,934
38	Roofing	0	0	130,000	0	0	0	\$130,000
39	Roofing (Maintenance Yard)	0	0	1,000,000	0	0	0	\$1,000,000
40	Library Interior Maintenance	0	0	350,000	350,000	0	0	\$700,000
41	The Plunge Rehabilitation	1,500,000	1,000,000	0	0	0	0	\$2,500,000
42	Recreation Park Projects Phase I Reserve (Teen Center, Ball Fields, Horseshoe area)	7,900,000	1,000,000	0	0	0	0	\$8,900,000
43	Recreation Park Projects Phase II Reserve (Fence Posts, Walls, Cracks)	0	1,200,000	200,000	0	0	0	\$1,400,000
44	Recreation Park Projects Phase III Reserve (Clubhouse)	0	0	750,000	0	8,000,000	0	\$8,750,000
45	Recreation Park Projects Phase IV Reserve (Joslyn Center)	0	0	0	750,000	0	5,000,000	\$5,750,000
46	Playground Equipment Replacement	0	0	300,000	300,000	300,000	300,000	\$1,200,000
47	Playground Equipment Reserve	0	0	300,000	300,000	300,000	300,000	\$1,200,000
48	Citywide Projects Reserve	0	0	500,000	500,000	500,000	500,000	\$2,000,000
49	Downtown Beautification / crosswalk pedestrian lighting	70,000	200,000	0	0	0	0	\$270,000
50	Finance Office Remodel	0	150,000	0	0	0	0	\$150,000
51	HR Office and City Clerk Redesign	0	0	0	500,000	0	0	\$500,000
52	Police Department Elevator	0	300,000	0	0	0	0	\$300,000
53	Aquatics Center Heater Repair	700,000	0	0	0	0	0	\$700,000
54	General CIP reserve	0	0	0	0	0	0	\$0
	Total General Fund	11,927,434	5,230,000	4,625,000	6,350,000	10,550,000	9,350,000	48,032,434
	TOTAL CIP (51 Projects)	\$14,295,434	\$14,455,000	\$12,515,000	\$13,075,000	\$17,225,000	\$16,025,000	\$87,590,434

CAPITAL IMPROVEMENT PROGRAM FISCAL YEAR 2025/26

PROJECT TITLE	Annual Water Main Maintenance
REQUESTING DEPARTMENT	Public Works
DESCRIPTION	Repair or replacement of water infrastructure according to greatest need.
GENERAL PLAN REFERENCE	LU7

JUSTIFICATION

The water system is composed of water mains, booster pumps and reservoirs. The City Maintains approximately 57 miles of pipes, many of which date back to the 1930s and later. Potable water pipes typically have a 50-year life. The plan consists of water main replacements annually and ensure the operation and maintenance of pumps and reservoirs. Staff has laid out a plan for replacing the mains based on priority as well as maintaining and/or upgrading the facilities that support the water system infrastructure.



CIPAC COMMENTS

N/A. Annual maintenance program.

ESTIMATED COST	FUNDS ALLOCATED TO DATE	EXPENSES TO DATE	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30
Varies, Avg. \$2,000,000 Annually			\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000

CIPAC SCORE

Score	HS	SC	RI	JL	CO	CI	TOT
							N/A

FUNDING SOURCES	COST - BREAKDOWN	
	DESCRIPTION	ESTIMATED COST
Water Enterprise Fund	1. DESIGN	
	2. CONSTRUCTION	
	3. MANAGEMENT/INSPECTION	
	4. CONTINGENCIES	
	5. OTHER (LIST) Soils Engineer Rep.	
	Survey	
	TOTAL	Varies, Avg. \$2,000,000 Annually

All costs shown in current dollars

CIPAC FORM 2025-26

CAPITAL IMPROVEMENT PROGRAM FORM FISCAL YEAR 2025/26

PROJECT TITLE	City's Parks and Median Irrigation Reclaimed Water Conversion
REQUESTING DEPARTMENT	Environmental Committee, Public Works
DESCRIPTION	Converting the irrigation to reclaimed water for the remaining City's Parks and medians still on potable water.
GENERAL PLAN REFERENCE	LU7

JUSTIFICATION

Majority of the irrigation system of the City's Parks are already on reclaimed water. However, there are still some parks and median areas are on potable water. The City is initiating a feasibility study whether or not the remaining locations can be converted to reclaimed water at reasonable cost. The remaining locations are:

1. Camp Eucalyptus
2. Fire House #1 Exterior Landscape
3. Fire House #2 Exterior Landscape
4. City Hall
5. Acacia Park
6. Campus El Segundo
7. Candy Cane Park
8. Douglas Under Pass
9. Hilltop Park
10. Holly Kansas Park
11. 2500 East El Segundo Blvd Median Strip
12. El Segundo Downtown Main Street - 100 block, 200 block, 300 block, 400 Block, 500 Block
13. El Segundo Downtown Richmond Street – 100 Block, 200 Block, 300 Block
14. El Segundo Downtown Grand Ave – East Grand Ave 100 Block, East Grand Ave 200 block
15. El Segundo Downtown Grand Ave – West Grand Ave 100 Block, West Grand Ave 200 Block
16. El Segundo Downtown Parking Lots – Franklin Street and Richmond
17. El Segundo Downtown Parking Lot – 400 Block Main Street
18. El Segundo Downtown Parking Lot – 500 Block Main Street

CIPAC COMMENTS

Scored in FY 23-24. CIPAC Committee recommends that the City conduct a feasibility study. The study should also include analysis for zero-scape or drought tolerant landscape.

ESTIMATED COST	FUNDS ALLOCATED TO DATE	EXPENSES TO DATE	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30
	\$350,000		\$1,000,000				

CIPAC SCORE

Score	HS	SC	RI	JL	CO	CI	TOT
	1	3	3	3	3	3	16

FUNDING SOURCES	COST - BREAKDOWN	
Water Fund	DESCRIPTION	ESTIMATED COST
	1. DESIGN	TBD
	2. CONSTRUCTION	TBD
	3. MANAGEMENT/INSPECTION	
	4. CONTINGENCIES	
	5. OTHER (LIST) Soils Engineer Rep.	
	Survey	
	TOTAL	TBD

All costs shown in current dollars

CIPAC FORM 2025-26

CAPITAL IMPROVEMENT PROGRAM FISCAL YEAR 2025/26

PROJECT TITLE	Water Valve Replacements
REQUESTING DEPARTMENT	Public Works
DESCRIPTION	Replacing Malfunctioned Water Valves
GENERAL PLAN REFERENCE	LU7

JUSTIFICATION

The City is the owner of and responsible for maintaining its water transmission and distribution system. There are roughly 2,000 valves in the City's water system. Ensuring proper operation of these assets is critical to both public safety and water system reliability. Our water valve assessment and replacement program is a multi-year, preventative/predictive maintenance improvement project to upgrade's the City's water distribution system valves, as well as to minimize the potential for failure, which can ultimately cause water main breaks, additional damages and subsequent repairs.



CIPAC COMMENTS

N/A

ESTIMATED COST	FUNDS ALLOCATED TO DATE	EXPENSES TO Date	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30
Varies			\$300,000	\$300,000	\$300,000	\$300,000	\$300,000

CIPAC SCORE

Score	HS	SC	RI	JL	CO	CI	TOT N/A
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FUNDING SOURCES	COST - BREAKDOWN	
	DESCRIPTION	ESTIMATED COST
Water Enterprise Fund	1. DESIGN	
	2. CONSTRUCTION	
	3. MANAGEMENT/INSPECTION	
	4. CONTINGENCIES	
	5. OTHER (LIST) Soils Engineer Rep.	
	Survey	
	TOTAL	Varies

All costs shown in current dollars

CIPAC FORM 2025 – 26

CAPITAL IMPROVEMENT PROGRAM FISCAL YEAR 2025/26

PROJECT TITLE	Wastewater Infrastructure Replacement (Annual Program)
REQUESTING DEPARTMENT	Public Works
DESCRIPTION	Repair or replacement of sewer mains according to the greatest need.
GENERAL PLAN REFERENCE	LU7

JUSTIFICATION

The City's wastewater system consists of approximately 50 miles of pipe and 1,050 manholes. The majority of these pipes are constructed of vitrified clay and range in size from 6-inch to 24-inch in diameter. The system was constructed over the years based on the development needs of the City and approximately 60% of the lines are now over 50 years old.

The entire collection system was CCTV inspected in 2023. Staff selects sewer line segments to be repairs based on the actual, documented condition of the pipe using the CCTV results and ratings. Pipes scoring 5 (worst) and 4 (significantly impacted) are prioritized for repair or replacement. This will also provide for the operation and maintenance of manholes, pumps, lift stations, flow meters and other components of the system.



CIPAC COMMENTS

N/A. Annual maintenance program.

ESTIMATED COST	FUNDS ALLOCATED TO DATE	EXPENSES TO DATE	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30
Varies			\$1,500,000	\$1,500,000	\$1,500,000	\$1,500,000	\$1,500,000

CIPAC SCORE

Score	HS	SC	RI	JL	CO	CI	TOT
							N/A

FUNDING SOURCES

COST - BREAKDOWN

	DESCRIPTION	ESTIMATED COST
Wastewater Fund	1. DESIGN	
	2. CONSTRUCTION	
	3. MANAGEMENT/INSPECTION	
	4. CONTINGENCIES	
	5. OTHER (LIST) Soils Engineer Rep.	
	Survey	
	TOTAL	Varies

All costs shown in current dollars

CIPAC FORM 2025-26

CAPITAL IMPROVEMENT PROGRAM FISCAL YEAR 2025/26

PROJECT TITLE	Roadway Rehabilitation (Annual Program)
REQUESTING DEPARTMENT	Public Works
DESCRIPTION	Resurfacing Local and Arterial Streets
GENERAL PLAN REFERENCE	LU7

JUSTIFICATION

Arterial and local streets area evaluated every three years and rated using a Pavement Condition Index (PCI) rating system ranging from 0-100, with 100 being best. Those streets ranking below 60 require some form of rehabilitation, ranging from pavement grind/cap to full depth reclamation to bring the City's streets overall average rating up to a minimum of 75, which is considered "good".

Sample before Picture:



Sample after Picture:



CIPAC COMMENTS

N/A

ESTIMATED COST	FUNDS ALLOCATED TO DATE	EXPENSES TO DATE	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30
Varies			\$1,000,000	1,000,000	\$1,000,000	1,000,000	\$1,000,000

CIPAC SCORE							
Score	HS	SC	RI	JL	CO	CI	TOT N/A
FUNDING SOURCES		COST - BREAKDOWN					
Transportation Funds (Gas Tax/Prop C/SB 1/Measure R/Measure M)		DESCRIPTION				ESTIMATED COST	
		1. DESIGN					
		2. CONSTRUCTION					
		3. MANAGEMENT/INSPECTION					
		4. CONTINGENCIES					
		5. OTHER (LIST) Soils Engineer Rep.					
		Survey					
				TOTAL		Varies	
All costs shown in current dollars						CIPAC FORM 2025-26	

CAPITAL IMPROVEMENT PROGRAM FISCAL YEAR 2025/26

PROJECT TITLE	Sidewalk Maintenance Program (Annual Program)
REQUESTING DEPARTMENT	Public Works
DESCRIPTION	Repair of City sidewalks and curbs according to the greatest need. Sidewalk Maintenance Program (Annual Program), with special consideration for the areas identified in Figure 5-2 in the City's Housing Element.
GENERAL PLAN REFERENCE	LU7

JUSTIFICATION

Sidewalks sometimes are displaced by tree roots and other reasons which could potentially create trip hazards. Locations for sidewalks requiring repair are generated throughout the year by field surveys from the Street Maintenance Division and requests from residents.



CIPAC COMMENTS

N/A.

ESTIMATED COST	FUNDS ALLOCATED TO DATE	EXPENSES TO DATE	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30
Varies			\$200,000	\$250,000	\$250,000	\$250,000	\$250,000

CIPAC SCORE

Score	HS	SC	RI	JL	CO	CI	TOT
							N/A

FUNDING SOURCES	COST - BREAKDOWN	
	DESCRIPTION	ESTIMATED COST
Transportation Funds (Gas Tax/Prop C/SB 1/Measure R/Measure M)	1. DESIGN	
	2. CONSTRUCTION	
	3. MANAGEMENT/INSPECTION	
	4. CONTINGENCIES	
	5. OTHER (LIST) Soils Engineer Rep.	
	Survey	
	TOTAL	Varies

All costs shown in current dollars

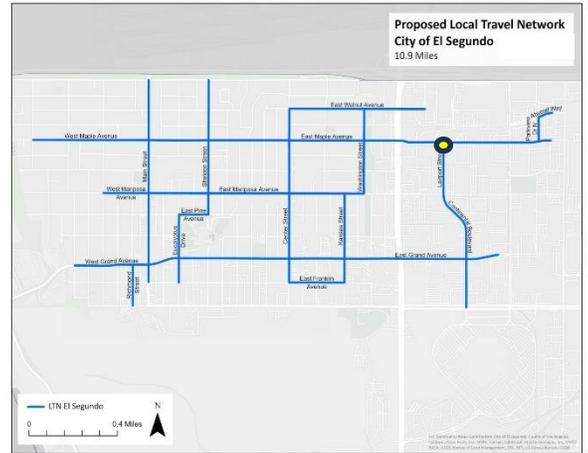
CIPAC FORM 2025-26

CAPITAL IMPROVEMENT PROGRAM FORM FISCAL YEAR 2025/26

PROJECT TITLE	Local Travel Network (LTN)
REQUESTING DEPARTMENT	Public Works
DESCRIPTION	<p>Phase 1 Scope: Implementation of Local Travel Network Deploy a Class III shared lane system (sharrow markings) on the identified street segments. The city will also implement an accompanying wayfinding system as well as micromobility parking facilities.</p> <p>Phase 2 Scope: Implementation of Local Travel Network: Network “Gap” Design Building upon initial concept design, Phase 2 will address Network “Gaps” found on both the East and West side of the City to design safe LTN infrastructure/facilities for first/last mile connections to 3 “K” line stations and to the cities of Hawthorne and Manhattan Beach. on the identified street segments.</p>
GENERAL PLAN REFERENCE	LU7

JUSTIFICATION

The purpose of this project is to support the goals of active transportation, reduce vehicle miles travelled and greenhouse gas emissions, and support the adoption of zero-emission micro-mobility vehicles and establish a safe network of streets that micromobility vehicles can use. This phased project will implement a Class III shared lane (sharrow) network and branded wayfinding system with amenities for parking and charging on low-speed neighborhood streets. This new slow-speed network will connect individuals with key destinations within the City of El Segundo. Additionally, this project will continue design engineering studies to accommodate safe micro-mobility trips into and out of El Segundo on both the East and West sides of El Segundo.



CIPAC COMMENTS

N/A

ESTIMATED COST	FUNDS ALLOCATED TO DATE	EXPENSES TO DATE	FY 2024/25	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29
				\$925,000			

CIPAC SCORE

Score	HS	SC	RI	JL	CO	CI	TOT
							N/A

FUNDING SOURCES	COST - BREAKDOWN	
	DESCRIPTION	ESTIMATED COST
Transportation Funds (Gas Tax/Prop C/SB 1/Measure R/Measure M)	1. DESIGN	\$350,000
	2. CONSTRUCTION	\$460,000
	3. MANAGEMENT/INSPECTION	\$115,000
	4. CONTINGENCIES	
	5. OTHER (LIST) Soils Engineer Rep.	
	Survey	
	TOTAL	\$925,000

All costs shown in current dollars

CIPAC FORM 2025-26

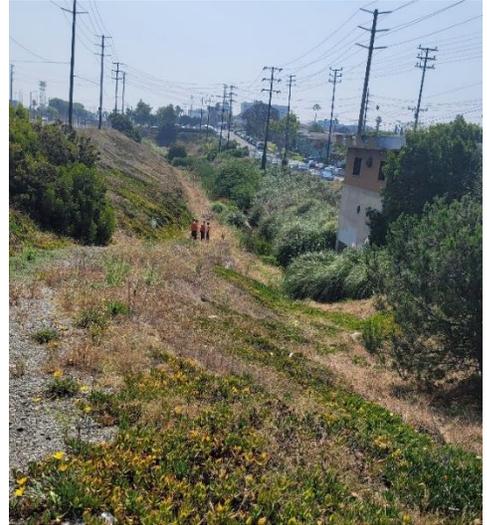
CAPITAL IMPROVEMENT PROGRAM FORM FISCAL YEAR 2025/26

PROJECT TITLE	Infiltration Projects Ongoing Maintenance of Water Quality Infrastructure
REQUESTING DEPARTMENT	Public Works
DESCRIPTION	Infiltration projects, including drywells and underground vaults, will be identified, designed, and constructed to attain regional water-quality requirements and recharge groundwater basins. Ongoing maintenance and improvements to existing infiltration basins to meet regional water quality objectives and maintain operational functionality.
GENERAL PLAN REFERENCE	LU7

JUSTIFICATION

To meet the waste discharge requirements in the LA RWQCB MS4 Permit, and as outlined in the Dominguez Channel and Santa Monica Bay J2/J3 WMPs, the City of El Segundo is required to implement control measures to achieve waste load allocations established in the Regional Board and USEPA TMDLs. The City will be evaluating drywells and underground vaults for use throughout the City to meet these requirements and ultimately reduce pollutants from reaching the Santa Monica Bay and Dominguez Channel receiving waters.

Pump Station #18 infiltration basin and Sandhill Infiltration Basin are used as water quality BMPs to treat the 85th percentile, 24 storm events from each of their tributary areas. This request is for ongoing maintenance of the infiltration basins, as well as maintenance to the pumps, engines, and equipment in pump station #18 for ongoing operations in storm events larger than the 85th percentile, 24-hour storm.



The City will use these funds as permitted by the Safe Clean Water Program (Measure W) for designing and constructing stormwater projects.

CIPAC COMMENTS

ESTIMATED COST	FUNDS ALLOCATED TO DATE	EXPENSES TO DATE	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30
			\$200,000	\$400,000	\$400,000	\$400,000	\$400,000

CIPAC SCORE

Score	HS	SC	RI	JL	CO	CI	TOT
							N/A

FUNDING SOURCES	COST - BREAKDOWN	
	DESCRIPTION	ESTIMATED COST
Measure W.	1. DESIGN	TBD
	2. CONSTRUCTION	TBD
	3. MANAGEMENT/INSPECTION	
	4. CONTINGENCIES	
	5. OTHER (LIST) Soils Engineer Rep.	
	Survey	
	TOTAL	

All costs shown in current dollars

CIPAC FORM 2025-26

CAPITAL IMPROVEMENT PROGRAM FISCAL YEAR 2025/26

PROJECT TITLE	ADA Ramp Improvements - CDBG Funds
REQUESTING DEPARTMENT	Public Works
DESCRIPTION	Accessibility upgrades to City facilities
GENERAL PLAN REFERENCE	LU7

JUSTIFICATION

Each year, the City of El Segundo applies for Community Development Block Grant (CDBG) fund (federal fund) from the Community Development Commission of the County of Los Angeles (CDC). This funding is available for community development projects that meet national objectives that benefit low and moderate-income areas, taking measurements to meet the ADA requirements and/or meet a particular urgent community need. The funding would be used to upgrade City curb ramps on the street and public City Facilities to meet the latest accessibility requirements.

CIPAC COMMENTS

N/A.

ESTIMATED COST	FUNDS ALLOCATED TO DATE	EXPENSES TO Date	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30
Varies	\$90,000		\$50,000	\$50,000	\$50,000	\$50,000	\$50,000

CIPAC SCORE

Score	HS	SC	RI	JL	CO	CI	TOT
							N/A

FUNDING SOURCES	COST - BREAKDOWN	
	DESCRIPTION	ESTIMATED COST
General Fund C. C.D.B.G.	1. DESIGN	TBD
	2. CONSTRUCTION	TBD
	3. MANAGEMENT/INSPECTION	
	4. CONTINGENCIES	
	5. OTHER (LIST) Soils Engineer Rep.	
	Survey	
	TOTAL	

All costs shown in current dollars

CIPAC FORM 2025 – 26

CAPITAL IMPROVEMENT PROGRAM FORM FISCAL YEAR 2025/26

PROJECT TITLE	City Parks Playground Replacement
REQUESTING DEPARTMENT	Recreation, Parks and Library Department
DESCRIPTION	Playground replacement throughout City parks
GENERAL PLAN REFERENCE	LU7

JUSTIFICATION

El Segundo residents have expressed concerns about the state/condition of the playground equipment at various City parks. Residents have created an online petition to garner support for the renovation of the existing playgrounds in City parks.

Funding for this playground replacement will be from Measure A.

CIPAC COMMENTS

Scored in May 2024.

ESTIMATED COST	FUNDS ALLOCATED TO DATE	EXPENSES TO DATE	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30
	\$800,000		\$100,000	\$100,000	\$100,000	\$100,000	\$100,000

CIPAC SCORE

Score	HS	SC	RI	JL	CO	CI	TOT
	3	3	1	0	1	10	18

FUNDING SOURCES	COST - BREAKDOWN	
	DESCRIPTION	ESTIMATED COST
Measure A	1. DESIGN	TBD
	2. CONSTRUCTION	TBD
	3. MANAGEMENT/INSPECTION	
	4. CONTINGENCIES	
	5. OTHER (LIST) Soils Engineer Rep.	
	Survey	
	TOTAL	

All costs shown in current dollars

CIPAC FORM 2025-26

CAPITAL IMPROVEMENT PROGRAM FORM FISCAL YEAR 2025/26

PROJECT TITLE	EV Charging Stations and EV Infrastructure
REQUESTING DEPARTMENT	Community, Environmental Committee, Public Works.
DESCRIPTION	Installing more public EV charging stations around the City in accessible and popular areas.
GENERAL PLAN REFERENCE	LU 7

JUSTIFICATION

The popularity of electrical vehicle (EV) is on the rise. California issued rules banning sales of gasoline powered vehicle by 2035 in August 2022 in an effort to combat climate change (Resolution 22-12, Advance Clean Cars II Regulation, by the California Air Resources Board.) The regulation plans to phase out gas engines and phase in EV with a target of 35% new cars in 2026 to 100% in 2035. The current charging station infrastructure is only capable of delivering a small fraction of the projected demand. Currently, the City has two dual charging stations for its own fleet and one dual charging station for public use near city hall. The City is planning to install a few more charging station to meet future needs for city staff fleet. The Planning department is conditioning future development projects to have appropriate amount of charging infrastructure on the private property. The Environmental Committee is asking the City to install more public EV charging stations in popular areas around City buildings and downtown area.

In general, there are three popular levels of chargers with different cost and effectiveness. As a current rule of thumb, Level 1 (120 V) is for household use that charges 4-6 miles per hour charged, level 2 (240 V) is for commercial use that charge 22-26 miles per hour charged, and level 3 (Fast Charge) that charges up to 200 miles per hour charged. Level 3 requires significant infrastructure upgrade and can be costly. The focus of near future will be building more level 2 chargers in accessible and popular areas around the city and exploring potential level 3 possibility.

The proposed timeline will be following:

- FY 2023-24, conduct and complete electrification master plan to evaluate sites for public EV charging suitability (Rec. & Park complex site, Downtown El Segundo near city buildings, etc.) available electrical capacity, solar charging evaluation of city building roof or carport, charging site prioritization. Install small scale charging stations for City fleet when feasible.
- FY 2024-25, conduct and complete design of phase 1 EV charging stations.
- FY 2025-26, bid and install phase 1 of EV charging stations.

CIPAC COMMENTS

Conduct a masterplan or feasibility study first before implementation. Score from FY 23-24.

ESTIMATED COST	FUNDS ALLOCATED TO DATE	EXPENSES TO DATE	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30
	\$100,000		\$350,000	\$350,000			

CIPAC SCORE

Score	HS	SC	RI	JL	CO	CI	TOT
	1	1	1	3	1	4	11

FUNDING SOURCES	COST - BREAKDOWN	
	DESCRIPTION	ESTIMATED COST
Special Revenue Funds. Available grants. Other suggested funding sources.	1. DESIGN	TBD
	2. CONSTRUCTION	TBD
	3. MANAGEMENT/INSPECTION	
	4. CONTINGENCIES	
	5. OTHER (LIST) Master Planning	
	Survey	
	TOTAL	TBD

All costs shown in current dollars

CIPAC FORM 2025-26

CAPITAL IMPROVEMENT PROGRAM FISCAL YEAR 2025/26

PROJECT TITLE	HVAC (Citywide)
REQUESTING DEPARTMENT	Public Works
DESCRIPTION	Mechanical HVAC improvements at the City Hall, Police Station, Fire Station #1, Fire Station #2, Library and City Maintenance Yard
GENERAL PLAN REFERENCE	LU7

JUSTIFICATION

The HVAC at all building facilities needs replacement. The refrigerant is not in compliance with current regulations, the ductwork requires cleaning, the rooftop mechanical units have reached the end of their life cycles and the performance is not what provides a comfortable controllable work environment.

In 2018, a consultant (EMG) was hired to conduct a comprehensive building assessment to identify immediate maintenance and capital needs. In that report, it was recommended to address the above issues to meet current building and safety standards and that maintenance requirements are not deferred, thereby jeopardizing the value of these assets.



CIPAC COMMENTS

CIPAC chose not to rate facility projects, suggested City to handle it via reserve/equipment replacement fund.

ESTIMATED COST	FUNDS ALLOCATED TO DATE	EXPENSES TO DATE	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30
	\$ 250,000		\$ 250,000	\$ 250,000	\$250,000	\$ 250,000	\$ 250,000

CIPAC SCORE

Score	HS	SC	RI	JL	CO	CI	TOT
							N/A

FUNDING SOURCES	COST - BREAKDOWN	
General Fund	DESCRIPTION	ESTIMATED COST
	1. DESIGN	
	2. CONSTRUCTION	
	3. MANAGEMENT/INSPECTION	
	4. CONTINGENCIES	
	5. OTHER (LIST) Soils Engineer Rep.	
	Survey	
	TOTAL	Varies
All costs shown in current dollars		CIPAC FORM 2025-26

CAPITAL IMPROVEMENT PROGRAM FORM FISCAL YEAR 2025/26

PROJECT TITLE	El Segundo Dog Park Hillside Stabilization
REQUESTING DEPARTMENT	Public Works
DESCRIPTION	Hillside stabilization to repair erosion and prevent future erosion of the El Segundo Dog Park and the surrounding area.
GENERAL PLAN REFERENCE	LU7

JUSTIFICATION

The El Segundo Dog Park is a heavily used park for dog owners that is located along Imperial Avenue near the intersection of McCarthy Court. It provides a leash-free exercise area for dogs of all sizes.

This park fronts Imperial Avenue to the south and a hillside to the north that slopes down to Imperial Highway.

A historic rainfall event in February 2024 has caused a portion of the park to erode with loose soil sliding down the hillside to Imperial Highway. Additional rainfall events this year have caused further erosion.

The City is currently determining the best strategies to repair the existing erosion and stabilize the hillside to prevent further erosion incidents.





CIPAC COMMENTS

Scored in March 2024.

ESTIMATED COST	FUNDS ALLOCATED TO DATE	EXPENSES TO DATE	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30
			\$300,000				

CIPAC SCORE

Score	HS	SC	RI	JL	CO	CI	TOT
	1	5	1	3	1	5	16

FUNDING SOURCES	COST - BREAKDOWN	
	DESCRIPTION	ESTIMATED COST
	1. DESIGN	\$25,000
	2. CONSTRUCTION	\$250,000
	3. MANAGEMENT/INSPECTION	\$25,000
	4. CONTINGENCIES	
	5. OTHER (LIST) Soils Engineer Rep.	
	Survey	
	TOTAL	\$300,000

All costs shown in current dollars

CIPAC FORM 2025-26

CAPITAL IMPROVEMENT PROGRAM FORM FISCAL YEAR 2025/26

PROJECT TITLE	El Segundo Dog Park Fencing and Drainage Improvements Project
REQUESTING DEPARTMENT	Recreation, Parks, and Libraries Department / Public Works
DESCRIPTION	Construct drainage improvements to prevent further erosion issues and install storm drainage system within the Dog Park.
GENERAL PLAN REFERENCE	LU6, LU7

JUSTIFICATION

The El Segundo Dog Park is a heavily used park for dog owners that is located along Imperial Avenue near the intersection of McCarthy Court. It provides a leash-free exercise area for dogs of all sizes.

This park fronts Imperial Avenue to the south and a hillside to the north that slopes down to Imperial Highway.

A historic rainfall event in February 2024 caused a portion of the park to erode with loose soil sliding down the hillside to Imperial Highway. Additional rainfall events in 2024 have caused further erosion. A project to repair and stabilize the eroded area of the park and slope is being designed. This slope stabilization project was reviewed by CIPAC last year and funds are already secured for the construction of these slope repairs in the upcoming FY25-26.

Due to these erosion issues a separate follow-up project is proposed to install a drainage system which would collect the storm water runoff within the Dog Park. Additionally, the fencing surrounding the dog park was installed in 2001 and needs to be replaced due to wear.

Improved drainage will prevent future erosion issues, which is critical for safe and uninterrupted use of the park, and new fencing will keep visiting dogs safe and contained within the park.



CIPAC COMMENTS

Scored in March 2025.

ESTIMATED COST	FUNDS ALLOCATED TO DATE	EXPENSES TO DATE	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30
			\$200,000				

CIPAC SCORE

Score	HS	SC	RI	JL	CO	CI	TOT
	3	3	1	0	1	9	17

FUNDING SOURCES	COST - BREAKDOWN	
	DESCRIPTION	ESTIMATED COST
General Fund	1. DESIGN	
	2. CONSTRUCTION	

	3. MANAGEMENT/INSPECTION	
	4. CONTINGENCIES	
	5. OTHER (LIST) Soils Engineer Rep.	
	Survey	
	TOTAL	\$200,000
All costs shown in current dollars		CIPAC FORM 2025-26

CAPITAL IMPROVEMENT PROGRAM FISCAL YEAR 2025/26

PROJECT TITLE	Plumbing (Citywide)
REQUESTING DEPARTMENT	Public Works
DESCRIPTION	Replacement of the water heater, copper piping, fixtures, and faucet at the City Hall, Police Station, Fire Station #1, Fire Station #2, Library and City Maintenance Yard
GENERAL PLAN REFERENCE	LU7

JUSTIFICATION

A majority of the City facilities plumbing infrastructure is original to the construction of the facilities. The plumbing components have reached the end of their life cycle period. The concern is that the fixtures, faucets, equipment, sump pumps, drinking fountains and piping have aged to the point where the piping will begin to fail, and that replacement should be planned rather than a reaction to a problem that will continue to surface throughout the building.

In 2018, a consultant (EMG) was hired to conduct a comprehensive building assessment to identify immediate maintenance and capital needs. In that report, it was recommended to address the above issues to meet current building and safety standards and that maintenance requirements should not be deferred.



CIPAC COMMENTS

Skipped, Equipment Replacement Fund.

ESTIMATED COST	FUNDS ALLOCATED TO DATE	EXPENSES TO DATE	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30
Varies	\$100,000		\$100,000	\$100,000	\$100,000	\$100,000	\$100,000

CIPAC SCORE

Score	HS	SC	RI	JL	CO	CI	TOT
							N/A

FUNDING SOURCES	COST - BREAKDOWN	
	DESCRIPTION	ESTIMATED COST
General Fund	1. DESIGN	
	2. CONSTRUCTION	
	3. MANAGEMENT/INSPECTION	

	4. CONTINGENCIES	
	5. OTHER (LIST) Soils Engineer Rep.	
	Survey	
	TOTAL	Varies
All costs shown in current dollars		CIPAC FORM 2025-26

CAPITAL IMPROVEMENT PROGRAM FISCAL YEAR 202/25

PROJECT TITLE	Miscellaneous Electrical (Citywide)
REQUESTING DEPARTMENT	Public Works
DESCRIPTION	Selective replacements for panels, switchboards, transformers and other major electrical components at City Hall, Police Station, Fire Station #1, Fire Station #2, Library, City Maintenance Yard, and Water Division Office
GENERAL PLAN REFERENCE	LU7

JUSTIFICATION

Electrical equipment, such as panels, switchboards, and transformers, at all building facilities need replacement. The electrical equipment at the City building facilities is outdated and are all reaching the end of their life cycles. The age of the older equipment is making it difficult for the maintenance staff since some of the replacement parts are no longer readily available. The efficiency of new equipment is significant and will result in reduced energy and maintenance costs. In 2018, a consultant (EMG) was hired to conduct a comprehensive building assessment to identify immediate maintenance and capital needs. In that report, it was recommended to address the above issues to meet current building and safety standards and that maintenance requirements should not be deferred.



CIPAC COMMENTS

Skipped, Equipment Replacement Fund.

ESTIMATED COST	FUNDS ALLOCATED TO DATE	EXPENSES TO DATE	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30
Varies	\$120,000		\$130,000	\$130,000	\$250,000	\$250,000	\$250,000

CIPAC SCORE

Score	HS	SC	RI	JL	CO	CI	TOT
							N/A

FUNDING SOURCES	COST - BREAKDOWN	
	DESCRIPTION	ESTIMATED COST
General Fund	1. DESIGN	
	2. CONSTRUCTION	
	3. MANAGEMENT/INSPECTION	
	4. CONTINGENCIES	
	5. OTHER (LIST) Soils Engineer Rep.	
	Survey	
	TOTAL	Varies

All costs shown in current dollars

CIPAC FORM 2025-26

CAPITAL IMPROVEMENT PROGRAM FISCAL YEAR 2025/26

PROJECT TITLE	Civic Center Buildings Public Area ADA Improvements
REQUESTING DEPARTMENT	Public Works
DESCRIPTION	Removal of accessibility barriers in Fire Station 1, Police Department, and City Hall lobbies, restrooms, and Council Chambers.
GENERAL PLAN REFERENCE	LU7

JUSTIFICATION

Constructed in 1975, 1986, and 1999, respectively, the City Hall, Fire Station 1, and Police Department buildings in the Civic Center all need some level of ADA upgrades to meet current standards. This project would address the public areas of each building that have not recently been addressed in another project, including:

1. The Fire Station 1 lobby
2. The Police Department lobby and lobby restrooms
3. The City Hall north-south ramp, from the east lobby off Standard Street to the building's east-west hallway
4. The City Hall west lobby, off Main Street up to the elevator area
5. The City Hall Council Chambers

Current accessibility requirements defined by Building Code and ADA standards at minimum include these upgrades:

- Ensuring interior paths-of-travel are wide enough, have enough turning/clear space between objects, and have the correct slope, and have ramps and landings if needed
- Ensuring that entryways are wide enough, doors can be opened easily, and are correctly marked
- Ensuring audience seating accommodates disabled members of the public
- Enlarging restroom stall capacity for standard wheelchair turning radius
- Positioning counters, door handles, drinking fountains, and restroom fixtures/items at accessible heights
- Ensuring exterior paths-of-travel are wide enough, have the correct slope, and have ramps and landings if needed

CIPAC COMMENTS

Score is from previous year.

ESTIMATED COST	FUNDS ALLOCATED TO DATE	EXPENSES TO Date	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30
	\$769,934		\$250,000				

CIPAC SCORE

Score	HS	SC	RI	JL	CO	CI	TOT
	1	5	1	3	3	6	19

FUNDING SOURCES	COST - BREAKDOWN	
	DESCRIPTION	ESTIMATED COST
General Fund	1. DESIGN	TBD
	2. CONSTRUCTION	TBD
	3. MANAGEMENT/INSPECTION	
	4. CONTINGENCIES	
	5. OTHER (LIST) Soils Engineer Rep.	
	Survey	
	TOTAL	

All costs shown in current dollars

CIPAC FORM 2025-26

CAPITAL IMPROVEMENT PROGRAM FORM FISCAL YEAR 2025/26

PROJECT TITLE	The Plunge
REQUESTING DEPARTMENT	Public Works
DESCRIPTION	The Plunge, built in 1940, is in need of a major renovation to bring the mechanical systems into compliance and make the facility more efficient, usable and accessible.
GENERAL PLAN REFERENCE	LU7

JUSTIFICATION

The Urho Saari Swim Stadium (“The Plunge”) is named after a highly regarded swim coach who came to El Segundo in 1941 and coached US Olympic water polo and swim teams. Originally built in 1940 by the Works Progress Administration (WPA), the larger pool has eight lanes and is 25 yards. There is also a separate junior pool. The Urho Saari Swim Stadium is typically programmed year-round for recreation swim, lap swim, fitness classes, swim lessons, practices, and competitions.

The conceptual phase in FY20/21, included community surveys, a virtual community meeting, and stakeholder meetings with staff and Recreation and Parks Commission members to assist in guiding the conceptual design based on the results of the needs assessment. The proposed conceptual design identified code compliance issues, ADA requirements that need to be met, mechanical, electrical, and plumbing upgrades, and needed replacements of pool mechanical, electrical and plumbing systems and pool system controllers, while incorporating architectural enhancements that assist in approving the overall appearance and feeling of the facility.

Final design of the Plunge commenced in February 2022 and will incorporate the community feedback and necessary renovation of the building to a functional and upgraded facility. The final design plans and specifications are anticipated to be complete by the end of 2023, with bidding, award, and construction of the project to occur in 2024.

CIPAC COMMENTS

Score is from previous year.

ESTIMATED COST	FUNDS ALLOCATED TO DATE	EXPENSES TO DATE	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30
	\$1,500,000		\$1,000,000				

CIPAC SCORE

Score	HS	SC	RI	JL	CO	CI	TOT
	8	5	3	3	5	10	34

FUNDING SOURCES	COST - BREAKDOWN	
	DESCRIPTION	ESTIMATED COST
General fund Plus \$4.5 million from the followings: • \$1,000,000 is provided by ESUSD (Agreement 5586) • \$3,000,000 is provided by LA Chargers Headquarters (Ordinance #1631) • \$500,000 Chevron contribution as part of community fundraising	1. DESIGN	
	2. CONSTRUCTION	
	3. MANAGEMENT/INSPECTION	
	4. CONTINGENCIES	
	5. OTHER (LIST) Soils Engineer Rep.	
	Survey	
	TOTAL	

All costs shown in current dollars

CIPAC FORM 2025-26

CAPITAL IMPROVEMENT PROGRAM FORM FISCAL YEAR 2025/26

PROJECT TITLE	Recreation Park Projects Phase 1 – Teen Center, Ball Fields, Horseshoe area
REQUESTING DEPARTMENT	Recreation, Parks, and Library Department
DESCRIPTION	Comprehensive improvements to the facilities within the Recreation Park Complex, including Teen Center, Teen Plaza, Ball Fields, and Horseshoe area.
GENERAL PLAN REFERENCE	LU6, LU7

JUSTIFICATION

El Segundo Recreation Complex buildings and sports facilities were built in phases spanning from 1957 to 1961, 1966, 1970, 1976, 1978, 1980 and 1981.

The Recreation, Parks, and Library Department assessed the Recreation Park Complex to define the project scope, which will be split into multiple phased projects. The first phase project has three elements, including:

1. Renovations to the Teen Center and Teen Plaza, including the basketball court and skate park.
2. Renovations to George Brett and Softball Fields, including irrigation improvements.
3. Demolition and re-imagining of lawnbowling, horseshoes and bag toss areas.

The teen center is an outdated building in disrepair that hasn't had any significant upgrades in many years. The structural integrity of the building is fine but the finishing, utilities and roofing systems are all in need of upgrades. Additionally, more opportunities for flexible spacing are desired, such as a roll-up door that would allow a natural connection between the indoor and outdoor space. Significant improvements are also needed to the skate park and the basketball courts. The City has already retained an architect to provide design services for the project. Community feedback sessions revealed that teens desired enhancements that would assist in improving the overall feeling and functionality of the facility, making the Teen Center a more enjoyable space for the community. The current design of the Teen Center addresses ADA accessibility, drainage, grading, seating opportunities, functionality, bike and accessible parking, lighting, and facility modernization

Brett Field and the softball field have drainage issues and infield surfacing issues that need to be addressed. Lighting has been deemed to be sufficient, though LED lights could be added for environmental considerations.

The lawnbowling and horseshoe areas are essentially defunct. There is extremely limited use of these areas for their intended purposes. Staff are proposing demolishing these areas and creating a great lawn that would connect the north and south lawns adjacent to the Checkout Building and sports courts. The great lawn would feature new turf, trees, walkways, and lighting. At the southern end of the great lawn, a seating area is proposed that would include trees, plant materials and shaded tables and benches that could be utilized by Joslyn Center patrons and the general public.

CIPAC COMMENTS

Scored in March 2025.

ESTIMATED COST	FUNDS ALLOCATED TO DATE	EXPENSES TO DATE	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30
	\$7,900,000		\$1,000,000				

CIPAC SCORE

Score	HS 3	SC 5	RI 1	JL 0	CO 5	CI 10	TOT 24
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FUNDING SOURCES	COST - BREAKDOWN	
General Fund	DESCRIPTION	ESTIMATED COST
	1. DESIGN	
	2. CONSTRUCTION	
	3. MANAGEMENT/INSPECTION	
	4. CONTINGENCIES	
	5. OTHER (LIST) Soils Engineer Rep.	
	Survey	
	TOTAL	

All costs shown in current dollars

CIPAC FORM 2025-26

CAPITAL IMPROVEMENT PROGRAM FORM FISCAL YEAR 2025/26

PROJECT TITLE	Recreation Park Projects Phase 2 – Fence Posts, Walls, Cracks
REQUESTING DEPARTMENT	Recreation, Parks, and Library Department
DESCRIPTION	Comprehensive improvements to the facilities within the Recreation Park Complex, including improvements to fence posts, walls, and tennis court cracks.
GENERAL PLAN REFERENCE	LU6, LU7

JUSTIFICATION

El Segundo Recreation Complex buildings and sports facilities were built in phases spanning from 1957 to 1961, 1966, 1970, 1976, 1978, 1980 and 1981.

The Recreation, Parks, and Library Department assessed the Recreation Park Complex to define the project scope, which will be split into multiple phased projects. This project is the second phase project and will include the design and renovations needed for the structural repairs of fence posts and concrete walls throughout the park complex. Cosmetic repairs of the developed cracks in the courts will take place in FY2026/2027.

Design is in progress for the phase 2 work, including complete structural design and detailing of up to (5) distinct repairs for the various levels of distress observed. Design details range from repair methodology for minor concrete loss at the face of a wall to a detail that may be used to replace an entire segment of distressed wall.



CIPAC COMMENTS

Scored in March 2025.

ESTIMATED COST	FUNDS ALLOCATED TO DATE	EXPENSES TO DATE	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30
			\$1,200,000	\$200,000			

CIPAC SCORE

Score	HS	SC	RI	JL	CO	CI	TOT
	3	3	1	0	1	8	16

FUNDING SOURCES	COST - BREAKDOWN	
	DESCRIPTION	ESTIMATED COST
General Fund	1. DESIGN	TBD
	2. CONSTRUCTION	TBD
	3. MANAGEMENT/INSPECTION	
	4. CONTINGENCIES	
	5. OTHER (LIST) Soils Engineer Rep.	
	Survey	
	TOTAL	

All costs shown in current dollars

CIPAC FORM 2025-26

CAPITAL IMPROVEMENT PROGRAM FORM FISCAL YEAR 2025/26

PROJECT TITLE	Downtown Beautification and In-road Crosswalk Lighting
REQUESTING DEPARTMENT	City Manager's office / Public Works
DESCRIPTION	Improve lighting in certain section of downtown area with artistic lighting. Repair and replace in-road crosswalk lighting.
GENERAL PLAN REFERENCE	LU7

JUSTIFICATION

The City Manager's office requested that artistic lighting be installed within the Downtown area to improve safety and Downtown appeal.

Additionally, El Segundo residents have expressed concerns about the condition and reliability of the four existing In-Roadway Lighting (IRWL) systems at the mid-block crosswalks at Main Street within the Downtown area. These systems were designed to enhance pedestrian safety at mid-block crosswalks. Over time this lighting has become dysfunctional, compromising their effectiveness.

To address these issues, the project proposes the complete removal and replacement of the IRWL systems at all four crosswalks on Main Street, adhering to current safety standards and regulations. The replacement will include the following upgrades:

- **Rectangular Rapid Flashing Beacons (RRFBs):** These will be added to the new IRWL systems to provide an additional layer of safety by increasing visibility and alerting drivers.
- **MUTCD-Compliant Pushbuttons:** New pushbuttons will be installed to ensure the system meets current regulatory guidelines.

CIPAC COMMENTS

The beautification aspect (i.e., installing artistic lighting) was preliminarily discussed with CIPAC in 2023. CIPAC supported the idea. Scored in March 2025.

ESTIMATED COST	FUNDS ALLOCATED TO DATE	EXPENSES TO DATE	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30
	\$70,000		\$200,000				

CIPAC SCORE

Score	HS	SC	RI	JL	CO	CI	TOT
	5	5	1	0	1	9	21

FUNDING SOURCES	COST - BREAKDOWN	
	DESCRIPTION	ESTIMATED COST
General Fund	1. DESIGN	
	2. CONSTRUCTION	
	3. MANAGEMENT/INSPECTION	
	4. CONTINGENCIES	
	5. OTHER (LIST) Soils Engineer Rep.	
	Survey	
	TOTAL	

All costs shown in current dollars

CIPAC FORM 2025-26

CAPITAL IMPROVEMENT PROGRAM FORM FISCAL YEAR 2025/26

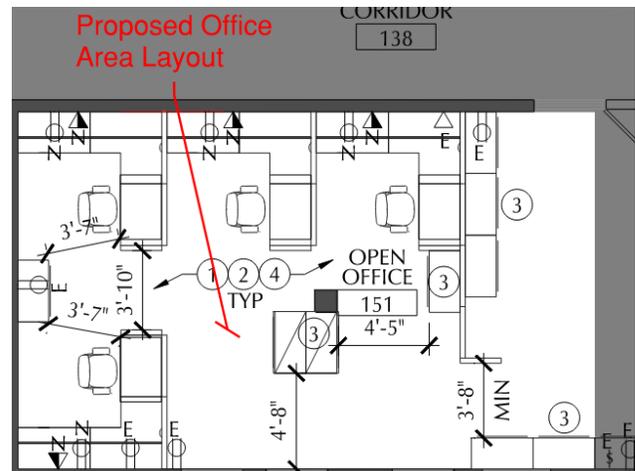
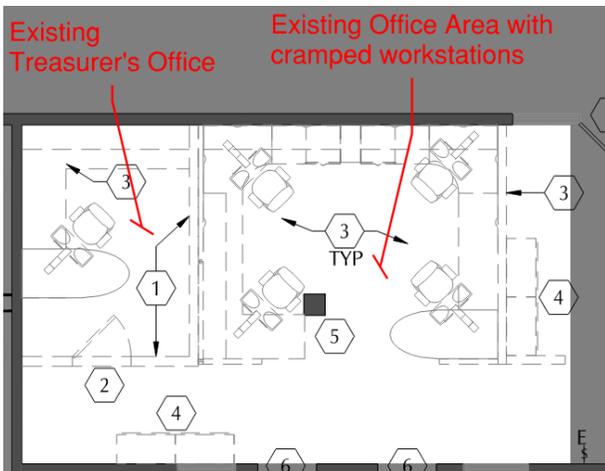
PROJECT TITLE	City Hall Finance Department Remodel
REQUESTING DEPARTMENT	Finance Department
DESCRIPTION	Remodeling a portion of the Finance Department office area within City Hall. Project scope to include abatement and demolition of approximately 25 LF of non-structural wall, lighting adjustments, HVAC adjustments, electrical/data adjustments, ceiling grid adjustments, carpet replacement, and new workstation furniture installation.
GENERAL PLAN REFERENCE	LU7

JUSTIFICATION

The El Segundo City Hall building was built in 1955 and renovated in 1977. The building contains the Mayor's office, Council Chamber, the Public Works Department, the Community Development Department, Human Resources, Finance Department and other related offices, conference rooms and support staff offices.

The Finance Department office area has been identified as needing improvements due to the existing layout. The western portion of the office area, adjacent to the Treasurer's office, has small workstations in a cramped bullpen style which is surrounded by filing cabinets. An improved workspace is needed to enhance employee satisfaction and efficiency.

Since the City Treasurer is no longer a position it is proposed to demolish the 100 square foot Treasurer's office. The existing workstation layout would then be removed, new workstations installed in the expanded area, and the existing filing cabinets relocated to better fit the new space. This project would also involve lighting adjustments, HVAC adjustments, drywall remediations, ceiling grid adjustments, carpet replacement, and electrical/data port adjustments.



CIPAC COMMENTS

Scored in March 2025. CIPAC supports this project.

ESTIMATED COST	FUNDS ALLOCATED TO DATE	EXPENSES TO DATE	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30
			\$150,000				

CIPAC SCORE

Score	HS	SC	RI	JL	CO	CI	TOT
	1	5	3	0	1	5	15

FUNDING SOURCES**COST - BREAKDOWN**

General Fund	DESCRIPTION	ESTIMATED COST
	1. DESIGN	
2. CONSTRUCTION	\$150,000	
3. MANAGEMENT/INSPECTION		
4. CONTINGENCIES		
5. OTHER (LIST) Soils Engineer Rep.		
	Survey	
	TOTAL	\$150,000

All costs shown in current dollars

CIPAC FORM 2025-26

CAPITAL IMPROVEMENT PROGRAM FISCAL YEAR 2025/26

PROJECT TITLE	Police Department Elevator Project
REQUESTING DEPARTMENT	Public Works
DESCRIPTION	Replacement of the police department elevator
GENERAL PLAN REFERENCE	LU7

JUSTIFICATION

The hydraulic machinery serving the police department elevator is reaching the end of its life cycle and is due for replacement. The elevator is approximately 25 years old. The replacement parts for the existing elevator are becoming increasingly difficult to find. It is vital to replace this equipment to maintain ADA accessibility to all floors of the police department.

In 2018, a consultant (EMG) was hired to conduct a comprehensive building assessment to identify immediate maintenance and capital needs. In that report, it was recommended to address the above issues to meet current building and safety standards and that maintenance requirements are not deferred, thereby jeopardizing the value of these assets.



CIPAC COMMENTS

Scored in March 2025.

ESTIMATED COST	FUNDS ALLOCATED TO DATE	EXPENSES TO DATE	FY 2025/26	FY 2026/27	FY 2027/28	FY 2028/29	FY 2029/30
			\$300,000				

CIPAC SCORE

Score	HS	SC	RI	JL	CO	CI	TOT
	1	3	1	0	1	4	10

FUNDING SOURCES

COST - BREAKDOWN

	DESCRIPTION	ESTIMATED COST
General Fund	1. DESIGN	TBD
	2. CONSTRUCTION	TBD
	3. MANAGEMENT/INSPECTION	
	4. CONTINGENCIES	
	5. OTHER (LIST) Soils Engineer Rep. Survey	
	TOTAL	

All costs shown in current dollars

CIPAC FORM 2025-26



City of El Segundo
Planning Division

MEMORANDUM

TO: Elias Sassoon, Public Works Director
 Cheryl Ebert, City Engineer
 James Rice, Senior Associate Engineer

FROM: Michael Allen, AICP, Community Development Director *MAA*

DATE: May 1, 2025

SUBJECT: General Plan Consistency Finding for the FY 2025-26
 Capital Improvement Program (EA-1392)

Prepared by: Eduardo Schonborn, AICP, Planning Manager *[Signature]*

The City's Planning Division is in receipt of the draft FY 2025-26 Capital Improvement Program (CIP). The draft FY 2025-26 CIP includes primarily core projects related to sewer, water, roadway infrastructure improvements and City facility maintenance and upgrades). The projects are proposed to be funded through Prop C, Gas Tax, Water Enterprise, Sewer Enterprise, Local Grant Funds and the General Fund.

Government Code §§ 65401 and 65103(c) require the City to prepare a coordinated program of proposed public works projects and require that such projects be reviewed by the City planning agency for conformity with the City's General Plan. The following table lists all the proposed CIP projects for Fiscal Year 2025-26 and a list of General Plan goals, objectives, and policies they are consistent with.

No.	Proposed CIP Project	General Plan Consistency
1.	Annual Water Main Maintenance	Objective LU1-2: Prevent deterioration and blight throughout the City;
2.	Water Facilities Maintenance	
3.	Parks and Median Irrigation Conversion to Reclaimed Water	Goal LU6: Maintain and upgrade the existing excellent parks, recreation, and open space facilities within the City of El Segundo;
4.	Water Valve Replacements	
5.	Wastewater Infrastructure Replacement (Annual Program)	

Memorandum: General Plan Consistency Finding, FY 2025-26 CIP
May 1, 2025

6. Roadway Rehabilitation (Annual Program)
7. Sidewalk Maintenance Program (Annual Program)
8. Local Travel Network (LTN)
9. Imperial Highway Median Improvements Collaborating with LAWA & City of LA
10. Infiltration Projects
11. ADA Improvements (CDBG Funds)
12. Measure A Playground
13. EV Charging Station and EV Infrastructure
14. HVAC (Citywide)
15. Dog Park Hillside Stabilization
16. Dog Park Fencing and Drainage Improvements
17. Citywide Miscellaneous Repair
18. Plumbing (Citywide)
19. Miscellaneous Electrical (Citywide)
20. Miscellaneous Equipment (Citywide)
21. Main Facilities ADA Compliance Project
22. The Plunge Rehabilitation
23. Recreation Park Projects Phase 1 Reserve (Teen Center, Brett Field, Softball Field, Horseshoe Area)
24. Recreation Park Projects Phase II Reserve (Fence Posts, Walls, Cracks)
25. Downtown Beautification/Crosswalk Pedestrian Lighting
26. Finance Office Remodel
27. Police Department Elevator

Goal LU7: to provide the highest quality public facilities, services, and public infrastructure possible to the community;

Policy LU7-1.4: Storm drain and flood control facilities shall be maintained throughout the City to protect residents and structures from an anticipated 50-year flood; and,

Policy LU7-3.1: The City shall continue the identification of need for infrastructure maintenance and replacement, and program that maintenance and replacement through the Capital Improvements Program (CIP), which is tied to the City budget.

Circulation Element Goal C2: Provisions for alternative modes of transportation.

Open Space and Recreation Element Goal OS-1: Provision and maintenance of open space and recreation facilities

Housing Element Policy 1.2: Encourage investment of public and private resources to foster neighborhood improvement. This furthers Program 6 (Provision of Adequate Sites) by targeting sidewalk improvements in the areas identified as adequate sites for higher density residential.

It is our understanding that the Roadway Rehabilitation Program is concentrated in the residential neighborhoods of the City and portions east of PCH. However,

Memorandum: General Plan Consistency Finding, FY 2025-26 CIP
May 1, 2025

implementation of the Program will be based on a Citywide roadway assessment to determine if rehabilitation is necessary. If roadway rehabilitation is deemed necessary for any roadways within the boundaries of the Downtown Specific Plan or Smoky Hollow Specific Plan areas, or areas east of PCH, then Planning will assess the projects at that time to ensure those roadway-specific improvements are consistent with the recommendations, visions, goals and policies of the Specific Plans.

Therefore, in accordance with Government Code §§ 65401 and 65103(c), the City planning agency has reviewed the list of capital projects identified in the proposed Fiscal Year 2025-26 CIP and finds that the City's CIP is consistent with the goals and policies of the El Segundo General Plan, including advancing the programs of the Housing Element by incorporating consideration for the areas identified in Figure 5-2 in the City's Housing Element.

**CITY OF EL SEGUNDO
FINANCIAL POLICIES/PROCEDURES**

General Fund Reserve: Establish target General Fund Unassigned Fund Balance at a minimum of 25% of General Fund Expenditures each fiscal year. Establish a minimum General CIP reserve balance of 5% of General Fund Expenditures each fiscal year. The 5% is a transfer out from the General Fund to the CIP Fund (Fund 301).

Economic Uncertainty Fund Reserve: Maintain the Economic Uncertainty Fund at \$2.0 million up to a maximum of \$2 million to mitigate current and future risks due to fluctuations in the City's core tax revenues.

Capitalization of Fixed Assets: Capitalize fixed asset with a value of \$5,000 or more and with an estimated life of **over one year**.

Balanced Budget: Is defined as a budget in which estimated revenues equal or exceed expenditures; in some instances, the City considers the budget is balanced when using available reserves to make up the gap between revenues and expenditures. Council policy is to adopt a balanced budget each year.

Revenue Estimates: Maintain a conservative approach in projecting revenues.

Budgetary Control: The budgetary level of control is held at the department level.

Budget Transfers: Budget transfer requests between accounts or object codes shall be limited; meaning, departments may overspend on one account without processing a budget request transfer form as long as that overage is covered by savings from another account within the department. Budget transfers within a division required the Director of Finance's approval. Budget transfers between divisions require City Manager's approval. Budget transfers between funds require Council approval. Additional appropriations requests after the budget is adopted require Council approval.

Basis of Budgeting: The City uses the modified accrual basis in budgeting government funds. This means that obligations of the City, including outstanding purchase orders, are budgeted as expenses and revenues are recognized when they are both measurable and available to fund current expenditures. Included in the budget for governmental funds are estimated payouts during the budget year for compensation absences in excess of maximum accrued leave allowable. For the enterprise funds, the City uses the full accrual method. This means expenses are recognized when incurred and revenues are recognized when due the City.

Basis of Accounting: The basis of accounting is the same as the basis of budgeting.

Budgetary Data: Annual budgets are legally adopted for all funds on a basis consistent with generally accepted accounting principles.

Debt Limit: The City does not have general bonded debt.

Purchasing: Purchase orders ranging from \$25,000 - \$50,000 require City Manager's approval; above \$50,000 require formal bids to be approved by City Council.

Encumbrance Carryovers: Encumbered purchase orders with remaining balances at year-end may be carried over to the next fiscal year after review by the Purchasing Agent and approval by the Director of Finance. All carryover appropriations require Council approval.

Contracts Review: The Risk Manager should review contracts when procured through a negotiated/ award procedure at any given time during the fiscal year.

**CITY OF EL SEGUNDO
TOP 10 PROPERTY SALES TAXPAYERS / TOP 10 EMPLOYERS
FY 2025-2026**

TOP 10 PROPERTY TAXPAYERS

Chevron USA Inc.
Raytheon Co
Sof Xi Pct Two Towers Owner LLC
Boeing Company
Aerospace Corporation
2120 Park Place Fee Owner California LLC
Northrup Grumman
Pes Partners LLC
Fs Creit 555 Aviation LLC
Mattel Inc

TOP 10 EMPLOYERS

Raytheon Co
The Boeing Company
Northrop Grumman Corporation
The Aerospace Corporation
Mattel, Inc.
Chevron Products Company/USA inc
Optum
Los Angeles Times Communications LLC
Kite Pharma Inc.
Topgolf

Top 10 Sales Taxpayers

Boeing Company
Chevron USA Inc.
Insight Direct USA
Impex Technologies
Karl Storz Endoscopy
Rivan
Patterson Dental Supply
Kite Pharma
Aref Associates
Topgolf

**CITY OF EL SEGUNDO
GLOSSARY OF BUDGET TERMS**

APPROPRIATION: A legal authorization granted by a legislative body to make expenditures and to incur obligations for specific purposes. An appropriation is limited in amount and limited as to the time period in which it may be expended.

ASSESSED VALUATION: A dollar value placed upon real estate or other property, by Los Angeles County, as a basis for levying property taxes.

BOND: A security whereby an issuer borrows money from an investor and agrees or promises, by written contract, to pay a fixed principal sum on a specified date (maturity date) and at a specified rate of interest.

BUDGET MESSAGE: A written discussion of the budget presented by the City Manager to the City Council.

CAPITAL IMPROVEMENT PLAN (CIP): A financial plan of proposed capital improvement projects and the means of financing them, usually prepared for a five year period.

CAPITAL OUTLAY: An operating budget category which accounts for all furniture and equipment with a unit cost of more than \$1000 and an estimated useful life of more than one year.

DEBT SERVICE FUNDS: Account for the accumulation of resources set aside for the repayment of City issued debt.

DEPARTMENT: An organizational unit comprised of one or more divisions.

DIVISION: A program or activity, within a department, that furthers the objectives of the City Council by providing services or products.

ENCUMBRANCES: Financial commitments related to unperformed contracts for goods or services for which part of an appropriation is reserved. They cease to be encumbrances when the obligations are paid or otherwise terminated.

ENTERPRISE FUND: A type of fund established to account for the total costs of those governmental facilities and services that are operated in a manner similar to private enterprise. These programs are entirely, or predominately, self-supporting.

FISCAL YEAR: The twelve-month period of time to which the operating budget applies. El Segundo's fiscal year is October 1 through September 30.

FUND: An independent fiscal and accounting entity used to record all financial transactions related to the specific purpose for which the fund was created. There are four major types of funds: General, Proprietary, Special Revenue, and Trust and Agency.

FUND BALANCE: The amount of financial resources immediately available for use. This generally represents the excess of current assets over current liabilities.

GANN APPROPRIATIONS LIMIT: Article XIII B of the California Constitution was amended by Proposition 4, "The Gann Initiative," in 1979. This Article limits the growth of governmental spending by multiplying the limit for the prior year tax proceeds by a growth factor. The growth factor is the percentage change in the cost of living (or per capital personal income, whichever is lower) multiplied by the percentage change in population. The 1979 base year limit amount consists of all tax proceeds appropriated in that year.

GENERAL FUND: The primary fund of the City which is used to account for those revenues and expenditures of the City that are not legally restricted as to use.

GRANT: Contributions of cash or other assets from another governmental entity to be used for a specific purpose.

INTERFUND TRANSFERS: Monies transferred from one fund to another in order to reimburse that fund for

**CITY OF EL SEGUNDO
GLOSSARY OF BUDGET TERMS**

expenditures or to finance the operation of that fund.

INTERNAL SERVICE FUNDS: A fund type that accounts for revenues received and expenses incurred for services or commodities provided by that fund to user departments.

MUNICIPAL CODE: A book containing the City Council approved Ordinances currently in effect. The Code defines City policies related to building codes, planning and zoning regulations, sanitation and health standards, traffic violations, etc.

OBJECTIVES: Departmental statements describing significant activities to be accomplished during the fiscal year.

OPERATING BUDGET: A financial and organizational plan for furthering the goals of the City Council through the City departments. The operating budget does not include capital improvement projects.

ORDINANCE: A formal legislative enactment by the City Council. An Ordinance has the full force and effect of law within City boundaries, unless it is in conflict with a higher form of law, such as a State Statute or Constitutional provision. An Ordinance has a higher legal standing than a Resolution.

PROPOSITION 111 LIMIT: On June 5, 1990, California voters approved Proposition 111, to amend Article XIII B of the California Constitution, relating to the Gann Appropriations Limit Initiative.

REIMBURSEMENTS: Payments remitted by another agency, department, or fund to help defray the costs of a particular service or activity for which some benefit was obtained by the reimbursing party. These amounts are recorded as expenditures, or expenses, in the reimbursing fund and as a reduction of expenditures, or expenses, in the fund that is reimbursed.

RESERVE: An account used to earmark a portion of the fund balance as legally segregated for a specific use.

RESOLUTION: A special order of the City Council that requires less legal formality than an Ordinance in terms of public notice and the number of public readings prior to approval. A Resolution has lower legal standing than an Ordinance. The City's budget is approved by Resolution and requires a majority vote of the Council members present at the time of adoption.

SALARIES AND BENEFITS: An operating budget category which generally accounts for full-time, part-time and temporary salaries, overtime costs and fringe benefits.

SPECIAL REVENUE FUNDS: These are funds that separately account for monies that are restricted as to use by the City Council, the State of California or the Federal Government.

SUBVENTIONS: Revenue collected by the State (or other level of government) which is allocated to the City on a formula basis. The major subventions received from the State of California include Motor Vehicle License Fees and Gasoline Taxes.

SUPPLIES AND SERVICES: An operating budget category accounting for expenditures not related to personnel or capital outlay (e.g. buildings and grounds maintenance, contractual services, equipment maintenance, office and computer supplies, small tool purchases, utility costs, postage, copier costs, etc.).

TRUST AND AGENCY FUND: A type of fund which temporarily holds monies for other agencies or legal entities

**CITY OF EL SEGUNDO
ACCOUNT CODE DESCRIPTION**

- 4101 Salaries/Full-Time:** Compensation to full-time benefited employees
- 4102 Salaries/Part-Time:** Compensation for part-time non-benefited or partially-benefited employees
- 4103 Overtime:** Compensation to employees for hours worked in excess of regularly- scheduled worked week
- 4104 Permanent Contract:** Compensation to Golf Course employees under contract with the City of El Segundo
- 4105 Holiday Pay:** Compensation to safety employees in-lieu of holiday leave taken
- 4107 FLSA Overtime:** Overtime pay as defined under the Federal Labor Standards Act (FLSA)
- 4108 Vacation/Sick Leave Buyback:** Buyback of a portion of an employee's vacation and sick leave balance as allowed under each bargaining unit's memorandum of understanding (MOU)
- 4109 Vacation/Sick Leave-Termination:** Payout of an employee's vacation and sick leave balance at termination, as allowed under each bargaining unit's MOU
- 4110 Leave Replacement:** Compensation to Fire employees for hours worked to replace open positions due to leave time (vacation/sick)
- 4112 Compensated Sick Time:** Payouts for accrued sick leave which may be optional at end of the year or required if sick leave balance is over the prescribed maximum accumulation.
- 4113 Reimbursable Overtime:** Overtime compensation reimbursed by outside agencies/vendors for specific work performed on behalf of another agency or vendor.
- 4116 Standby Pay:** Compensation to employees who have been released from work but are specifically required by their supervisor to be available to return to work as needed by the City.
- 4117 Opt-Out Payments:** Payments to employees who opt-out of certain benefits.
- 4118 Replacement Benefit Contributions:** Additional Payments to CalPERS to cover the retirement benefits of high earning employees.
- 4201 PERS Retirement:** Employee and employer contributions to the Public Employees Retirement System (PERS)
- 4202 FICA:** Employee and employer contributions to the Federal social security system including Medicare
- 4203 Workers' Compensation:** Contributions to the City of El Segundo's Internal Service Workers' Compensation Fund
- 4204 Group Insurance:** Payment for insurance premiums for health, dental, and vision
- 4205 Uniform Allowance:** Quarterly payments, through payroll, to employees who are required to purchase and maintain prescribed uniform clothing and personal equipment.
- 4207 CalPERS Unfunded Liability:** Payment to CalPERS for the unfunded retirement liability.
- 4209 PARS (Public Agency Retirement Services):** Supplementary retirement system to the California Public Employees Retirement System
- 4210 OPEB (Other Post-Employment Benefits):** GASB 45 liability to fund annual required contribution
- 4211 401(a) Employer's Contribution:** Employers contribution to employees 401(a).

**CITY OF EL SEGUNDO
ACCOUNT CODE DESCRIPTION**

- 4215 Uniform Replacement:** Annual uniform maintenance allowance for employees required to wear a specific work attire including boots
- 4217 Early Retirement Incentive:** Costs associated with the employees who took the early retirement incentive.
- 4221 Car Allowance:** Costs for employees who receive a car allowance.
- 4251 CalPERS Payments:** Payments to CalPERS not associated with employees.
- 4907 Interest Expense:** Interest payments on debt.
- 4999 Cash Over / Short:** Unidentified cash variances in the bank accounts.
- 5201 Office Supplies:** Supplies used in the office such as paper, pens, staples.
- 5203 Repairs & Maintenance Supplies:** Supplies used for repairs and maintenance
- 5204 Operating Supplies:** Business cards, law library books, blueprint paper, pre-printed forms, book covers, and other supplies necessary to support the ongoing operations
- 5205 Cleaning & Sanitation:** Pool maintenance and custodial supplies
- 5206 Computer Supplies:** Computer paper, diskettes, magnetic tapes, printer ribbons, software, and other computer related items
- 5207 Small Tools & Equipment:** Hammers, wrenches, screwdrivers, small hand and power tools
- 5210 Paper Goods:** Napkins, paper towels, cups, and other paper goods used at the Golf Course restaurant
- 5211 Photo Supplies:** Film, flashbulbs, photo processing costs, and other miscellaneous photo supplies
- 5212 Prisoner Meals:** Meals for in-custody prisoners and court commitment program participants
- 5213 Replacement of Damaged Goods:** Replacement of damaged or broken dishes, glasses, utensils, and other items used at the Golf Course restaurant
- 5214 Housing Supplies:** General supplies for Fire Station.
- 5215 Vehicle Gasoline Charge:** Fuel charges for operating City vehicles
- 5216 Range Balls & Mats:** Range balls and mats for the Golf Course
- 5218 Police Training Materials & Supplies:** Training materials and supplies for Police Department
- 5501 Books & Other Printed Materials:** Books, pamphlets, periodicals, etc.
- 5502 Audio & Video:** Books on tape, cassettes, compact discs, and periodical microfiche
- 5505 Young People's Books:** Children's books, pamphlets, magazines, and kits.
- 5507 School Library Materials:** Books and other printed materials for the El Segundo Unified School District's libraries.
- 5220 Computer Refresh Charges:** Annual charge to departments for core workstation hardware and software
- 5255 CPR Class Operating Supplies:** Supplies used in CPR training courses

**CITY OF EL SEGUNDO
ACCOUNT CODE DESCRIPTION**

- 6093 Junior Camp Expenses:** Junior golf camp operating expenses
- 6101 Gas:** Cost of natural gas used at City buildings, parks, and other public facilities
- 6102 Electricity:** Cost of electricity for City buildings, parks, and other public facilities
- 6103 Water:** Cost of water used in City buildings, parks, and other public facilities
- 6116 Building Lease Charge:** RSI office lease charges
- 6135 Credit Card Expense:** Merchant's fees for accepting credit payments throughout the City, including the Golf Course
- 6139 Bank Service Charges:** Bank service charges exceeding earnings allowance on City's checking accounts.
- 6153 Personal Property Damage:** Golf Course personal property damage expenses
- 6172 NSF Charges:** The expense of non-sufficient funds checks deemed uncollectible
- 6201 Advertising & Publishing:** Public notices and job announcements, newsletters, flyers, and other informational or promotional materials distributed by the City
- 6203 Copy Machine Charges:** Charges for copy machine usage, maintenance, and supplies
- 6205 Other Printing & Binding:** Use of outside printers for forms, pamphlets, brochures, and other printing needs
- 6206 Contractual Services:** Contracts with vendors for engineering services, traffic studies, signal maintenance, refuse collection, street sweeping, janitorial services, pump maintenance, and other miscellaneous services.
- 6207 Equipment Replacement Charges:** Charges to departments to accumulate funds necessary to replace old, outdated, and unusable furniture, computers, office equipment, vehicles, and other capital items
- 6208 Dues & Subscriptions:** Dues for memberships in various professional organizations and subscriptions to trade journals, magazines, newspapers, etc.
- 6209 Dump Fees:** Costs to dump debris at local transfer stations
- 6210 Hazardous Materials Disposal Fees:** Costs associated with the disposal of hazardous materials dropped on City streets.
- 6211 Insurance & Bonds:** Property, liability, workers' compensation, and employee bond policies
- 6212 Laundry Cleaning:** Cleaning of uniforms, floor mats, jail linens, beddings, and towels
- 6213 Meetings & Travel:** Attendance at professional meetings and luncheons, and travel costs to attend training seminars and conferences
- 6214 Professional/Technical:** Costs of professional services such as independent auditors, consultants, pre-employment physicals, and recreation class instructors
- 6215 Repairs & Maintenance:** Repairs of buildings and facilities, and maintenance contracts for office equipment, computers, library circulation system, and print shop equipment
- 6216 Rental Charges:** Rental of investigative equipment and miscellaneous equipment for emergency repairs

**CITY OF EL SEGUNDO
ACCOUNT CODE DESCRIPTION**

- 6217 Software Maintenance:** Costs of maintaining the City's financial systems
- 6218 Hardware Maintenance:** Costs associated with maintaining the City's computer network system
- 6219 Network Operating Charge:** A "per computer charge" to each department for costs associated with computer systems network operations
- 6221 Educational Incentive:** Compensation to firefighters who complete approved academic courses
- 6222 Lease Payment/Parking Garage:** 612 Twin Holdings payments for parking garage
- 6223 Training & Education:** Registration at educational seminars and conferences, and also for purchases of training materials
- 6224 Vehicle Operating Charge:** Costs related to the operation, repair, and maintenance of the City's fleet of vehicles
- 6228 POST TRAINING EDUCATION:** Reimbursement to Police Officers for approved training and educational programs under the Police Officers' Standards and Training (POST) program
- 6237 Water Conservation:** Water conservation bulletins and pamphlets, water-saving shower heads, etc.
- 6245 Employee Recognition:** Annual employee service awards luncheon.
- 6246 Claims Expense:** Liability and workers' compensation claims, settlements, and expenses
- 6247 Unemployment Compensation:** Quarterly payments to EDD for unemployment claims reimbursements
- 6249 Fees & Licenses:** Fees and licenses necessary for the operation of "The Lakes at El Segundo" golf course
- 6250 Volunteer Recognition:** Annual picnic for recognition of City volunteers
- 6251 Communications/Mobile Radios:** Maintenance and supplies for the Police and Fire Department mobile radios and pagers
- 6253 Postage:** Costs of mailing City correspondence, notices, water bills, etc.
- 6254 Telephone:** Telephone and cellular communications
- 6255 ESMC Reproduction:** Updating and reproduction of the City's Municipal Code
- 6256 Pavement Rehabilitation:** Expenditures related to pavement repairs
- 6257 Public Education:** Community service programs
- 6259 Breathing Apparatus:** Service, maintenance, and repair of the Fire Department's self-contained breathing apparatus (SCBA)
- 6260 Equipment Leasing:** Leases of copiers and fax machines.
- 6262 Testing/Recruitment:** Employment testing, oral board raters, brochures, and flyers
- 6263 Commissioners' Expense:** Compensation for attendance at Planning Commission meetings and reimbursement of commissioners' expenses
- 6266 Training Allowance:** Special training materials for the golf course pros

**CITY OF EL SEGUNDO
ACCOUNT CODE DESCRIPTION**

- 6267 Zoning Text Amendments:** Costs related to amendments to the zoning codes
- 6268 General Plan Update:** Costs of updating or amending the General Plan
- 6270 Commissions:** Commissions earned by the golf course pros
- 6271 Animal Regulation:** Contract with the SPCA and dog license tags
- 6272 Court Costs:** Meals and auto expenses for off-duty officers attending court proceedings
- 6273 In-Custody Medical Charges:** Medical care and treatment of prisoners
- 6274 Investigation Expenses:** Sheriff custodial charges, fingerprinting costs, blood alcohol and drug testing, and Municipal Code prosecutions
- 6275 K-9 Dog Care Services:** Dog food, veterinary care, and training
- 6276 Police Reserve Program:** Plaques, certificates, and training for Police Reserves
- 6278 Computer Charges:** County upgrades of in-house JDIC system and hardware and software maintenance
- 6279 Explorer Program:** Field trips and monthly meetings for Police Explorers
- 6280 CAL I.D.:** State/County computerized fingerprint system
- 6281 Emergency Facilities Maintenance:** Emergency repairs to city buildings
- 6282 Emergency Repairs:** Charges for repairs to vehicles damaged in accidents
- 6283 Water Purchases - Potable:** Potable water purchases
- 6284 Security Costs:** Golf Course security expenses
- 6285 Water Purchases - Reclaimed:** Cost of purchasing water from the West Basin Municipal Water District
- 6286 General Administrative Charges:** Administrative charges to the Water Fund for services provided by City departments
- 6288 S.W.A.T. Program:** Training equipment, ammunition, and hostage negotiations costs
- 6289 Education Reimbursement:** Police educational reimbursements for eligible classes
- 6292 Hyperion Issues:** City's share of mitigation monitoring costs per contract with the City of Los Angeles
- 6294 Special Projects:** Funds set aside for special projects initiated by the City Council or City Manager
- 6296 R.S.V.P. PROGRAM:** Costs of the Retired Senior Volunteer Program
- 6301 Legal Counsel:** Monthly retainer of City Attorney.
- 6302 Special Plaintiff & Defense Litigation & Experts:** Costs associated with special plaintiff and defense litigation, and expert witnesses
- 6303 Commercial & Space Marketing:** Marketing of vacant commercial space
- 6310 Labor Negotiation:** Attorney fees related to labor negotiations

**CITY OF EL SEGUNDO
ACCOUNT CODE DESCRIPTION**

- 6311 Code Enforcement Litigation:** Attorney fees related to Municipal Code enforcement
- 6354 Lifeline Expense:** Operating expense for qualified customers for a subsidized water rate
- 6401 Community Promotion:** Miscellaneous expenditures to promote community activities
- 6402 Noise Abatement:** Agenda and minute preparation for the Noise Abatement Committee and membership dues in the national organization
- 6403 Sister City:** Program support and travel to Guaymas
- 6405 ESUSD Funding Agreement:** Costs funding agreement with the El Segundo Unified School District for crossing guards
- 6406 LAX Master Plan Intervention:** Attorney fees related to LAX Masterplan Intervention
- 6407 Washington Lobbyist:** Federal advocacy professional services related to LAX Masterplan
- 6409 Audiovisual Materials** audiovisual materials purchase by the Library department
- 6410 E-Books** Electronic books purchased by the Library
- 6501 Right of Way Lease:** Right of Way lease agreement with Southern California Edison
- 6502 Contribution Expense:** Golf Course contribution expense
- 7550 Cost of Sales:** Golf Course cost of food and beverages sales
- 7600 Hard goods:** Golf Course cost of hard goods sales, e.g., golf equipment
- 7601 Purchase Discount:** Golf Course discounts on inventory purchases
- 7602 Soft Goods:** Golf Course cost of soft goods sales, e.g., golf apparel
- 7604 Freight:** Golf Course freight charges on inventory purchases
- 7606 Teaching Supplies:** Golf Course lesson supplies
- 8103 Capital & Other Improvements:** Capital improvements to City buildings and facilities
- 8104 Capital/Equipment:** Capital equipment and furniture
- 8105 Capital/Automotive:** Vehicles and motorized equipment
- 8106 Capital/Communications:** Communications equipment
- 8108 Capital/Computer Hardware:** Computer hardware and related equipment
- 8109 Capital/Computer Software:** Computer software programs

**CITY OF ELSEGUNDO
ACRONYMS USED**

ACRONYM	TITLE
AB	Assembly Bill
ABC	Alcoholic Beverage Control
ADA	Americans with Disabilities Act
APSA	Aboveground Petroleum Storage Act
BOD	Board of Directors
CAD	Computer-Aided Dispatch
CalARP	California Accidental Release Prevention
CalPERS	California Public Employees' Retirement System
CASP	California Association of School Psychologists
CDBG	Community Development Block Grant
CDIAC	California Debt & Investment Advisory Commission
CD's	Certificate of Deposit
CERS	California Environmental Reporting System
CERS	California Environmental Reporting System
CERT	Community Emergency Response Team
CES	Campus El Segundo
CIEDB	Californian Infrastructure & Economic Development Bank
CIP	Capital Improvement Project
CMTA	California Municipal Treasurers' Association
COPS	Citizens' Option for Public Safety
CPI	Consumer Price Index
CPR	Cardio Pulmonary Resuscitation
CSI	Crime Scene Investigation
CTIP	Coordinated Technology Implementation Program
CUPA	California Unified Program Agencies
DOJ	Department of Justice
DVD	Digital Video Disc
EDAC	Economic Development Advisory Committee
EEO	Equal Employment Opportunity
EIR	Environmental Impact Report
EIS	Environmental Impact Statement
EKG	Electrocardiogram
EKPTO	Exceptional Kids Parent Teacher Organization
EMS	Emergency Medical Services
EOC	Emergency Operations Center
ERF	Equipment Replacement Fund
ES	El Segundo
ESMC	El Segundo Municipal Code
ESMoA	El Segundo Museum of Art
ESARG	El Segundo Amateur Radio Group
ESUSD	El Segundo Unified School District
FAA	Federal Aviation Administration

**CITY OF ELSEGUNDO
ACRONYMS USED**

ACRONYM	TITLE
FEMA	Federal Emergency Management Agency
FICA	Federal Insurance Contributions Act
FLSA	Federal Labor Standards Act
FPPC	Fair Political Practices Commission
FRO	First Responder Operations
FT	Full Time
FTE	Full Time Equivalent
GASB	Governmental Accounting Standards Board
GIOA	Government Investment Officers' Association
GIS	Geographic Information System
HIPAA	Health Insurance Portability & Accountability Act
HMBP	Hazardous Materials Business Plan
HOX	Home Owners Exemption
HSI	Homeland Security Investigation
HUD	Housing Urban Developmet
HVAC	Heating, Ventilation, Air Conditioning
ICE	Immigration & Customs Enforcement
ICRMA	Independent Cities Risk Management Authority
ICS	Incident Command Center
IRC	Internal Revenue Code
IRS	Internal Revenue Service
ISO	Insurance Services Office or International Stadardization Organization
JAC	Joint Apprentice Committee
JDIC	Justice Data Interface Controller
LA	Los Angeles
LACMTA	Los Angeles County Metropolitan Transportation Commission
LADOA	Los Angeles Department of World Airports
LAEDC	Los Angeles Economic Development Corporation
LAWA	Los Angeles World Airport
LAX	Los Angeles Airport
MAX	Municipal Area Express
MEP	Mechanical, Electrical, Plumbing
MOU	Memorandum of Understanding
NFPA	National Fire Protection Administration
NIMS	National Incident Management System
NSF	No Sufficient Funds
OES	Office of Emergency Services
OPEB	Other Post Employment Benefits
P&BS	Planning & Building Safety
PAC	Political Action Committee
PARS	Public Agency Retirement Services
PD	Police Department
PEG	Public Education & Government

**CITY OF ELSEGUNDO
ACRONYMS USED**

ACRONYM	TITLE
PERS	Public Employees' Retirement System
POST	Peace Officers' Standard Training
PSAF	Public Safety Augmentation Fund
PSO	Public Services Officer
PT	Part Time
PW	Public Works
RBP	Retirement Benefit Plan
RFP	Request for Proposal
RMP	Risk Management Plan
RMS	Records Management System
RPOSD	Regional Park & Open Space District
RSI	Residential Sound Insulation
RSVP	Retired Senior Volunteer Program
SB	Senate Bill
SCAQMD	South Coast Air Quality Management District
SCE	Southern California Edison
SEMS	Standardized Emergency Management System
SIR	Self-Insured Retention
SLESF	Supplemental Law Enforcement Services Fund
SLOT	State Local Overtime
SMIP	Strong Motion Instrumentation Program
SPCA	Society for the Prevention of Cruelty to Animals
SPEA	Supervisory & Professional Employee Association
SRRE	Source Reduction & Recycling
STAR	State (of California & Nevada) Television Access Recognition
STC	Standard Training Corrections
SWAT	Special Weapons and Tactics
TDA	Transportation Development Act
TEMS	Tactical Emergency Medical Support
TOT	Transient Occupancy Tax
TRA	Tax Resolution Agreement
TRAP	Taskforce for Regional Autotheft Prevention
TV	Television
UASI	Urban Areas Security Initiative
UPA	Unified Program Agency
US	United States
UST	Underground Storage Tank
UUT	Utility Users' Tax
VIP	Very Important Person
VLF	Vehicle License Fee

CITY OF
EL SEGUNDO

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