

CITYWIDE PUBLIC PAY SCHEDULE, EFFECTIVE JUNE 28, 2025

ESCEA

City of El Segundo City Employees Association Salary Schedule

EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL
6/28/2025	9/3/2024		Accounting Technician	ESCEA	22	Hourly	28.92	5013.61	60163.34
							30.37	5264.28	63171.38
							31.89	5527.50	66330.01
							33.48	5803.88	69646.51
							35.16	6094.07	73128.90
6/28/2025	9/3/2024		Accounts Specialist I	ESCEA	12	Hourly	22.60	3916.60	46999.19
							23.73	4112.43	49349.16
							24.91	4318.05	51816.65
							26.16	4533.96	54407.49
							27.47	4760.66	57127.94
6/28/2025	9/3/2024		Accounts Specialist II	ESCEA	18	Hourly	26.20	4542.09	54505.14
							27.51	4769.20	57230.42
							28.89	5007.65	60091.79
							30.33	5258.03	63096.39
							31.85	5520.92	66251.08
6/28/2025	9/3/2024		Administrative Specialist	ESCEA	21	Hourly	28.22	4891.32	58695.86
							29.63	5135.89	61630.69
							31.11	5392.68	64712.18
							32.67	5662.31	67947.72
							34.30	5945.43	71345.19
6/28/2025	9/3/2024		Administrative Technical Specialist	ESCEA	29	Hourly	34.38	5959.61	71515.27
							36.10	6257.59	75091.10
							37.91	6570.47	78845.66
							39.80	6898.99	82787.88
							41.79	7243.94	86927.30
6/28/2025	9/3/2024		Assistant Planner	ESCEA	33	Hourly	37.95	6578.29	78939.49
							39.85	6907.20	82886.42
							41.84	7252.57	87030.80
							43.93	7615.19	91382.32
							46.13	7995.95	95951.40
6/28/2025	9/3/2024		Building Inspector I	ESCEA	32	Hourly	37.03	6417.84	77014.08
							38.88	6738.73	80864.77
							0.49	7075.66	84907.94
							42.86	7429.45	89153.41
							45.01	7800.93	93611.10
6/29/2024	9/3/2024		Building Inspector II	ESCEA	36	Hourly	40.87	7084.10	85009.15
							42.91	7438.30	89259.59
							45.06	7810.21	93722.49
							47.31	8200.73	98408.70
							49.68	8610.76	103329.16
6/28/2025	9/3/2024		Civil Engineering Assistant	ESCEA	34	Hourly	38.90	6742.76	80913.15
							40.85	7079.89	84958.74
							42.89	7433.90	89206.75
							45.03	7805.58	93666.99
							47.28	8195.86	98350.27
6/28/2025	9/3/2024		Code Compliance Inspector	ESCEA	36	Hourly	40.87	7084.10	85009.15
							42.91	7438.30	89259.59
							45.06	7810.21	93722.49
							47.31	8200.73	98408.70
							49.68	8610.76	103329.16
6/28/2025	9/3/2024		Media Specialist	ESCEA	32	Hourly	37.03	6417.84	77014.08
							38.88	6738.73	80864.77
							40.82	7075.66	84907.94
							42.86	7429.45	89153.41
							45.01	7800.93	93611.10
6/28/2025	9/3/2024		Computer Graphics Designer	ESCEA	34	Hourly	38.90	6742.76	80913.15
							40.85	7079.89	84958.74
							42.89	7433.90	89206.75
							45.03	7805.58	93666.99
							47.28	8195.86	98350.27
6/28/2025	9/3/2024		Cultural Arts Coordinator	ESCEA	35S	Hourly	40.38	6999.28	83991.33
							42.40	7349.24	88190.89
							44.52	7716.70	92600.44
							46.75	8102.54	97230.46
							49.08	8507.66	102091.98
6/28/2024	9/3/2024		Custodian	ESCEA	11	Hourly	22.04	3821.08	45852.90
							23.15	4012.13	48145.59
							24.30	4212.75	50552.99
							25.52	4423.38	53080.56
							26.80	4644.55	55734.55

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6/28/2025	9/3/2024		Economic Development Coordinator	ESCEA	33	Hourly	37.95	6578.29	78939.49
							39.85	6907.20	82886.42
							41.84	7252.57	87030.80
							43.93	7615.19	91382.32
							46.13	7995.95	95951.40
6/28/2025	1/21/2025	5530	Engineering Technician	ESCEA		Hourly	37.03	6417.84	77014.08
							38.88	6738.73	80864.76
							40.82	7075.66	84907.92
							42.86	7429.45	89153.40
							45.01	7800.92	93611.04
6/28/2025	9/3/2024		Equipment Mechanic I	ESCEA	22	Hourly	28.92	5013.61	60163.34
							30.37	5264.28	63171.38
							31.89	5527.50	66330.01
							33.48	5803.88	69646.51
							35.16	6094.07	73128.90
6/28/2025	9/3/2024		Equipment Mechanic II	ESCEA	27	Hourly	32.73	5672.45	68069.42
							34.36	5956.07	71472.88
							36.08	6253.87	75046.41
							37.88	6566.56	78798.69
							39.78	6894.88	82738.61
6/28/2025	9/3/2024		Facilities Systems Mechanic	ESCEA	32	Hourly	37.03	6417.84	77014.08
							38.88	6738.73	80864.77
							40.82	7075.66	84907.94
							42.86	7429.45	89153.41
							45.01	7800.93	93611.10
6/28/2025	9/3/2024		Senior Equipment Mechanic	ESCEA	30	Hourly	35.24	6108.60	73303.18
							37.00	6414.03	76968.38
							38.85	6734.74	80816.90
							40.80	7071.47	84857.66
							42.84	7425.05	89100.58
6/28/2025	9/3/2024		Fire Prevention Specialist I	ESCEA	34	Hourly	38.90	6742.76	80913.15
							40.85	7079.89	84958.74
							42.89	7433.90	89206.75
							45.03	7805.58	93666.99
							47.28	8195.86	98350.27
6/28/2025	9/3/2024		Fire Prevention Specialist II	ESCEA	37	Hourly	42.89	7434.64	89215.65
							45.04	7806.37	93676.43
							47.29	8196.69	98360.26
							49.65	8606.52	103278.27
							52.14	9036.84	108442.10
6/28/2025	9/3/2024		Library Assistant	ESCEA	20	Hourly	27.53	4772.02	57264.28
							28.91	5010.63	60127.57
							30.35	5261.16	63133.95
							31.87	5524.21	66290.55
							33.46	5800.43	69605.14
6/28/2025	9/3/2024		Library Clerk I	ESCEA	7	Hourly	19.97	3461.70	41540.35
							20.97	3634.79	43617.50
							22.02	3816.52	45798.29
							23.12	4007.36	48088.31
							24.28	4207.73	50492.77
6/28/2025	9/3/2024		Library Clerk II	ESCEA	11	Hourly	22.04	3821.08	45852.90
							23.15	4012.13	48145.59
							24.30	4212.75	50552.99
							25.52	4423.38	53080.56
							26.80	4644.55	55734.55
6/27/2026	9/3/2024		License/Permit Specialist I	ESCEA	17	Hourly	26.08	4519.91	54238.91
							27.38	4745.91	56950.92
							28.75	4983.21	59798.49
							30.19	5232.37	62788.38
							31.70	5493.99	65927.87
6/27/2026	9/3/2024		License/Permit Specialist II	ESCEA	22	Hourly	29.50	5113.88	61366.61
							30.98	5369.57	64434.80
							32.53	5638.05	67656.61
							34.15	5919.95	71039.45
							35.86	6215.96	74591.48
6/27/2026	9/3/2024		Park Facilities Maintenance Technician	ESCEA	29	Hourly	35.07	6078.80	72945.57
							36.82	6382.74	76592.92
							38.66	6701.88	80422.58
							40.60	7036.97	84443.64
							42.63	7388.82	88665.85

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6/27/2026	9/3/2024		Meter Reader/Repairer	ESCEA	26	Hourly	32.57	5644.76	67737.12
							34.19	5927.00	71123.98
							35.90	6223.36	74680.30
							37.70	6534.53	78414.38
							39.58	6861.26	82335.07
6/27/2026	9/3/2024		Network Assistant	ESCEA	22	Hourly	29.50	5113.88	61366.61
							30.98	5369.57	64434.80
							32.53	5638.05	67656.61
							34.15	5919.95	71039.45
							35.86	6215.96	74591.48
6/27/2026	9/3/2024		Office Specialist I	ESCEA	11	Hourly	22.49	3897.50	46769.96
							23.61	4092.38	49108.51
							24.79	4297.00	51564.05
							26.03	4511.85	54142.17
							27.33	4737.44	56849.24
6/27/2026	9/3/2024		Office Specialist II	ESCEA	17	Hourly	26.08	4519.91	54238.91
							27.38	4745.91	56950.92
							28.75	4983.21	59798.49
							30.19	5232.37	62788.38
							31.70	5493.99	65927.87
6/29/2024	9/3/2024		Park Maintenance Worker I	ESCEA	15	Hourly	24.82	4302.12	51625.47
							26.06	4517.23	54206.71
							27.36	4743.09	56917.03
							28.73	4980.24	59762.91
							30.17	5229.25	62750.98
6/27/2026	9/3/2024		Park Maintenance Worker II	ESCEA	19	Hourly	27.40	4748.74	56984.94
							28.77	4986.18	59834.20
							30.20	5235.49	62825.91
							31.72	5497.27	65967.21
							33.30	5772.14	69265.64
6/27/2026	9/3/2024		Planning Technician	ESCEA	23	Hourly	30.24	5241.74	62900.84
							30.22	5238.73	66045.77
							33.34	5779.01	69348.09
							35.01	6067.96	72815.46
							36.76	6371.36	76456.31
6/27/2026	9/3/2024		Pool Maintenance Technician	ESCEA	25	Hourly	31.77	5507.09	66085.12
							33.36	5782.45	69389.39
							35.03	6071.57	72858.83
							36.78	6375.15	76501.76
							38.62	6693.91	80326.87
6/27/2026	1/21/2025	5530	Public Works Inspector	ESCEA		Hourly	35.24	6108.60	73303.20
							37.00	6414.03	76968.36
							38.85	6734.73	80816.76
							40.80	7071.47	84857.64
							42.84	7425.04	89100.48
6/27/2026	9/3/2024		Records Technician	ESCEA	23	Hourly	30.24	5241.74	62900.84
							31.75	5503.81	66045.77
							33.34	5779.01	69348.09
							35.01	6067.96	72815.46
							36.76	6371.36	76456.31
6/27/2026	9/3/2024		Recreation Coordinator	ESCEA	25	Hourly	31.77	5507.09	66085.12
							33.36	5782.45	69389.39
							35.03	6071.57	72858.83
							36.78	6375.15	76501.76
							38.62	6693.91	80326.87
6/27/2026	9/3/2024		Revenue Inspector	ESCEA	33	Hourly	38.71	6709.86	80518.28
							40.65	7045.35	84544.15
							42.68	7397.62	88771.42
							44.81	7767.50	93209.97
							47.05	8155.87	97870.43
6/27/2026	9/3/2024		Senior Administrative Specialist	ESCEA	25	Hourly	31.77	5507.09	66085.12
							33.36	5782.45	69389.39
							35.03	6071.57	72858.83
							36.78	6375.15	76501.76
							38.62	6693.91	80326.87
6/27/2026	9/3/2024		Senior Library Assistant	ESCEA	27	Hourly	33.38	5785.90	69430.81
							35.05	6075.19	72902.33
							36.80	6378.94	76547.34
							38.64	6697.89	80374.66
							40.57	7032.78	84393.39

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6/27/2026	9/3/2024		Senior Network Assistant	ESCEA	26	Hourly	32.57	5644.76	67737.12
							34.19	5927.00	71123.98
							35.90	6223.36	74680.30
							37.70	6534.53	78414.38
							39.58	6861.26	82335.07
6/27/2026	9/3/2024		Street Maintenance Leadworker	ESCEA	28	Hourly	34.21	5930.54	71166.44
							35.93	6227.06	74724.71
							37.72	6538.42	78461.00
							39.61	6865.34	82384.02
							41.59	7208.59	86503.13
6/27/2026	9/3/2024		Street Maintenance Worker I	ESCEA	15	Hourly	24.82	4302.12	51625.47
							26.06	4517.23	54206.71
							27.36	4743.09	56917.03
							28.73	4980.24	59762.91
							30.17	5229.25	62750.98
6/27/2026	9/3/2024		Street Maintenance Worker II	ESCEA	19	Hourly	27.40	4748.74	56984.94
							28.77	4986.18	59834.20
							30.20	5235.49	62825.91
							31.72	5497.27	65967.21
							33.30	5772.14	69265.64
6/27/2026	9/3/2024		Tree Maintenance Worker	ESCEA	22	Hourly	29.50	5113.88	61366.61
							30.98	5369.57	64434.80
							32.53	5638.05	67656.61
							34.15	5919.95	71039.45
							35.86	6215.96	74591.48
6/27/2026	9/3/2024		Water/Wastewater Maintenance Leadworker	ESCEA	28	Hourly	34.21	5930.54	71166.44
							35.93	6227.06	74724.71
							37.72	6538.42	78461.00
							39.61	6865.34	82384.02
							41.59	7208.59	86503.13
6/27/2026	9/3/2024		Water/Wastewater Maintenance Worker I	ESCEA	18	Hourly	26.73	4632.94	55595.24
							28.06	4864.59	58375.03
							29.47	5107.80	61293.63
							30.94	5363.19	64358.32
							32.49	5631.34	67576.10
6/27/2026	9/3/2024		Water/Wastewater Maintenance Worker II	ESCEA	22	Hourly	29.50	5113.88	61366.61
							30.98	5369.57	64434.80
							32.53	5638.05	67656.61
							34.15	5919.95	71039.45
							35.86	6215.96	74591.48
6/29/2024	9/3/2024		Code Compliance Inspector (Part-Time)	ESCEA		Hourly	41.69	7226.27	86715.20
							43.77	7586.80	91041.60
							45.96	7966.40	95596.80
							48.26	8365.07	100380.80
							50.67	8782.80	105393.60

SUPERVISORY AND PROFESSIONAL EMPLOYEES' ASSOCIATION (SPEA) PAY SCHEDULE
 Effective the first full pay period in July 2024 - 2%

SPEA									
Supervisory and Professional Employees Association									
EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL
7/1/2025	7/1/2025	5759	Crime Prevention Analyst I	SPEA	30S	Hourly	40.35	6993.44	83921.28
							42.36	7343.11	88117.33
							44.48	7710.26	92523.17
							46.71	8095.78	97149.39
							49.04	8500.57	102006.85
7/1/2025	7/1/2025	5759	Deputy City Treasurer I	SPEA	30S	Hourly	40.35	6993.44	83921.28
							42.36	7343.11	88117.33
							44.48	7710.26	92523.17
							46.71	8095.78	97149.39
							49.04	8500.57	102006.85
7/1/2025	7/1/2025	5759	Librarian I	SPEA	32S	Hourly	42.01	7281.36	87376.34
							44.11	7645.44	91745.23
							46.31	8027.70	96332.38
							48.63	8429.09	101149.04
							51.06	8850.54	106206.48
7/1/2025	7/1/2025	5759	Administrative Analyst	SPEA	33S	Hourly	42.87	7430.74	89168.90
							45.01	7802.29	93627.45
							47.26	8192.40	98308.76
							49.63	8602.02	103224.23
							52.11	9032.11	108385.36
7/1/2025	7/1/2025	5759	Property Owner Coordinator	SPEA	33S	Hourly	42.87	7430.74	89168.90
							45.01	7802.29	93627.45
							47.26	8192.40	98308.76
							49.63	8602.02	103224.23
							52.11	9032.11	108385.36
7/1/2025	7/1/2025	5759	Recreation Supervisor	SPEA	33S	Hourly	42.87	7430.74	89168.90
							45.01	7802.29	93627.45
							47.26	8192.40	98308.76
							49.63	8602.02	103224.23
							52.11	9032.11	108385.36
7/1/2025	7/1/2025	5759	Wellness Coordinator	SPEA	33S	Hourly	42.87	7430.74	89168.90
							45.01	7802.29	93627.45
							47.26	8192.40	98308.76
							49.63	8602.02	103224.23
							52.11	9032.11	108385.36
7/1/2025	7/1/2025	5759	Crime Prevention Analyst II	SPEA	34S	Hourly	43.75	7583.86	91006.35
							45.94	7963.06	95556.68
							48.24	8361.21	100334.54
							50.65	8779.28	105351.32
							53.18	9218.23	110618.81
7/1/2025	7/1/2025	5759	Equipment Maint. Supervisor	SPEA	37S	Hourly	46.54	8066.56	96798.69
							48.86	8469.89	101638.67
							51.31	8893.38	106720.61
							53.87	9338.05	112056.57
							56.57	9804.95	117659.39
7/1/2025	7/1/2025	5759	Park Maintenance Supervisor	SPEA	37S	Hourly	46.54	8066.56	96798.69
							48.86	8469.89	101638.67
							51.31	8893.38	106720.61
							53.87	9338.05	112056.57
							56.57	9804.95	117659.39
7/1/2025	7/1/2025	5759	Project Specialist/ Sr. Accountant	SPEA	37S	Hourly	46.54	8066.56	96798.69
							48.86	8469.89	101638.67
							51.31	8893.38	106720.61
							53.87	9338.05	112056.57
							56.57	9804.95	117659.39
7/1/2025	7/1/2025	5759	Street Maintenance Supervisor	SPEA	37S	Hourly	46.54	8066.56	96798.69
							48.86	8469.89	101638.67
							51.31	8893.38	106720.61
							53.87	9338.05	112056.57
							56.57	9804.95	117659.39

SUPERVISORY AND PROFESSIONAL EMPLOYEES' ASSOCIATION (SPEA) PAY SCHEDULE
 Effective the first full pay period in July 2024 - 2%

SPEA									
Supervisory and Professional Employees Association									
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7/1/2025	7/1/2025	5759	Water/Wastewater Supervisor	SPEA	37S	Hourly	46.54	8066.56	96798.69
							48.86	8469.89	101638.67
							51.31	8893.38	106720.61
							53.87	9338.05	112056.57
							56.57	9804.95	117659.39
7/1/2025	7/1/2025	5759	Construction Coordinator	SPEA	38S	Hourly	47.51	8235.55	98826.60
							49.89	8647.33	103768.02
							52.38	9079.69	108956.31
							55.00	9533.68	114404.18
							57.75	10010.36	120124.34
7/1/2025	7/1/2025	5759	GIS Analyst	SPEA	38S	Hourly	47.51	8235.55	98826.60
							49.89	8647.33	103768.02
							52.38	9079.69	108956.31
							55.00	9533.68	114404.18
							57.75	10010.36	120124.34
7/1/2025	7/1/2025	5759	Program Coordinator	SPEA	38S	Hourly	47.51	8235.55	98826.60
							49.89	8647.33	103768.02
							52.38	9079.69	108956.31
							55.00	9533.68	114404.18
							57.75	10010.36	120124.34
7/1/2025	7/1/2025	5759	RSI Design Coordinator	SPEA	38S	Hourly	47.51	8235.55	98826.60
							49.89	8647.33	103768.02
							52.38	9079.69	108956.31
							55.00	9533.68	114404.18
							57.75	10010.36	120124.34
7/1/2025	7/1/2025	5759	Information Systems Developer	SPEA	39S	Hourly	48.51	8408.80	100905.62
							50.94	8829.24	105950.87
							53.48	9270.70	111248.42
							56.16	9734.24	116810.85
							58.97	10220.95	122651.40
7/1/2025	7/1/2025	5759	Media Supervisor	SPEA	40S	Hourly	48.51	8408.80	100905.62
							50.94	8829.24	105950.87
							53.48	9270.70	111248.42
							56.16	9734.24	116810.85
							58.97	10220.95	122651.40
7/1/2025	7/1/2025	5759	Accounting Supervisor	SPEA	40S	Hourly	51.02	8843.95	106127.38
							53.57	9286.14	111433.67
							56.25	9750.45	117005.42
							59.07	10237.98	122855.71
							62.02	10749.87	128998.48
7/1/2025	7/1/2025	5759	Economic Development Analyst	SPEA	40S	Hourly	49.54	8586.36	103036.29
							52.01	9015.67	108188.03
							54.61	9466.46	113597.49
							57.34	9939.78	119277.39
							60.21	10436.77	125241.24
7/1/2025	7/1/2025	5759	Police Records Supervisor	SPEA	40S	Hourly	49.54	8586.36	103036.29
							52.01	9015.67	108188.03
							54.61	9466.46	113597.49
							57.34	9939.78	119277.39
							60.21	10436.77	125241.24
7/1/2025	7/1/2025	5759	Senior Administrative Analyst	SPEA	40S	Hourly	49.54	8586.36	103036.29
							52.01	9015.67	108188.03
							54.61	9466.46	113597.49
							57.34	9939.78	119277.39
							60.21	10436.77	125241.24
7/1/2025	7/1/2025	5759	Associate Engineer	SPEA	42S	Hourly	51.66	8954.90	107458.82
							54.25	9402.64	112831.73
							56.96	9872.78	118473.36
							59.81	10366.42	124397.08
							62.80	10884.73	130616.80

SUPERVISORY AND PROFESSIONAL EMPLOYEES' ASSOCIATION (SPEA) PAY SCHEDULE
 Effective the first full pay period in July 2024 - 2%

SPEA									
Supervisory and Professional Employees Association									
EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL
7/1/2025	7/1/2025	5759	Facilities Maintenance Supervisor	SPEA	42S	Hourly	51.66	8954.90	107458.82
							54.25	9402.64	112831.73
							56.96	9872.78	118473.36
							59.81	10366.42	124397.08
							62.80	10884.73	130616.80
7/1/2025	7/1/2025	5759	Plan Check Engineer	SPEA	42S	Hourly	51.66	8954.90	107458.82
							54.25	9402.64	112831.73
							56.96	9872.78	118473.36
							59.81	10366.42	124397.08
							62.80	10884.73	130616.80
7/1/2025	7/1/2025	5759	Purchasing Agent	SPEA	42S	Hourly	51.66	8954.90	107458.82
							54.25	9402.64	112831.73
							56.96	9872.78	118473.36
							59.81	10366.42	124397.08
							62.80	10884.73	130616.80
7/1/2025	7/1/2025	5759	RSI Supervisor	SPEA	42S	Hourly	51.66	8954.90	107458.82
							54.25	9402.64	112831.73
							56.96	9872.78	118473.36
							59.81	10366.42	124397.08
							62.80	10884.73	130616.80
7/1/2025	7/1/2025	5759	Information System Specialist	SPEA	43S	Hourly	52.77	9146.11	109753.32
							55.40	9603.42	115241.06
							58.17	10083.59	121003.07
							61.08	10587.77	127053.27
							64.14	11117.15	133405.83
7/1/2025	7/1/2025	5759	Senior Building Inspector	SPEA	44S	Hourly	53.90	9342.11	112105.30
							56.59	9809.22	117710.64
							59.42	10299.67	123596.09
							62.39	10814.66	129775.94
							65.51	11355.39	136264.65
7/1/2025	7/1/2025	5759	Assistant Fire Marshall	SPEA	45S	Hourly	55.06	9543.02	114516.22
							57.81	10020.16	120241.94
							60.70	10521.18	126254.13
							63.73	11047.24	132566.83
							66.92	11599.59	139195.12
7/1/2025	7/1/2025	5759	Emergency Management Coordinator	SPEA	45S	Hourly	55.06	9543.02	114516.22
							57.81	10020.16	120241.94
							60.70	10521.18	126254.13
							63.73	11047.24	132566.83
							66.92	11599.59	139195.12
7/1/2025	7/1/2025	5759	Principal Environmental Specialist	SPEA	45S	Hourly	55.06	9543.02	114516.22
							57.81	10020.16	120241.94
							60.70	10521.18	126254.13
							63.73	11047.24	132566.83
							66.92	11599.59	139195.12
7/1/2025	7/1/2025	5759	Senior Engineer Associate	SPEA	46S	Hourly	56.24	9748.93	116987.13
							59.06	10236.38	122836.55
							62.01	10748.19	128978.27
							65.11	11285.60	135427.24
							68.36	11849.88	142198.57
7/1/2025	7/1/2025	5759	Technical Services Analyst	SPEA	47S	Hourly	57.46	9959.99	119519.89
							60.33	10457.99	125495.92
							63.35	10980.89	131770.74
							66.52	11529.94	138359.30
							69.84	12106.44	145277.24
7/1/2025	7/1/2025	5759	Fire Marshal	SPEA	49S	Hourly	59.99	10398.08	124776.91
							62.99	10917.99	131015.84
							66.14	11463.89	137566.65
							69.44	12037.07	144444.86
							72.92	12638.93	151667.14

SUPERVISORY AND PROFESSIONAL EMPLOYEES' ASSOCIATION (SPEA) PAY SCHEDULE
 Effective the first full pay period in July 2024 - 2%

SPEA									
Supervisory and Professional Employees Association									
EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL
7/1/2025	7/1/2025	5759	Principal Planner	SPEA	52S	Hourly	64.02	11097.13	133165.58
							35.16	6094.07	73128.90
							70.58	12234.59	146815.12
							74.11	12846.32	154155.80
							77.82	13488.63	161863.60
7/1/2025	7/1/2025	5356	Senior Planner	SPEA		Hourly	47.05	8155.09	97861.12
							49.40	8562.85	102754.20
							51.87	8990.99	107891.90
							54.46	9440.54	113286.52
							57.19	9912.57	118950.80
7/1/2025	7/1/2025	5759	Senior Plan Check Engineer	SPEA	52S	Hourly	64.02	11097.13	133165.58
							67.22	11652.00	139823.94
							70.58	12234.59	146815.12
							74.11	12846.32	154155.80
							77.82	13488.63	161863.60
7/1/2025	7/1/2025	5759	Environmental Safety Manager	SPEA	53S	Hourly	64.86	11241.55	134898.54
							68.10	11803.63	141643.52
							71.50	12393.81	148725.68
							75.08	13013.50	156161.98
							78.83	13664.17	163970.04

2% COLA
Effective July 1, 2025

PSSEA									
Police Support Services Employee Association Salary Schedule									
EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL
7/1/2025	7/1/2025		Crime Scene Investigator I	PSSEA	20ps	Hourly	34.46	5972.59	71671.08
							36.18	6271.22	75254.63
							37.99	6584.79	79017.43
							39.89	6914.04	82968.22
							41.88	7259.72	87116.68
7/1/2025	7/1/2025		Crime Scene Investigator II	PSSEA	21ps	Hourly	38.74	6714.93	80579.17
							40.68	7050.69	84608.26
							42.71	7403.21	88838.56
							44.85	7773.37	93280.48
							47.09	8162.05	97944.61
7/1/2025	7/1/2025		Police Assistant I	PSSEA	13ps	Hourly	25.21	4369.29	52431.51
							26.47	4587.76	55053.12
							27.79	4817.15	57805.79
							29.18	5058.00	60696.05
							30.64	5310.90	63730.84
7/1/2025	7/1/2025		Police Assistant II	PSSEA	17ps	Hourly	27.89	4833.72	58004.60
							29.28	5075.40	60904.83
							30.75	5329.17	63950.06
							32.38	5595.63	67147.52
							33.90	5875.42	70505.00
7/1/2025	7/1/2025		Police Service Officer I	PSSEA	22ps	Hourly	29.28	5074.44	60893.22
							30.74	5328.16	63937.97
							32.28	5594.57	67134.85
							33.89	5874.30	70491.63
							35.58	6168.02	74016.23
7/1/2025	7/1/2025		Police Service Officer II	PSSEA	26ps	Hourly	32.56	5643.58	67722.94
							34.19	5925.76	71109.15
							35.90	6222.05	74664.57
							37.69	6533.15	78397.85
							39.58	6859.80	82317.64

2% COLA
Effective July 1, 2025

PSSEA									
Police Support Services Employee Association Salary Schedule									
EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL

2% COLA
Effective July 1, 2025

PSSEA									
Police Support Services Employee Association Salary Schedule									
EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL

2% COLA
Effective July 1, 2025

PSSEA									
Police Support Services Employee Association Salary Schedule									
EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL

35.16 6094.07 73128.9

POLICE OFFICERS' ASSOCIATION (POA) PAY SCHEDULE
Effective December 28, 2024

POA									
Police Officers' Association Salary Schedule									
EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL
12/28/2024	4/18/2023	5627	Police Officer	ESPOA	687	Hourly	46.77	8107.54	97290.46
							49.11	8512.92	102155.00
							51.57	8938.57	107262.82
							54.15	9385.49	112625.92
							56.85	9854.77	118257.24
							62.54	10840.24	130082.87
12/28/2024	4/18/2023	5627	Police Sergeant	ESPOA	700	Hourly	58.60	10157.08	121884.90
							61.53	10664.92	127979.09
							64.60	11198.18	134378.14
							67.84	11758.09	141097.04
							71.23	12345.99	148151.85
							78.35	13580.59	162967.09

POLICE OFFICERS' ASSOCIATION (POA) PAY SCHEDULE
Effective December 28, 2024

POA									
Police Officers' Association Salary Schedule									
EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL

POLICE OFFICERS' ASSOCIATION (POA) PAY SCHEDULE
Effective December 28, 2024

POA
Police Officers' Association Salary Schedule

EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL
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POLICE OFFICERS' ASSOCIATION (POA) PAY SCHEDULE
Effective December 28, 2024

POA Police Officers' Association Salary Schedule									
EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL

35.16 6094.07 73128.9

POLICE MANAGEMENT ASSOCIATION (PMA) PAY SCHEDULE
 Effective the pay period including July 1, 2025 - 3%

PMA									
Police Management Association									
EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL
7/1/2025	7/1/2025		Police Lieutenant	ESPMA	56P	Hourly	86.73	15033.12	180397.47
							91.07	15784.78	189417.38
							95.62	16574.02	198888.19
							100.40	17402.72	208832.62
							105.42	18272.86	219274.26
7/1/2025	7/1/2025		Police Captain	ESPMA	61P	Hourly	101.36	17569.70	210836.41
							106.43	18448.19	221368.31
							11.75	19370.60	232,447.24
							117.34	20339.12	244069.49
							123.21	21356.08	256272.99

POLICE MANAGEMENT ASSOCIATION (PMA) PAY SCHEDULE
Effective the pay period including July 1, 2025 - 3%

PMA									
Police Management Association									
EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL

POLICE MANAGEMENT ASSOCIATION (PMA) PAY SCHEDULE
Effective the pay period including July 1, 2025 - 3%

PMA									
Police Management Association									
EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL

POLICE MANAGEMENT ASSOCIATION (PMA) PAY SCHEDULE
Effective the pay period including July 1, 2025 - 3%

PMA									
Police Management Association									
EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL

35.16 6094.07 73128.9

EL SEGUNDO FIREFIGHTERS' ASSOCIATION (ESFA) PAY SCHEDULE
 Effective the pay period including June 29, 2025 - 3%

ESFA									
El Segundo Firefighters' Association, I.A.F.F, Local 3682 Salary Schedule									
EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL
6/29/2024	6/29/2024	5467	Firefighter	ESFA - IAFF	483	Hourly	34.39	8345.27	100143.19
							35.82	8691.79	104301.47
							37.32	9055.62	108667.39
							38.89	9437.62	113251.47
							40.54	9838.71	118064.57
							42.28	10259.88	123118.58
6/29/2024	6/29/2024	5467	Fire Paramedic	ESFA - IAFF	497	Hourly	40.62	9856.00	118271.97
							42.35	10278.04	123336.48
							44.18	10721.15	128653.76
							46.10	11186.44	134237.26
							48.11	11675.01	140100.11
6/29/2024	6/29/2024	5467	Fire Engineer	ESFA - IAFF	497	Hourly	40.62	9856.00	118271.97
							42.35	10278.04	123336.48
							44.18	10721.15	128653.76
							46.10	11186.44	134237.26
							48.11	11675.01	140100.11
6/29/2024	6/29/2024	5467	Fire Captain	ESFA - IAFF	510	Hourly	46.18	11206.49	134477.91
							48.20	11696.03	140352.37
							50.32	12210.07	146520.88
							52.54	12749.80	152997.64
							54.88	13316.52	159798.24

EL SEGUNDO FIREFIGHTERS' ASSOCIATION (ESFA) PAY SCHEDULE
Effective the pay period including June 29, 2025 - 3%

ESFA									
El Segundo Firefighters' Association, I.A.F.F, Local 3682 Salary Schedule									
EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL

EL SEGUNDO FIREFIGHTERS' ASSOCIATION (ESFA) PAY SCHEDULE
Effective the pay period including June 29, 2025 - 3%

ESFA									
El Segundo Firefighters' Association, I.A.F.F, Local 3682 Salary Schedule									
EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL

EL SEGUNDO FIREFIGHTERS' ASSOCIATION (ESFA) PAY SCHEDULE
 Effective the pay period including June 29, 2025 - 3%

ESFA									
El Segundo Firefighters' Association, I.A.F.F, Local 3682 Salary Schedule									
EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL

35.16 6094.07 73128.9

**UNREPRESENTED MANAGEMENT AND CONFIDENTIAL
SALARY RANGE ADJUSTMENTS - JUNE 29, 2024**

M&C									
Unrepresented: Executive, Mid-Management, Confidential Employee Salary Schedule									
EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL
11/3/2020	8/15/2023	5232	Deputy City Manager (At-Will)	EXECUTIVE	60d	Salaried	68.20	11822.00	141864.00
							108.17	18750.00	225000.00
6/4/2019	9/19/2023	5435	Chief of Police	EXECUTIVE	60f	Salaried	101.66	17620.73	211448.76
							134.19	23259.36	279112.32
6/4/2019	12/19/2023	5453	Fire Chief	EXECUTIVE	70f	Salaried	96.69	16760.14	201121.68
							116.03	23129.00	277548.00
1/18/2022	8/15/2023	5306	Chief Financial Officer	EXECUTIVE	64d	Salaried	77.39	13415.00	160980.00
							108.17	18750.00	225000.00
11/3/2020	8/15/2023	5232	Director of Human Resources	EXECUTIVE	64d	Salaried	77.39	13415.00	160980.00
							108.17	18750.00	225000.00
11/3/2020	8/15/2023	5232	Information Technology Services Director	EXECUTIVE	64d	Salaried	77.39	13415.00	160980.00
							108.17	18750.00	225000.00
9/6/2022	8/15/2023	5359	Director of Recreation, Parks, and Library	EXECUTIVE	64d	Salaried	77.39	13415.00	160980.00
							108.17	18750.00	225000.00
9/6/2022	8/15/2023	5359	Director of Community Development	EXECUTIVE	64d	Salaried	78.35	13581.00	162972.00
							108.17	18750.00	225000.00
6/4/2019	8/15/2023	5154	Director of Public Works	EXECUTIVE	64d	Salaried	77.39	13415.00	160980.00
							108.17	18750.00	225000.00
6/4/2019	8/15/2023	5154	Assistant City Engineer	MANAGEMENT	56m	Salaried	60.70	10521.52	126258.24
							77.21	13383.38	160600.56
6/6/2023	8/15/2023	5420	Aquatics Manager (At-Will)	MANAGEMENT	50m	Salaried	56.85	9854.65	118255.80
							72.32	12535.11	150421.38
6/4/2019	6/18/2024		Battalion Chief	MANAGEMENT	60f	Salaried	53.74	17882.63	156492.72
							85.17	20668.20	248018.40
5/21/2024	5/21/2024	5490	Building Official (At-Will)	MANAGEMENT	60f	Salaried	64.83	11236.58	134838.96
							82.46	14292.92	171515.08
6/4/2019	8/15/2023	5154	City Engineer (At-Will)	MANAGEMENT	60m	Salaried	68.91	11943.54	143322.48
							87.65	15192.19	182306.22
11/3/2020	8/15/2023	5381	Communications Manager (At-Will)	MANAGEMENT	51m	Salaried	58.10	10070.98	120851.76
							73.91	12810.29	153723.49
6/4/2019	8/15/2023	5344	Deputy City Clerk	MANAGEMENT	27m	Salaried	35.43	6140.99	73691.88
							44.80	7765.55	93186.59
6/7/2022	8/15/2023	5344	Assistant City Clerk (At-Will)	MANAGEMENT	36m	Salaried	58.10	10070.98	120851.76
							73.91	12810.29	153723.49
6/4/2019	8/15/2023	5154	Deputy City Treasurer II	MANAGEMENT	30s	Salaried	44.05	7635.47	91625.64
							56.03	9712.31	116547.76
11/7/2023	11/7/2023	5446	Environmental Programs Manager (At-Will)	MANAGEMENT	81m	Salaried	58.10	10070.98	120851.76
							73.91	12810.29	153723.48
2/21/2023	8/15/2023	5395	General Services Superintendent (At-Will)	MANAGEMENT	57m	Salaried	59.04	10233.12	122797.44
							75.10	13016.52	156198.29
4/19/2022	8/15/2023	5326	Finance Manager (At-Will)	MANAGEMENT	55m	Salaried	59.38	10292.33	123507.96
							83.26	14431.90	173182.80
2/21/2023	8/15/2023	5395	Utilities Superintendent (At-Will)	MANAGEMENT	59m	Salaried	59.04	10233.12	122797.44
							75.10	13016.52	156198.29
6/4/2019	8/15/2023	5154	Human Resources Manager (At-Will)	MANAGEMENT	51m	Salaried	58.10	10070.98	120851.76
							73.91	12810.29	153723.49
6/4/2019	8/15/2023	5154	Information Systems Manager (At-Will)	MANAGEMENT	54m	Salaried	62.04	10753.00	129036.00
							78.91	13677.82	164133.79
6/4/2019	8/15/2023	5154	Librarian II	MANAGEMENT	37m	Salaried	41.97	7274.57	87294.84
							53.38	9253.25	111038.99
11/3/2020	8/15/2023	1620	Library Services Manager	MANAGEMENT	50m	Salaried	56.85	9854.65	118255.80
							72.32	12535.11	150421.38
6/4/2019	8/15/2023	5154	Park Maintenance Superintendent	MANAGEMENT	48m	Salaried	54.45	9437.67	113252.04
							69.26	12004.71	144056.54
6/4/2019	8/15/2023	5154	Planning Manager (At-Will)	MANAGEMENT	56m	Salaried	64.83	11236.58	134838.96
							82.46	14292.92	171515.08
1/16/2024	1/16/2024	5154	Recreation Manager (At-Will)	MANAGEMENT	50m	Salaried	56.85	9854.65	118255.80
							72.32	12535.11	150421.38
11/3/2020	8/15/2023	5232	Risk Manager (At-Will)	MANAGEMENT	52m	Salaried	58.10	10071.00	120852.00
							73.90	12810.10	153721.20
6/4/2019	8/15/2023	5154	Senior Librarian	MANAGEMENT	39m	Salaried	44.98	7796.33	93555.96
							57.21	9916.94	119003.23
11/3/2020	8/15/2023	5232	Treasury & Customer Service Manager	MANAGEMENT	141	Salaried	59.38	10292.00	123504.00
							75.53	13092.06	157104.72

**UNREPRESENTED MANAGEMENT AND CONFIDENTIAL
SALARY RANGE ADJUSTMENTS - JUNE 29, 2024**

M&C									
Unrepresented: Executive, Mid-Management, Confidential Employee Salary Schedule									
EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL
6/4/2019	8/15/2023	5154	Accountant	CONFIDENTIAL	31m	Salaried	38.16	6614.09	79369.08
							48.54	8413.12	100957.5
6/4/2019	8/15/2023	5154	Executive Assistant	CONFIDENTIAL	34m	Salaried	37.98	6582.92	78995.04
							48.31	8373.48	100481.77
2/21/2023	8/15/2023	5395	Human Resources Analyst	CONFIDENTIAL	34m	Salaried	41.4	7176.04	86112.48
							52.66	9127.93	109535.1
6/4/2019	8/15/2023	NA	Human Resources Technician	CONFIDENTIAL	18m	Salaried	29.58	5127.76	61533.12
							37.63	6522.52	78270.23
6/4/2019	8/15/2023	5154	Management Analyst	CONFIDENTIAL	35m	Salaried	41.4	7176.04	86112.48
							52.66	9127.93	109535.1
6/4/2019	8/15/2023	5154	Payroll Accountant	CONFIDENTIAL	31m	Salaried	38.16	6614.09	79369.08
							48.54	8413.12	100957.5
6/4/2019	8/15/2023	5154	Principal Civil Engineer	CONFIDENTIAL	51m	Salaried	58.1	10070.98	120851.76
							73.91	12810.29	153723.49
6/4/2019	8/15/2023	5154	Senior Civil Engineer (At-Will)	CONFIDENTIAL	48m	Salaried	54.45	9437.67	113252.04
							69.26	12004.71	144056.54
6/4/2019	8/15/2023	5154	Senior Executive Assistant (At-Will)	CONFIDENTIAL	35m	Salaried	41.4	7176.04	86112.48
							52.66	9127.93	109535.1
6/4/2019	8/15/2023	5154	Senior Human Resources Analyst	CONFIDENTIAL	39m	Salaried	44.98	7796.33	93555.96
							57.21	9916.94	119003.23
6/4/2019	8/15/2023	5154	Senior Management Analyst	CONFIDENTIAL	39m	Salaried	44.98	7796.33	93555.96
							57.21	9916.94	119003.23
6/4/2019	8/15/2023	5401	Special Projects Administrator	CONFIDENTIAL	35m	Salaried	41.4	7176.04	86112.48
							52.66	9127.93	109535.1

UNREPRESENTED MANAGEMENT AND CONFIDENTIAL
SALARY RANGE ADJUSTMENTS - JUNE 29, 2024

M&C									
Unrepresented: Executive, Mid-Management, Confidential Employee Salary Schedule									
EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL

35.16 6094.07 73128.9

**CITYWIDE PUBLIC PAY SCHEDULE, EFFECTIVE OCTOBER 4, 2011
REVISION DATE - AUGUST 21, 2024**

Part-Time Hourly Pay Schedule									
EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL
12/14/2020		5243	Administrative Intern PT	TEMPORARY	28pt	Hourly	15.00	2600.00	31200.00
							15.75	2730.00	32760.00
							16.54	2866.93	34403.20
							17.36	3009.07	36108.80
							18.23	3159.87	37918.40
							19.14	3317.60	39811.20
12/14/2020		5243	Library Assistant PT	TEMPORARY	20h	Hourly	21.37	3704.13	44449.60
							22.44	3889.60	46675.20
							23.56	4083.73	49004.80
							24.74	4288.27	51459.20
							25.98	4503.20	54038.40
12/14/2020		5243	Library Clerk PT	TEMPORARY	7h	Hourly	15.50	2686.67	32240.00
							16.28	2821.87	33862.40
							17.09	2962.27	35547.20
							17.95	3111.33	37336.00
							18.84	3265.60	39187.20
10/5/2024	10/1/2024	5508	License/Permit Specialist I (Part-Time)	TEMPORARY	17pt	Hourly	24.82	4302.13	51625.60
							26.06	4517.07	54204.80
							27.36	4742.40	56908.80
							28.73	4979.87	59758.40
							30.17	5229.47	62753.60
10/5/2024	10/1/2024	5508	License/Permit Specialist II (Part-Time)	TEMPORARY	22pt	Hourly	28.08	4867.20	58406.40
							29.49	5111.60	61339.20
							30.96	5366.40	64396.80
							32.51	5635.07	67620.80
							34.13	5915.87	70990.40
4/1/2025	4/5/2025	5536	Lifeguard PT	TEMPORARY	680	Hourly	22.00	3813.33	45760.00
4/1/2025	4/5/2025	5536	Lifeguard Trainee	TEMPORARY		Hourly	16.50	2860.00	34320.00
11/3/2020			Park Maintenance Worker I - PT	TEMPORARY	15H	Hourly	24.82	4302.33	51627.96
							26.06	4517.45	54209.40
							27.37	4743.32	56919.84
							28.73	3979.73	47756.80
							30.17	5229.52	62754.24
12/14/2020		5243	Police Cadet PT	TEMPORARY	05c	Hourly	16.27	2820.13	33841.60
							17.08	2960.53	35526.40
							17.94	3109.60	37315.20
							18.83	3263.87	39166.40
							19.78	3428.53	41142.40
							20.77	3600.13	43201.60
10/5/2024	10/1/2024	5517	Police Officer Trainee	Unrepresented	687-t	Hourly	36.33	6297.12	75565.41
							38.15	6611.97	79343.69
							40.05	6942.58	83310.93
							42.06	7289.70	87476.45
							44.16	7654.19	91850.28
							48.57	8419.60	101035.24
8/20/2024		5243	Recreation Leader PT	TEMPORARY	11pt	Hourly	16.54	2866.93	34403.20
							17.36	3009.07	36108.80
							18.23	3159.87	37918.40
							19.14	3317.60	39811.20
							20.10	3484.00	41808.00
8/20/2024		5243	Senior Recreation Leader PT	TEMPORARY	21pt	Hourly	18.23	3159.87	37918.40
							19.14	3317.60	39811.20
							20.10	3484.00	41808.00
							21.11	3659.07	43908.80
							22.16	3841.07	46092.80
8/20/2024		5243	Recreation Specialist PT	TEMPORARY	31pt	Hourly	20.10	3484.00	41808.00
							21.11	3659.07	43908.80
							22.16	3841.07	46092.80
							23.27	4033.47	48401.60
							24.43	4234.53	50814.40
4/1/2025	4/5/2025	5536	Senior Lifeguard PT	TEMPORARY	681	Hourly	26.62	4614.13	55369.60

**CITYWIDE PUBLIC PAY SCHEDULE, EFFECTIVE OCTOBER 4, 2011
REVISION DATE - AUGUST 21, 2024**

Part-Time Hourly Pay Schedule									
EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL
12/14/2020		5243	Senior Video Technician/Media Specialist PT	TEMPORARY	33pt	Hourly	17.25	2990.00	35880.00
							18.11	3139.07	37668.80
							19.02	3296.80	39561.60
							19.97	3461.47	41537.60
							20.97	3634.80	43617.60
							22.02	3816.80	45801.60
12/14/2020		5243	Senior Video Technician II PT	TEMPORARY	35pt	Hourly	22.25	3856.67	46280.00
							23.36	4049.07	48588.80
							24.53	4251.87	51022.40
							25.76	4465.07	53580.80
							27.05	4688.67	56264.00
							28.40	4922.67	59072.00
12/14/2020	11/2/2021	5243	Video Technician II/Media Assistant PT	TEMPORARY	12pt	Hourly	15.44	2676.27	32115.20
							16.21	2809.73	33716.80
							17.02	2950.13	35401.60
							17.87	3097.47	37169.60
							18.76	3251.73	39020.80
							19.69	3412.93	40955.20
12/14/2020		5243	Shuttle Driver PT	TEMPORARY	38pt	Hourly	17.25	2990.00	35880.00
							18.11	3139.07	37668.80
							19.02	3296.80	39561.60
							19.97	3461.47	41537.60
							20.97	3634.80	43617.60
							22.02	3816.80	45801.60
4/1/2025	4/5/2025	5536	Swim Instructor PT	TEMPORARY	682	Hourly	24.20	4194.67	50336.00
3/21/2023	3/21/2023	5270	Accountant PT	TEMPORARY	41pt	Hourly	38.16	6614.40	79372.80
							45.79	7936.93	95243.20
3/16/2021		5254	Police Services Officer II PT	TEMPORARY	26ps	Hourly	28.37	4917.47	59009.60
							34.48	5976.53	71718.40
3/2/2021		5252	Public Safety Officer II PT	TEMPORARY	26ps	Hourly	27.81	4820.40	57844.80
							33.80	5858.67	70304.00
3/2/2021		5252	Fire Marshal PT	TEMPORARY	49S	Hourly	52.24	9054.93	108659.20
							63.50	11006.67	132080.00
3/2/2021		5252	Battalion Chief PT	TEMPORARY	60F	Hourly	75.24	13041.60	156499.20
							90.28	15648.53	187782.40
6/20/2023	6/20/2023	5425	Communications Coordinator	TEMPORARY	42pt	Hourly	22.25	3856.67	46280.00
							23.36	4049.07	48588.80
							24.53	4251.87	51022.40
							25.76	4465.07	53580.80
							27.05	4688.67	56264.00
							28.40	4922.67	59072.00
5/7/2024	5/7/2024	5483	Code Compliance Inspector PT	TEMPORARY	23pt	Hourly	38.52	6676.8	80121.6
							40.45	7011.3333	84136
							42.47	7361.4667	88337.6
							44.59	7728.9333	92747.2
							46.83	8117.2	97406.4

CITYWIDE PUBLIC PAY SCHEDULE, EFFECTIVE OCTOBER 4, 2011
REVISION DATE - AUGUST 21, 2024

Part-Time Hourly Pay Schedule

EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL
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**CITYWIDE PUBLIC PAY SCHEDULE, EFFECTIVE OCTOBER 4, 2011
REVISION DATE - SEPTEMBER 03, 2024**

Contracts									
Elected Officials									
EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL
			CONTRACTS						
7/1/2024	9/3/2024	5506	City Manager	CONTRACT	227	Salaried	135.00	23400.00	280800.00
			ELECTED OFFICIALS						
3/7/2006	Ordinance	1392	Council Member	ELECTED	290	Stipend		900.00	10800.00
6/4/2019	9/20/2023	5154	City Clerk	ELECTED	209	Stipend	19.47	3375.00	40500.00
6/5/2019		5154	City Treasurer	ELECTED	236	Stipend		2375.00	28500.00

CITYWIDE PUBLIC PAY SCHEDULE, EFFECTIVE OCTOBER 4, 2011
REVISION DATE - SEPTEMBER 03, 2024

Contracts									
Elected Officials									
EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL

CITYWIDE PUBLIC PAY SCHEDULE, EFFECTIVE OCTOBER 4, 2011
REVISION DATE - SEPTEMBER 03, 2024

Contracts									
Elected Officials									
EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL

CITYWIDE PUBLIC PAY SCHEDULE, EFFECTIVE OCTOBER 4, 2011
REVISION DATE - SEPTEMBER 03, 2024

Contracts Elected Officials									
EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL

35.16 6094.07 73128.9

City of El Segundo
List of Revisions to the City Wide Salary Schedule
10/04/2011 - 7/15/2025

Revision Dates	Group	% of Revision	Revision	Council Adoption Date
6/28/2025	SPEA	2.00		4/18/2023
6/28/2025	PSSEA	2.00		6/20/2023
6/28/2025	PMA	3.00		11/7/2023
6/28/2025	FFA	3.00		3/21/2024
6/28/2025	CEA	3.00		9/3/2024
4/7/2025	Unrepresented	-	Lifeguard Trainee, Lifeguard, Swim Instructor, Senior Lifeguard	4/1/2025
1/22/2025	CEA		Engineering Technician, Public Works Inspector	1/21/2025
10/2/2024	Unrepresented		License Permit Specialist I/II PT	10/1/2024
10/2/2024	Unrepresented		Police Officer Trainee	10/1/2024
9/4/2024	M&C	4.00	City Manager	9/3/2024
9/4/2024	CEA	3.00		9/3/2024
8/21/2024	Unrepresented	-	Recreation Leader, Senior Recreation Leader, Recreation Specialist	8/20/2024
7/1/2024	PMA	3.00		11/7/2023
7/1/2024	PSSEA	2.00		6/20/2023
7/1/2024	SPEA	2.00		4/18/2023
6/29/2024	FFA	5.3	Firefighter, Fire Paramedic, Fire Engineer, Fire Captain	5/21/2024
6/29/2024	M&C	-		6/18/2024
6/3/2024	FFA	-	Firefighter, Fire Paramedic, Fire Engineer, Fire Captain	5/21/2024
5/22/2024	ESCEA/M&C	-	Media Specialist/ Building Official (At-Will)	5/21/2024
5/8/2024	SPEA	-	GIS Analyst	5/7/2024
5/8/2024	Unrepresented	-	Lifeguard Trainee, Lifeguard, Swim Instructor, Senior Lifeguard	5/7/2024
5/8/2024	Unrepresented	-	Code Compliance Inspector PT	5/7/2024
2/24/2024	FFA	1.50		2/20/2024
1/16/2024	Unrepresented	-	Recreation Manager (At-Will)	1/16/2024
12/19/2023	MC	-	Fire Chief	12/19/2023
11/18/2023	PMA	7.00		11/7/2023
11/8/2023	MC	-	Environmental Programs Manager (At-Will)	11/7/2023
10/30/2023	MC	-	Aquatics Manager (At-Will)	10/3/2023
10/30/2023	Elected	-	City Clerk (Elected)	9/19/2023
10/30/2023	MC	-	Chief of Police	9/19/2023
7/1/2023	PSSEA	2.00		6/20/2023
7/1/2023	SPEA	2.00		4/18/2023
6/20/2023	Unrepresented	-	Communications Coordinator	6/20/2023
6/6/2023	MC	-	Aquatics Manager	6/6/2023
4/22/2023	POA	7.00		5/2/2023
3/21/2023	Unrepresented	-	Accountant PT, Special Projects Administrator	3/21/2023
2/21/2023	MC	-	Utilities Superintendent (At-Will), Human Resources Analyst	2/21/2023

12/20/2022	MC	-	General Services Superintendent (At-Will)	12/20/2022
12/6/2022	Unrepresented	-	Minimum Wage (\$15.50)	12/6/2022
12/6/2022	Unrepresented	-	Lifeguard Trainee	12/6/2022
10/4/2022	MC	-	Information Systems Manager (At-Will)	10/4/2022
10/4/2022	CEA	-	Fire Prevention Specialist II	10/4/2022
10/1/2022	PSSEA	2.00		6/20/2023
10/1/2022	PMA	3.00		1/16/2020
10/1/2022	CEA	2.00		3/20/2019
10/1/2022	SPEA	4.00		4/18/2023
9/6/2022	MC	-	Director of Community Development, Director of Recreation, Parks, and Library	9/6/2022
8/16/2022	SPEA/CEA	-	Associate Planner, Senior Planner	8/16/2022
7/1/2022	MC	-	City Manager	7/1/2022
6/7/2022	MC	-	Assistant City Clerk (At-Will) Deputy City Clerk	6/7/2022
5/17/2022	MC	-	Communications Manager (At-Will)	5/17/2022
5/17/2022	Unrepresented	-	Lifeguard Trainee	5/17/2022
4/19/2022	MC	-	Finance Manager (At-Will)	4/19/2022
1/18/2022	MC	-	Chief Financial Officer	1/18/2022
10/19/2021	MC	6.00	City Manager	10/19/2021
10/1/2021	PMA	3.00		1/16/2020
10/1/2021	CEA	2.00		3/20/2019
10/1/2021	PSSEA	2.00		10/1/2018
10/1/2021	SPEA	2.00		10/1/2018
5/18/2021	MC	-	Human Resources Manager (At-Will)	5/18/2021
5/4/2021	MC	-	Development Services Director	5/4/2021

City of El Segundo
List of Revisions to the City Wide Salary Schedule
10/04/2011 - 02/21/2023

4/20/2021	MC	-	Reclassification of HR Assistant to HR Technician	4/20/2021
12/15/2020	Unrepresented		Part-time salary	12/15/2020
12/14/2020	Unrepresented	-	Administrative Intern	12/14/2020
11/20/2020	MC	-	Risk Manager (At-Will), Library Services Manager, Deputy City Manager (At-Will), HR Director, Community Services Director, Development Services Director, IT Services Director, Treasury and Customer Service Manager, Chief Financial Officer	11/20/2020
11/3/2020	MC	-	Communications and Legislative Affairs Manager	11/3/2020
10/1/2020	PMA	3.00		1/16/2020
10/1/2020	CEA	2.00		3/20/2019
10/1/2020	FFA	2.50		10/1/2018
10/1/2020	POA	2.00		10/1/2018
10/1/2020	PSSEA	2.00		10/1/2018
10/1/2020	SPEA	2.00		10/1/2018
10/1/2019	FFA	2.50		10/1/2018
10/1/2019	POA	2.00		10/1/2018
6/4/2019	MC	-		6/4/2019
6/5/2018	Unrepresented	-	New PT Lifeguard and Senior Lifeguard	6/5/2018
1/6/2018	SPEA	-	Accounting Supervisor	1/6/2018
1/6/2018	SPEA	-	Assistant Fire Marshal	1/6/2018
6/20/2017	MC	-	Director of Information Systems (At-will)	6/20/2017
5/13/2017	CEA	-	Records Technician	9/20/2016
5/13/2017	CEA	-	Crime Scene Investigator	5/13/2017
4/18/2017	MC	-	Accountant	4/18/2017
4/15/2017	PSSEA	-	Police Assistant I	4/15/2017
3/4/2017	Unrepresented	-	Police Officer Trainee	2/21/2017
3/4/2017	POA	-	Police Sergeant	3/4/2017
10/1/2016	FFA	3.00		10/1/2014
10/1/2016	FFA	-	Fire Paramedic, Firefighter	10/1/2016
3/15/2016	Elected	-	City Treasurer	3/15/2016
12/26/2015	MC	-	Accounting Manager	12/26/2015
12/26/2015	MC	-	Executives	12/26/2015
12/26/2015	MC	-	Planning Manager	12/26/2015
11/28/2015	FFA	2.00		10/1/2014
9/21/2013	CEA	-	COLA	9/21/2013
10/1/2012	PMA	-	COLA	9/27/2011
10/1/2012	PSSEA	-	COLA	10/1/2011

10/1/2011	POA	-	COLA	10/3/2011
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