

**THIRD AMENDMENT TO
EMPLOYMENT AGREEMENT
BETWEEN CITY OF EL SEGUNDO
AND DARRELL GEORGE
(CITY MANAGER)**

THIS THIRD AMENDMENT (“Amendment”) to that certain city manager employment agreement (the “Agreement”), dated as of July 1, 2022, by and between the City of El Segundo, a general law city and municipal corporation existing under the laws of California (“City”), and Darrell George, an individual (“City Manager”), is entered into this 19th day of August 2025. City and City Manager (the “Parties”) agree as follows:

1. The Parties seek to amend the Agreement as set forth below.
2. Pursuant to Agreement Section 14(E), Agreement Section 2 (Term and At-Will City Manager Status) is amended to extend the term of the Agreement for one year, from June 30, 2026 through June 30, 2027.
3. Pursuant to Agreement Section 14(E), Agreement Section 4 (Salary) is amended to increase the “Base Salary,” as such term is defined therein, from \$292,032 to \$302,253, and such increase will be retroactively effective to July 1, 2025 and include the pay period beginning on such date.
4. This Amendment may be executed in any number of counterparts, and all such counterparts so executed constitute one Amendment binding on all the parties notwithstanding that all the parties are not signatories to the same counterpart.
5. Except as modified by this Amendment, all other terms and conditions of the Agreement will remain the same.

[SIGNATURES ON NEXT PAGE]

IN WITNESS WHEREOF the parties hereto have executed this Amendment the day and year first hereinabove written.

CITY OF EL SEGUNDO,


Chris Pimentel
Mayor

CITY MANAGER,


Darrell George

ATTEST:


Susan Truax
City Clerk

APPROVED AS TO FORM:
MARK D. HENSLEY, CITY ATTORNEY

By: 
David King
Assistant City Attorney