

RESOLUTION NO. 5582

A RESOLUTION MODIFYING THE BASIC SALARY RANGE FOR A FULL-TIME JOB CLASSIFICATION

The City Council of the City of El Segundo does resolve as follows:

SECTION 1: Effective February 7, 2026, the City Council approves the following basic salary range:

Classification	Salary Range
Police Lieutenant	\$91.07 - \$110.69 Hourly

In addition, the City Council approves the salary steps for each classification in the Administrative Support Series, as described in the attached Exhibit "A," which is incorporated herein by this reference.

SECTION 2: Authority. The City Manager or his designee is authorized to take any steps necessary to effectuate this Resolution.

SECTION 3: Construction. This Resolution must be broadly construed to achieve the purposes stated in this Resolution. It is the City Council's intent that the provisions of this Ordinance be interpreted or implemented by the City and others in a manner that facilitates the purposes set forth in this Resolution.

SECTION 4: Severability. If any part of this Resolution or its application is deemed invalid by a court of competent jurisdiction, the City Council intends that such invalidity will not affect the effectiveness of the remaining provisions or applications and, to this end, the provisions of this Ordinance are severable.

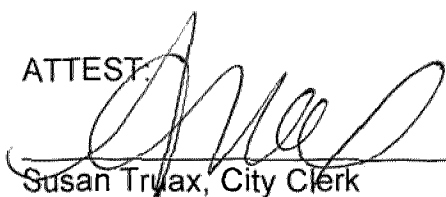
SECTION 5: The City Clerk is directed to certify the adoption of this Resolution; record this Resolution in the book of the City's original resolutions and make a minute of this adoption of the Resolution in the City Council's records and the minutes of this meeting.

SECTION 6: This Resolution will become effective upon adoption and will remain effective unless repealed or superseded.

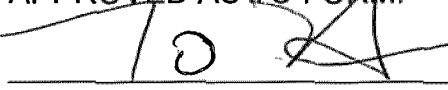
PASSED AND ADOPTED this 3rd day of February, 2026.


Chris Pimentel, Mayor

ATTEST:


Susan Truax, City Clerk

APPROVED AS TO FORM:


Mark D. Hensley, City Attorney

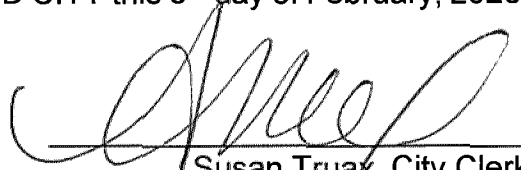
CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS
CITY OF EL SEGUNDO)

I, Susan Truax, City Clerk of the City of El Segundo, California, do hereby certify that the whole number of members of the City Council of said City is five; that the foregoing Resolution No. 5582 was duly passed and adopted by said City Council, approved and signed by the Mayor, and attested to by the City Clerk, all at a regular meeting of said Council held on the 3rd day of February, 2026, and the same was so passed and adopted by the following vote:

- AYES: Mayor Pimentel, Mayor Pro Tem Baldino, Council Member Boyles and Council Member Keldorf
- NOES: None
- ABSENT: Council Member Giroux
- ABSTAIN: None

WITNESS MY HAND THE OFFICIAL SEAL OF SAID CITY this 3rd day of February, 2026.



Susan Truax, City Clerk
of the City of El Segundo,
California

POLICE MANAGEMENT ASSOCIATION (PMA) PAY SCHEDULE
 Effective the pay period starting February 7, 2026

Exhibit A

PMA									
Police Management Association									
EFFECTIVE DATE	SALARY REVISION EFFECTIVE DATE	AGREEMENT NUMBER	JOB CLASS TITLE	GROUP BU	GRADE	PAY TYPE	HOURLY	MONTHLY	ANNUAL
2/7/2026	2/3/2026		Police Lieutenant	ESPMA	56P	Hourly	91.07	15784.78	189417.38
							95.62	16574.02	198888.19
							100.40	17402.72	208832.62
							105.42	18272.86	219274.26
							110.69	19186.49	230237.88
7/1/2025	7/1/2025		Police Captain	ESPMA	61P	Hourly	101.36	17569.70	210836.41
							106.43	18448.19	221368.31
							111.75	19370.60	232447.24
							117.34	20339.12	244069.49
							123.21	21356.08	256272.99