



AGENDA CITY OF EL SEGUNDO

DIVERSITY, EQUITY, AND
INCLUSION COMMITTEE

6:00 PM

CITY HALL – EXECUTIVE CONFERENCE ROOM
350 MAIN STREET

EL SEGUNDO, CA 90245

FEBRUARY 11, 2026

MEMBERS OF DIVERSITY, EQUITY, AND INCLUSION COMMITTEE

Christibelle Villena, Chairperson

Sean O'Brien, Vice Chairperson

Kelly Allen

Emily Atmore

Demorrio Wright

La Ruth Wright

Vacant (3)

The Diversity, Equity, and Inclusion Committee, with certain statutory exceptions, can only take action upon properly posted and listed agenda items. Any writings or documents given to a majority of the Diversity, Equity, and Inclusion Committee, regarding any matter on this agenda, that the City received after issuing the agenda packet are available for public inspection at the Checkout Building in Recreation Park, during normal business hours. Such documents may be posted on the City's website at <http://www.elsegundo.org/> and additional copies will be available at the meeting.

Unless otherwise noted in the agenda, the public can only comment on city-related business that is within the jurisdiction of the Diversity, Equity, and Inclusion Committee and/or items listed on the agenda during the Public Communications portion of the Meeting. The time limit for comments is five (5) minutes per person. Before speaking to the Diversity, Equity, and Inclusion Committee, please state: your name, residence, and organization/group you represent, if desired. Please respect the time limits.

REASONABLE ACCOMMODATIONS: In compliance with the Americans with Disabilities Act and Government Code Section 54953(g), the City Council has adopted a reasonable accommodation policy to swiftly resolve accommodation requests. The policy can also be found on the City's website at <https://www.elsegundo.org/government/departments/city-clerk>. Please contact the City Clerk's Office at (310) 524-2308 to make an accommodation request or to obtain a copy of the policy.

CALL TO ORDER/ROLL CALL

PUBLIC COMMUNICATION - (Related to City Business Only - 5-minute limit per person, 30-minute limit total) *Individuals who have received value of \$50 or more to communicate to the **Diversity, Equity, and Inclusion Committee** on behalf of another, and employees speaking on behalf of their employer, must so identify themselves prior to addressing the **Diversity, Equity, and Inclusion Committee**. Failure to do so shall be a misdemeanor and punishable by a fine of \$250. While all comments are welcome, the Brown Act does not allow action on any item not on the agenda.*

A. CONSENT

1. **Diversity, Equity, and Inclusion (DEI) Meeting Minutes – January 13, 2026**

Recommendation -

1. Approve DEI Special Committee meeting minutes of January 13, 2026.
2. Alternatively, discuss and take other action related to this item.

B. UNFINISHED BUSINESS

2. **Membership Recruitment Update**

Recommendation -

1. Discuss membership recruitment.
2. Alternatively, discuss and take other action related to this item.

3. **Workplan 2026 Discussion**

Recommendation -

1. Discuss the presentation of Workplan 2026 to City Council.
2. Alternatively, discuss and take other action related to this item.

C. NEW BUSINESS

4. **Subcommittee Roles**

Recommendation -

1. Discuss subcommittee assignments and roles for each DEI member and set meeting dates and times.
2. Discuss next steps and action items for each subcommittee.

3. Alternatively, discuss and take other action related to this item.

D. COMMENTS – RECREATION, PARKS, AND LIBRARY DIRECTOR

E. COMMENTS – COMMITTEE MEMBERS

F. COMMENTS – CITY COUNCIL LIASON

ADJOURNMENT

POSTED

DATE: **2/6/2026**

TIME: **11:30 AM**

BY: **Viviann Gonzalez, Senior Administrative Specialist II**

SPECIAL MEETING MINUTES OF THE EL SEGUNDO DIVERSITY, EQUITY, AND
INCLUSION (DEI) COMMITTEE
TUESDAY, JANUARY 13, 2026

CALL TO ORDER – Chairperson Villena called the meeting to order at 6:02 pm

ROLL CALL

Chairperson Villena	-	Present
Vice Chairperson O'Brien	-	Present
Member Allen	-	Present
Member Atmore	-	Present
Member Silva	-	Present
Member D. Wright	-	Present
Member L. Wright	-	Present

PUBLIC COMMUNICATIONS – (Related to City Business Only – 5-minute limit per person, 30-minute limit total)

None

A. CONSENT CALENDAR:

1. MOTION by Member Atmore, SECONDED by Member Silva, approving Regular Committee meeting minutes of November 12, 2025, MOTION PASSED. 4/0. *Chairperson Villena, Member D. Wright, and Member L. Wright abstained as they were not in attendance at that meeting.*

B. NEW BUSINESS

None

C. UNFINISHED BUSINESS

2. Joy Around the World Update

Chairperson Villena led the discussion on updates to the Joy Around the World event. Committee members, Council Member Michelle Keldorf and Director of Recreation, Parks, and Library Aly Mancini provided feedback on the event. Chairperson Villena commended Recreation Manager Linnea Palmer for successfully implementing the committee's suggestions.

3. Membership Recruitment Update

Director Mancini and Council Member Keldorf provided a brief update on membership recruitment. Chairperson Villena encouraged committee members to spread the word to individuals who may be interested in applying noting that there are currently two vacancies.

4. Workplan 2026 Discussion

Chairperson Villena led the discussion on the 2026 Workplan. Committee members reflected on the work completed over the past year, discussed challenges encountered, and agreed to restructure the subcommittees to improve effectiveness. The committee also reviewed the scope of work for each subcommittee. Director Mancini and Council Member Keldorf provided additional feedback during the discussion.

The Civic Outreach and Inclusivity Subcommittee will consist of Vice Chairperson O'Brien, Member Silva, and Member Allen. The Events and Engagement Subcommittee will include Member L. Wright and Member Silva. The Communications Subcommittee will be composed of Chairperson Villena, Member Atmore, and Member D. Wright.

D. REPORTS – RECREATION, PARKS, AND LIBRARY DIRECTOR

None

E. REPORTS – COMMITTEE MEMBERS

None

F. REPORTS – CITY COUNCIL LIASON

None

Adjourned at 8:03 PM



Viviann Gonzalez, Senior Administrative Specialist II