

REGULAR MEETING MINUTES OF THE EL SEGUNDO DIVERSITY, EQUITY, AND
INCLUSION (DEI) COMMITTEE
WEDNESDAY, FEBRUARY 11, 2026

CALL TO ORDER – Chairperson Villena called the meeting to order at 6:02 pm

ROLL CALL

| | | |
|--------------------------|---|---------|
| Chairperson Villena | - | Present |
| Vice Chairperson O'Brien | - | Present |
| Member Allen | - | Present |
| Member Atmore | - | Present |
| Member D. Wright | - | Present |
| Member L. Wright | - | Present |

PUBLIC COMMUNICATIONS – (Related to City Business Only – 5-minute limit per person, 30-minute limit total)

None

A. CONSENT CALENDAR:

1. MOTION by Vice Chairperson O'Brien, SECONDED by Member Atmore, approving Special Committee meeting minutes of January 13, 2026, MOTION PASSED. 6/0.

B. UNFINISHED BUSINESS

2. Membership Recruitment Update

Chairperson Villena provided a brief update on membership recruitment. She informed the committee that Member Silva has resigned and shared that former Member Valerie Green plans to reapply. She also mentioned that applications have been coming in since the recruitment notice was posted.

Chairperson Villena proposed shifting the meeting dates to the first Wednesday of each month, allowing Member Green to attend once she is reassigned.

3. Workplan 2026 Discussion

Chairperson Villena led the discussion on the 2026 Workplan, guiding the committee through a review of its contents. The Civic Outreach Subcommittee plans to present their study to the City Council at the first meeting in September. The Communications Subcommittee plans to release their first quarterly update in April. The Events Subcommittee is preparing for Juneteenth related activities. Director Mancini and Council Member Keldorf provided additional feedback during the discussion.

C. NEW BUSINESS

4. Subcommittee Roles

Chairperson Villena led the discussion on subcommittee roles, during which committee members reviewed and clarified their individual responsibilities. They also established meeting dates and times as well as assigned roles for the upcoming City Council presentation.

D. REPORTS – RECREATION, PARKS, AND LIBRARY DIRECTOR

None

E. REPORTS – COMMITTEE MEMBERS

Vice Chairperson O'Brien expressed his inspiration by the community's recent activism, citing the high school students' walkout against ICE and the vigil for Renee Good and Alex Pretti.

Chairperson Villena echoed these sentiments stating that being part of the committee is fulfilling because it contributes to making the city a better place. She also expressed her admiration for the positive activism taking place and hopes it continues to grow.

Member Atmore agreed with both Vice Chairperson O'Brien and Chairperson Villena, adding that she too values the community's spirit. She encouraged everyone to prioritize self-care to avoid burnout, emphasizing the importance of maintaining balance while staying active in their efforts.

F. REPORTS – CITY COUNCIL LIASON

None

Adjourned at 7:39 PM

Viviann Gonzalez

Viviann Gonzalez, Senior Administrative Specialist II