

effective first pay period following adoption - as early as 11/9-2019

increase 3% base rate

		Code	Step A	Step B	Step C	Step D	Step E
Captain	PMA	61P	\$ 14,164.28	\$ 14,872.50	\$ 15,616.12	\$ 16,396.93	\$ 17,216.77
Lieutenant	PMA	56P	\$ 12,119.35	\$ 12,725.32	\$ 13,361.58	\$ 14,029.66	\$ 14,731.15