

AGENDA DESCRIPTION:

Establish a “Diversity, Equity, & Inclusion Commission.”

RECOMMENDED COUNCIL ACTION:

Direct City Manager to commence process to establish a formal Diversity, Equity, & Inclusion Commission.

ATTACHED SUPPORTING DOCUMENTS: None

FISCAL IMPACT:

No direct impact to General Fund. Possible indirect fiscal impacts in the future with respect to staff support and other costs.

STRATEGIC PLAN COMPLIANCE:

Goal 1 -- Enhance Customer Service and Engagement

Goal 3 -- Develop as a Choice Employer and Workforce

PREPARED BY: Scott Mitnick, City Manager



BACKGROUND

In response to the tragic death of George Floyd while in the custody of a Minneapolis Police Officer on May 25, 2020, thousands of protests have taken place across the United States, including several protests in El Segundo. Local residents spoke to City Council at the June 3, 2020 City Council meeting. City Council also discussed potential impacts to the City during a June 11, 2020 closed session meeting.

In an effort to ensure that the issues raised during the protests are properly identified, discussed, and analyzed, staff is recommending that City Council direct staff to establish a new “Diversity, Equity, & Inclusion Commission.” If supported, staff will return to City Council as soon as possible with a proposed Commission structure which will include: Number of members; Membership requirements; Interview and selection process; Commission purpose; Study topics; and, Deliverables with due dates.

The intent is to establish the Commission as quickly as possible and to have thoughtful and impactful recommendations to City Council in a timely manner.