

Bates, Portland

From: Lindsay Pinkham <lindsaypinkham@gmail.com>
Sent: Tuesday, May 10, 2022 3:13 PM
To: Bates, Portland
Subject: DEI Committee Meetings

My name is Lindsay Pinkham. As an over 30 year resident of El Segundo, I was pleased and proud when a DEI Committee was finally formed. However, why did you stop recording the meetings? And if you're going to hold them in person, I don't think a bar or the police department are appropriate places. Can you find somewhere more neutral, like a conference room in city hall or the public library or a school?

Please begin recording the meetings again.



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Bates, Portland

From: Jan Lebow <z2hebu@yahoo.com>
Sent: Tuesday, May 10, 2022 3:28 PM
To: Bates, Portland
Subject: Public Comment Regarding Recording DEI Committee Meetings

My name is Jan Zoochie and I have been a property owner and resident of El Segundo for 23 years. Transparency is a vital aspect of good governance, and I am alarmed by the fact that the City, without explanation, has stopped recording DEI Committee meetings. Recording those meetings is a way for citizens to know and to interpret for themselves what took place in any given session; it is also a means by which those who are unable to attend in person can stay informed. The DEI Committee is charged with making important policy recommendations that will affect El Segundo residents/students/business owners and visitors --- thus we have a right to unobstructed access of their meetings.

Jan Zoochie
900 Cedar Street, #302

Bates, Portland

From: Anya Goldstein <anya@summallp.com>
Sent: Tuesday, May 10, 2022 3:29 PM
To: Bates, Portland
Subject: DEI Committee Public Comment

Good afternoon,

My name is Anya Goldstein. I am an El Segundo resident.

Like others you will be hearing from today, I support the DEI Committee and your commitment to make El Segundo a more welcoming place for all.

I was impressed and grateful that, in line with your mission, your initial meetings were held via Zoom and recorded -- allowing for transparency and full participation for community members who were unable to attend in person because of the COVID-19 pandemic or for other reasons.

However, your last several meetings have either not been recorded, or not been available for attendance via Zoom, or both.

I urge you, as the committee tasked with ensuring *inclusion* in our town, to return to accessibility for all who may not be able to attend these meetings in person for any reason including, but not limited to, health, economic, or family-related obligations.

Thank you.

Anya J. Goldstein (she/her)
Summa LLP
1010 Sycamore Ave. Unit 117
South Pasadena, CA 91030
T: (213) 260-9451 (forwards to mobile)
www.summaLLP.com

Bates, Portland

From: Marissa L <marissaland01@gmail.com>
Sent: Tuesday, May 10, 2022 11:11 PM
To: Bates, Portland
Subject: Please resume recording DEI meetings for those who can't attend in person

Hi,
My name is Marissa Land, and I've been a resident of El Segundo for 12 years. I'm happy that the city created a DEI Committee to make El Segundo a more welcoming place. I am concerned that the meetings stopped being recorded. This causes lack of accessibility for those who can't attend in person, which runs counter to the spirit of any DEI's mission. It also sends a message that the city doesn't want to provide transparency into the important work the DEI committee is doing. I hope you'll continue recording these meetings so they're accessible to everyone and not just the people who can attend in person. Thank you.

Marissa

Bates, Portland

From: David Holop <dholop@gmail.com>
Sent: Wednesday, May 11, 2022 4:58 PM
To: Bates, Portland
Subject: DEI Committee Meeting 05/11/22 - Public Comment - General

Dear DEI Committee,

I am writing today regarding this meeting not being held on Zoom nor recorded to be made publicly available for those who cannot attend tonight. Given that this is the Diversity, Equity, and Inclusion Committee, these meetings should ***always*** be held in a way that is as equitable and inclusive as is reasonably feasible. Zoom was working fine before and there is no good reason why it should stop now.

If we as a City and community really care about Diversity, Equity and Inclusion, these meetings would be held so that people with disabilities could always attend them easily. Holding them in-person without *any* remote access *excludes* these community members, treats them *inequitably*, and prevents these *diverse* voices from participating in our government and the political process. Moreover, not recording Committee meetings for later viewing is similarly inequitable and exclusive for those who cannot attend at the time the meeting is held – whether for health, work, family, or other reasons.

As someone who interned at the Disability Rights Legal Center here in Los Angeles during my time at law school at UCLA, I am not surprised by the way people with disabilities are excluded and overlooked in these decisions - despite the ADA recently celebrating its 30th anniversary, there is still so much work to do. Please include these community members and make these meetings (and all Committee meetings) fully accessible using readily available current technology moving forward, in the name of Diversity, Equity and Inclusion.

Thank you,
Dave Holop