


Bates, Portland

From: Erin Workman <erworkman99@gmail.com>
Sent: Tuesday, June 7, 2022 8:23 PM
To: Bates, Portland
Subject: Record DEI Meetings

Hello -

The DEI Committee forming is the single most encouraging aspect I've seen in my relatively short time being a resident of El Segundo (2.5 yrs). The work being done is important and must be highly valued. Other committee meetings are recorded and/or Zoomed and I'm perplexed why this one is not. The meeting times aren't always feasible for those of us with commute times or family commitments. But don't take the lack of attendance to depict lack of interest. I, and many others, desperately want to be involved and informed - please allow us to exercise our civil duties and rights by making these meetings accessible to the public in recorded format.

Thank you,
Erin Workman



Bates, Portland

From: Jen Oloo <jenoloo@icloud.com>
Sent: Tuesday, June 7, 2022 8:28 PM
To: Bates, Portland
Subject: DEI Recordings

My husband was able to attend the last DEI meeting, but since we have young kids, I had to stay home. This week I was planning to go, but we all came down with Covid. I can't believe this committee wouldn't get the same benefit as others. We would greatly benefit from recorded meetings, especially with the state of the pandemic and at all times for those unable to attend for whatever reason.

Jen Oloo
40+ year resident

Bates, Portland

From: Angie Greenspan <angelagreenspan@gmail.com>
Sent: Wednesday, June 8, 2022 9:01 AM
To: Bates, Portland
Subject: Record DEI meetings please!

Hi,

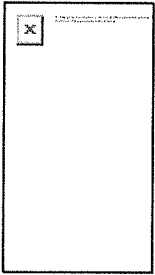
I am an El Segundo resident who has two young children and works full time, so attending meetings in person around dinner time is very difficult for me during this particular life-phase. I am very interested in what the DEI committee is working on and discussing and feel it is absurd that these meetings are not recorded.

Please start recording so that interested residents can keep up with the hard work that is happening in town.

Thank you,

Angie Greenspan

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Angie Greenspan

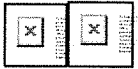
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e: angie@livebuyla.com

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Bates, Portland

From: Lisa Daggett <ldaggett5@gmail.com>
Sent: Tuesday, June 7, 2022 9:57 PM
To: Bates, Portland
Subject: Public Comment for DEI Committee

Dear Mr. Bates,

I would like to comment on the issue of recording meetings of the DEI Committee. I fully support recording these meetings, as I believe strongly that it will allow community members unable to participate in person, to understand the issues more effectively and support and/or comment intelligently and thoughtfully.

Although much of the Covid-19 pandemic is behind us, the risk remains prevalent, particularly for those with specific health conditions, presenting a much higher risk of illness. If our goal is to promote inclusion, by not offering the same provision of recorded meetings that takes place with other commissions and committees, we are doing the exact opposite and actually excluding individuals that would like to be a part of this important discussion.

Lisa M. Daggett

El Segundo Community Member – 22 Years

Bates, Portland

From: Marissa L <marissaland01@gmail.com>
Sent: Wednesday, June 8, 2022 10:31 AM
To: Bates, Portland
Subject: DEI Town Hall and meeting transparency

My name is Marissa Land, and I live in El Segundo. I'm writing because I understand the DEI may be holding Town Hall event. I wanted to express my support of making this a true Town Hall where we can ask questions, raise concerns, share input, etc. with the DEI. As I understand it, this will be up to the City Council. I believe the DEI itself is earnestly seeking to serve the community and would love to hear from us, vs. holding an event that's staged and controlled, leaving the voice of the community mostly silenced.

Additionally, we hope to return to having DEI meetings recorded so the community has access, vs. only the fraction of the fraction of residents who can physically attend. I appreciate any support you can provide our community on these matters.

Best,

Marissa



Virus-free. www.avast.com

Bates, Portland

From: Kelly Stuart <kellystuart7@gmail.com>
Sent: Wednesday, June 8, 2022 10:45 AM
To: Bates, Portland
Subject: Public Recording of DEI meetings

My name is Kelly Stuart, I have lived in El Segundo with my family for many years.

I'm in support of the DEI Committee in its efforts to make El Segundo a more welcoming place. My grandson is biracial and making sure this town overcomes its past attitudes (which I experience growing up) is really important.

I am worried though, that there is no way to see the meetings unless one can go in person, and that meetings are not recorded. My parents, in their 80's would like to watch the meetings, but can't get down there. For accessibility's sake, please record these meetings!

This will also ensure accountability and transparency.

Also:

I wanted to share my interest and support for the Committee hosting an open forum event where members of the community can feel comfortable sharing their thoughts and experiences with the City as it relates to DEI. In your recommendations to the City, I ask that you not give the City Council a choice between a panel or open forum format. Instead, recommend only the open forum option. You must let the City Council be on record either silencing or welcoming the voices of the community they serve. Thank you.

Bates, Portland

From: Kat Glaudini <katgladini@gmail.com>
Sent: Tuesday, June 7, 2022 12:07 PM
To: Bates, Portland
Subject: DEI Commity

Good Afternoon,

I am writing to ask that the DEI meetings start being recorded.

As a blended race family the topics discussed at these meetings are very important to me. I work nights and am not able to attend these meetings. I hope that the city sees the demand is there and will change it's stance on recording these meetings immediately.

Thank you,
Kat Glaudini-Berroa

Sent from my iPhone

Bates, Portland

From: Anya Goldstein <anya@summallp.com>
Sent: Wednesday, June 8, 2022 12:28 PM
To: Bates, Portland
Subject: DEI Public Comment

My name is Anya Goldstein. I live and work in El Segundo. I support the DEI Committee and its commitment to make El Segundo a more welcoming place for all. I write today on two topics:

First, I write to request that you resume recording DEI meetings and making virtual attendance possible. This is necessary to promote transparency, but to also further inclusion—for those with health, disability, work, or care-related obligations—which I understand to be within your core mission.

Second, I write to support the Committee's plan to hold an open, town-hall style event on DEI in El Segundo to gather the perspectives of a wide array of stakeholders. We should welcome the feedback and engagement of the broad community, rather than scripting an event or privileging the voices of just a few panel members. Thank you.

Anya J. Goldstein (she/her)
Summa LLP
1010 Sycamore Ave. Unit 117
South Pasadena, CA 91030
T: (213) 260-9451 (forwards to mobile)
www.summaLLP.com

Bates, Portland

From: Adriana legre <iegreadriana@gmail.com>
Sent: Wednesday, June 8, 2022 12:58 PM
To: Bates, Portland
Subject: ES & DEI

Hi there,

My name is Adriana legre. I grew up and still reside in El Segundo. I support the DEI Committee and its commitment to make El Segundo a more welcoming place for all. I am, however, concerned by the lack of accessibility to the public who can't attend your meetings in person. Part of DEI's mission should be to ensure accessibility for all who may not be able to attend these meetings for any such reason including, but not limited to, health, economic, or family-related obligations. Please resume recording meetings to bring transparency back to the important work this Committee is doing.

Secondly, I am thrilled to hear about the Committee's plans to hold a town hall on DEI in El Segundo. I wanted to share my interest and support for the Committee hosting an open forum event where members of the community can feel comfortable sharing their thoughts and experiences with the City as it relates to DEI. In your recommendations to the City, I ask that you not give the City Council a choice between a panel or open forum format. Instead, recommend only the open forum option. You must let the City Council be on record either silencing or welcoming the voices of the community they serve. Thank you.

Adriana

Bates, Portland

From: Lindsay Pinkham <lindsaypinkham@gmail.com>
Sent: Wednesday, June 8, 2022 1:30 PM
To: Bates, Portland
Subject: Recording DEI Meetings

My name is Lindsay Pinkham. I have lived and worked in El Segundo for 34 years. I support the DEI Committee and its commitment to make El Segundo a more welcoming place for all. I am, however, concerned by the lack of accessibility to the public who can't attend your meetings in person. Part of DEI's mission should be to ensure accessibility for all who may not be able to attend these meetings for any such reason including, but not limited to, health, economic, or family-related obligations. Please resume recording meetings to bring transparency back to the important work this Committee is doing. Thank you.

Lindsay Pinkham, CSR 3716, CCRR 17
California Certified Realtime Reporter, dba PINKHAM COURT REPORTING



Sender notified by _____
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Bates, Portland

From: Lindsay Pinkham <lindsaypinkham@gmail.com>
Sent: Wednesday, June 8, 2022 1:32 PM
To: Bates, Portland
Subject: Open Forum Townhall

My name is Lindsay Pinkham. I have been living and working in El Segundo since 1987. I support the DEI Committee and its commitment to make El Segundo a more welcoming place for all. I'm thrilled to hear about the Committee's plans to hold a town hall on DEI in El Segundo. I wanted to share my interest and support for the Committee hosting an open forum event where members of the community can feel comfortable sharing their thoughts and experiences with the City as it relates to DEI. In your recommendations to the City, I ask that you not give the City Council a choice between a panel or open forum format. Instead, recommend only the open forum option. You must let the City Council be on record either silencing or welcoming the voices of the community they serve. Thank you.

***Lindsay Pinkham, CSR 3716, CCRR 17
California Certified Realtime Reporter, dba PINKHAM COURT REPORTING***



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Bates, Portland

From: Jon Michaels <jon.michaels@gmail.com>
Sent: Wednesday, June 8, 2022 2:00 PM
To: Bates, Portland
Subject: public comments for DEI meeting

As a resident of El Segundo supportive of the DEI Committee's charge to make ES more inclusive and welcoming, I remain troubled by the lack of universal remote access to the meetings and by a city official's efforts to deny specific reasonable accommodations (both of which seem antithetical to the Committee's raison d'être).

Separately, I endorse the Committee's town hall plans and find the open forum event much more compatible with the Committee's overall efforts in furtherance of inclusivity and democratization. A panel discussion, while no doubt informative, wouldn't advance those worthy goals.

--Jon Michaels

Bates, Portland

From: Keith Puckett <keithp@wokeurbanapparel.com>
Sent: Wednesday, June 8, 2022 3:09 PM
To: Bates, Portland
Subject: Recording Meetings, Open Forum Townhall

Hello,

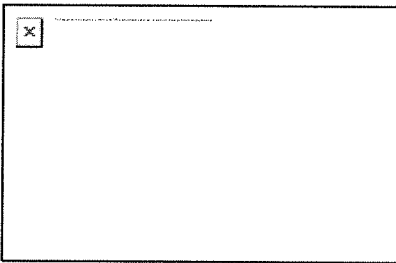
My name is Keith Puckett. I live and work in El Segundo. I support the DEI Committee and its commitment to make El Segundo a more welcoming place for all. I am, however, concerned by the lack of accessibility to the public who can't attend your meetings in person. Part of DEI's mission should be to ensure accessibility for all who may not be able to attend these meetings for any such reason including, but not limited to, health, economic, or family-related obligations. Please resume recording meetings to bring transparency back to the important work this committee is doing.

I'm thrilled to hear about the Committee's plans to hold a town hall on DEI in El Segundo. I wanted to share my interest and support for the Committee hosting an open forum event where members of the community can feel comfortable sharing their thoughts and experiences with the City as it relates to DEI. In your recommendations to the City, I ask that you not give the City Council a choice between a panel or open forum format. Instead, recommend only the open forum option. You must let the City Council be on record either silencing or welcoming the voices of the community they serve.

Thank you.

--

Keith E. Puckett
Owner
(310) 961-8970
keithp@wokeurbanapparel.com



Bates, Portland

From: Melissa Cueto <melissa@havmar.com>
Sent: Wednesday, June 8, 2022 3:54 PM
To: Bates, Portland
Subject: DEI Committee Comment

Hello,

I fully support the DEI Committee and its commitment to make El Segundo a more welcoming place for all. However, I find it grossly ironic that the DEI Committee meetings lack accessibility to the public who cannot attend your meetings in person. The committee has "inclusion" in the name. Part of their mission should be to ensure accessibility for all who may not be able to attend these meetings for any such reason including, but not limited to, health, economic, or family-related obligations. Please resume recording and posting the meetings to allow the committee to live up to its mission of diversity, equity, and inclusion.

Thank you,
Melissa Cueto

Bates, Portland

From: Sean OBrien <smobrienla@gmail.com>
Sent: Wednesday, June 8, 2022 4:38 PM
To: Bates, Portland
Subject: DEI Public Comment

My name is Sean O'Brien. I am an El Segundo resident. I applaud the DEI Committee and its efforts to make El Segundo a more inclusive and welcoming place for all. I think holding a town hall for DEI in El Segundo is an excellent step in the journey towards progress. Hearing the voices of residents and their experiences with diversity, equity, and inclusion is imperative for making El Segundo a better city. Because of this reason, it's crucial to not give the City Council a choice between a panel or open forum format. That would be robbing the community of an extremely important opportunity. An open forum is the only option, and the DEI Committee must call on Council to make sure this happens. You must let the City Council be on record either silencing or welcoming the voices of the community they serve. Thank you.

Bates, Portland

From: Jan Lebow <z2hebu@yahoo.com>
Sent: Wednesday, June 8, 2022 4:47 PM
To: Bates, Portland
Subject: Comment for DEI meeting this evening

My name is Jan Zoochie and I've been a resident and homeowner in El Segundo for the past 23 years. I fully support the DEI's desire to hold a town hall meeting for the public. To ensure that El Segundo stakeholders feel included in the process of achieving greater diversity, equity and inclusion in our city, which is essential to the effort's success, there must be a forum where they are allowed to contribute their thoughts and opinions. A town hall format would be the best way to make sure that members of the public feel heard.

Jan Zoochie
900 Cedar Street, Condo 302