

**City of El Segundo
2022 Compensation Report**

Job Title	Annual Salary	Overtime	Other Pay	Insurance Premiums	Pension Contribution	Total
ACCOUNTANT	45,822	-	5,490	82	4,087	55,481
ACCOUNTANT	92,283	-	10,980	2,067	8,280	113,610
ACCOUNTANT	11,782	-	2,550	1,427	1,042	16,801
ACCOUNTING SUPERVISOR	113,478	2,578	14,770	18,519	10,185	159,530
ACCOUNTING TECHNICIAN	67,074	109	5,425	20,162	6,700	99,470
ACCOUNTING TECHNICIAN	12,978	-	-	6	1,158	14,142
ACCOUNTING TECHNICIAN	18,566	104	2,222	3,100	1,677	25,669
ADMIN TECH SPECIALIST	76,323	82	1,743	20,162	7,399	105,709
ADMIN TECH SPECIALIST	39,973	-	-	19,550	3,872	63,395
ADMINISTRATIVE INTERN	3,983	-	-	-	-	3,983
ADMINISTRATIVE SPECIALIST	3,777	-	-	2	337	4,116
ASSISTANT PLANNER	88,115	8,884	5,204	18,528	8,211	128,942
ASSOCIATE ENGINEER	111,062	-	-	11,022	9,967	132,051
BATTALION CHIEF	133,975	138,194	61,244	17,891	37,369	388,673
BATTALION CHIEF	135,345	-	178,508	6,153	31,780	351,786
BATTALION CHIEF	164,779	63,919	43,476	10,737	41,781	324,692
BATTALION CHIEF	28,572	9,073	10,280	1,531	7,648	57,104
BUILDING INSPECTOR I	86,907	624	-	11,528	7,800	106,859
BUILDING SAFETY MANAGER	142,064	-	10,980	10,737	12,040	175,821
CHIEF FINANCIAL OFFICER	201,059	-	30,800	13,101	14,668	259,628
CHIEF OF POLICE	248,815	-	58,956	2,067	57,792	367,630
CITY ENGINEER	171,987	-	11,549	2,024	13,762	199,322
CITY MANAGER	204,579	-	14,738	4,796	11,116	235,229
CITY MANAGER	32,058	-	216,828	2,035	(3,188)	247,733
CODE COMPLIANCE INSPECTOR	95,929	6,740	802	11,014	8,681	123,166
COMMUNICATIONS MANAGER	36,197	-	3,203	6	3,229	42,635
COMMUNITY SERVICES DIRECTOR	77,084	-	6,511	3,310	6,105	93,010
COMMUNITY SERVICES DIRECTOR	33,968	-	13,236	3,212	2,728	53,144
COMMUNITY SERVICES DIRECTOR INTERIM	53,586	-	-	-	-	53,586
COMPUTER GRAPHICS DESIGNER	82,447	274	10,903	20,162	8,411	122,197
CRIME PREVENTION ANALYST I	56,656	518	4,243	8,270	5,098	74,785
CRIME PREVENTION ANALYST I	87,411	-	700	17,434	7,846	113,391
CRIME SCENE INVESTIGATOR II	84,526	-	9,384	11,014	8,423	113,347
CRIME SCENE INVESTIGATOR II	84,028	1,250	7,896	1,585	8,023	102,782

**City of El Segundo
2022 Compensation Report**

Job Title	Annual Salary	Overtime	Other Pay	Insurance Premiums	Pension Contribution	Total
CULTURAL ARTS COORDINATOR	83,405	-	284	19,735	7,701	111,125
CUSTODIAN	46,926	-	3,671	19,384	4,606	74,587
CUSTODIAN - P/T	28,283	-	3,443	112	(6,828)	25,010
DEPUTY CITY CLERK I	70,330	-	10,523	10,591	7,550	98,994
DEPUTY CITY CLERK II	2,958	-	61,065	396	277	64,696
DEPUTY CITY MANAGER	183,188	-	29,196	25	12,040	224,449
DEPUTY CITY TREASURER I	92,426	-	617	19,769	8,311	121,123
DEPUTY CITY TREASURER II	89,849	-	21,127	9,653	8,215	128,844
DEVELOPMENT SERVICES DIRECTOR	197,779	-	20,506	8,973	12,230	239,488
DIRECTOR OF PUBLIC WORKS	190,394	-	33,305	12,321	11,865	247,885
EMERGENCY MGMT. COORDINATOR	25,140	7,969	15,042	6,817	2,503	57,471
ENGINEERING TECHNICIAN	69,637	-	17,293	10,042	6,744	103,716
ENVIRONMENTAL SAFETY MANAGER	148,570	436	4,757	10,623	13,585	177,971
EQUIPMENT MAINT SUPERVIS	84,816	15,565	4,781	19,622	7,929	132,713
EQUIPMENT MECHANIC I	2,510	-	32,799	863	242	36,414
EQUIPMNT MECH II	74,130	3,448	900	18,504	6,733	103,715
EXECUTIVE ASSISTANT	94,106	-	16,448	9,332	7,560	127,446
EXECUTIVE ASSISTANT	87,940	-	10,980	10,694	8,036	117,650
EXECUTIVE ASSISTANT	79,481	124	15,057	10,022	7,138	111,822
FACILITIES MAINT. SUPERVISOR	114,622	17,785	12,652	21,117	10,841	177,017
FACILITIES SYSTEMS MECHANIC	86,907	4,471	9,606	9,265	7,872	118,121
FACILITIES SYSTEMS MECHANIC	86,908	2,406	15,593	1,229	8,016	114,152
FINANCE MANAGER	111,093	-	16,596	2,067	9,966	139,722
FINANCE MANAGER	30,689	-	77,081	3,101	2,518	113,389
FIRE CAPTAIN	113,337	95,615	43,846	21,385	32,165	306,348
FIRE CAPTAIN	129,211	97,245	58,367	21,385	38,130	344,338
FIRE CAPTAIN	129,211	114,431	62,556	21,385	39,056	366,639
FIRE CAPTAIN	129,212	148,088	39,637	21,385	33,987	372,309
FIRE CAPTAIN	125,001	162,991	70,678	21,386	40,654	420,710
FIRE CAPTAIN	132,637	91,666	40,747	21,385	35,383	321,818
FIRE CAPTAIN	64,362	3,003	94,056	12,337	19,996	193,754
FIRE CAPTAIN	113,112	78,822	43,341	21,385	31,993	288,653
FIRE CAPTAIN	127,310	124,451	58,367	21,385	37,807	369,320
FIRE CAPTAIN	82,374	6,166	70,989	15,903	23,667	199,099

**City of El Segundo
2022 Compensation Report**

Job Title	Annual Salary	Overtime	Other Pay	Insurance Premiums	Pension Contribution	Total
FIRE CHIEF	218,974	-	9,575	9,164	43,366	281,079
FIRE ENGINEER	103,625	44,172	16,861	21,044	15,746	201,448
FIRE ENGINEER	111,318	33,860	32,921	21,385	29,478	228,962
FIRE ENGINEER	111,317	91,279	46,931	21,385	32,328	303,240
FIRE ENGINEER	113,822	41,475	50,480	21,044	32,875	259,696
FIRE ENGINEER	96,685	40,013	49,179	21,385	30,214	237,476
FIRE ENGINEER	111,454	33,384	28,742	21,397	28,597	223,574
FIRE ENGINEER	112,940	70,793	46,931	21,385	32,221	284,270
FIRE ENGINEER	111,318	74,695	34,026	21,385	29,621	271,045
FIRE EQUIPMT MECHANIC	82,197	1,134	6,268	19,519	7,742	116,860
FIRE MARSHAL	109,579	1,604	5,098	6,997	10,287	133,565
FIRE PARAMEDIC	101,745	39,490	-	17,480	14,205	172,920
FIRE PARAMEDIC	113,925	57,638	13,750	18,909	16,977	221,199
FIRE PARAMEDIC	113,437	76,922	32,291	20,658	29,400	272,708
FIRE PARAMEDIC	102,859	2,894	5,160	11,022	15,089	137,024
FIRE PARAMEDIC	111,588	52,692	10,276	21,385	17,435	213,376
FIRE PARAMEDIC	99,929	55,367	11,456	20,629	15,133	202,514
FIRE PARAMEDIC	113,438	96,604	32,921	21,134	29,527	293,624
FIRE PARAMEDIC	4,303	6,581	74,224	971	1,466	87,545
FIRE PARAMEDIC	101,099	74,922	22,390	9,182	15,994	223,587
FIRE PARAMEDIC	111,318	139,763	28,742	21,385	28,620	329,828
FIRE PARAMEDIC	90,690	17,750	12,705	11,078	13,581	145,804
FIRE PARAMEDIC	111,318	70,127	41,163	21,385	31,123	275,116
FIRE PREVENTION SPECIALIST II	92,200	2,156	6,717	9,167	8,877	119,117
FIRE PREVENTION SPECIALIST P/T	36,643	-	-	-	3,289	39,932
FIREFIGHTER	82,994	46,258	11,189	19,961	12,326	172,728
FIREFIGHTER	95,892	62,619	18,531	21,385	14,921	213,348
FIREFIGHTER	82,987	58,389	4,916	9,283	12,279	167,854
FIREFIGHTER	91,538	42,035	5,315	19,543	13,577	172,008
FIREFIGHTER	86,693	27,675	11,395	21,398	13,199	160,360
FIREFIGHTER	90,493	56,691	28,345	21,386	24,082	220,997
FIREFIGHTER	97,513	82,253	15,147	21,385	22,909	239,207
GENERAL SERVICES MANAGER	125,333	-	14,632	11,472	10,824	162,261
GIS ANALYST	49,282	-	1,286	12,219	4,622	67,409

**City of El Segundo
2022 Compensation Report**

Job Title	Annual Salary	Overtime	Other Pay	Insurance Premiums	Pension Contribution	Total
HUMAN RESOURCES DIRECTOR	183,038	-	11,016	12,278	14,809	221,141
HUMAN RESOURCES MANAGER	120,399	-	10,980	10,737	10,849	152,965
HUMAN RESOURCES TECHNICIAN	4,154	-	686	2	371	5,213
HUMAN RESOURCES TECHNICIAN	55,902	-	10,065	8,454	5,141	79,562
INFO TECHNOLOGY SVS DIRECTOR	50,602	-	3,354	2,225	4,514	60,695
INFO TECHNOLOGY SVS DIRECTOR	92,792	-	32,558	6,300	7,711	139,361
INFORMATION SYSTEMS MANAGER	129,630	-	104,330	8,337	9,519	251,816
INFORMATION SYSTEMS SPECIALIST	75,548	1,190	3,598	14,325	6,802	101,463
LIBRARIAN I	92,530	-	-	11,889	8,304	112,723
LIBRARY ASSISTANT	23,061	-	-	-	-	23,061
LIBRARY ASSISTANT	60,109	-	4,111	9,247	5,766	79,233
LIBRARY ASSISTANT	20,367	-	-	-	-	20,367
LIBRARY ASSISTANT	11,722	157	-	-	-	11,879
LIBRARY ASSISTANT	23,182	-	-	-	-	23,182
LIBRARY ASSISTANT	22,815	-	-	-	-	22,815
LIBRARY ASSISTANT	64,492	-	3,291	9,319	5,814	82,916
LIBRARY ASSISTANT	20,732	-	-	-	-	20,732
LIBRARY ASSISTANT	16,790	-	-	-	-	16,790
LIBRARY ASSISTANT	16,056	-	-	-	-	16,056
LIBRARY ASSISTANT	23,837	-	-	-	-	23,837
LIBRARY ASSISTANT	62,499	-	1,671	19,830	5,950	89,950
LIBRARY CLERK I	17,531	-	-	-	-	17,531
LIBRARY CLERK I	11,986	-	-	-	-	11,986
LIBRARY CLERK I	353	-	-	-	32	385
LIBRARY CLERK I	16,835	-	-	-	-	16,835
LIBRARY CLERK I	6,833	-	-	-	615	7,448
LIBRARY CLERK I	17,484	-	-	-	-	17,484
LIBRARY CLERK I	13,566	-	-	-	-	13,566
LIBRARY CLERK I	6,435	-	-	-	-	6,435
LIBRARY CLERK I	17,327	-	-	-	-	17,327
LIBRARY SERVICE MANAGER	120,853	-	15,665	2,067	9,638	148,223
LICENSE PERMIT SPECIALIST I	31,506	1,413	-	5,630	2,815	41,364
LICENSE PERMIT SPECIALIST II	51,526	1,238	-	20,162	5,019	77,945
LICENSE/PERMIT SPECIALIST I	30,637	53	1,750	15	2,739	35,194

**City of El Segundo
2022 Compensation Report**

Job Title	Annual Salary	Overtime	Other Pay	Insurance Premiums	Pension Contribution	Total
LICENSE/PERMIT SPECIALIST II	63,116	-	3,254	19,786	5,888	92,044
LIFEGUARD	745	-	-	-	-	745
LIFEGUARD	8,861	790	-	-	-	9,651
LIFEGUARD	3,794	-	-	-	-	3,794
LIFEGUARD	4,173	121	-	-	-	4,294
LIFEGUARD	1,514	-	-	-	-	1,514
LIFEGUARD	3,111	319	-	-	-	3,430
LIFEGUARD	837	-	-	-	-	837
LIFEGUARD	540	-	-	-	-	540
LIFEGUARD	930	-	-	-	-	930
LIFEGUARD	3,680	63	-	-	-	3,743
LIFEGUARD	2,399	-	-	-	-	2,399
LIFEGUARD	2,821	290	-	-	-	3,111
LIFEGUARD	1,566	-	-	-	-	1,566
LIFEGUARD	1,976	34	-	-	-	2,010
LIFEGUARD	3,240	452	-	-	-	3,692
LIFEGUARD	4,837	-	-	-	-	4,837
LIFEGUARD	84	-	-	-	-	84
LIFEGUARD	1,909	27	-	-	-	1,936
LIFEGUARD	1,570	22	-	-	-	1,592
LIFEGUARD	3,610	-	-	-	-	3,610
LIFEGUARD	4,141	425	-	-	-	4,566
LIFEGUARD	12,172	407	-	-	-	12,579
LIFEGUARD	738	-	-	-	-	738
LIFEGUARD	2,121	93	-	-	-	2,214
LIFEGUARD	1,854	-	-	-	-	1,854
LIFEGUARD	1,598	-	-	-	143	1,741
LIFEGUARD	7,235	541	-	-	-	7,776
LIFEGUARD	2,711	-	-	-	-	2,711
LIFEGUARD	2,684	-	-	-	-	2,684
LIFEGUARD	1,982	88	-	-	-	2,070
LIFEGUARD	37	-	-	-	-	37
LIFEGUARD	1,707	-	-	-	-	1,707
LIFEGUARD	11,162	544	-	-	-	11,706

**City of El Segundo
2022 Compensation Report**

Job Title	Annual Salary	Overtime	Other Pay	Insurance Premiums	Pension Contribution	Total
LIFEGUARD	4,725	-	-	-	-	4,725
LIFEGUARD	4,820	230	-	-	-	5,050
LIFEGUARD	3,736	60	-	-	-	3,796
LIFEGUARD	13,353	-	-	-	-	13,353
LIFEGUARD	87	-	-	-	-	87
LIFEGUARD	10,007	-	-	-	-	10,007
LIFEGUARD	1,738	94	-	-	-	1,832
LIFEGUARD	2,031	12	-	-	-	2,043
LIFEGUARD	3,109	106	-	-	-	3,215
LIFEGUARD	6,929	122	-	-	-	7,051
LIFEGUARD	186	-	-	-	-	186
LIFEGUARD	1,645	87	-	-	-	1,732
LIFEGUARD	2,264	42	-	-	-	2,306
LIFEGUARD	503	-	-	-	-	503
LIFEGUARD	2,335	152	-	-	-	2,487
LIFEGUARD	4,786	-	-	-	-	4,786
LIFEGUARD	4,442	-	-	-	-	4,442
LIFEGUARD	757	-	-	-	-	757
LIFEGUARD	2,438	166	-	-	-	2,604
LIFEGUARD	891	-	-	-	-	891
LIFEGUARD	2,696	241	-	-	-	2,937
LIFEGUARD	4,284	675	-	-	-	4,959
LIFEGUARD	11,928	312	-	-	-	12,240
LIFEGUARD	7,893	194	-	-	-	8,087
LIFEGUARD	2,397	104	-	-	-	2,501
LIFEGUARD	4,968	-	-	-	-	4,968
LIFEGUARD	2,593	350	-	-	-	2,943
LIFEGUARD	4,847	-	-	-	-	4,847
LIFEGUARD	3,666	-	-	-	-	3,666
LIFEGUARD	2,102	210	-	-	-	2,312
LIFEGUARD	1,196	123	-	-	-	1,319
LIFEGUARD	88	-	-	-	-	88
LIFEGUARD	1,408	34	-	-	-	1,442
LIFEGUARD	974	20	-	-	-	994

**City of El Segundo
2022 Compensation Report**

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LIFEGUARD	3,672	293	-	-	-	3,965
LIFEGUARD	3,446	-	-	-	-	3,446
LIFEGUARD	190	-	-	-	-	190
LIFEGUARD	1,125	-	-	-	-	1,125
LIFEGUARD	945	-	-	-	-	945
LIFEGUARD	96	-	-	-	-	96
MANAGEMENT ANALYST	63,257	-	6,726	16,531	6,276	92,790
MANAGEMENT ANALYST	91,080	-	10,980	7,568	8,175	117,803
MANAGEMENT ANALYST	98,098	-	14,859	9,914	9,265	132,136
MANAGEMENT ANALYST	72,745	-	10,980	9,164	6,536	99,425
MANAGEMENT ANALYST	70,477	-	5,206	6,748	6,320	88,751
MANAGEMENT ANALYST	90,173	-	10,980	9,914	8,863	119,930
MEDIA SPECIALIST	9,716	-	-	-	-	9,716
MEDIA SUPERVISOR	113,208	3,846	4,430	13,141	10,185	144,810
METER READER/REPAIRER	56,830	879	6,375	68	5,140	69,292
PARK FACILITIES MAINTENANCE TECHNICIA	2,593	-	-	-	231	2,824
PARK MAINT SUPERINTDNT	128,858	-	15,805	8,151	11,565	164,379
PARK MAINT SUPERVISOR	106,609	4,024	14,608	10,329	9,568	145,138
PARK MAINT SUPERVISOR	106,609	335	23,514	9,092	10,464	150,014
PARK MAINTENANCE WORKER I - P/T	12,536	-	-	-	(566)	11,970
PARK MAINTENANCE WORKER I - P/T	12,691	-	-	-	-	12,691
PARK MAINTENANCE WORKER I - P/T	9,069	-	-	-	-	9,069
PARK MAINTENANCE WORKER I - P/T	46,218	3,892	-	8,006	4,147	62,263
PARK MAINTENANCE WORKER I - P/T	5,513	-	-	-	-	5,513
PARK MAINTENANCE WORKER I - P/T	14,327	-	-	-	1,030	15,357
PARK MAINTWORKER II	62,522	7,106	5,810	16,035	5,759	97,232
PARK MAINTWORKER II	60,015	8,282	5,381	20,162	5,658	99,498
PARK MAINTWORKER II	63,044	4,005	4,938	9,290	5,658	86,935
PARK MAINTWORKER II	55,658	-	-	5,320	4,999	65,977
PARK MAINTWORKER II	63,044	411	953	11,014	5,705	81,127
PAYROLL ACCOUNTANT	80,504	-	9,608	1,020	6,414	97,546
PLAN CHECK ENGINEER	118,349	25,946	-	13,331	10,622	168,248
PLAN CHECK ENGINEER	118,349	1,280	34,859	12,831	12,314	179,633
PLANNING MANAGER	153,850	-	18,377	253	11,143	183,623

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PLANNING TECHNICIAN	59,135	3,924	-	9,290	5,307	77,656
POLICE ASSISTANT I	51,048	2,649	2,913	14,988	4,842	76,440
POLICE ASSISTANT I	48,532	3,812	4,022	15,043	4,714	76,123
POLICE ASSISTANT II	60,801	351	3,525	11,034	5,771	81,482
POLICE ASSISTANT II	60,801	5,345	7,883	11,014	6,159	91,202
POLICE ASSISTANT II	52,522	2,254	4,240	9,265	5,090	73,371
POLICE ASSISTANT II	55,014	2,633	6,953	11,495	5,563	81,658
POLICE ASSISTANT II	50,057	3,546	4,446	21,369	5,052	84,470
POLICE CADET	19,811	248	-	-	-	20,059
POLICE CADET	13,447	-	-	-	-	13,447
POLICE CADET	9,729	147	-	-	-	9,876
POLICE CADET	17,974	126	-	-	-	18,100
POLICE CADET	18,373	-	-	-	-	18,373
POLICE CADET	8,145	-	-	-	736	8,881
POLICE CADET	9,386	-	-	-	848	10,234
POLICE CADET	11,983	323	-	-	50	12,356
POLICE CADET	19,054	476	-	-	-	19,530
POLICE CAPTAIN	194,893	1,039	59,099	21,789	53,574	330,394
POLICE CAPTAIN	202,927	-	33,665	11,022	55,137	302,751
POLICE LIEUTENANT	182,737	26,581	26,231	21,237	50,134	306,920
POLICE LIEUTENANT	176,206	18,033	30,274	21,867	48,757	295,137
POLICE LIEUTENANT	188,838	11,133	32,631	19,961	51,064	303,627
POLICE LIEUTENANT	26,379	-	-	-	-	26,379
POLICE LIEUTENANT	143,088	38,739	34,801	19,550	40,594	276,772
POLICE LIEUTENANT	131,758	26,220	20,192	1,659	32,161	211,990
POLICE MOTOR OFFICER	114,594	20,004	36,623	11,022	33,576	215,819
POLICE OFFICER	106,994	48,693	27,849	21,409	32,419	237,364
POLICE OFFICER	114,131	7,230	23,161	19,567	31,352	195,441
POLICE OFFICER	78,005	7,559	11,933	20,954	10,856	129,307
POLICE OFFICER	112,791	71,609	20,603	21,375	17,752	244,130
POLICE OFFICER	99,215	10,797	20,121	17,410	16,482	164,025
POLICE OFFICER	92,761	16,948	6,256	11,019	13,673	140,657
POLICE OFFICER	90,748	15,126	18,689	11,003	15,116	150,682
POLICE OFFICER	109,840	54,383	33,313	20,259	31,856	249,651

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POLICE OFFICER	96,126	62,880	8,885	9,953	14,411	192,255
POLICE OFFICER	102,048	12,596	19,415	20,986	17,397	172,442
POLICE OFFICER	92,178	6,459	23,064	6,212	15,352	143,265
POLICE OFFICER	103,986	26,881	13,097	11,854	16,171	171,989
POLICE OFFICER	113,074	65,979	28,190	21,409	19,454	248,106
POLICE OFFICER	99,216	50,907	28,795	11,022	17,680	207,620
POLICE OFFICER	114,594	19,866	22,729	9,296	18,962	185,447
POLICE OFFICER	114,594	7,425	18,776	11,022	27,543	179,360
POLICE OFFICER	114,130	39,378	45,404	19,567	33,906	252,385
POLICE OFFICER	113,462	7,587	34,943	19,567	20,653	196,212
POLICE OFFICER	13,185	1,128	1,484	4	2,004	17,805
POLICE OFFICER	113,672	13,253	24,874	21,044	19,263	192,106
POLICE OFFICER	96,127	10,353	18,892	9,233	15,883	150,488
POLICE OFFICER	35,260	2,744	4,073	3,669	8,134	53,880
POLICE OFFICER	98,196	7,031	10,413	19,567	15,064	150,271
POLICE OFFICER	30,231	-	-	30	2,697	32,958
POLICE OFFICER	114,119	-	25,221	19,567	31,820	190,727
POLICE OFFICER	54,485	2,630	10,833	3,728	7,933	79,609
POLICE OFFICER	114,594	-	36,494	18,513	34,386	203,987
POLICE OFFICER	96,126	40,955	22,521	9,660	16,384	185,646
POLICE OFFICER	113,287	30,003	27,360	20,860	19,606	211,116
POLICE OFFICER	101,510	32,422	26,335	8,973	17,653	186,893
POLICE OFFICER	114,594	4,728	29,994	19,961	31,199	200,476
POLICE OFFICER	61,705	8,506	9,985	3,993	10,369	94,558
POLICE OFFICER	114,594	59,779	31,551	9,296	19,454	234,674
POLICE OFFICER	17,629	237	4,113	2,283	2,823	27,085
POLICE OFFICER	114,594	15,512	28,509	16,413	19,763	194,791
POLICE OFFICER	112,358	841	24,208	13,229	31,081	181,717
POLICE OFFICER	-	-	1,151	-	-	1,151
POLICE OFFICER	111,473	7,028	26,687	21,409	32,154	198,751
POLICE OFFICER/SPEC ASSI	114,121	35,606	37,944	19,567	34,716	241,954
POLICE OFFICER/SPEC ASSI	63,409	-	37,575	18,040	22,986	142,010
POLICE RECORDS SUPERVISOR	113,479	2,926	5,606	18,519	10,468	150,998
POLICE SERGEANT	141,783	16,737	40,422	21,409	40,566	260,917

**City of El Segundo
2022 Compensation Report**

Job Title	Annual Salary	Overtime	Other Pay	Insurance Premiums	Pension Contribution	Total
POLICE SERGEANT	142,043	24,700	51,915	21,409	43,860	283,927
POLICE SERGEANT	129,077	27,665	40,067	18,944	38,478	254,231
POLICE SERGEANT	143,088	15,100	46,548	19,567	41,128	265,431
POLICE SERGEANT	126,448	35,403	41,958	11,057	36,470	251,336
POLICE SERGEANT	142,314	24,721	27,868	21,421	39,016	255,340
POLICE SERGEANT	143,089	9,618	38,036	19,567	39,976	250,286
POLICE SERGEANT	125,945	64,925	33,847	21,409	37,080	283,206
POLICE SERGEANT	121,211	13,336	36,576	19,948	32,685	223,756
POLICE SERGEANT	116,088	32,997	52,000	18,944	36,342	256,371
POLICE SERGEANT	129,030	33,794	47,308	21,409	38,187	269,728
POLICE SERVICE OFFICER I	47,103	12,714	4,319	4	4,507	68,647
POLICE SERVICE OFFICER I	65,767	3,484	15,603	18,860	7,183	110,897
POLICE SERVICE OFFICER I	53,746	7,922	6,788	16,659	5,106	90,221
POLICE SERVICE OFFICER I	17,841	2,244	12,713	6,158	1,741	40,697
POLICE SERVICE OFFICER I	30,471	2,958	7,331	10,775	3,124	54,659
POLICE SERVICE OFFICER II	70,145	37,553	22,466	20,631	8,217	159,012
POLICE TRAINEE	2,564	-	-	-	229	2,793
POLICE TRAINEE	67,330	6,243	13,250	327	8,699	95,849
POLICE TRAINEE	43,253	436	2,198	5,438	3,874	55,199
POLICE TRAINEE	17,939	-	-	5,186	1,659	24,784
PRINCIPAL CIVIL ENGINEER	130,718	-	13,494	7,568	10,425	162,205
PRINCIPAL ENVIRONMENTAL SPEC.	126,121	-	7,103	18,484	11,539	163,247
PRINCIPAL PLANNER	146,661	3,491	-	1,848	13,163	165,163
PURCHASING AGENT	118,349	-	5,178	19,238	10,984	153,749
RECORDS TECHNICIAN	69,066	983	3,236	12,789	6,301	92,375
RECREATION COORDINATOR	68,115	4,336	3,000	68	6,109	81,628
RECREATION COORDINATOR	47,920	158	3,000	17	4,284	55,379
RECREATION LEADER	690	-	-	-	-	690
RECREATION LEADER	448	-	-	-	-	448
RECREATION LEADER	83	-	-	-	-	83
RECREATION LEADER	4,947	-	-	-	-	4,947
RECREATION LEADER	6,106	-	-	-	-	6,106
RECREATION LEADER	10,480	-	-	-	-	10,480
RECREATION LEADER	1,674	-	-	-	-	1,674

**City of El Segundo
2022 Compensation Report**

Job Title	Annual Salary	Overtime	Other Pay	Insurance Premiums	Pension Contribution	Total
RECREATION LEADER	8,341	-	-	-	-	8,341
RECREATION LEADER	9,367	-	-	-	-	9,367
RECREATION LEADER	109	-	-	-	-	109
RECREATION LEADER	113	-	-	-	-	113
RECREATION LEADER	542	-	-	-	-	542
RECREATION LEADER	2,677	-	-	-	-	2,677
RECREATION LEADER	4,061	-	-	-	-	4,061
RECREATION LEADER	10,359	-	-	-	-	10,359
RECREATION LEADER	4,577	-	-	-	-	4,577
RECREATION LEADER	783	-	-	-	-	783
RECREATION LEADER	8,749	-	-	-	-	8,749
RECREATION LEADER	5,274	-	-	-	-	5,274
RECREATION LEADER	8,175	-	-	-	-	8,175
RECREATION LEADER	11,984	-	-	-	-	11,984
RECREATION LEADER	368	-	-	-	-	368
RECREATION LEADER	2,384	-	-	-	-	2,384
RECREATION LEADER	5,182	-	-	-	-	5,182
RECREATION LEADER	1,374	-	-	-	-	1,374
RECREATION LEADER	11,313	-	-	-	-	11,313
RECREATION LEADER	271	-	-	-	-	271
RECREATION LEADER	8,313	-	-	-	-	8,313
RECREATION LEADER	174	-	-	-	16	190
RECREATION LEADER	11,870	-	-	-	-	11,870
RECREATION LEADER	340	-	-	-	-	340
RECREATION LEADER	957	-	-	-	-	957
RECREATION LEADER	10,637	-	-	-	-	10,637
RECREATION LEADER	1,801	-	-	-	-	1,801
RECREATION LEADER	4,348	-	-	-	-	4,348
RECREATION LEADER	265	-	-	-	-	265
RECREATION LEADER	6,112	-	-	-	-	6,112
RECREATION LEADER	7,428	-	-	-	-	7,428
RECREATION LEADER	6,917	-	-	-	-	6,917
RECREATION LEADER	9,472	-	-	-	-	9,472
RECREATION LEADER	3,988	-	-	-	-	3,988

**City of El Segundo
2022 Compensation Report**

Job Title	Annual Salary	Overtime	Other Pay	Insurance Premiums	Pension Contribution	Total
RECREATION LEADER	345	-	-	-	-	345
RECREATION LEADER	6,547	-	-	-	-	6,547
RECREATION LEADER	1,172	-	-	-	-	1,172
RECREATION LEADER	3,160	-	-	-	-	3,160
RECREATION LEADER	15,396	-	-	-	-	15,396
RECREATION LEADER	11,324	-	-	-	-	11,324
RECREATION LEADER	2,043	-	-	-	-	2,043
RECREATION LEADER	2,454	-	-	-	-	2,454
RECREATION LEADER	648	-	-	-	-	648
RECREATION LEADER	2,254	-	-	-	-	2,254
RECREATION LEADER	2,033	-	-	-	-	2,033
RECREATION LEADER	6,644	-	-	-	-	6,644
RECREATION SPECIALIST	13,544	-	-	-	-	13,544
RECREATION SPECIALIST	29,763	-	-	-	980	30,743
RECREATION SPECIALIST	3,159	-	-	-	-	3,159
RECREATION SPECIALIST	21,060	-	-	-	224	21,284
RECREATION SPECIALIST	41,133	-	-	9,262	3,692	54,087
RECREATION SPECIALIST	1,955	-	-	-	-	1,955
RECREATION SPECIALIST	38,218	2	-	-	2,854	41,074
RECREATION SPECIALIST	7,311	-	-	-	-	7,311
RECREATION SPECIALIST	13,744	-	-	-	-	13,744
RECREATION SPECIALIST	13,351	-	-	-	-	13,351
RECREATION SPECIALIST	36,399	-	-	-	2,546	38,945
RECREATION SPECIALIST	2,392	179	-	-	-	2,571
RECREATION SPECIALIST	23,570	-	-	-	751	24,321
RECREATION SPECIALIST	10,090	-	-	-	-	10,090
RECREATION SPECIALIST	10,647	-	-	-	-	10,647
RECREATION SPECIALIST	2,128	-	-	-	-	2,128
RECREATION SPECIALIST	24,382	9	-	-	420	24,811
RECREATION SPECIALIST	15,542	-	-	-	-	15,542
RECREATION SPECIALIST	33,946	-	-	-	3,046	36,992
RECREATION SPECIALIST	10,809	-	-	-	-	10,809
RECREATION SUPERVISOR	90,959	343	-	11,022	8,163	110,487
RECREATION SUPERVISOR	98,205	-	1,889	7,568	8,814	116,476

**City of El Segundo
2022 Compensation Report**

Job Title	Annual Salary	Overtime	Other Pay	Insurance Premiums	Pension Contribution	Total
RECREATION SUPERVISOR	98,205	-	15,159	20,025	9,157	142,546
RECREATION SUPT.	130,887	-	10,980	9,747	10,452	162,066
REVENUE INSPECTOR	82,938	2,033	3,565	15,077	7,685	111,298
RISK MANAGER	123,114	-	10,980	9,914	11,199	155,207
SENIOR ADMIN. SPECIALIST	22,052	-	-	3,056	1,967	27,075
SENIOR ADMIN. SPECIALIST	73,113	258	1,349	11,014	6,683	92,417
SENIOR ADMINISTRATIVE ANALYST	96,020	-	12,653	6,885	8,999	124,557
SENIOR ADMINISTRATIVE ANALYST	90,960	739	3,254	11,022	8,163	114,138
SENIOR BUILDING INSPECTOR	107,681	23,307	400	9,299	9,664	150,351
SENIOR BUILDING INSPECTOR	47,487	8,701	11,255	9,198	4,479	81,120
SENIOR CIVIL ENGINEER	126,838	-	10,980	10,737	12,040	160,595
SENIOR ENGINEER ASSOCIATE	128,844	650	-	11,022	11,564	152,080
SENIOR LIBRARIAN	103,632	-	10,980	2,067	9,301	125,980
SENIOR LIBRARIAN	109,765	-	17,997	9,332	8,888	145,982
SENIOR LIBRARY ASSISTANT	76,813	-	308	9,290	6,921	93,332
SENIOR LIBRARY ASSISTANT	76,813	-	2,829	9,290	6,924	95,856
SENIOR LIFEGUARD	6,172	-	-	-	-	6,172
SENIOR LIFEGUARD	11,709	-	-	-	-	11,709
SENIOR LIFEGUARD	5,133	-	-	-	-	5,133
SENIOR LIFEGUARD	4,163	-	-	-	-	4,163
SENIOR LIFEGUARD	661	-	-	-	-	661
SENIOR LIFEGUARD	10,224	-	-	-	-	10,224
SENIOR LIFEGUARD	17,205	-	-	-	-	17,205
SENIOR LIFEGUARD	16,108	-	-	-	-	16,108
SENIOR LIFEGUARD	4,934	-	-	-	-	4,934
SENIOR LIFEGUARD	14,597	-	-	-	-	14,597
SENIOR LIFEGUARD	1,724	-	-	-	-	1,724
SENIOR LIFEGUARD	17,343	-	-	-	-	17,343
SENIOR LIFEGUARD	2,880	-	-	-	-	2,880
SENIOR LIFEGUARD	1,669	-	-	-	-	1,669
SENIOR LIFEGUARD	23,462	-	-	-	-	23,462
SENIOR LIFEGUARD	11,618	-	-	-	-	11,618
SENIOR LIFEGUARD	6,245	-	-	-	-	6,245
SENIOR MANAGEMENT ANALYST	90,216	-	6,632	10,307	8,159	115,314

**City of El Segundo
2022 Compensation Report**

Job Title	Annual Salary	Overtime	Other Pay	Insurance Premiums	Pension Contribution	Total
SENIOR MANAGEMENT ANALYST	24,631	-	22,293	2,966	2,054	51,944
SENIOR NETWORK ASSISTANT	48,763	2,540	-	6,302	4,432	62,037
SENIOR RECREATION LEADER	669	-	-	-	-	669
SENIOR RECREATION LEADER	206	-	-	-	-	206
SENIOR RECREATION LEADER	12,660	-	-	-	-	12,660
SENIOR RECREATION LEADER	1,756	-	-	-	-	1,756
SENIOR RECREATION LEADER	9,788	-	-	-	-	9,788
SENIOR RECREATION LEADER	9,977	-	-	-	-	9,977
SENIOR RECREATION LEADER	5,250	-	-	-	468	5,718
SENIOR RECREATION LEADER	15,316	-	-	-	-	15,316
SENIOR RECREATION LEADER	6,752	-	-	-	-	6,752
SENIOR RECREATION LEADER	2,395	-	-	-	216	2,611
SENIOR RECREATION LEADER	15,647	-	-	-	-	15,647
SENIOR RECREATION LEADER	7,622	-	-	-	-	7,622
SENIOR RECREATION LEADER	3,089	-	-	-	-	3,089
SENIOR RECREATION LEADER	12,685	-	-	-	-	12,685
SENIOR RECREATION LEADER	10,227	-	-	-	-	10,227
SENIOR RECREATION LEADER	1,553	-	-	-	-	1,553
SENIOR VIDEO TECHNICIAN	13,418	-	-	-	-	13,418
SENIOR VIDEO TECHNICIAN	2,455	-	-	-	-	2,455
SENIOR VIDEO TECHNICIAN	4,862	-	-	-	-	4,862
SENIOR VIDEO TECHNICIAN	3,439	-	-	-	-	3,439
SENIOR VIDEO TECHNICIAN	5,010	-	-	-	-	5,010
SENIOR VIDEO TECHNICIAN	1,933	-	-	-	-	1,933
SENIOR VIDEO TECHNICIAN	987	-	-	-	89	1,076
SENIOR VIDEO TECHNICIAN	3,740	-	-	-	-	3,740
SENIOR VIDEO TECHNICIAN	2,310	-	-	-	-	2,310
SENIOR VIDEO TECHNICIAN II	17,790	-	-	-	-	17,790
SENIOR VIDEO TECHNICIAN II	22,355	-	-	-	-	22,355
SENIOR VIDEO TECHNICIAN II	1,510	-	-	-	-	1,510
SENIOR VIDEO TECHNICIAN II	1,407	-	-	-	-	1,407
SENIOR VIDEO TECHNICIAN II	18,135	-	-	-	-	18,135
SENIOR VIDEO TECHNICIAN II	34,741	-	-	-	3,118	37,859
SPECIAL PROJECTS ADMINISTRATOR	14,701	915	-	-	-	15,616

**City of El Segundo
2022 Compensation Report**

Job Title	Annual Salary	Overtime	Other Pay	Insurance Premiums	Pension Contribution	Total
SPECIAL PROJECTS ADMINISTRATOR	14,970	-	-	-	-	14,970
SPECIAL PROJECTS ADMINISTRATOR	423	-	-	-	38	461
SPECIAL PROJECTS ADMINISTRATOR	9,653	-	-	-	-	9,653
SPECIAL PROJECTS ADMINISTRATOR	20,578	-	-	-	257	20,835
SPECIAL PROJECTS ADMINISTRATOR	21,988	-	-	-	-	21,988
SPECIAL PROJECTS ADMINISTRATOR	10,418	65	-	-	-	10,483
SPECIAL PROJECTS ADMINISTRATOR	23,595	-	-	-	308	23,903
SPECIAL PROJECTS ADMINISTRATOR	7,263	-	-	-	648	7,911
SPECIAL PROJECTS ADMINISTRATOR	25,270	-	-	-	-	25,270
SPECIAL PROJECTS ADMINISTRATOR	10,224	453	-	-	-	10,677
SPECIAL PROJECTS ADMINISTRATOR	19,650	2,977	-	-	-	22,627
SPECIAL PROJECTS ADMINISTRATOR	17,946	2,750	-	-	1,621	22,317
SPECIAL PROJECTS ADMINISTRATOR	19,499	971	-	-	1,208	21,678
SPECIAL PROJECTS ADMINISTRATOR	15,099	5,371	-	-	-	20,470
SPECIAL PROJECTS ADMINISTRATOR	29,260	-	-	-	-	29,260
SR HUMAN RESOURCES ANALYST	112,132	-	10,980	9,164	10,076	142,352
STREET MAINT SUPERVISOR	101,943	13,893	18,427	21,179	10,082	165,524
STREET MAINTENANCE LEADWORKER	34,855	4,663	323	788	3,155	43,784
STREET MAINTENANCE LEADWORKER	78,646	-	6,043	9,978	7,536	102,203
STREET MAINTWRKER II	62,870	2,142	4,176	11,554	5,799	86,541
STREET MAINTWRKER II	59,822	3,183	4,860	68	5,423	73,356
STREET MAINTWRKER II	56,019	5,819	4,330	20,162	5,722	92,052
STREET MAINTWRKER II	57,741	3,928	3,929	17,809	5,236	88,643
STREET MAINTWRKER II	62,034	3,481	1,127	19,588	5,668	91,898
SWIM INSTRUCTOR	3,683	-	-	-	-	3,683
SWIM INSTRUCTOR	306	-	-	-	-	306
SWIM INSTRUCTOR	4,825	-	-	-	-	4,825
SWIM INSTRUCTOR	20,838	-	-	-	-	20,838
SWIM INSTRUCTOR	1,989	-	-	-	-	1,989
TECHNICAL SERVICES ANALYST	131,633	1,723	10,693	19,568	12,253	175,870
TECHNICAL SERVICES ANALYST	131,633	7,515	14,299	11,022	12,040	176,509
TREASURY & CUSTOMER SVC MGR	119,649	-	13,450	10,737	11,508	155,344
TREE MAINTENANCE WORKER	63,536	2,147	3,834	9,290	5,756	84,563
TREE MAINTENANCE WORKER	67,891	4,804	5,264	9,290	6,203	93,452

**City of El Segundo
2022 Compensation Report**

Job Title	Annual Salary	Overtime	Other Pay	Insurance Premiums	Pension Contribution	Total
WASTE WATER SUPERVISOR	47,820	330	47,587	4,869	4,636	105,242
WASTEWATER LEADWORKER	78,732	4,059	17,950	11,880	7,544	120,165
WATER MAINT WRKR I	55,146	4,067	2,946	8,771	4,948	75,878
WATER MAINT WRKR II	58,020	1,436	5,227	728	5,261	70,672
WATER MAINTENANCE LEADWORKER	74,462	5,091	16,987	19,519	7,268	123,327
WATER MAINTENANCE LEADWORKER	73,962	2,367	6,956	20,162	7,130	110,577
WATER/WASTEWATER MAINT WRKR I	5,928	37	-	2	529	6,496
WATER/WASTEWATER MAINT WRKR II	57,683	95	5,983	68	5,232	69,061
WATER/WASTEWATER MAINT WRKR II	64,745	2,532	13,636	19,164	6,358	106,435
WATER/WASTEWATER MAINT WRKR II	54,186	8,774	4,286	18,504	4,882	90,632
WATER/WASTEWATER MAINT WRKR II	67,892	5,922	11,628	9,686	6,510	101,638
WATER/WASTEWATER MAINT WRKR II	68,413	4,009	5,687	10,012	6,196	94,317
WATER/WASTEWATER MAINT WRKR II	43,996	1,638	7,551	7,452	3,984	64,621
WATER/WASTEWATER MAINT WRKR II	63,511	6,828	9,733	20,162	6,208	106,442
WATER/WASTEWATER SUPERVISOR	106,609	1,845	-	383	9,568	118,405