

LETTER OF AGREEMENT

The El Segundo Firefighter's Association (FFA) and the City of El Segundo (City), having met and conferred on August 6, 2019, and hereby agree to the following Letter of Agreement:

Whereas, the El Segundo Firefighters' Association have expressed concerns regarding the current staffing allocation for Firefighter/Paramedic; and

Whereas, the City's Firefighters serve a 12-month probationary period; and,

Whereas, Article 27, Section 27.01 of the FFA MOU states "Candidates for Fire Paramedic shall be required to have successfully completed probation with the El Segundo Fire Department"; and,

Whereas, the City is requesting a side letter amendment to the current MOU that allows Firefighters who have successfully completed six months of their probationary period to be eligible to participate in Paramedic qualification testing for promotion into rank of Fire Fighter-Paramedic;

THEREFORE, the parties agree to the following:

1. Amend Article 27, Section 27.01 as follows:

Article 27

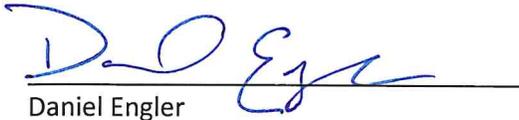
Section 27.01: Probationary Firefighters holding PM Certification (as certified by the County of Los Angeles and State of California; or recognized by the Fire Chief as PM Certified) shall be allowed to participate in Departmental PM Qualification testing for promotion, under the following circumstances: (a) after completion of 6 months of their probationary period; (b) based on approval from the Fire Chief, who shall consult with the supervising Battalion Chief and supervising Fire Captain prior to granting such approval.

2. The Parties further agree to work together to resolve issues or concerns that may arise, but not contemplated herein, but related and raised by this agreement.

IT IS SO AGREED:



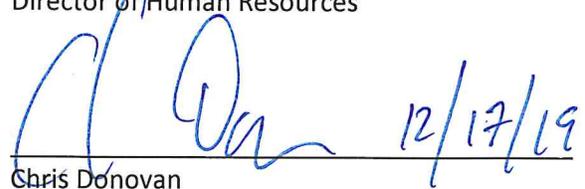
Geoff Gerny
President ESFFA



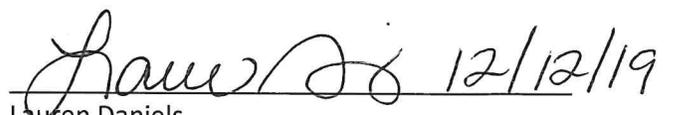
Daniel Engler
Treasurer – ESFFA

 12/11/19

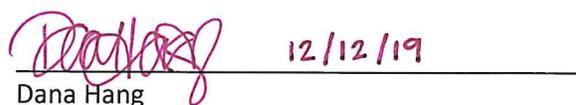
David Serrano
Director of Human Resources

 12/17/19

Chris Donovan
Fire Chief

 12/12/19

Lauren Daniels,
Human Resources Manager

 12/12/19

Dana Hang
Senior Human Resources Analyst