

SIDE LETTER AGREEMENT BETWEEN THE CITY OF EL SEGUNDO AND THE EL SEGUNDO POLICE SUPPORT SERVICES EMPLOYEES ASSOCIATION

This Side Letter of Agreement (“Agreement”) between the City of El Segundo (“City”) and the El Segundo Police Support Services Employees Association (“PSSEA”) (hereinafter referred to as the “Parties”) is entered into with respect to the following:

WHEREAS, the Parties are currently parties to a Memorandum of Understanding (“MOU”) with a term of October 1, 2018 through September 29, 2022; and

WHEREAS, the MOU provides that “Effective the beginning of the pay period following Council adoption, employees classified as “classic” PERS shall contribute an additional One Percent (1%) [total of 8%] of the employee normal cost as provided under California Government Code section 20516.5” (2018-2022 PSSEA MOU, Art. 2, Sec. 2.06, Subd. 1.);

WHEREAS, the City did not start the withholding following the City Council’s adoption of the MOU or withhold the agreed upon amount from “classic” members during the term of the MOU; and

WHEREAS, the Parties are interested in starting the withholding while they negotiate a successor MOU.

WHEREAS, the following sets forth the Parties’ Agreement:

Within two (2) weeks of the City Council adopting the resolution approving this side letter, the City will send an executed copy of this side letter to the California Public Employees’ Retirement System (“CalPERS”) requesting an amendment to the City’s contract with CalPERS in order for the contract to reflect that the additional one percent (1%) that the City is providing to CalPERS is a contribution by members, not the City;

As soon as is practicable following the City’s receipt of “Resolution of Intention Packet” from CalPERS, the City will conduct an election of the “classic” members in the bargaining unit. As soon as is practicable following the completion of the election, the City will submit to the City Council a resolution authorizing the contract amendment. As soon as is practicable following the City Council’s vote on the resolution, the City will submit to CalPERS the forms necessary for CalPERS to review and approve the proposed contract amendment;

In the first full pay period following the City’s submission to CalPERS of the forms necessary for CalPERS to review and approve the proposed contract amendment, the City will deduct from each “classic” member’s compensation earnable an additional one

percent (1%). Until such time as CalPERS approves the contract amendment, this additional one percent (1%) will constitute an employer contribution;

When CalPERS approves the contract amendment, the City will notify PSSEA and will change how the City reports the contributions to CalPERS such that PSSEA members receive credit for the additional one percent (1%) as a member contribution; and

The following language shall replace the language provided at Article 2, Section 2.06 Subdivision 1. of the 2018-2022 MOU between the City and PSSEA, and shall be incorporated into the successor MOU between the City and PSSEA:

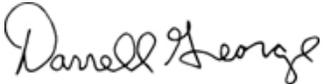
Effective the first pay period following the City's submission to CalPERS of the forms necessary in order for CalPERS to review and approve a proposed amendment to the City's contract with CalPERS, and pursuant to Government Code section 20516, subdivision (f), employees who are considered to be "classic members" (*i.e.*, all employees that do not qualify as "new" members under the Public Employees' Pension Reform Act of 2013 ("PEPRA")) shall contribute an additional one percent (1%) of their compensation earnable toward the employer's required contribution to the California Public Employees' Retirement System ("CalPERS") for retirement benefits.

The one percent (1%) contribution by "classic members" shall be made via payroll deductions and shall be administered by the City.

As a result of the additional contribution, the total withholding for employees who qualify as "classic members" shall increase from the current seven percent (7%) statutory member contribution to eight percent (8%), which shall include the one percent (1%) cost-sharing amount.

The City shall continue such withholding pursuant to Government Code section 20516, subdivision (f), until such time as the City amends its contract with CalPERS, at which time the employee contribution rate shall be governed by the terms of that contract.

FOR THE CITY OF EL SEGUNDO



Darrell George, City Manager

5/4/23

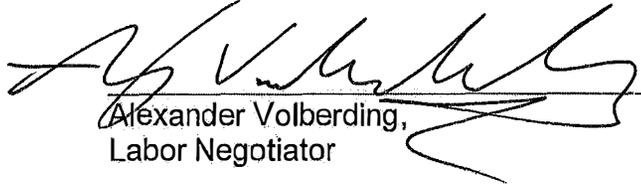
Date



Rebecca Redyk,
Director of Human Resources

5-4-2023

Date

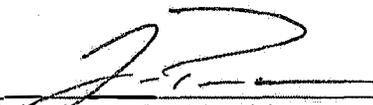


Alexander Volberding,
Labor Negotiator

5/4/2023

Date

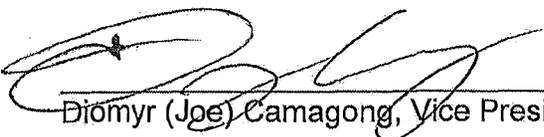
**FOR THE EL SEGUNDO POLICE SUPPORT SERVICES EMPLOYEES
ASSOCIATION**



John Hurtado, President

05/03/22

Date



Diomyr (Joe) Camagong, Vice President

05/03/23

Date



Amy McDaniel, Treasurer

5/3/23

Date



Vicky Barker
Labor Negotiator

May 3, 2023

Date