

**CITYWIDE PUBLIC PAY SCHEDULE, EFFECTIVE OCTOBER 4, 2011  
REVISION DATE - OCTOBER 1, 2022**

<b>ESCEA</b>									
<b>City of El Segundo City Employees Association Salary Schedule</b>									
<b>EFFECTIVE DATE</b>	<b>SALARY REVISION EFFECTIVE DATE</b>	<b>AGREEMENT NUMBER</b>	<b>JOB CLASS TITLE</b>	<b>GROUP BU</b>	<b>GRADE</b>	<b>PAY TYPE</b>	<b>HOURLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
3/19/2019	10/1/2022	5683	Accounting Technician	ESCEA	22	Hourly	27.26	4725.81	56709.72
							28.63	4962.09	59545.08
							30.06	5210.20	62522.40
							31.56	5470.71	65648.52
							33.14	5744.25	68931.00
3/19/2019	10/1/2022	5683	Accounts Specialist I	ESCEA	12	Hourly	21.30	3691.77	44301.24
							22.36	3876.36	46516.32
							23.48	4070.18	48842.16
							24.66	4273.69	51284.28
							25.89	4487.38	53848.56
3/19/2019	10/1/2022	5683	Accounts Specialist II	ESCEA	18	Hourly	24.70	4281.36	51376.32
							25.94	4495.43	53945.16
							27.23	4720.19	56642.28
							28.59	4956.20	59474.40
							30.02	5204.00	62448.00
3/19/2019	10/1/2022	5683	Administrative Specialist	ESCEA	21	Hourly	26.60	4610.54	55326.48
							27.93	4841.07	58092.84
							29.33	5083.12	60997.44
							30.79	5337.27	64047.24
							32.33	5604.14	67249.68
3/19/2019	10/1/2022	5683	Administrative Technical Specialist	ESCEA	29	Hourly	32.41	5617.50	67410.00
							34.03	5898.38	70780.56
							35.73	6193.30	74319.60
							37.52	6502.96	78035.52
							39.39	6828.11	81937.32
3/19/2019	10/1/2022	5683	Assistant Planner	ESCEA	33	Hourly	35.77	6200.67	74408.04
							37.56	6510.70	78128.40
							39.44	6836.24	82034.88
							41.41	7178.05	86136.60
							43.48	7536.95	90443.40
3/19/2019	10/1/2022	5683	Building Inspector I	ESCEA	32	Hourly	34.90	6049.43	72593.16
							36.65	6351.90	76222.80
							38.48	6669.49	80033.88
							40.40	7002.97	84035.64
							42.42	7353.12	88237.44
3/19/2019	10/1/2022	5683	Building Inspector II	ESCEA	36	Hourly	38.52	6677.44	80129.28
							40.45	7011.31	84135.72
							42.47	7361.87	88342.44
							44.60	7729.97	92759.64
							46.83	8116.47	97397.64
3/19/2019	10/1/2022	5683	Civil Engineering Assistant	ESCEA	34	Hourly	36.67	6355.70	76268.40
							38.50	6673.48	80081.76
							40.43	7007.16	84085.92
							42.45	7357.51	88290.12
							44.57	7725.38	92704.56
3/19/2019	10/1/2022	5683	Code Compliance Inspector	ESCEA	36	Hourly	38.52	6677.44	80129.28
							40.45	7011.31	84135.72
							42.47	7361.87	88342.44
							44.60	7729.97	92759.64
							46.83	8116.47	97397.64
5/21/2024	10/1/2022	5490	Media Specialist	ESCEA	32	Hourly	34.90	6049.43	72593.16
							36.65	6351.90	76222.80
							38.48	6669.49	80033.88
							40.40	7002.97	84035.64
							42.42	7353.12	88237.44
3/19/2019	10/1/2022	5683	Computer Graphics Designer	ESCEA	34	Hourly	36.67	6355.70	76268.40
							38.50	6673.48	80081.76
							40.43	7007.16	84085.92
							42.45	7357.51	88290.12
							44.57	7725.38	92704.56
10/1/2019	10/1/2022	5232	Cultural Arts Coordinator	ESCEA	35S	Hourly	38.06	6597.49	79169.88

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<b>EFFECTIVE DATE</b>	<b>SALARY REVISION EFFECTIVE DATE</b>	<b>AGREEMENT NUMBER</b>	<b>JOB CLASS TITLE</b>	<b>GROUP BU</b>	<b>GRADE</b>	<b>PAY TYPE</b>	<b>HOURLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
							39.97	6927.36	83128.37
							41.96	7273.73	87284.79
							44.06	7637.42	91649.03
							46.27	8019.29	96231.48
3/19/2019	10/1/2022	5683	Custodian	ESCEA	11	Hourly	20.78	3601.73	43220.76
							21.82	3781.82	45381.84
							22.91	3970.92	47651.04
							24.05	4169.46	50033.52
							25.26	4377.93	52535.16
3/19/2019	10/1/2022	5683	Economic Development Coordinator	ESCEA	33	Hourly	35.77	6200.67	74408.04
							37.56	6510.70	78128.40
							39.44	6836.24	82034.88
							41.41	7178.05	86136.60
							43.48	7536.95	90443.40
3/19/2019	10/1/2022	5683	Engineering Technician	ESCEA	30	Hourly	33.22	5757.94	69095.28
							34.88	6045.84	72550.08
							36.62	6348.14	76177.68
							38.46	6665.54	79986.48
							40.38	6998.82	83985.84
3/19/2019	10/1/2022	5683	Equipment Mechanic I	ESCEA	22	Hourly	27.26	4725.81	56709.72
							28.63	4962.09	59545.08
							30.06	5210.20	62522.40
							31.56	5470.71	65648.52
							33.14	5744.25	68931.00
3/19/2019	10/1/2022	5683	Equipment Mechanic II	ESCEA	27	Hourly	30.85	5346.83	64161.96
							32.39	5614.17	67370.04
							34.01	5894.87	70738.44
							35.71	6189.61	74275.32
							37.49	6499.09	77989.08
3/19/2019	10/1/2022	5683	Facilities Systems Mechanic	ESCEA	32	Hourly	34.90	6049.43	72593.16
							36.65	6351.90	76222.80
							38.48	6669.49	80033.88
							40.40	7002.97	84035.64
							42.42	7353.12	88237.44
3/19/2019	3/21/2023	5401	Senior Equipment Mechanic	ESCEA	30	Hourly	33.22	5757.94	69095.28
							34.88	6045.84	72550.08
							36.62	6348.14	76177.68
							38.46	6665.54	79986.48
							40.38	6998.82	83985.84
3/19/2019	10/4/2022	5367	Fire Prevention Specialist I	ESCEA	34	Hourly	36.67	6355.70	76268.40
							38.50	6673.48	80081.76
							40.43	7007.16	84085.92
							42.45	7357.51	88290.12
							44.57	7725.38	92704.56
10/4/2022	10/4/2022	5367	Fire Prevention Specialist II	ESCEA	37	Hourly	40.43	7007.86	84094.31
							42.45	7358.25	88299.02
							44.57	7726.16	92713.97
							46.80	8112.47	97349.67
							49.14	8518.09	102217.08
3/19/2019	10/1/2022	5683	Library Assistant	ESCEA	20	Hourly	25.95	4498.09	53977.08
							27.25	4723.00	56676.00
							28.61	4959.15	59509.80
							30.04	5207.10	62485.20
							31.54	5467.46	65609.52
3/19/2019	10/1/2022	5683	Library Clerk I	ESCEA	7	Hourly	18.82	3262.98	39155.76
							19.77	3426.14	41113.68
							20.75	3597.44	43169.28
							21.79	3777.32	45327.84
							22.88	3966.19	47594.28
3/19/2019	10/1/2022	5683	Library Clerk II	ESCEA	11	Hourly	20.78	3601.73	43220.76
							21.82	3781.82	45381.84

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							22.91	3970.92	47651.04
							24.05	4169.46	50033.52
							25.26	4377.93	52535.16
3/19/2019	10/1/2022	5683	License/Permit Specialist I	ESCEA	17	Hourly	24.10	4176.91	50122.92
							25.30	4385.76	52629.12
							26.57	4605.05	55260.60
							27.90	4835.30	58023.60
							29.29	5077.07	60924.84
3/19/2019	10/1/2022	5683	License/Permit Specialist II	ESCEA	22	Hourly	27.26	4725.81	56709.72
							28.63	4962.09	59545.08
							30.06	5210.20	62522.40
							31.56	5470.71	65648.52
							33.14	5744.25	68931.00
3/19/2019	12/17/2019	5683	Park Facilities Maintenance Technician	ESCEA	29	Hourly	32.41	5617.50	67410.00
							34.03	5898.38	70780.56
							35.73	6193.30	74319.60
							37.52	6502.96	78035.52
							39.39	6828.11	81937.32
3/19/2019	10/1/2022	5683	Meter Reader/Repairer	ESCEA	26	Hourly	30.09	5216.40	62596.80
							31.60	5477.22	65726.64
							33.18	5751.09	69013.08
							34.84	6038.65	72463.80
							36.58	6340.58	76086.96
3/19/2019	10/1/2022	5683	Network Assistant	ESCEA	22	Hourly	27.26	4725.81	56709.72
							28.63	4962.09	59545.08
							30.06	5210.20	62522.40
							31.56	5470.71	65648.52
							33.14	5744.25	68931.00
3/19/2019	10/1/2022	5683	Office Specialist I	ESCEA	11	Hourly	20.78	3601.73	43220.76
							21.82	3781.82	45381.84
							22.91	3970.92	47651.04
							24.05	4169.46	50033.52
							25.26	4377.93	52535.16
3/19/2019	10/1/2022	5683	Office Specialist II	ESCEA	17	Hourly	24.10	4176.91	50122.92
							25.30	4385.76	52629.12
							26.57	4605.05	55260.60
							27.90	4835.30	58023.60
							29.29	5077.07	60924.84
3/19/2019	10/1/2022	5683	Park Maintenance Worker I	ESCEA	15	Hourly	22.94	3975.65	47707.80
							24.08	4174.43	50093.16
							25.29	4383.15	52597.80
							26.55	4602.31	55227.72
							27.88	4832.42	57989.04
3/19/2019	10/1/2022	5683	Park Maintenance Worker II	ESCEA	19	Hourly	25.32	4388.38	52660.56
							26.58	4607.80	55293.60
							27.91	4838.19	58058.28
							29.31	5080.10	60961.20
							30.77	5334.11	64009.32
3/19/2019	10/1/2022	5683	Planning Technician	ESCEA	23	Hourly	27.95	4843.96	58127.52
							29.34	5086.15	61033.80
							30.81	5340.46	64085.52
							32.35	5607.48	67289.76
							33.97	5887.86	70654.32
3/19/2019	10/1/2022	5683	Pool Maintenance Technician	ESCEA	25	Hourly	29.36	5089.18	61070.16
							30.83	5343.64	64123.68
							32.37	5610.82	67329.84
							33.99	5891.36	70696.32
							35.69	6185.93	74231.16
3/19/2019	10/1/2022	5683	Public Works Inspector	ESCEA	22	Hourly	27.26	4725.81	56709.72
							28.63	4962.09	59545.08
							30.06	5210.20	62522.40

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							31.56	5470.71	65648.52
							33.14	5744.25	68931.00
3/19/2019	10/1/2022	5683	Records Technician	ESCEA	23	Hourly	27.95	4843.96	58127.52
							29.34	5086.15	61033.80
							30.81	5340.46	64085.52
							32.35	5607.48	67289.76
							33.97	5887.86	70654.32
3/19/2019	10/1/2022	5683	Recreation Coordinator	ESCEA	25	Hourly	29.36	5089.18	61070.16
							30.83	5343.64	64123.68
							32.37	5610.82	67329.84
							33.99	5891.36	70696.32
							35.69	6185.93	74231.16
3/19/2019	10/1/2022	5683	Revenue Inspector	ESCEA	33	Hourly	35.77	6200.67	74408.04
							37.56	6510.70	78128.40
							39.44	6836.24	82034.88
							41.41	7178.05	86136.60
							43.48	7536.95	90443.40
3/19/2019	10/1/2022	5683	Senior Administrative Specialist	ESCEA	25	Hourly	29.36	5089.18	61070.16
							30.83	5343.64	64123.68
							32.37	5610.82	67329.84
							33.99	5891.36	70696.32
							35.69	6185.93	74231.16
3/19/2019	10/1/2022	5683	Senior Library Assistant	ESCEA	27	Hourly	30.85	5346.83	64161.96
							32.39	5614.17	67370.04
							34.01	5894.87	70738.44
							35.71	6189.61	74275.32
							37.49	6499.09	77989.08
3/19/2019	10/1/2022	5683	Senior Network Assistant	ESCEA	26	Hourly	30.09	5216.40	62596.80
							31.60	5477.22	65726.64
							33.18	5751.09	69013.08
							34.84	6038.65	72463.80
							36.58	6340.58	76086.96
3/19/2019	10/1/2022	5683	Street Maintenance Leadworker	ESCEA	28	Hourly	31.62	5480.49	65765.88
							33.20	5754.51	69054.12
							34.86	6042.24	72506.88
							36.60	6344.35	76132.20
							38.43	6661.56	79938.72
3/19/2019	10/1/2022	5683	Street Maintenance Worker I	ESCEA	15	Hourly	22.94	3975.65	47707.80
							24.08	4174.43	50093.16
							25.29	4383.15	52597.80
							26.55	4602.31	55227.72
							27.88	4832.42	57989.04
3/19/2019	10/1/2022	5683	Street Maintenance Worker II	ESCEA	19	Hourly	25.32	4388.38	52660.56
							26.58	4607.80	55293.60
							27.91	4838.19	58058.28
							29.31	5080.10	60961.20
							30.77	5334.11	64009.32
3/19/2019	10/1/2022	5683	Tree Maintenance Worker	ESCEA	22	Hourly	27.26	4725.81	56709.72
							28.63	4962.09	59545.08
							30.06	5210.20	62522.40
							31.56	5470.71	65648.52
							33.14	5744.25	68931.00
3/19/2019	10/1/2022	5683	Water/Wastewater Maintenance Leadworker	ESCEA	28	Hourly	31.62	5480.49	65765.88
							33.20	5754.51	69054.12
							34.86	6042.24	72506.88
							36.60	6344.35	76132.20
							38.43	6661.56	79938.72
3/19/2019	10/1/2022	5683	Water/Wastewater Maintenance Worker I	ESCEA	18	Hourly	24.70	4281.36	51376.32
							25.94	4495.43	53945.16
							27.23	4720.19	56642.28
							28.59	4956.20	59474.40

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							30.02	5204.00	62448.00
3/19/2019	10/1/2022	5683	Water/Wastewater Maintenance Worker II	ESCEA	22	Hourly	27.26	4725.81	56709.72
							28.63	4962.09	59545.08
							30.06	5210.20	62522.40
							31.56	5470.71	65648.52
							33.14	5744.25	68931.00

**SUPERVISORY AND PROFESSIONAL EMPLOYEES' ASSOCIATION (SPEA) PAY SCHEDULE**  
 Effective the first full pay period in July 2024 - 2%

<b>SPEA</b>									
<b>Supervisory and Professional Employees Association</b>									
<b>EFFECTIVE DATE</b>	<b>SALARY REVISION EFFECTIVE DATE</b>	<b>AGREEMENT NUMBER</b>	<b>JOB CLASS TITLE</b>	<b>GROUP BU</b>	<b>GRADE</b>	<b>PAY TYPE</b>	<b>HOURLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
7/13/2024	7/13/2024	5759	Crime Prevention Analyst I	SPEA	30S	Hourly	39.56	6856.31	82275.76
							41.53	7199.13	86389.54
							43.61	7559.08	90708.99
							45.79	7937.04	95244.50
							48.08	8333.89	100006.71
7/13/2024	7/13/2024	5759	Deputy City Treasurer I	SPEA	30S	Hourly	39.56	6856.31	82275.76
							41.53	7199.13	86389.54
							43.61	7559.08	90708.99
							45.79	7937.04	95244.50
							48.08	8333.89	100006.71
7/13/2024	7/13/2024	5759	Librarian I	SPEA	32S	Hourly	41.18	7138.59	85663.08
							43.24	7495.53	89946.30
							45.41	7870.29	94443.51
							47.68	8263.81	99165.73
							50.06	8677.00	104124.00
7/13/2024	7/13/2024	5759	Administrative Analyst	SPEA	33S	Hourly	42.03	7285.04	87420.49
							44.13	7649.30	91791.62
							46.34	8031.76	96381.14
							48.65	8433.35	101200.22
							51.09	8855.01	106260.16
7/13/2024	7/13/2024	5759	Property Owner Coordinator	SPEA	33S	Hourly	42.03	7285.04	87420.49
							44.13	7649.30	91791.62
							46.34	8031.76	96381.14
							48.65	8433.35	101200.22
							51.09	8855.01	106260.16
7/13/2024	7/13/2024	5759	Recreation Supervisor	SPEA	33S	Hourly	42.03	7285.04	87420.49
							44.13	7649.30	91791.62
							46.34	8031.76	96381.14
							48.65	8433.35	101200.22
							51.09	8855.01	106260.16
7/13/2024	7/13/2024	5759	Wellness Coordinator	SPEA	33S	Hourly	42.03	7285.04	87420.49
							44.13	7649.30	91791.62
							46.34	8031.76	96381.14
							48.65	8433.35	101200.22
							51.09	8855.01	106260.16
7/13/2024	7/13/2024	5759	Crime Prevention Analyst II	SPEA	34S	Hourly	42.90	7435.16	89221.91
							45.04	7806.92	93683.02
							47.29	8197.27	98367.20
							49.66	8607.13	103285.61
							52.14	9037.48	108449.81
7/13/2024	7/13/2024	5759	Equipment Maint. Supervisor	SPEA	37S	Hourly	45.63	7908.39	94900.68
							47.91	8303.81	99645.75
							50.30	8719.00	104628.05
							52.82	9154.95	109859.38
							55.46	9612.70	115352.34
7/13/2024	7/13/2024	5759	Park Maintenance Supervisor	SPEA	37S	Hourly	45.63	7908.39	94900.68
							47.91	8303.81	99645.75
							50.30	8719.00	104628.05
							52.82	9154.95	109859.38
							55.46	9612.70	115352.34
7/13/2024	7/13/2024	5759	Project Specialist/ Sr. Accountant	SPEA	37S	Hourly	45.63	7908.39	94900.68
							47.91	8303.81	99645.75
							50.30	8719.00	104628.05
							52.82	9154.95	109859.38
							55.46	9612.70	115352.34
7/13/2024	7/13/2024	5759	Street Maintenance Supervisor	SPEA	37S	Hourly	45.63	7908.39	94900.68
							47.91	8303.81	99645.75
							50.30	8719.00	104628.05
							52.82	9154.95	109859.38
							55.46	9612.70	115352.34

**SUPERVISORY AND PROFESSIONAL EMPLOYEES' ASSOCIATION (SPEA) PAY SCHEDULE**  
 Effective the first full pay period in July 2024 - 2%

<b>SPEA</b>									
<b>Supervisory and Professional Employees Association</b>									
<b>EFFECTIVE DATE</b>	<b>SALARY REVISION EFFECTIVE DATE</b>	<b>AGREEMENT NUMBER</b>	<b>JOB CLASS TITLE</b>	<b>GROUP BU</b>	<b>GRADE</b>	<b>PAY TYPE</b>	<b>HOURLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
7/13/2024	7/13/2024	5759	Water/Wastewater Supervisor	SPEA	37S	Hourly	45.63	7908.39	94900.68
							47.91	8303.81	99645.75
							50.30	8719.00	104628.05
							52.82	9154.95	109859.38
							55.46	9612.70	115352.34
7/13/2024	7/13/2024	5759	Construction Coordinator	SPEA	38S	Hourly	46.58	8074.07	96888.82
							48.91	8477.78	101733.35
							51.36	8901.66	106819.91
							53.92	9346.75	112160.96
							56.62	9814.08	117768.96
7/13/2024	7/13/2024	5759	GIS Analyst	SPEA	38S	Hourly	46.58	8074.07	96888.82
							48.91	8477.78	101733.35
							51.36	8901.66	106819.91
							53.92	9346.75	112160.96
							56.62	9814.08	117768.96
7/13/2024	7/13/2024	5759	Program Coordinator	SPEA	38S	Hourly	46.58	8074.07	96888.82
							48.91	8477.78	101733.35
							51.36	8901.66	106819.91
							53.92	9346.75	112160.96
							56.62	9814.08	117768.96
7/13/2024	7/13/2024	5759	RSI Design Coordinator	SPEA	38S	Hourly	46.58	8074.07	96888.82
							48.91	8477.78	101733.35
							51.36	8901.66	106819.91
							53.92	9346.75	112160.96
							56.62	9814.08	117768.96
7/13/2024	7/13/2024	5759	Information Systems Developer	SPEA	39S	Hourly	47.56	8243.92	98927.08
							49.94	8656.12	103873.41
							52.44	9088.92	109067.08
							55.06	9543.37	114520.44
							57.81	10020.54	120246.47
7/13/2024	7/13/2024	NA	Media Supervisor	SPEA	40S	Hourly	48.57	8418.00	101015.98
							50.99	8838.89	106066.70
							53.54	9280.84	111370.09
							56.22	9744.88	116938.62
							59.03	10232.13	122785.53
7/13/2024	7/13/2024	5759	Accounting Supervisor	SPEA	48S	Hourly	50.02	8670.54	104046.45
							52.52	9104.06	109248.70
							55.15	9559.27	114711.19
							57.91	10037.23	120446.78
							60.80	10539.09	126469.10
7/13/2024	7/13/2024	5759	Economic Development Analyst	SPEA	40S	Hourly	48.57	8418.00	101015.98
							50.99	8838.89	106066.70
							53.54	9280.84	111370.09
							56.22	9744.88	116938.62
							59.03	10232.13	122785.53
7/13/2024	7/13/2024	5759	Police Records Supervisor	SPEA	40S	Hourly	48.57	8418.00	101015.98
							50.99	8838.89	106066.70
							53.54	9280.84	111370.09
							56.22	9744.88	116938.62
							59.03	10232.13	122785.53
7/13/2024	7/13/2024	5759	Senior Administrative Analyst	SPEA	40S	Hourly	48.57	8418.00	101015.98
							50.99	8838.89	106066.70
							53.54	9280.84	111370.09
							56.22	9744.88	116938.62
							59.03	10232.13	122785.53
7/13/2024	7/13/2024	5759	Associate Engineer	SPEA	42S	Hourly	50.65	8779.32	105351.79
							53.18	9218.28	110619.34
							55.84	9679.20	116150.35
							58.63	10163.16	121957.92
							61.57	10671.31	128055.68

**SUPERVISORY AND PROFESSIONAL EMPLOYEES' ASSOCIATION (SPEA) PAY SCHEDULE**  
 Effective the first full pay period in July 2024 - 2%

<b>SPEA</b>									
<b>Supervisory and Professional Employees Association</b>									
<b>EFFECTIVE DATE</b>	<b>SALARY REVISION EFFECTIVE DATE</b>	<b>AGREEMENT NUMBER</b>	<b>JOB CLASS TITLE</b>	<b>GROUP BU</b>	<b>GRADE</b>	<b>PAY TYPE</b>	<b>HOURLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
7/13/2024	7/13/2024	5759	Facilities Maintenance Supervisor	SPEA	42S	Hourly	50.65	8779.32	105351.79
							53.18	9218.28	110619.34
							55.84	9679.20	116150.35
							58.63	10163.16	121957.92
							61.57	10671.31	128055.68
7/13/2024	7/13/2024	5759	Plan Check Engineer	SPEA	42S	Hourly	50.65	8779.32	105351.79
							53.18	9218.28	110619.34
							55.84	9679.20	116150.35
							58.63	10163.16	121957.92
							61.57	10671.31	128055.68
7/13/2024	7/13/2024	5759	Purchasing Agent	SPEA	42S	Hourly	50.65	8779.32	105351.79
							53.18	9218.28	110619.34
							55.84	9679.20	116150.35
							58.63	10163.16	121957.92
							61.57	10671.31	128055.68
7/13/2024	7/13/2024	5759	RSI Supervisor	SPEA	42S	Hourly	50.65	8779.32	105351.79
							53.18	9218.28	110619.34
							55.84	9679.20	116150.35
							58.63	10163.16	121957.92
							61.57	10671.31	128055.68
7/13/2024	7/13/2024	5759	Information System Specialist	SPEA	43S	Hourly	51.73	8966.77	107601.30
							54.32	9415.12	112981.43
							57.03	9885.87	118630.46
							59.89	10380.17	124562.03
							62.88	10899.17	130790.03
7/13/2024	7/13/2024	5759	Senior Building Inspector	SPEA	44S	Hourly	52.84	9158.93	109907.16
							55.48	9616.88	115402.59
							58.26	10097.72	121172.63
							61.17	10602.61	127231.32
							64.23	11132.73	133592.79
7/13/2024	7/13/2024	5759	Assistant Fire Marshall	SPEA	45S	Hourly	53.98	9355.90	112270.80
							56.68	9823.69	117884.26
							59.51	10314.88	123778.56
							62.48	10830.62	129967.48
							65.61	11372.15	136465.81
7/13/2024	7/13/2024	5759	Emergency Management Coordinator	SPEA	45S	Hourly	53.98	9355.90	112270.80
							56.68	9823.69	117884.26
							59.51	10314.88	123778.56
							62.48	10830.62	129967.48
							65.61	11372.15	136465.81
7/13/2024	7/13/2024	5759	Principal Environmental Specialist	SPEA	45S	Hourly	53.98	9355.90	112270.80
							56.68	9823.69	117884.26
							59.51	10314.88	123778.56
							62.48	10830.62	129967.48
							65.61	11372.15	136465.81
7/13/2024	7/13/2024	5759	Senior Engineer Associate	SPEA	46S	Hourly	55.14	9557.77	114693.26
							57.90	10035.67	120427.99
							60.79	10537.44	126449.28
							63.83	11064.32	132771.80
							67.02	11617.53	139410.36
7/13/2024	7/13/2024	5759	Technical Services Analyst	SPEA	47S	Hourly	56.33	9764.70	117176.36
							59.15	10252.93	123035.22
							62.11	10765.58	129187.00
							65.21	11303.86	135646.37
							68.48	11869.06	142428.67
7/13/2024	7/13/2024	5759	Fire Marshal	SPEA	49S	Hourly	58.81	10194.19	122330.31
							61.75	10703.91	128446.90
							64.84	11239.11	134869.27
							68.08	11801.05	141612.61
							71.49	12391.11	148693.28



**SUPERVISORY AND PROFESSIONAL EMPLOYEES' ASSOCIATION (SPEA) PAY SCHEDULE**  
 Effective the first full pay period in July 2024 - 2%

<b>SPEA</b>									
<b>Supervisory and Professional Employees Association</b>									
<b>EFFECTIVE DATE</b>	<b>SALARY REVISION EFFECTIVE DATE</b>	<b>AGREEMENT NUMBER</b>	<b>JOB CLASS TITLE</b>	<b>GROUP BU</b>	<b>GRADE</b>	<b>PAY TYPE</b>	<b>HOURLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
7/13/2024	7/13/2024	5759	Principal Planner	SPEA	52S	Hourly	62.77	10879.54	130554.49
							65.90	11423.52	137082.29
							69.20	11994.70	143936.39
							72.66	12594.43	151133.14
							76.29	13224.15	158689.81
7/13/2024	7/13/2024	5356	Senior Planner	SPEA		Hourly	46.13	7995.19	95942.27
							48.43	8394.95	100739.41
							50.85	8814.70	105776.37
							53.40	9255.44	111065.22
							56.07	9718.20	116618.43
7/13/2024	7/13/2024	5759	Senior Plan Check Engineer	SPEA	52S	Hourly	62.77	10879.54	130554.49
							65.90	11423.52	137082.29
							69.20	11994.70	143936.39
							72.66	12594.43	151133.14
							76.29	13224.15	158689.81
7/13/2024	7/13/2024	5759	Environmental Safety Manager	SPEA	53S	Hourly	63.58	11021.12	132253.47
							66.76	11572.18	138866.19
							70.10	12150.79	145809.49
							73.61	12758.33	153099.98
							77.29	13396.25	160754.94

**2% COLA  
Effective July 1, 2024**

<b>PSSEA</b>									
<b>Police Support Services Employee Association Salary Schedule</b>									
<b>EFFECTIVE DATE</b>	<b>SALARY REVISION EFFECTIVE DATE</b>	<b>AGREEMENT NUMBER</b>	<b>JOB CLASS TITLE</b>	<b>GROUP BU</b>	<b>GRADE</b>	<b>PAY TYPE</b>	<b>HOURLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
7/1/2024	7/1/2024		Crime Scene Investigator I	PSSEA	20ps	Hourly	33.78	5855.48	70265.77
							35.47	6148.25	73779.05
							37.24	6455.67	77468.07
							39.11	6778.45	81341.39
							41.06	7117.38	85408.51
7/1/2024	7/1/2024		Crime Scene Investigator II	PSSEA	21ps	Hourly	37.98	6583.27	78999.19
							39.88	6912.44	82949.28
							41.87	7258.05	87096.62
							43.97	7620.95	91451.46
							46.17	8002.01	96024.13
7/1/2024	7/1/2024		Police Assistant I	PSSEA	13ps	Hourly	24.71	4283.62	51403.45
							25.95	4497.80	53973.64
							27.25	4722.70	56672.34
							28.61	4958.83	59505.93
							30.04	5206.77	62481.22
7/1/2024	7/1/2024		Police Assistant II	PSSEA	17ps	Hourly	27.34	4738.94	56867.25
							28.71	4975.88	59710.62
							30.14	5224.68	62696.13
							31.65	5485.91	65830.90
							33.23	5760.21	69122.55
7/1/2024	7/1/2024		Police Service Officer I	PSSEA	22ps	Hourly	28.70	4974.94	59699.24
							30.14	5223.69	62684.29
							31.64	5484.87	65818.48
							33.23	5759.12	69109.45
							34.89	6047.08	72564.93
7/1/2024	7/1/2024		Police Service Officer II	PSSEA	26ps	Hourly	31.92	5532.92	66395.04
							33.52	5809.57	69714.85
							35.19	6100.05	73200.56
							36.95	6405.05	76860.64
							38.80	6725.30	80703.57

**POLICE OFFICERS' ASSOCIATION (POA) PAY SCHEDULE**  
 Effective December 30, 2023 - 3%

<b>POA</b>									
<b>Police Officers' Association Salary Schedule</b>									
<b>EFFECTIVE DATE</b>	<b>SALARY REVISION EFFECTIVE DATE</b>	<b>AGREEMENT NUMBER</b>	<b>JOB CLASS TITLE</b>	<b>GROUP BU</b>	<b>GRADE</b>	<b>PAY TYPE</b>	<b>HOURLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
12/30/2023	4/18/2023	5627	Police Officer	ESPOA	687	Hourly	45.41	7871.40	94456.76
							47.68	8264.97	99179.61
							50.07	8678.22	104138.66
							52.57	9112.13	109345.56
							55.20	9567.74	114812.85
							60.72	10524.50	126294.05
12/30/2023	4/18/2023	5627	Police Sergeant	ESPOA	700	Hourly	56.89	9861.24	118334.86
							59.74	10354.30	124251.55
							62.72	10872.02	130464.22
							65.86	11415.62	136987.42
							69.15	11986.40	143836.75
							76.07	13185.04	158220.47

**POLICE MANAGEMENT ASSOCIATION (PMA) PAY SCHEDULE**  
 Effective the pay period including July 1, 2024 - 3%

<b>PMA</b>									
<b>Police Management Association</b>									
<b>EFFECTIVE DATE</b>	<b>SALARY REVISION EFFECTIVE DATE</b>	<b>AGREEMENT NUMBER</b>	<b>JOB CLASS TITLE</b>	<b>GROUP BU</b>	<b>GRADE</b>	<b>PAY TYPE</b>	<b>HOURLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
7/1/2024	7/1/2024		Police Lieutenant	ESPMA	56P	Hourly	84.20	14595.26	175143.18
							88.41	15325.03	183900.37
							92.83	16091.28	193095.33
							97.48	16895.84	202750.12
							102.35	17740.64	212887.63
7/1/2024	7/1/2024		Police Captain	ESPMA	61P	Hourly	98.41	17057.96	204695.55
							103.33	17910.87	214930.40
							108.50	18806.41	225676.93
							113.92	19746.72	236960.67
							119.62	20734.06	248808.73

**CITYWIDE PUBLIC PAY SCHEDULE, EFFECTIVE JUNE 29, 2024**

**5.3%**

<b>IAFF</b>									
<b>El Segundo Firefighters Association, I.A.F.F, Local 3682 Salary Schedule</b>									
<b>EFFECTIVE DATE</b>	<b>SALARY REVISION EFFECTIVE DATE</b>	<b>AGREEMENT NUMBER</b>	<b>JOB CLASS TITLE</b>	<b>GROUP BU</b>	<b>GRADE</b>	<b>PAY TYPE</b>	<b>HOURLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
6/29/2024	6/29/2024	5467	Firefighter	ESFA - IAFF	483	Hourly	33.39	8102.20	97226.44
							34.77	8438.63	101263.51
							36.23	8791.86	105502.26
							37.76	9162.74	109952.91
							39.36	9552.15	114625.83
							41.05	9961.05	119532.64
6/29/2024	6/29/2024	5467	Fire Paramedic	ESFA - IAFF	497	Hourly	39.43	9568.93	114827.12
							41.12	9978.68	119744.17
							42.89	10408.88	124906.61
							44.76	10860.62	130327.45
							46.71	11334.96	136019.46
6/29/2024	6/29/2024	5467	Fire Engineer	ESFA - IAFF	497	Hourly	39.43	9568.93	114827.12
							41.12	9978.68	119744.17
							42.89	10408.88	124906.61
							44.76	10860.62	130327.45
							46.71	11334.96	136019.46
6/29/2024	6/29/2024	5467	Fire Captain	ESFA - IAFF	510	Hourly	44.84	10880.09	130561.09
							46.79	11355.37	136264.48
							48.85	11854.44	142253.31
							51.01	12378.45	148541.36
							53.28	12928.66	155143.92

**UNREPRESENTED MANAGEMENT AND CONFIDENTIAL  
SALARY RANGE ADJUSTMENTS - JUNE 29, 2024**

<b>M&amp;C</b>									
<b>Unrepresented: Executive, Mid-Management, Confidential Employee Salary Schedule</b>									
<b>EFFECTIVE DATE</b>	<b>SALARY REVISION EFFECTIVE DATE</b>	<b>AGREEMENT NUMBER</b>	<b>JOB CLASS TITLE</b>	<b>GROUP BU</b>	<b>GRADE</b>	<b>PAY TYPE</b>	<b>HOURLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
11/3/2020	8/15/2023	5232	Deputy City Manager (At-Will)	EXECUTIVE	60d	Salaried	68.20	11822.00	141864.00
							108.17	18750.00	225000.00
6/4/2019	9/19/2023	5435	Chief of Police	EXECUTIVE	60f	Salaried	101.66	17620.73	211448.76
							134.19	23259.36	279112.32
6/4/2019	12/19/2023	5453	Fire Chief	EXECUTIVE	70f	Salaried	96.69	16760.14	201121.68
							116.03	23129.00	277548.00
1/18/2022	8/15/2023	5306	Chief Financial Officer	EXECUTIVE	64d	Salaried	77.39	13415.00	160980.00
							108.17	18750.00	225000.00
11/3/2020	8/15/2023	5232	Director of Human Resources	EXECUTIVE	64d	Salaried	77.39	13415.00	160980.00
							108.17	18750.00	225000.00
11/3/2020	8/15/2023	5232	Information Technology Services Director	EXECUTIVE	64d	Salaried	77.39	13415.00	160980.00
							108.17	18750.00	225000.00
9/6/2022	8/15/2023	5359	Director of Recreation, Parks, and Library	EXECUTIVE	64d	Salaried	77.39	13415.00	160980.00
							108.17	18750.00	225000.00
9/6/2022	8/15/2023	5359	Director of Community Development	EXECUTIVE	64d	Salaried	78.35	13581.00	162972.00
							108.17	18750.00	225000.00
6/4/2019	8/15/2023	5154	Director of Public Works	EXECUTIVE	64d	Salaried	77.39	13415.00	160980.00
							108.17	18750.00	225000.00
6/4/2019	8/15/2023	5154	Assistant City Engineer	MANAGEMENT	56m	Salaried	60.70	10521.52	126258.24
							77.21	13383.38	160600.56
6/6/2023	8/15/2023	5420	Aquatics Manager (At-Will)	MANAGEMENT	50m	Salaried	56.85	9854.65	118255.80
							72.32	12535.11	150421.38
6/4/2019	6/18/2024	XXXX	Battalion Chief	MANAGEMENT	60f	Salaried	53.74	17882.63	156492.72
							85.17	20668.20	248018.40
5/21/2024	5/21/2024	5490	Building Official (At-Will)	MANAGEMENT	60f	Salaried	64.83	11236.58	134838.96
							82.46	14292.92	171515.08
6/4/2019	8/15/2023	5154	City Engineer (At-Will)	MANAGEMENT	60m	Salaried	68.91	11943.54	143322.48
							87.65	15192.19	182306.22
11/3/2020	8/15/2023	5381	Communications Manager (At-Will)	MANAGEMENT	51m	Salaried	58.10	10070.98	120851.76
							73.91	12810.29	153723.49
6/4/2019	8/15/2023	5344	Deputy City Clerk	MANAGEMENT	27m	Salaried	35.43	6140.99	73691.88
							44.80	7765.55	93186.59
6/7/2022	8/15/2023	5344	Assistant City Clerk (At-Will)	MANAGEMENT	36m	Salaried	58.10	10070.98	120851.76
							73.91	12810.29	153723.49
6/4/2019	8/15/2023	5154	Deputy City Treasurer II	MANAGEMENT	30s	Salaried	44.05	7635.47	91625.64
							56.03	9712.31	116547.76
11/7/2023	11/7/2023	5446	Environmental Programs Manager (At-Will)	MANAGEMENT	81m	Salaried	58.10	10070.98	120851.76
							73.91	12810.29	153723.48
2/21/2023	8/15/2023	5395	General Services Superintendent (At-Will)	MANAGEMENT	57m	Salaried	59.04	10233.12	122797.44
							75.10	13016.52	156198.29
4/19/2022	8/15/2023	5326	Finance Manager (At-Will)	MANAGEMENT	55m	Salaried	59.38	10292.33	123507.96
							83.26	14431.90	173182.80
2/21/2023	8/15/2023	5395	Utilities Superintendent (At-Will)	MANAGEMENT	59m	Salaried	59.04	10233.12	122797.44
							75.10	13016.52	156198.29
6/4/2019	8/15/2023	5154	Human Resources Manager (At-Will)	MANAGEMENT	51m	Salaried	58.10	10070.98	120851.76
							73.91	12810.29	153723.49
6/4/2019	8/15/2023	5154	Information Systems Manager (At-Will)	MANAGEMENT	54m	Salaried	62.04	10753.00	129036.00
							78.91	13677.82	164133.79
6/4/2019	8/15/2023	5154	Librarian II	MANAGEMENT	37m	Salaried	41.97	7274.57	87294.84
							53.38	9253.25	111038.99
11/3/2020	8/15/2023	1620	Library Services Manager	MANAGEMENT	50m	Salaried	56.85	9854.65	118255.80
							72.32	12535.11	150421.38
6/4/2019	8/15/2023	5154	Park Maintenance Superintendent	MANAGEMENT	48m	Salaried	54.45	9437.67	113252.04
							69.26	12004.71	144056.54
6/4/2019	8/15/2023	5154	Planning Manager (At-Will)	MANAGEMENT	56m	Salaried	64.83	11236.58	134838.96
							82.46	14292.92	171515.08
1/16/2024	1/16/2024	5154	Recreation Manager (At-Will)	MANAGEMENT	50m	Salaried	56.85	9854.65	118255.80
							72.32	12535.11	150421.38
11/3/2020	8/15/2023	5232	Risk Manager (At-Will)	MANAGEMENT	52m	Salaried	58.10	10071.00	120852.00
							73.90	12810.10	153721.20
6/4/2019	8/15/2023	5154	Senior Librarian	MANAGEMENT	39m	Salaried	44.98	7796.33	93555.96
							57.21	9916.94	119003.23
11/3/2020	8/15/2023	5232	Treasury & Customer Service Manager	MANAGEMENT	141	Salaried	59.38	10292.00	123504.00
							75.53	13092.06	157104.72

**UNREPRESENTED MANAGEMENT AND CONFIDENTIAL  
SALARY RANGE ADJUSTMENTS - JUNE 29, 2024**

<b>M&amp;C</b>									
<b>Unrepresented: Executive, Mid-Management, Confidential Employee Salary Schedule</b>									
<b>EFFECTIVE DATE</b>	<b>SALARY REVISION EFFECTIVE DATE</b>	<b>AGREEMENT NUMBER</b>	<b>JOB CLASS TITLE</b>	<b>GROUP BU</b>	<b>GRADE</b>	<b>PAY TYPE</b>	<b>HOURLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
6/4/2019	8/15/2023	5154	Accountant	CONFIDENTIAL	31m	Salaried	38.16	6614.09	79369.08
							48.54	8413.12	100957.50
6/4/2019	8/15/2023	5154	Executive Assistant	CONFIDENTIAL	34m	Salaried	37.98	6582.92	78995.04
							48.31	8373.48	100481.77
2/21/2023	8/15/2023	5395	Human Resources Analyst	CONFIDENTIAL	34m	Salaried	41.40	7176.04	86112.48
							52.66	9127.93	109535.10
6/4/2019	8/15/2023	NA	Human Resources Technician	CONFIDENTIAL	18m	Salaried	29.58	5127.76	61533.12
							37.63	6522.52	78270.23
6/4/2019	8/15/2023	5154	Management Analyst	CONFIDENTIAL	35m	Salaried	41.40	7176.04	86112.48
							52.66	9127.93	109535.10
6/4/2019	8/15/2023	5154	Payroll Accountant	CONFIDENTIAL	31m	Salaried	38.16	6614.09	79369.08
							48.54	8413.12	100957.50
6/4/2019	8/15/2023	5154	Principal Civil Engineer	CONFIDENTIAL	51m	Salaried	58.10	10070.98	120851.76
							73.91	12810.29	153723.49
6/4/2019	8/15/2023	5154	Senior Civil Engineer (At-Will)	CONFIDENTIAL	48m	Salaried	54.45	9437.67	113252.04
							69.26	12004.71	144056.54
6/4/2019	8/15/2023	5154	Senior Executive Assistant (At-Will)	CONFIDENTIAL	35m	Salaried	41.40	7176.04	86112.48
							52.66	9127.93	109535.10
6/4/2019	8/15/2023	5154	Senior Human Resources Analyst	CONFIDENTIAL	39m	Salaried	44.98	7796.33	93555.96
							57.21	9916.94	119003.23
6/4/2019	8/15/2023	5154	Senior Management Analyst	CONFIDENTIAL	39m	Salaried	44.98	7796.33	93555.96
							57.21	9916.94	119003.23
6/4/2019	8/15/2023	5401	Special Projects Administrator	CONFIDENTIAL	35m	Salaried	41.40	7176.04	86112.48
							52.66	9127.93	109535.10

**CITYWIDE PUBLIC PAY SCHEDULE, EFFECTIVE OCTOBER 4, 2011  
REVISION DATE - AUGUST 21, 2024**

<b>Part-Time Hourly Pay Schedule</b>									
<b>EFFECTIVE DATE</b>	<b>SALARY REVISION EFFECTIVE DATE</b>	<b>AGREEMENT NUMBER</b>	<b>JOB CLASS TITLE</b>	<b>GROUP BU</b>	<b>GRADE</b>	<b>PAY TYPE</b>	<b>HOURLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
12/14/2020		5243	Administrative Intern PT	TEMPORARY	28pt	Hourly	15.00	2600.00	31200.00
							15.75	2730.00	32760.00
							16.54	2866.93	34403.20
							17.36	3009.07	36108.80
							18.23	3159.87	37918.40
							19.14	3317.60	39811.20
12/14/2020		5243	Library Assistant PT	TEMPORARY	20h	Hourly	21.37	3704.13	44449.60
							22.44	3889.60	46675.20
							23.56	4083.73	49004.80
							24.74	4288.27	51459.20
							25.98	4503.20	54038.40
12/14/2020		5243	Library Clerk PT	TEMPORARY	7h	Hourly	15.50	2686.67	32240.00
							16.28	2821.87	33862.40
							17.09	2962.27	35547.20
							17.95	3111.33	37336.00
							18.84	3265.60	39187.20
5/7/2024	5/7/2024	5482	Lifeguard PT	TEMPORARY	680	Hourly	21.00	3640.00	43680.00
5/7/2024	5/7/2024	5482	Lifeguard Trainee	TEMPORARY		Hourly	16.00	2773.33	33280.00
11/3/2020		NA	Park Maintenance Worker I - PT	TEMPORARY	15H	Hourly	24.82	4302.33	51627.96
							26.06	4517.45	54209.40
							27.37	4743.32	56919.84
							28.73	3979.73	47756.80
							30.17	5229.52	62754.24
12/14/2020		5243	Police Cadet PT	TEMPORARY	05c	Hourly	16.27	2820.13	33841.60
							17.08	2960.53	35526.40
							17.94	3109.60	37315.20
							18.83	3263.87	39166.40
							19.78	3428.53	41142.40
							20.77	3600.13	43201.60
2/21/2017		5025	Police Officer Trainee	TEMPORARY	NA	Hourly	29.06	5038.42	60444.80
							30.52	5290.35	63481.60
							32.04	5554.86	66643.20
							33.64	5832.61	69971.20
							35.33	6124.22	73486.40
8/20/2024		5243	Recreation Leader PT	TEMPORARY	11pt	Hourly	16.54	2866.93	34403.20
							17.36	3009.07	36108.80
							18.23	3159.87	37918.40
							19.14	3317.60	39811.20
							20.10	3484.00	41808.00
8/20/2024		5243	Senior Recreation Leader PT	TEMPORARY	21pt	Hourly	18.23	3159.87	37918.40
							19.14	3317.60	39811.20
							20.10	3484.00	41808.00
							21.11	3659.07	43908.80
							22.16	3841.07	46092.80
8/20/2024		5243	Recreation Specialist PT	TEMPORARY	31pt	Hourly	20.10	3484.00	41808.00
							21.11	3659.07	43908.80
							22.16	3841.07	46092.80
							23.27	4033.47	48401.60
							24.43	4234.53	50814.40
5/7/2024	5/7/2024	5482	Senior Lifeguard PT	TEMPORARY	681	Hourly	25.48	4416.53	52998.40
12/14/2020		5243	Senior Video Technician/Media Specialist PT	TEMPORARY	31pt	Hourly	17.25	2990.00	35880.00
							18.11	3139.07	37668.80
							19.02	3296.80	39561.60
							19.97	3461.47	41537.60
							20.97	3634.80	43617.60
							22.02	3816.80	45801.60
12/14/2020		5243	Senior Video Technician II PT	TEMPORARY	35pt	Hourly	22.25	3856.67	46280.00
							23.36	4049.07	48588.80
							24.53	4251.87	51022.40
							25.76	4465.07	53580.80
							27.05	4688.67	56264.00
							28.40	4922.67	59072.00



**CITYWIDE PUBLIC PAY SCHEDULE, EFFECTIVE OCTOBER 4, 2011  
REVISION DATE - AUGUST 21, 2024**

<b>Part-Time Hourly Pay Schedule</b>									
<b>EFFECTIVE DATE</b>	<b>SALARY REVISION EFFECTIVE DATE</b>	<b>AGREEMENT NUMBER</b>	<b>JOB CLASS TITLE</b>	<b>GROUP BU</b>	<b>GRADE</b>	<b>PAY TYPE</b>	<b>HOURLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
12/14/2020	11/2/2021	5243	Video Technician II/Media Assistant PT	TEMPORARY	12pt	Hourly	15.44	2676.27	32115.20
							16.21	2809.73	33716.80
							17.02	2950.13	35401.60
							17.87	3097.47	37169.60
							18.76	3251.73	39020.80
							19.69	3412.93	40955.20
12/14/2020		5243	Shuttle Driver PT	TEMPORARY	38pt	Hourly	17.25	2990.00	35880.00
							18.11	3139.07	37668.80
							19.02	3296.80	39561.60
							19.97	3461.47	41537.60
							20.97	3634.80	43617.60
							22.02	3816.80	45801.60
5/7/2024	5/7/2024	5482	Swim Instructor PT	TEMPORARY	682	Hourly	23.16	4014.40	48172.80
3/21/2023	3/21/2023	5270	Accountant PT	TEMPORARY	41pt	Hourly	38.16	6614.40	79372.80
							45.79	7936.93	95243.20
3/16/2021		5254	Police Services Officer II PT	TEMPORARY	26ps	Hourly	28.37	4917.47	59009.60
							34.48	5976.53	71718.40
3/2/2021		5252	Public Safety Officer II PT	TEMPORARY	26ps	Hourly	27.81	4820.40	57844.80
							33.80	5858.67	70304.00
3/2/2021		5252	Fire Marshal PT	TEMPORARY	49S	Hourly	52.24	9054.93	108659.20
							63.50	11006.67	132080.00
3/2/2021		5252	Battalion Chief PT	TEMPORARY	60F	Hourly	75.24	13041.60	156499.20
							90.28	15648.53	187782.40
6/20/2023	6/20/2023	5425	Communications Coordinator	TEMPORARY	42pt	Hourly	22.25	3856.67	46280.00
							23.36	4049.07	48588.80
							24.53	4251.87	51022.40
							25.76	4465.07	53580.80
							27.05	4688.67	56264.00
							28.40	4922.67	59072.00
5/7/2024	5/7/2024	5483	Code Compliance Inspector PT	TEMPORARY		Hourly	38.52	6676.8	80121.6
							40.45	7011.3333	84136
							42.47	7361.4667	88337.6
							44.59	7728.9333	92747.2
							46.83	8117.2	97406.4

**CITYWIDE PUBLIC PAY SCHEDULE, EFFECTIVE OCTOBER 4, 2011  
REVISION DATE - SEPTEMBER 20, 2023**

<b>Contracts</b>									
<b>Elected Officials</b>									
<b>EFFECTIVE DATE</b>	<b>SALARY REVISION EFFECTIVE DATE</b>	<b>AGREEMENT NUMBER</b>	<b>JOB CLASS TITLE</b>	<b>GROUP BU</b>	<b>GRADE</b>	<b>PAY TYPE</b>	<b>HOURLY</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
			<b>CONTRACTS</b>						
7/1/2022	7/1/2022	5720	City Manager	CONTRACT	227	Salaried	129.81	22500.00	270000.00
			<b>ELECTED OFFICIALS</b>						
3/7/2006	Ordinance	1392	Council Member	ELECTED	290	Stipend		900.00	
6/4/2019	9/20/2023	5154	City Clerk	ELECTED	209	Stipend	19.47	3375.00	40500.00
6/5/2019		5154	City Treasurer	ELECTED	236	Stipend		2375.00	

**City of El Segundo**  
**List of Revisions to the City Wide Salary Schedule**  
**10/04/2011 - 06/18/2024**

Revision Dates	Group	% of Revision	Revision	Council Adoption Date
8/21/2024	Unrepresented	-	Recreation Leader, Senior Recreation Leader, Recreation Specialist	8/20/2024
7/1/2024	PMA	3.00		11/7/2023
7/1/2024	PSSEA	2.00		6/20/2023
7/1/2024	SPEA	2.00		4/18/2023
6/29/2024	FFA	5.3	Firefighter, Fire Paramedic, Fire Engineer, Fire Captain	5/21/2024
6/29/2024	M&C	-		6/18/2024
6/3/2024	FFA	-	Firefighter, Fire Paramedic, Fire Engineer, Fire Captain	5/21/2024
5/22/2024	ESCEA/M&C	-	Media Specialist/ Building Official (At-Will)	5/21/2024
5/8/2024	SPEA	-	GIS Analyst	5/7/2024
5/8/2024	Unrepresented	-	Lifeguard Trainee, Lifeguard, Swim Instructor, Senior Lifeguard	5/7/2024
5/8/2024	Unrepresented	-	Code Compliance Inspector PT	5/7/2024
2/24/2024	FFA	1.50		2/20/2024
1/16/2024	Unrepresented	-	Recreation Manager (At-Will)	1/16/2024
12/19/2023	MC	-	Fire Chief	12/19/2023
11/18/2023	PMA	7.00		11/7/2023
11/8/2023	MC	-	Environmental Programs Manager (At-Will)	11/7/2023
10/30/2023	MC	-	Aquatics Manager (At-Will)	10/3/2023
10/30/2023	Elected	-	City Clerk (Elected)	9/19/2023
10/30/2023	MC	-	Chief of Police	9/19/2023
7/1/2023	PSSEA	2.00		6/20/2023
7/1/2023	SPEA	2.00		4/18/2023
6/20/2023	Unrepresented	-	Communications Coordinator	6/20/2023
6/6/2023	MC	-	Aquatics Manager	6/6/2023
4/22/2023	POA	7.00		5/2/2023
3/21/2023	Unrepresented	-	Accountant PT, Special Projects Administrator	3/21/2023
2/21/2023	MC	-	Utilities Superintendent (At-Will), Human Resources Analyst	2/21/2023
12/20/2022	MC	-	General Services Superintendent (At-Will)	12/20/2022
12/6/2022	Unrepresented	-	Minimum Wage (\$15.50)	12/6/2022
12/6/2022	Unrepresented	-	Lifeguard Trainee	12/6/2022
10/4/2022	MC	-	Information Systems Manager (At-Will)	10/4/2022
10/4/2022	CEA	-	Fire Prevention Specialist II	10/4/2022
10/1/2022	PSSEA	2.00		6/20/2023
10/1/2022	PMA	3.00		1/16/2020
10/1/2022	CEA	2.00		3/20/2019
10/1/2022	SPEA	4.00		4/18/2023
9/6/2022	MC	-	Director of Community Development, Director of Recreation, Parks, and Library	9/6/2022

8/16/2022	SPEA/CEA	-	Associate Planner, Senior Planner	8/16/2022
7/1/2022	MC	-	City Manager	7/1/2022
6/7/2022	MC	-	Assistant City Clerk (At-Will) Deputy City Clerk	6/7/2022
5/17/2022	MC	-	Communications Manager (At-Will)	5/17/2022
5/17/2022	Unrepresented	-	Lifeguard Trainee	5/17/2022
4/19/2022	MC	-	Finance Manager (At-Will)	4/19/2022
1/18/2022	MC	-	Chief Financial Officer	1/18/2022
10/19/2021	MC	6.00	City Manager	10/19/2021
10/1/2021	PMA	3.00		1/16/2020
10/1/2021	CEA	2.00		3/20/2019
10/1/2021	PSSEA	2.00		10/1/2018
10/1/2021	SPEA	2.00		10/1/2018
5/18/2021	MC	-	Human Resources Manager (At-Will)	5/18/2021
5/4/2021	MC	-	Development Services Director	5/4/2021

**City of El Segundo  
List of Revisions to the City Wide Salary Schedule  
10/04/2011 - 02/21/2023**

4/20/2021	MC	-	Reclassification of HR Assistant to HR Technician	4/20/2021
12/15/2020	Unrepresented		Part-time salary	12/15/2020
12/14/2020	Unrepresented	-	Administrative Intern	12/14/2020
11/20/2020	MC	-	Risk Manager (At-Will), Library Services Manager, Deputy City Manager (At-Will), HR Director, Community Services Director, Development Services Director, IT Services Director, Treasury and Customer Service Manager, Chief Financial Officer	11/20/2020
11/3/2020	MC	-	Communications and Legislative Affairs Manager	11/3/2020
10/1/2020	PMA	3.00		1/16/2020
10/1/2020	CEA	2.00		3/20/2019
10/1/2020	FFA	2.50		10/1/2018
10/1/2020	POA	2.00		10/1/2018
10/1/2020	PSSEA	2.00		10/1/2018
10/1/2020	SPEA	2.00		10/1/2018
10/1/2019	FFA	2.50		10/1/2018
10/1/2019	POA	2.00		10/1/2018
6/4/2019	MC	-		6/4/2019
6/5/2018	Unrepresented	-	New PT Lifeguard and Senior Lifeguard	6/5/2018
1/6/2018	SPEA	-	Accounting Supervisor	1/6/2018
1/6/2018	SPEA	-	Assistant Fire Marshal	1/6/2018
6/20/2017	MC	-	Director of Information Systems (At-will)	6/20/2017
5/13/2017	CEA	-	Records Technician	9/20/2016
5/13/2017	CEA	-	Crime Scene Investigator	5/13/2017
4/18/2017	MC	-	Accountant	4/18/2017
4/15/2017	PSSEA	-	Police Assistant I	4/15/2017
3/4/2017	Unrepresented	-	Police Officer Trainee	2/21/2017
3/4/2017	POA	-	Police Sergeant	3/4/2017
10/1/2016	FFA	3.00		10/1/2014

10/1/2016	FFA	-	Fire Paramedic, Firefighter	10/1/2016
3/15/2016	Elected	-	City Treasurer	3/15/2016
12/26/2015	MC	-	Accounting Manager	12/26/2015
12/26/2015	MC	-	Executives	12/26/2015
12/26/2015	MC	-	Planning Manager	12/26/2015
11/28/2015	FFA	2.00		10/1/2014
9/21/2013	CEA	-	COLA	9/21/2013
10/1/2012	PMA	-	COLA	9/27/2011
10/1/2012	PSSEA	-	COLA	10/1/2011
10/1/2011	POA	-	COLA	10/3/2011