



# City of El Segundo

## Diversity, Equity, and Inclusion

### Meeting Minutes

November 12, 2020 4:00 p.m.

350 Main Street

El Segundo, CA 90245

*This meeting was conducted virtually via Zoom conferencing*

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#### A. CALL TO ORDER

The meeting was called to order at 4:00 p.m. and roll call was conducted by Jimmy Pete.

#### B. ROLL CALL

**Committee Members Present:** Lauren Abercrombie, Kenneth Chancey, Kelsey Chittick, Natacha Lee, Shad McFadden, Avery Smith, Christina Vazquez-Fajardo, Christibelle Villena, Steven Wood.

**Absent:** None

#### **City Staff Present:**

Jimmy Pete, City of El Segundo DEI Consultant

Scott Mitnick, City Manager

Barbara Voss, Deputy City Manager

David King, Assistant City Attorney

Bill Whalen, El Segundo Chief of Police

Arecia Hester, Recreation Superintendent and DEI Committee Liaison

Monse Palacios, Senior Administrative Analyst

#### C. PUBLIC COMMUNICATIONS

None

#### **Brief Overview of January 2021 El Segundo Police Department Presentation.**

Chief Whalen went over his presentation with the committee and asked for feedback.

He would like to take the members on a ride along and scenario based training to try and put the members in the Police Officers shoes.

Member Shad McFadden asked the Police Chief if his department encountered any additional cost during the protest. Police Chief stated the department did not encounter additional cost.

#### D. UNFINISHED BUSINESS

##### 1. Selection of Chairperson and Vice Chairperson

Kenneth Chancey nominated Shad McFadden to be Chairperson. Motion was second by Kelsey Chittick. Motion carried 9-0.

Kenneth Chancey nominated himself to be Vice Chairperson. Motion was second by Natasha Lee. Motion carried 9-0

##### 2. Discussion of Bylaws

Barbara informed the committee they have time to discuss the sample bylaws they received.

Member Shad McFadden Kenneth made a motion to consult with Vice-Chairperson Kenneth Chancey and Barbara Voss, Deputy City Manager on the draft bylaws and come to the next meeting with recommendations for the group. Motion was second by member Steven Wood. Motion Passed 9-0

### **3. Committee Meeting Schedule**

David explained that a lot of work can be done in subcommittees and report to the entire committee.

Member Kelsey Chittick made a motion to have the next meeting on the second Thursday of December beginning at 4:00pm. Motion was second by Avery Smith.

Motion Passed 9-0

### **4. Reading and Discussion of “ Call Me by My True Names” Poem by Tich Nhat Hanh**

Jimmy Pete read the poem to the committee. The committee shared their perspectives and feedback.

## **E. NEW BUSINESS**

### **1. Proposed Proclamation to Support United Against Hate Week**

Barbara explained that LA County has supported this proclamation. The group could consider it and make a recommendation to the City Council.

Member Kenneth Chancey made a motion to adopt the proposed proclamation to support United Against Hate Week. Motion was second by Avery Smith.

Motion Passed 9-0

Member Avery Smith agreed to attend the City Council meeting.

### **2. Citywide Organization Overview**

Scott Mitnick, City manager reviewed the organizational chart. He encouraged the committee to review the city's budget and city manager message.

### **3. Getting to Know the Team**

Avery Smith member of Young Member Organization, Santa Monica Bay chapter.

Shad McFadden Member of AYSO. Business owner in El Segundo.

Lauren Abercrombie Partner Manager at Google.

Kelsey Chittick writer and speaker. Can assist with communication.

## **F. ADJOURNMENT**

Meeting was adjourned at 6:00 p.m.